Department of Veterans Affairs

Personnel and Accounting Integrated Data (PAID) User Manual



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Product Development

Preface

This manual is designed as a reference guide for Payroll supervisors, Payroll clerks, timekeepers, Time and Leave Unit supervisors, and overtime approving officials who will be using the Decentralized Hospital Computer Program (DHCP) Personnel and Accounting Integrated Data (PAID) package for the recording of payroll data. In fact, any employee with access to the DHCP system may use this package to make leave requests or view their own leave balances. The manual provides the users with the information necessary to view, enter, and edit time and attendance report data. The purpose of the time and attendance (T&A) portion of the software is to collect, process and transmit data necessary to pay employees. The package allows all time and attendance report data to be posted via a terminal and applies coded payroll rules to "decompose" this posted data into an 8B record for transmission to the Austin Automation Center (AAC). The target audience includes all employees since any employee may have access to the station's DHCP system and can make an electronic leave request. The hard copy time and attendance report has been eliminated.

The package includes a continuously updated employee master record database. Payroll and Personnel users are the target audience for this database. They are able to view, but not change this data. Employee master record data from the AAC is stored at the station and updated regularly. The purpose, scope and target audience for this portion of the software remains the same. The employee master record database rather than a biweekly 8B download is used to create a time and attendance report stub record.

The Education Tracking module documents employee and student participation at mandatory inservices, continuing education programs, ward inservices, and miscellaneous employee training. It has been designed for the Veterans Affairs' Decentralized Hospital Computer Program (DHCP) to eliminate DHCP Class III education programs used in the Department of Veterans Affairs (DVA) facilities. This software can be implemented by all hospital services and although all service data is stored in a centralized database, no service can read another service's records without the appropriate level of user access. This access is restricted through the use of software keys.

Table of Contents

Preface	3
Section 1: Time and Attendance (T&A)	10
Overview	14
Package Operation	15
Chapter 1. Package Management	16
Edit Electronic Signature Codes	17
Using Screens for Data Entry	18
Display/Edit Area	19
Command Area	20
Pop-up Pages	20
Chapter 2. Employee Menu	21
Leave Request	22
Leave Balances	23
Display Leave Requests	24
Cancel Leave Request	25
Service Record Screen	26
Display Pay Period	28
Self Registration Enter/Edit	29
Edit Leave Request	31
Display Leave Used	32
Review FY Recess for 9 Month AWS Employee	33
Chapter 3. Payroll Main Menu	36
PayPeriod Exceptions	37
Display Employee Pay Period	38
Return Record to Timekeeper	39
Display Employee Entitlements	40
Post Miscellaneous Data	41
Tour of Duty Management	44
Display Tour of Duty	45
List Tours by T&L	47
T&L Management	49
Display T&L Unit	50
Daily T&L List	51
List Prior Pay Period Exceptions	52
Create Employee Record for Pay Period	54
Employee Inquiry Menu	55
Print Employee Entries	56
Search Employee Entries	59
Employee Inquiry	61
Payrun Data Inquiry	63
Update PAID Codes	64

List/Clear Prior Pay Period Corrections	65
Change Employee T&L Unit	66
List Un-Certified Employees	67
Clear Prior Pay Period Exceptions	68
List Leave Requests	69
List OT/CT Requests	70
Display Complete Request/Pay Period Records	71
Display Leave Request	72
Display OT/CT Request	73
Display Environmental Differential Request	74
Display Pay Period for Employee	75
Employee Reports	76
Expenditures	77
Employee Overtime/Comp Time Report	78
Employee Prior Pay Period Adjustments	79
Employee Leave Used	81
PAID T&L Report	82
Review FY Recess for 9 Month AWS Employee	83
Display Employee Tour Hours	86
Chapter 4. Payroll Supervisor Menu	88
Open Next Pay Period	89
Un-Reviewed Employees (All T&Ls)	90
8B Edit Checks	91
Transmit 8B Data to Austin	92
Transmission History	93
Payroll Table Maintenance	94
Display Special Tour Indicator	95
Display Type of Time Table	96
Display Time Remarks	97
Display Entitlement Table	98
Enter/Edit Tour of Duty	100
Special Tour Indicators	113
Enter/Edit T&L Unit	115
Set Holiday Benefit Day	117
List Supervisors Certified by a T&L	118
Payroll Main Menu	119
Chapter 5. T&A Supervisor Menu	120
Supervisory Approvals	121
Pay Period Certification	124
List Leave Requests	126
Employee Leave Balances	127
Display OT/CT Requests	128
List Daily Exceptions	129

Display	/ Pay Period Exceptions	130
Display	Employee Tour of Duty	131
Display	/ Employee Pay Period	133
List To	ursby T&L	134
List Env	vironment Diff. Requests	135
List Un	-Certified Employees	136
List Pri	or Pay Period Exceptions	137
Employ	/ee Reports	138
Expe	nditures	139
Emplo	yee Overtime/CompTime Report (OT/CT)	140
Emp	loyee Prior Pay Period Adjustments	141
Emp	loyee Leave Reports	143
Em	ployee Leave Used	144
Em	nployee Leave Requested	145
Em	ployee Leave Pattern	146
Revie	w FY Recess for 9 Month AWS Employee	148
Displa	y Employee Tour Hours	151
•	&A OT/Supervisor Menu	
Approv	e OT/CT	154
Chapter 7. T	imekeeper Main Menu	155
Post Em	ployee Time	156
Post	Scheduled Tour of Duty	157
Post I	_eave	158
A)	Leave for the Entire Day	161
B)	Leave for Part of the Day	163
C)	Leave During the Middle of the DayWhich Includes Meal Time	
D)	Combining Different Types of Leave in One Day	167
E)	Leave for Family Care and Bereavement, and Leave for Adoption	169
F)	Donor Leave	171
Post C	OT/CT & Unscheduled Time	173
Post E	Baylor Plan	177
Post 9	Month AWS Employee	178
Post 3	36/40 AWS Plan	179
Postf	or Holidays	180
Post	for Daylight Savings Time	186
Post	Time for Doctors (Full Time & Part Time)	187
List Daily	Exceptions	188
Display I	Pay Period Exceptions	189
Employ	/ee Data	190
Disp	ay Posted Data	191
Displ	ay Employee Pay Period	192
Displ	ay Employee Tourd Duty	193
Enter/	Edit Employee Tour of Duty	194

Employee Leave Balances	199
Recess Enter/Edit for 9 Month AWS	200
Available Actions	200
The ListManager	202
Display Employee Tour Hours	207
List Leave Requests	209
Display OT/CT Requests	210
Enter OT/CT Request	211
Cancel OT Request	212
Daily T&L List	213
List Tours by T&L	214
Daily T&L List	215
Prior Pay Period Adjustments	216
Posting/Tour Change	217
Environmental Differential	219
VCS Commission Sales	220
Envir. Diff./VCS Sales	222
List Environment Diff. Requests	223
Envir. Diff. Request	224
Cancel Envir. Diff. Request	225
Post VCS Commission Sales	226
List Un-Certified Employees	228
Edit OT/CT Request	229
Chapter 8. Employee Inquiry/Reports Menu	230
Print Employee Entries	231
Search Employee Entries	232
Ad Hoc Report Generator	233
Basic Employee Fields	234
Title 38 Employee Fields	237
Physician & Dentist Fields	238
Followup Code Fields	239
Employee Inquiry	240
Update PAID Codes	241
Enter/Edit Cost Center/Organization file	242
Compile/Print Strength Report	243
Print Strength Report	251
Review FY Recess for 9 Month AWS Employee	252
Glossary	255
Section 2. Education Tracking	259
Chapter 1. Package Management	260
Chapter 2: IRM and Package Set-up Menus	279
Chapter 3: Enter Edit Class Information	307
Chapter 4: Class Registration	346

Cha	pter 5: Attendance at Programs	354
Cha	pter 6: Reports	381
Glos	ssary	409
	endix A: Supplemental Information for Part-time Physicians (Patch	416
Арр	endix B: Upgrade ETA For Telework (Patch PRS*4.0*133)	508
1	Introduction	1
1.1	Patch Nomenclature	1
1.2	Hardware Compatibility	1
1.3	System Specifications	1
2	Changes and Enhancements	1
2.1	Changes to the Pay Period Display	1
2.2	Changes to the Comp Time/Credit Hours Balance Display	2
2.3	Changes to the Supervisory Approvals Function	4
3	Support Information	5

Revision History

Date	Description (Patch # if applic.)	Project Manager	Technical Writer
11/2008	Patch PRS*4*117, Comp Time for Travel/Nurse Exec Special Pay	Steve Gribschaw	Mary Ellen Gray
09/2007	Patch PRS*4*112, Nurse Alternative Work Schedule (NAWS).	Steve Gribschaw	Mary Ellen Gray
02/2007	Added Appendix A - Supplemental Information for Part Time Physicians (Patch PRS*4.0*93)	Blake Jan	Mary Ellen Gray
12/29/04	Pdf file checked for accessibility to readers with disabilities.		Mary Ellen Gray
12/29/04	Updated to comply with SOP 192- 352 Displaying Sensitive Data.		Mary Ellen Gray
2/22/12	Added Appendix B to cover changes included in Patch PRS*4.0*133 (Upgrade ETA for Telework – Comp time); also updated formatting throughout. Document needs extensive additional formatting, editing, and software function description updates to achieve compliance with the latest PMAS templates. Document is not 408 compliant.	Richard LeBlanc	Dan Navarra

Section 1: Time and Attendance (T&A)

Decentralized Hospital Computer Program (DHCP) Personnel and Accounting Integrated Data (PAID) Version 4.0 provides enhanced time and attendance for VA Medical Centers. Of over the 190,000 employees in the Veterans Health Administration (VHA), there are more than 20,000 timekeepers and 30,000 supervisors. Accurate timekeeping and timely Payroll are very important to employees and managers alike. In the past, the data transmission process to the Central PAID System was improved but the data collection and filing system did not change very much. The purpose of this version is to improve the time and attendance data collection methods and reduce the amount of work for timekeepers, Payroll clerks and supervisors. It will also provide a uniform and fair system which will reflect Payroll's policy for every employee across the country. The full implementation of this system will provide efficient time and attendance data collection, reduce errors in posting and processing, reduce the number of adjustments, and provide better service to the employees as well as management. This version also includes an education tracking module featuring programs or classes with multiple attendees and reasons for attending.

The Enhanced Time and Attendance System in the DHCP PAID Version 4.0 includes several functional components. There is an employee time management module, a Time and Leave Unit and tour management module for the Payroll office, a time posting module for the timekeepers, a time and leave certification module for the supervisors, and an overtime management system for the managers. This system does not alter any policies or requirements for time and attendance.

This system will do many functions for each employee of the VHA. The employee time management module provides on-line capability for employees to view their leave balances, request leave, and inquire the status of their leave requests. This access is limited to the employee. These records are kept on-line for three years. Any alterations of these records are automatically recorded. This allows the employee to better manage his/her own leave. It can also shorten the request approval time needed because of the on-line real time processing. The full implementation of this system will also give some employees basic computer skills that are otherwise not part of their jobs. The only possible variation, if the system is not fully implemented (i.e., not everyone has access to DHCP), will be that leave requests for those employees will be kept on a written form since timecards are no longer used.

For the Payroll offices, the time and attendance reports can now be totally accountable. This means that each time and attendance report is audited automatically. All exceptions will be recorded. Exceptions will not be forgotten by the system until all of the corrections are made. The full implementation of this system will drastically reduce the Payroll audit time required and will also ensure the financial integrity of the VHA Payroll process. It is also a tour management system. The system will allow only those legally established tours to be used by the appropriate Time and Leave Units. This further ensures the integrity of our Payroll process. Because of the above reasons, the Payroll turn-in time from each Time and Leave Unit can be delayed, and this will greatly reduce the adjustment time required by the current system. This not only saves time for Payroll offices in the medical centers but also saves a lot of adjustment work for the Central System. Since the adjustment system is a direct cash payment system, this will reduce the risk of error and increase the integrity of our process. Since this system will automatically code all the time elements and provide similar edit checks of the Central Pay System for each record, this will reduce the payrun rejection to practically nothing. It is our understanding that rejects will occur after the implementation of this system only if personnel actions are not filed on time. Therefore, it is imperative that

ALL PERSONNEL ACTIONS BE PROCESSED ON TIME. If we can achieve this, the resubmission of rejected time and attendance reports can be eliminated. This also saves Central System the processing time required for these records. It is our estimate that one Payroll processing day can be saved.

There are over 20,000 timekeepers in the VHA trying to keep records for employees every day. There are more than 100 possible codes on the paper timecards currently. The timekeeper manual is written in such a way that frequent interpretations by the Payroll office are required to make certain that the correct code is written on the card. Therefore, to be a good timekeeper, one would require a lot of training. Timekeeper turnover rate is high. This presents Payroll offices with major problems. Inadequately trained timekeepers are a potential threat to the integrity of our Payroll process. This system eliminates almost all of the interpretation of Payroll rules and policies from the timekeepers. The only thing that timekeepers need to do with this system is post the correct time. There are fewer than a dozen time remarks codes that they need to know. If the system is fully implemented (i.e., with electronic leave requests), all leave requests presented will go automatically to the timekeepers to be posted. There is no need to continue with the paper leave requests. This also reduces the number of corrected time and attendance reports because of missing leave requests. If any posting errors are discovered before the reports are transmitted to the Central System, they can be returned to the timekeepers for corrections. All changes to a time and attendance report after forwarding to the next level are recorded.

Supervisors will have a much easier task in the approval or certification of their employees' time and leave requests. For example, in the past when supervisors approved leave, they probably had no idea as to the leave balance of requested employees. This system will provide the leave balance of each category of leave requested. When supervisors are ready to certify time and attendance reports, all 14 days of activities are presented in simple terms on a single screen for each employee in an alphabetical sequence. A single character of "Y" for each report and a final electronic signature will release the reports to Payroll. If there are any exceptions during the certification, they will be presented to the supervisors. One can hold those reports and correct them as needed. According to the supervisors at the test sites, this process does not take any longer than the paper system (some indicated it is shorter) and it is much easier to understand.

For the hospital management team, overtime management is always a challenge. The on-line process of overtime requests and approvals provides a potential means to have a better handle on overtime. This process will allow for the quick turnaround of requests and approvals. Currently, data is collected but a group of hospital managers is needed for further improvement on this part of the system.

We also provide a strength report for the medical centers. This report allows for customization of each hospital. By working with the Austin Automation Center, we have improved the data quality of the employee master file. This effort will be continued in order to satisfy our users.

Overall, DHCP PAID Version 4.0 will revolutionize the time and attendance data collection. It will provide an efficient and fair system for all VHA employees. It will empower employees as well as supervisors to better manage their time and attendance data. It strengthens the integrity and increases the accountability of the Payroll process.

The Education Tracking module creates a database which features the identification of educational programs and inservice training, allows the crediting of attendance at these educational offerings, and generates multiple reports.

The information associated with each class may include:

- Program or class name
- Supplier/presenter
- Type of media used in the presentation
- Location of training
- Purpose of training
- Category of program/class
- Type of training (mandatory inservice, continuing education, etc.)
- Mandatory review group (if a required class)
- Financial agency and cost
- Accreditation board (for continuing education)
- Employer or student expense

The database information is used to complete VA FORM 5-4691 and to manually transmit data to the Austin Automation Center (AAC). The data tracked for this purpose includes: whether the training is financed by the government or the employee, the purpose or reason the employee received the training, whether the training was given by a federal agency or commercial vendor, the number of on- duty and off-duty hours of training, the length of the program or class, direct cost (e.g., tuition, books, supplies), indirect cost (e.g., transportation, lodging, and subsistence), the program category (information about the specific kind of training), program or class title, employee cost, the contact hours (the actual hours spent in class-calculate as on-duty and off duty hours) and whether the training was routine or non-routine.

The education tracking options provide on-line registration, class calendars, registration rosters, and record tracking of all programs or classes that an employee or student has taken. This employee record can be transferred from site to site.

The menu options provide the opportunity to enter a program or class with multiple attendees, saving input time and keyboard interaction. The main menu for this application is PRSE-SYS-MGR.

Table of Contents - T&A

Overview

Decentralized Hospital Computer Program (DHCP) Personnel and Accounting Integrated Data (PAID) Version 4.0 provides enhanced time and attendance for VA Medical Centers. Of over 190,000 employees in the Veterans Health Administration (VHA), there are more than 20,000 timekeepers and 30,000 supervisors. Accurate timekeeping and timely Payroll are very important to employees and managers alike. In the past, the data transmission process to the Central PAID System was improved but the data collection and filing system did not change very much. The purpose of this version is to improve the time and attendance data collection methods and reduce the amount of work for timekeepers, Payroll clerks and supervisors. It will also provide a uniform and fair system which will reflect Payroll's policy for every employee across the country. The full implementation of this system will provide efficient time and attendance data collection, reduce errors in posting and processing, reduce the number of adjustments, and provide better service to the employees as well as management. This version also introduces an education tracking module featuring programs or classes with multiple attendees and reasons for attending.

Package Operation

Bold print is used throughout this document to represent what you, the user, might enter as a response to a terminal prompt.

The **<RET>** symbol is used to designate the use of the return or enter key. You must press the return or enter key after typing your response. It is the computer's way of knowing that you have finished your response.

Help is always available. Type one question mark to get a help message. Typing two question marks will usually give the user a more detailed help message or a list of possible responses to choose from.

The up/down arrow keys may be used to advance through certain screens, i.e., Tour of Duty screen, Time and Leave Unit (T&L) screen, etc. Enter two question marks at any prompt for help or a list of choices, when entering data.

The * symbol is known as the up-arrow or caret. It is created by holding down the shift key and pressing the number 6 key. The up-arrow tells the computer you want to exit from whatever you are doing.

At times you will see a response generated by the program and followed by two slash marks (e.g., LASTNAME,FIRSTNAME//). This is called a default response. If the default response is the answer you want, then you need only press the return key. Otherwise, type the response you wish or type one or more question marks for a help message.

Chapter 1. Package Management

Employee master record data is available for viewing only by the employee and authorized individuals in Fiscal and Personnel Services with access to the system.

The Offices of Budget Finance and Information Resource Management and Personnel and Labor Relations have the responsibility for the policies and procedures which govern the Payroll and Personnel data used in this program. (See Veterans Health Administration (VHA) Circular, Distribution of Security Codes for DM&S ADP Systems Processing Sensitive Data, 10-89-2 (see updated version)). This circular defines procedures for the generation, distribution and handling of user access for all VHA systems which process sensitive data such as Payroll and Personnel information.

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Edit Electronic Signature Codes

An electronic signature code is necessary to approve overtime and compensatory (OT/CT) requests, environmental differential pay requests, leave requests, Veterans Canteen Service (VCS) commission sales, tour of duty changes and to certify a time and attendance report.

If you already have an electronic signature code you may use it to perform your time and attendance duties. If you do not have one or wish to change your present one, you may create/change one yourself. The menu option to do this is on your secondary menu. It is called User's Toolbox. An example of how to create an electronic signature is provided below. The code can be any combination of letters or numbers and it must be at least six characters long. You can even use your DHCP ACCESS or VERIFY codes if you like. Like your ACCESS and VERIFY codes, you must not tell anyone what your electronic signature code is.

Select T&A Supervisor Menu Option: TB <RET> User's Toolbox

Display User Characteristics
Edit Electronic Signature code
Edit User Characteristics
Menu Templates ...
Spooler Menu ...
TaskMan User
User Help

Select User's Toolbox Option: **EDIT E <RET>** Edit Electronic Signature code This option is designed to permit you to enter or change your Initials, Signature Block Information and Office Phone number. In addition, you are permitted to enter a new Electronic Signature Code or to change an existing code.

INITIAL: EB// <RET>

SIGNATURE BLOCK PRINTED NAME: PAIDUSER, ONE// <RET>

SIGNATURE BLOCK TITLE: SECRETARY// <RET>
OFFICE PHONE: (708)786-0000 <RET>

Enter your Signature Code: SIGNATURE VERIFIED

ENTER NEW SIGNATURE CODE:

RE-ENTER SIGNATURE CODE FOR VERIFICATION:

DONE

Using Screens for Data Entry

Until recently, data entry sessions in DHCP operated in a "scrolling" mode format only. In scrolling format, fields are displayed one after the other, line-by-line, with each line rolling up and off the 24-line screen as the user hits the RETURN key.

This package uses the scrolling format AND a new, screen-oriented approach. With the screen-oriented format, up to 17 lines of data can be displayed and the data fields will not change positions on your terminal screen. Here is an

example of this new, screen-oriented approach (screens) to display and edit data. The bold type is a data value for the field listed to the left.

> VA TIME & ATTENDANCE SYSTEM TIME & LEAVE UNIT

CODE: 103 TEST NAME: 123 STATION # SERVICE: ISC

SECTION: DEVELOPMENT

Time SleepTime Begins: 10:00PM Entitled Sat/Sun Premiums? NO

Select TIMEKEEPER: PAIDTIMEKPR, ONE

Select SUPERVISOR: PAIDSUPERVISE, ONE

Select OT/CT APPROVER: PAIDTIMEMGR, ONE

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: INSERT

Displaying and editing data with screens has advantages. You can:

- 1. See several data fields displayed at one time,
- 2. See data fields displayed in the same location, and
- 3. Easily jump ahead or return to a field for correction.

There are two types of screens, Display and Edit. Display screens display data, but do not allow you to change any data. Edit screens display data and allow you to enter data and edit existing data. Each screen has two sections, a Display/Edit area and a Command area.

Display/Edit Area

The top portion of the Display/Edit area is a "header block" which displays a screen title and is for display only. From our example it is:

VA TIME & ATTENDANCE SYSTEM
TIME & LEAVE UNIT

The rest of the Display/Edit area shows data fields and their values. Edit screens allow data to be changed. Display screens merely display data with no editing allowed. The Display/Edit area from our example is:

CODE: 103
NAME: TEST
STATION # 123
SERVICE: ISC

SECTION: DEVELOPMENT

Time SleepTime Begins: 10:00PM

Entitled Sat/Sun Premiums? NO

Select TIMEKEEPER: PAIDTIMEKPR, ONE

Select SUPERVISOR: PAIDSUPERVISR, ONE

Select OT/CT APPROVER: PAIDTIMEMGR, ONE

Your position on the screen is shown by a highlighted box (cursor). When you first enter a screen, the cursor will go to the first field where you may enter data. You can "navigate" through a screen by using several keys from your terminal's keyboard.

On your keyboard there are four arrow keys; left, right, up and down. The up arrow key will take you to the field above and the down arrow will take you to the field below where the cursor is. The left and right arrow keys move the cursor to the left or right within the same field.

The TAB key and RETURN key will move the cursor to the next field.

Type a caret (^) followed by a field name (e.g., ^SERVICE) and the cursor will move to that field.

Type a caret only and the cursor will move to the Command area.

To enter or edit data in a field, move the cursor to the field, type in the data value and press the RETURN key. Type one or more question marks for a help response. The help response will appear in the Command area (i.e., at the bottom of the screen).

Command Area

The Command area allows you to issue commands for exiting and saving changes. Messages and help text are also displayed in the Command area. The Command area from our example is:

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: INSERT

When you type EXIT in the COMMAND field, you are asked if you wish to save any changes that you made. If you answer YES, the changes will be saved and then you will exit the screen. If you answer NO, the changes will not be saved and you will exit the screen.

If you type Save in the COMMAND field, your changes will be saved and you will NOT exit the screen. You may then move the cursor back to a field and make more changes.

Type REFRESH in the COMMAND field if the screen display becomes garbled. This will "re-paint" the screen to how it is supposed to look.

When you save changes, the data is checked for errors. If an error exists, the changes will NOT be saved and an error message will appear. You will then be able to edit your responses. You cannot save changes that have an error.

Pop-up Pages

Some data fields allow multiple values to be entered and saved. In our example a Time and Leave Unit may have more than one Timekeeper, Supervisor or Overtime/Compensatory Time Approving Official. When you wish to enter or edit a value in such a field, a "pop-up page" appears on the screen. A pop-up page is surrounded by lines that form a box on the screen. The pop-up page covers only a portion of the screen. After you have finished entering data in the pop-up page, it will disappear and the original page will remain. Unlike the other data fields, the popup page data fields make changes as entered. You exit a pop-up by typing CLOSE in the COMMAND field (CLOSE is the default).

Chapter 2. Employee Menu

This menu is available to any employee with access to any DHCP application. It allows an employee to enter, cancel or display his/her requests for leave. The employee may also display his/her leave balances. DHCP ACCESS and VERIFY codes identify the employee to the system, causing only that employee's information to display. No employee may obtain access to another employee's data through this menu option.

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

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In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- 1 Leave Request
- 2 Leave Balances
- 3 Display Leave Requests
- 4 Cancel Leave Request
- 5 Service Record Screen
- 6 Display Pay Period
- 7 Self Registration Enter/Edit
- 8 Edit Leave Request
- 9 Display Leave Used

Leave Request

This option allows an employee to enter a request for leave (i.e., APPLICATION FOR LEAVE, SF 71). If the employee requests more leave than he/she has accumulated, a warning message will appear. (The leave for Family Care (CB) and Adoption (AD) will be deducted from the employee's Sick Leave (SL) by the Austin Automation Center.)

Select Employee Menu Option: 1 <RET> Leave Request

VA TIME & ATTENDANCE SYSTEM REQUEST FOR LEAVE

PAIDTIMEKEEPR, ONE 000-00-0001

From Date: JUL 05, 1995 <RET> Time: 08:00AM <RET>

To Date: JUL 07, 1995 <RET> Time: 04:30PM <RET>

AL	Annual Leave	AA	Authorized Absence	СВ	Family Care
SL	Sick Leave	ML	Military Leave	AD	Adoption
WP	Without Pay	RL	Restored Annual Leave	DL	Donor Leave
CU	Compensatory Time	NL	Non-Pay Annual Leave		

Type of Leave: SL <RET> Sick Leave Number of Hours: 24

Remarks: Outpatient Surgery <RET>

Exit Save Refresh

Enter a command or '^' followed by a caption to jump to a specific field.

COMMAND: ?? <RET> Press <PF1>H for help Insert

Exit - Exit the form.

Save - Save all changes made during the edit session.

Refresh - Repaint the screen.

COMMAND: E <RET>

Save changes before leaving form (Y/N)? ?? <RET> Press <PF1>H for help Insert

```
Enter 'Y' to save before exiting.
```

Save changes before leaving form (Y/N)? Y <RET>

Do you wish to enter another Leave Request? No// N $\langle \text{RET} \rangle$

Enter 'N' or '^' to exit without saving.

Press 'RETURN' to return to form.

Leave Balances

This option displays all of the leave that an employee has accrued. The values are current as of the date shown on the screen.

Compensatory Time (Comp Time): Time off in an amount equal to the overtime worked in lieu of overtime pay.

Restored Leave: Annual Leave that has been credited to a restored leave account (employee was prevented from using the leave due to illness or the exigencies of the service). This leave must be used during the next two leave years.

The number "4" in front of "Restored Leave" below means that the leave must be used by the end of calendar year 1994.

Select Employee Menu Option: 2 <RET> Leave Balances

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

EMPLOYEE LEAVE BALANCES

PAIDTIMEKEEPR, ONE 000-00-0001

Balances are as of Sat 10-Dec-94

Leave Group: 3

Annual Leave Balance: 293.000

Sick Leave Balance: 403.250

Comp Time: 10.000 must be used by 24-Dec-94

4 Restored Leave: 40.000

Press RETURN to Continue. <RET>

Display Leave Requests

With this option the employee enters a date and a list of all of his/her leave requests from that date onward is displayed. Cancelled leave requests will not show on the list.

Select Employee Menu Option: 3 <RET> Display Leave Request

VA TIME & ATTENDANCE SYSTEM LEAVE REQUESTS

PAIDTIMEKEEPR, ONE 000-00-0001

Begin with Date: $T// \langle RET \rangle$ (AUG 09, 1994)

08:00A 8-May-95 to 04:30P 12-May-95 40 hrs Annual Leave Cancelled Supr: Please wait until beginning of 1995 to request.
08:00A 15-Aug-94 to 04:30P 19-Aug-94 40 hrs Annual Leave Approved 08:00A 12-Aug-94 to 04:30P 12-Aug-94 8 hrs Annual Leave Approved

Press RETURN to Continue. <RET>

Cancel Leave Request

With this option the employee enters a date and a list of all employee's leave requests from that date onward is displayed. The employee is prompted to select a choice from the list to cancel.

Select Employee Menu Option: 4 <RET> Cancel Leave Request

VA TIME & ATTENDANCE SYSTEM CANCEL LEAVE REQUESTS

PAIDTIMEKEEPR, ONE 000-00-0001

Begin with Date: $T// \langle RET \rangle$ (AUG 22, 1994)

1 08:00A 31-Aug-94 to 04:30P 31-Aug-94 8 hrs Sick Leave Requested 2 08:00A 26-Aug-94 to NOON 26-Aug-94 4 hrs Annual Leave Requested 3 08:00A 22-Aug-94 to 04:30P 22-Aug-94 Annual Leave Requested

Cancel Which Request #? 2 ... done

Service Record Screen

Selecting this option will display all of the employee's current service record data.

Select Employee Menu Option: $\mathbf{5}$ <RET> Service Record Screen ...HMMM, LET ME THINK ABOUT THAT A MOMENT...

PAIDEMPLOYEE, ONE 000-00-0001	RECREATION	DUTY STATION: 578 T&L: 100
LAST PP: 21	SERVICE RECORD SCREEN	PAGE 1
OCCUPATION SERIES & TITLE. PAY PLAN	SECRETARY/TYPINGGS/CA/SL/GW0318070825,930.00037788NONE000FULL-TIME80.00PER ANNUMREGULAR RATENON-EXEMPT (COVERED)8246:2240	

Press RETURN to continue: <RET>

PAIDEMPLOYEE, ONE	RECREATION	DUTY STATION: 578 T&L: 100
LAST PP: 21	SERVICE RECORD SCREEN	PAGE 2
SUPERVISORY LEVEL BUS CODE	06666JAN 1, 1950FEMALEU.S. CITIZENNONEHIGH SCHOOL GRADUATEBASIC LIFE ONLY751FULL CSRSHIGHLY SUCCESSFUL/EXNOV 19, 1973	/EQUIVALENT

PAIDEMPLOYEE, ONE	RECREATION	DUTY STATION: 578 T&L: 100
LAST PP: 21	FOLLOWUPS	PAGE 3
ELIGIBLE FOR DRUG TESTING. ANNUAL LEAVE ACCRUAL RATE. EXPIRATION OF LICENSURE PLACEMENT FOLLOWUP	DT 10 FEB 16, 1993	
000-00-0001		DUTY STATION: 578 T&L: 100
LAST PP: 21	THRIFT SAVINGS PLAN	PAGE 4
TSP STATUS. TSP STATUS DATE. TSP PCT RATE. TSP VESTING. TSP MASTER RECORD IND. TSP BASE PAY AMT YTD.	YES JAN 13, 1991 5% 0 YES	
TSP CSF EMP DED DIST PCT TSP CSF EMP DED CPPD TSP FIF EMP DED CPPD	999.00	

Press RETURN TO continue: <RET>

TSP GSF EMP DED DIST PCT.....100%

Display Pay Period

With this option, the user can view his/her time and attendance record for a particular pay period. By entering any date within a pay period, the "scheduled tour" and "tour exceptions" (leave used, OT earned, etc.) will be displayed for each day within that pay period.

Select Employee Menu Option: 6 <RET> Display Pay Period

VA TIME & ATTENDANCE SYSTEM EMPLOYEE PAY PERIOD DATA

Posting Date: **7/1 <RET>** (JUL 01, 1994)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE, ONE T&L 100 000-00-0001

	Date	Scheduled Tour	Tour Exceptions	
Sun	26-Jun-94	Day Off		
Mon	27-Jun-94	04:30P-01:00A	05:00A-07:00A	OT OVERTIME
			04:30P-05:15P	SL SICK LV
			SF71 on file	
			MID-01:00A	AL ANNUAL LV
	Dental appo			
	28-Jun-94	04:30P-01:00A		
	29-Jun-94	04:30P-01:00A		
Thu	30-Jun-94	04:30P-01:00A		
		MID-08:00A		
		Standby		
		08:00A-04:30P		
Fri		04:30P-01:00A		
	2-Jul-94	Day Off		
	3-Jul-94	Day Off		
	4-Jul-94	04:30P-01:00A	11:00P-01:00A	SL SICK LV
Tue	5-Jul-94	04:30P-01:00A	04:30P-05:00P	SL SICK LV
			10.005.01.007	01 0101 111
	F		10:00P-01:00A	SL SICK LV
		ental treatment.		
	6-Jul-94	04:30P-01:00A		
Thu		04:30P-01:00A	04.205.01.003	OT OTOK 117
Fri	8-Jul-94	04:30P-01:00A	04:30P-01:00A	SL SICK LV

Committed because of OERR and PAID.

Sat 9-Jul-94 Day Off

Environmental Differentials

Week 1: DEMOLITION 8.5 Hrs.; RADIATION 4.5 Hrs.; TREE REMOVAL 6.5 Hrs.

Week 2: DEMOLITION 5 Hrs.; TOWER PAINTING 5 Hrs.

Self Registration Enter/Edit

This option allows an employee to self-register for a class. The user may self register for present or future classes, open classes that are sponsored by any service, closed classes within his/her own service, and mandatory classes that are required. An individual does not need to preregister for class attendance to be taken. Names of individuals that are registered for classes can be printed through the Class Registration Roster report.

```
Select Employee Menu Option: 7 <RET> Self Registration Enter/Edit
    Select one of the following:
         R
                   Class Registration Calendar Report
                   Student Registration
Choose a Selection from the above choices: S <RET> Student Registration
     Select one of the following:
                   Mandatory Training (MI)
                   Continuing Education
                   Other/Miscellaneous
         W
                   Ward/Unit-Location Training
                   All
         Α
Select Sort Parameter: M <RET> Mandatory Training (MI)
CLASS NAME: ?? <RET>
CHOOSE FROM:
  BASICS OF INTERPLANETARY SPACE TRAVEL RESEARCH
   INFECTION CONTROL NURSING
CLASS NAME: I <RET> INFECTION CONTROL
                                              NURSING
Select DATE: MAY 12, 1995// <RET> MAY 12, 1995
Enter STUDENT NAME: PAIDEMPLOYEE, ONE <RET> PAIDEMPLOYEE, ONE ISC
SMART, BARRY is currently Registered for this INFECTION CONTROL Class!
Do you want to delete this record? NO// <RET> (NO)
```

To add your name to the registration list:

```
Enter STUDENT NAME: PAIDEMPLOYEE, THREE <RET> PAIDEMPLOYEE, THREE DENTAL

Do you want to register PAIDEMPLOYEE, THREE - DENTAL for
INFECTION CONTROL? YES// <RET> (YES)
```

To delete your name from the registration list:

CLASS NAME: I <RET> INFECTION CONTROL NURSING

Select DATE: MAY 12, 1995// <RET> MAY 12, 1995

Enter STUDENT NAME: PAIDEMPLOYEE, TWO <RET> PAIDEMPLOYEE, TWO ISC

PAIDEMPLOYEE, TWO is currently Registered for this INFECTION CONTROL Class!

Do you want to delete this record? NO// Y <RET>

PAIDEMPLOYEE, TWO **DELETED**

Enter STUDENT NAME: ^ <RET>

Edit Leave Request

This option allows the employee to make changes to any request that the timekeeper has not posted.

Select Employee Menu Option: 8 <RET> Edit Leave Request

VA TIME & ATTENDANCE SYSTEM EDIT LEAVE REQUESTS

PAIDTIMEKEEPR, ONE

000-00-0001

- 1 08:00A 14-Jul-95 to 04:30P 14-Jul-95 8 hrs Authorized Absence Requested Attending Seminar.
- 2 08:00A 11-Jul-95 to 12:30P 11-Jul-95 4.5 hrs Annual Leave Requested Lunch is 12:30P - 01:00P.
- 3 01:30P 10-Jul-95 to 04:30P 10-Jul-95 3 hrs Sick Leave Requested

Edit Which Request #? 1 <RET>

VA TIME & ATTENDANCE SYSTEM REQUEST FOR LEAVE

PAIDTIMEKEEPR, ONE 000-00-0001

From Date: JUL 14, 1995 <RET> Time: 01:00PM <RET>

To Date: **JUL 14, 1995 <RET>** Time: 04:30PM <RET>

AL Annual Leave AA Authorized Absence CB Family Care SL Sick Leave ML Military Leave AD Adoption WP Without Pay RL Restored Annual Leave DL Donor Leave CU Compensatory Time NL Non-Pay Annual Leave

Remarks: Attending Seminar <RET>

Exit Save Refresh

Enter a command or '^' followed by a caption to jump to a specific field.

Display Leave Used

This option allows the employee to view all of his/her leave that has been used for a selected date range.

Select Employee Menu Option: 9 <RET> Display Leave Used

Report Beginning Date T//1/1/95 <RET> (JAN 01, 1995) Report Ending Date T//4/01/95 <RET> (APR 01, 1995)

LEAVE USED SUMMARY DATE: 08/02/95

from: JAN 01, 1995 to APR 01, 1995 for: PAIDEMPLOYEE, FOUR - IRM

			-	-				
 PP	DATE	TYPE	FROM	TO	LENGTH			
			-	-				
126	Tue 3-Jan-95	Annual Leave	08:00A	04:30P	8.00 Hours			
01	Tue 10-Jan-95	Sick Leave	08:00A	NOON	4.00 Hours			
	I	Annual Leave	12:30P	04:30P	4.00 Hours			
	Fri 13-Jan-95	Annual Leave	08:00A	08:30A	0.50 Hours			
103	Thu 9-Feb-95	Annual Leave	08:00A	11:30A	3.50 Hours			
	Mon 13-Feb-95	Sick Leave	08:00A	04:30P	8.00 Hours			
104	Mon 27-Feb-95	Annual Leave	08:00A	08:45A	0.75 Hours			
	Tue 28-Feb-95	Sick Leave	08:00A	04:30P	8.00 Hours			
	Fri 3-Mar-95	Sick Leave	08:00A	04:30P	8.00 Hours			
105	Tue 14-Mar-95	Sick Leave	02:30P	04:30P	2.00 Hours			
106	Wed 22-Mar-95	Annual Leave	01:30P	04:30P	3.00 Hours			
	Fri 24-Mar-95	Annual Leave	08:00A	04:30P	8.00 Hours			
	Fri 31-Mar-95	Annual Leave	03:30P	04:30P	1.00 Hour			
			-	-				
DUCD DATE DEDODE 1002 VA TIME (ATTENDANCE CVCTEM CTATION, 570 / TI, 002								

DHCP PAID REPORT L003 VA TIME & ATTENDANCE SYSTEM STATION: 578 / T&L: 902 Press Return/Enter to continue or "^" to quit. ^ <RET>

Review FY Recess for 9 Month AWS Employee

The PRSAWS9 Security Key is required to access this option.

This view only option displays the Recess Schedule for nurses on the 9 month/3 month alternate work schedule (AWS). To view a 9 month/3 month AWS Recess Schedule, enter the fiscal year or the nurse's name.

Once the schedule is selected, you may enter actions at the "Select Action" prompt to navigate through the Recess Schedule, print the Recess Schedule and display a summary. Enter a double question mark (??) at this prompt for a list of all available actions.

Following is a list of actions available through this option with a brief description. The mnemonic for each action is shown in brackets [] following the action name. Entering the mnemonic is the quickest way to select an action.

Action	Description			
Recess Hours Summary	Enter RS to see a summary screen with recess			
[RS]	totals. Be sure to scroll down to see the whole report.			
Next Screen [+]	Move to the next screen.			
Previous Screen [-]	Move to the previous screen.			
Up a Line [UP]	Move up one line.			
Down a Line [DN]	Move down one line.			
Shift View to Right [>]	Move the screen to the right if the screen width			
	is more than 80 characters.			
Shift View to Left [<]	Move the screen to the left if the screen width is			
Shift view to Left [\sigma]	more than 80 characters.			
First Screen [FS]	Move to the first screen.			
Last Screen [LS]	Move to the last screen.			
Go to Page [GO]	Move to any selected page in the list.			

Re Display Screen [RD]	Redisplay the current screen.			
Print Screen [PS]	Print the header and the portion of the list currently displayed.			
Print List [PL]	Print the list of entries currently displayed.			
Search List [SL]	Find selected text in list of entries.			
Auto Display(On/Off)	Toggle the menu of actions to be displayed/not			
[ADPL]	displayed automatically.			
Quit [QU]	Exit the screen.			

```
Select Employee Menu Option: Review FY Recess for 9 Month AWS Employee
Select a Recess Schedule: 2007// <RET> PAIDemployee, One 2007 000-00-1111
                      Jul 17, 2007@14:38:58
Recess Schedule Viewer
                                             Page: 1 of 4
FY2007 Recess Week Viewer for 9 month AWS with start date 10/01/06 (pp 06-20)
PAIDemployee, One
                       XXX-XX-1111 T&L Unit: 140
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
     06-20 1 2 3 4 5 6 7
                                       40.00
           8 9 10 11 12 13 14
 2
 3
     06-21 15 16 17 18 19 20 21
     22 23 24 25 26 27 28
06-22 29 30 31 1 2 3 4
 4
 5
                                      40.00
      ======Nov 2006======
      5 6 7 8 9 10 11
 6
                                       7.00
      06-23 12 13 14 15 16 17 18
                                      40.00
 7
           19 20 21 22 23 24 25
 8
     06-24 26 27 28 29 30 1 2
 9
                                      40.00
     ======Dec 2006======
      3 4 5 6 7 8 9
10
      06-25 10 11 12 13 14 15 16
11
12
           17 18 19 20 21 22 23
     06-26 24 25 26 27 28 29 30
1.3
          31 1 2 3 4 5 6
+----Enter ?? for more actions-----
RS Recess Hours Summary
```

Select Action: Next Screen// rs Recess Hours Summary

RECESS	SCHEDULE	SUMMARY	Jul 17	, 2007@14:	39:01		Page:	: 1	of	1
9 Mo. 2	AWS Recess	Summary fo	r FY2007	AWS Start	Date:	10/01/06	(pp	06-20)	
PAIDem	oloyee,One		XXX-XX-11	.11		T&L Unit:	140			
Week	-Begin Dat	eSche	d Recess	HrsTim	neCard	Certified	l			
1	10/01/06		40.00		0.0	0				
5	10/29/06		40.00		0.0	0				
6	11/05/06		7.00		0.0	0				
7	11/12/06		40.00		0.0	0				
9	11/26/06		40.00		0.0	0				
27	04/01/07		40.00		0.0	0				
28	04/08/07		40.00		0.0	0				
			=====		=====	=				
Total	Recess.	Scheduled:	247.00	Posted:	0.0	0				

Total Weeks in AWS FY Schedule: 54.00 Total available FY recess hrs: 540.00 (13.5 weeks) WARNING--Recess hours under scheduled: 293.00

------WARNING--Recess hours are under scheduled: 293.00-----

Chapter 3. Payroll Main Menu

This menu contains options that a Payroll Clerk needs to perform time and attendance related tasks.

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

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- 1 Pay Period Exceptions
- 2 Display Employee Pay Period
- 3 Return Record to Timekeeper
- 4 Display Employee Entitlements
- 5 Post Miscellaneous Data
- 6 Tour of Duty Management ...
- 7 T&L Management ...
- 8 List Prior Pay Period Exceptions
- 9 Create Employee Record for Pay Period
- 10 Employee Inquiry Menu...
- 11 List/Clear Prior Pay Period Corrections
- 12 Change Employee T&L Unit
- 13 List Un-Certified Employees
- 14 Clear Prior Pay Period Exceptions
- 15 List Leave Requests
- 16 List OT/CT Requests
- 17 Display Complete Request/Pay Period Records...
- 18 Employee Reports ...

PayPeriod Exceptions

This option displays a list of each employee's time and attendance reporting problems for a selected pay period that needs to be resolved. The name of the employee, T&L, day and date, and a short description of the exception are displayed.

Payroll offices should use this option throughout the pay period cycle to check timekeepers' progress. If time is not being posted or the exceptions are not being resolved promptly, the Payroll office should contact the timekeeper to assess the problem. We strongly suggest that this option be selected several times throughout the pay period until timekeepers become familiar with the system.

Similar to this option is "List Prior Pay Period Exceptions" which lists all exceptions for all records released to Payroll for all previous pay periods while this option lists only exceptions for a specific pay period.

Select Payroll Main Menu Option: 1 <RET> Pay Period Exceptions

```
Select PAY PERIOD: 93-03 <RET>
Select T&L Unit (or ALL): 007 <RET>
Select Device: Home// <RET> ANYWHERE Right Margin: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Page 1

Sun 7-Feb-93 to Sat 20-Feb-93

PAIDEMPLOYEE, FIVE (007)
Fri 1-Jul-94 03:30P SL Requested but not Approved Wed 6-Jul-94 01:30P OT not Requested Sat 9-Jul-94 No Time Posted

PAIDEMPLOYEE, SIX (007)
Mon 27-Jun-94 No Time Posted
Fri 1-Jul-94 07:00A AL not Requested
Tue 5-Jul-94 No Time Posted
```

Press RETURN to Continue. <RET>

Tue 5-Jul-94
Wed 6-Jul-94
Thu 7-Jul-94

Tue 28-Jun-94
Wed 29-Jun-94
Thu 30-Jun-94
No Time Posted
No Time Posted
Thu 30-Jun-94
No Time Posted
Fri 1-Jul-94
No Time Posted

PAIDEMPLOYEE, SEVEN (007)

No Time Posted No Time Posted No Time Posted

Display Employee Pay Period

This option displays the employee's name, all 14 dates in the pay period, the employee's scheduled tour(s) of duty and any exceptions to the scheduled tour(s).

Select Payroll Main Menu Option: 2 <RET> Display Employee Pay Period

VA TIME & ATTENDANCE SYSTEM EMPLOYEE PAY PERIOD DATA

Select EMPLOYEE: **PAIDEMPLOYEE, EIGHT <RET>** 000-00-0008

Select PAY PERIOD: 94-14 <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE, EIGHT T&L 100 000-00-0008

	Date	Scheduled Tour		Tour Exceptions		
Sun	10-Jul-94	Day Off				
Mon	11-Jul-94	09:00A-05:30P				
		06:00P-08:00P	mi mo			
Tue	12-Jul-94	Scheduled Comp '09:00A-05:30P	ттше			
140	12 041 51	06:00P-08:00P				
		Scheduled Comp '	Time			
Wed	13-Jul-94	09:00A-05:30P		09:00A-NOON	SL	SICK LV
		06:00P-08:00P		12:30P-05:30P		ANNUAL LV
		Scheduled Comp '	Time	06:00P-08:00P	UN	UNAVAIL
Thu	14-Jul-94	08:00A-04:30P				
Fri	15-Jul-94	08:00A-04:30P				
Sat	16-Jul-94	Day Off				
Sun	17-Jul-94	Day Off				
Mon	18-Jul-94	08:00A-04:30P				
Tue	19-Jul-94	08:00A-04:30P				
Wed	20-Jul-94	08:00A-04:30P		04:30P-06:30P	CT	COMP ERND
				08:30P-10:30P	OT	OVERTIME

Press RETURN to Continue. <RET>

PAIDEMPLOYEE, EIGHT 000-00-0008

```
Thu 21-Jul-94 08:00A-04:30P
Fri 22-Jul-94 08:00A-04:30P
Sat 23-Jul-94 Day Off
Wed 13-Jul-94 09:00A SL Requested but not Approved
Wed 13-Jul-94 12:30P AL Requested but not Approved
Wed 20-Jul-94 04:30P CT Requested but pending Supervisor Approval
Wed 20-Jul-94 08:30P OT Requested but pending Supervisor Approval
```

Select EMPLOYEE: <RET>

Return Record to Timekeeper

This option allows Payroll to return a time and attendance report to the timekeeper for corrections. Once a time and attendance report has been corrected the supervisor must recertify the record and Payroll must then transmit or retransmit the record to Austin. This option should only be used if the intent is to transmit the corrected record to Austin. If it is too late to transmit the corrected record, do not use this option. The timekeeper must use the Prior Pay Period Adjustments option to make time and attendance report corrections.

Note: Once a time and attendance report has been returned to the timekeeper, it must be recertified by the supervisor. This is true even if no changes have been made to the record.

```
Select Payroll Main Menu Option: 3 <RET> Return Record to Timekeeper Select Pay Period: 92-23 <RET>
Select Employee: PAIDEMPLOYEE, NINE <RET> 000-00-0009
... Returned to Timekeeper.
```

Display Employee Entitlements

This option allows the user to select an employee, a T&L Unit, and displays the employee's entitlement table. The entitlement table shows various types of premiums/benefits to which an employee is entitled (Yes) or not entitled (No). It will also show whether an employee's time is figured in hours (Hrs.) or Days. Every employee must have an entitlement table entry since these entitlements are used to calculate each employee's biweekly compensation.

Select Payroll Main Menu Option: 4 <RET> Display Employee Entitlements

Select T&L Unit: 101 <RET>

Select Employee: PAIDEMPLOYEE, TEN <RET> 000-00-0010

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

EMPLOYEE PAY ENTITLEMENTS

DATDEMDI OVER MENI	EMETOTEE E	AI ENTITLEMENTS	000 00 0010
PAIDEMPLOYEE, TEN			000-00-0010
Regular Scheduled	Hrs.	Hrs. > 8 - 2	No
Regular Unscheduled	No	Hrs. > 8 - 3	No
Reg. Hrs. at OT Rate - Day	Yes	Holiday - Day	Yes
Reg. Hrs. at OT Rate - 2	No	Holiday - 2	No
Reg. Hrs. at OT Rate - 3	No	Holiday - 3	No
Night Differential - 2	Yes	Holiday OT	Yes
Night Differential - 3	No	On Call	Yes
Saturday Premium	Yes	Sleep Time	No
Sunday - Day	Yes	Comp. Time Earned/Used	Yes
Sunday - 2	No	Standby	No
Sunday - 3	No	Annual/Restored Leave	Yes
Overtime - Day	Yes	Sick Leave	Yes
Overtime - 2	No	NonPay Annual Leave	No
Overtime - 3	No	AWOL/Susp/LWOP	Yes
Hazardous Duty	Yes	Military Leave	Yes
Environmental Differential	No	Authorized Absence	Yes
Scheduled CB OT	No	Non-Pay	Yes
Travel OT	No	Continuation of Pay	Yes
Hrs.>8 - Day	No	VCS Commission Sales	No

Press RETURN to Continue. <RET>

Post Miscellaneous Data

This option allows Payroll to request a payment record or enter time and attendance report related data such as a T&L Unit change, Annual Leave lump sum that the employee has upon separation from the system, the expiration date of the separating employee's Annual Leave, a record of the employee's salary payments, information on withholding of Federal Income Tax, cost-of-living- allowance information, and the last day of duty or transaction date for the employee.

Miscellaneous data can be entered any time up to the time of transmission. Posting miscellaneous data will automatically update 8B string if the record has already been sent to Payroll (certified).

Select Payroll Main Menu Option: 5 <RET> Post Miscellaneous Data

Select Pay Period: 93-01 <RET>

Select Employee: PAIDEMPLOYEE1, ONE <RET> 000-00-0011

> VA TIME & ATTENDANCE SYSTEM MISCELLANEOUS DATA

PAIDEMPLOYEE1, ONE 000-00-0011

Station: 578 Normal Hours: 38 Duty Basis: 1 T&L: Pay Plan: Flextime: Α Pay Per: 93-01 FLSA:

42 <RET> Lump Sum Units: New T&L Unit: 100 <RET> 2 <RET> Yes <RET> Lump Sum Units 2: Payment Record? 12 <RET> Yes <RET> Lump Sum Units 3: Opt. W/H Tax? Lump Sum Exp. Date: T <RET> FEB 10,1993 Exclude Foreign COLA? Yes <RET>

8B Day Number: 043 <RET>

Exit

Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT <RET> INSERT

Save changes before leaving form (Y/N)? Y <RET>

Save changes before leaving form (Y/N)? N <RET> Form Not Saved!

Use up/down arrow keys or the return key to advance thru the screen. Enter one or two question marks (??) at any prompt to receive help or a list of choices. Examples of choices for each prompt are as follows:

```
Lump Sum Units: ?? <RET>
______
The number of hours or days of annual leave a day shift employee has when
separating.
                              Press <PF1>H for help INSERT
Lump Sum Units 2: ?? <RET>
______
The number of hours or days of annual leave a second shift employee has when
separating.
                             Press <PF1>H for help INSERT
Lump Sum Units 3: ?? <RET>
______
The number of hours or days of annual leave a third shift employee has when
separating.
                              Press <PF1>H for help INSERT
Lump Sum Exp. Date: ?? <RET>
______
The date the separating employee's annual leave will expire.
    Examples of Valid Dates:
     JAN 20 1957 or 20 JAN 57 or 1/20/57 or 012057
    T (for TODAY), T+1 (for TOMORROW), T+2, T+7, etc.
    T-1 (for YESTERDAY), T-3W (for 3 WEEKS AGO), etc.
    If the year is omitted, the computer uses the CURRENT YEAR.
                              Press <PF1>H for help INSERT
New T&L Unit: ?? <RET>
______
ANSWER WITH T&L UNIT CODE
DO YOU WANT THE ENTIRE 16-ENTRY T&L UNIT LIST? Y <RET>
100
101
102
103
111
Press RETURN to continue, '^' to exit:
New T&L Unit: ?? <RET>
______
ANSWER WITH T&L UNIT CODE
DO YOU WANT THE ENTIRE 16-ENTRY T&L UNIT LIST? N <RET>
```

This field will be coded only to change the employee's time and leave unit.

Press <PF1>H for help INSERT

Payment Record? ?? <RET>

Indicates Payroll has requested a current "Record of Salary Payments" for this employee.

Choose from:

Y YES

N NO

Press <PF1>H for help INSERT

Opt. W/H Tax? ?? <RET>

Indicates the employee elects the optional method of withholding Federal income tax from the lump-sum payment.

Choose from:

Y YES N NO

Press <PF1>H for help INSERT

Exclude Foreign COLA? ?? <RET>

Indicates the exclusion of a foreign cost-of-living-allowance from the employee's lump-sum payment.

Choose from:

Y YES

N NO

Press <PF1>H for help INSERT

8B Day Number: ? <RET>

Answer must be 3 digits in length and between 001 and 366.

8B Day Number: ?? <RET>

Indicates the day number of the last day of duty or date of effectiveness of the transaction for this employee.

Press <PF1>H for help INSERT

The "day number" that this prompt is referring to is the "day number" of the calendar year (i.e., Jan 1 is day number 001, Jan 2 is day number 002, etc.).

Tour of Duty Management

This option is a submenu on the Payroll Main Menu. It allows the user to list tours of duty and to display information about any tour of duty.

Select Payroll Main Menu Option: 6 <RET> Tour of Duty Management

- Display Tour of Duty List Tours by T&L
- 2

Display Tour of Duty

This option will prompt the user to select an established tour of duty. It will display the tour description, length of meal time, whether meal time is subject to premium pay, whether the tour spans two calendar days, whether the tour is available to all T&L Units, the start/stop times for each segment of the tour, and if applicable, the special tour indicator that is associated with a particular start/stop time.

This option merely displays the tour information. You may not edit the tour with this option.

Select Tour of Duty Management Option: 1 <RET> Display Tour of Duty

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Select TOUR OF DUTY: ?? <RET>

CHOOSE	FROM:			
1		DAY OFF	Meal:	0
2		DAILY TOUR	Meal:	0
3		INTERMITTENT-DAYS	Meal:	0
4		INTERMITTENT-HOURS	Meal:	0
9		08:00A-04:30P	Meal:	30
10		07:00A-03:30P	Meal:	30
11		08:00A-10:00A	Meal:	0
12		07:30A-04:00P	Meal:	30
14		08:00A-11:00A	Meal:	0
15		07:45A-04:15P (5P-6P OC)	Meal:	30
16		04:00A-12:30P	Meal:	30
17		09:00P-05:30A	Meal:	30
18		04:00A-NOON	Meal:	30
19		08:00P-08:00P	Meal:	0
20		11:30P-07:30A	Meal:	0
22		08:00A-09:00A	Meal:	0
23		08:00A-03:30P	Meal:	30
24		09:00A-03:30P	Meal:	30
25		10:00A-NOON	Meal:	0
26		01:00P-04:00P	Meal:	0
28		07:00P-MID	Meal:	0
1 ^ 1	TO STOP:	` <ret></ret>		

Select TOUR OF DUTY: 19 <RET>

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Tour Hours: 08:00P-08:00P

Description:

Meal Time: 0 Meal on Premium Time?

All T&Ls? NO Two-Day Tour?

YES START STOP CODE

1 08:00P 08:00P

2

3 4

5

6 7

Exit Refresh

Enter a command or $\c^CAPTION'$ to jump to a field in the current window.

COMMAND: EXIT <RET> INSERT

List Tours by T&L

With this option the user is prompted to select a particular Time and Leave Unit (T&L) or ALL T&L Units. If a particular T&L is selected, then all the tours associated with it are displayed. If ALL T&Ls are selected, then all tours of duty will be displayed along with the T&Ls associated with the tour.

The tour number, tour name, number of hours in the tour, start/stop times of the various segments of the tour, any special indicators for each time segment and the T&L(s) associated with the tour are displayed.

Select Tour of Duty Management Option: 2 <RET> List Tours by T&L Select T&L Unit (or ALL): 101 <RET> Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET> 19-Jul-94 T&L TOUR LIST Page 1 101 Tour Hrs. Segment Special Indicator 8.00 07:45A-04:15P 15 07:45A-04:15P (5P-6P OC) 05:00P-06:00P On-Call 9 08:00A-04:30P 8.00 08:00A-04:30P 100 08:00A-08:00A 24.00 08:00A-08:00A 140 08:30A-05:00P 8.00 08:30A-05:00P 2 DAILY TOUR 0.00 1 DAY OFF 0.00

Press RETURN to Continue. ^ <RET>

Select T&L Unit (or ALL): ALL <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

Tour Hrs. Segment Special Indicator

339 00:15A-08:00A On Call 0.00 00:15A-08:00A On-Call

T&Ls: All

26 01:00P-04:00P 3.00 01:00P-04:00P

T&Ls: All

111 01:00P-05:00P 4.00 01:00P-05:00P

T&Ls: All

251 01:00P-09:00P 8.00 01:00P-09:00P

T&Ls:

Press RETURN to Continue. ^ <RET>

T&L Management

This option is a submenu on the Payroll Main Menu. It allows the user to list Time and Leave Units (T&L) and display information about any T&L.

Select Payroll Main Menu Option: 7 <RET> T&L Management

- Display T&L Unit Daily T&L List
- 2

Display T&L Unit

With this option the user is prompted to select an existing Time and Leave Unit (T&L); and the last entered timekeeper, supervisor, and OT/CT approver will be displayed. Enter one or two question marks (??) at the timekeeper, supervisor, and OT/CT approver prompts to see additional timekeepers, etc., for that T&L.

This option will display data associated with the T&L that the user may not edit. Use up/down arrow keys to advance thru the screen and to the command prompt.

Select T&L Management Option: 1 <RET> Display T&L Unit

VA TIME & ATTENDANCE SYSTEM

TIME & LEAVE UNIT

Select T&L Unit: 103 <RET>

VA TIME & ATTENDANCE SYSTEM
TIME & LEAVE UNIT

CODE: 103

NAME: ONCALL AND STANDBY

STATION # 578

SERVICE: NURSING SECTION: ISC DEV

Time SleepTime Begins: 11:00P
Entitled Sat/Sun Premiums? YES

Select TIMEKEEPER: PAIDTIMEKEEPR, TWO

Select SUPERVISOR: PAIDSUPERVISR, TWO

Select OT/CT APPROVER: PAIDSUPERVISR, TWO

Exit Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT <RET> INSERT

Daily T&L List

With this option the user is prompted to select an existing Time and Leave Unit (T&L) and a posting date. The names of the employees in the T&L, their scheduled tour of duty and any exceptions to the scheduled tour of duty are displayed.

Select T&L Management Option: 2 <RET> Daily T&L List

Select T&L Unit: 100 <RET>

Posting Date: T-1// ?? <RET>

Examples of Valid Dates:

JAN 20 1957 or 20 JAN 57 or 1/20/57 or 012057

T (for TODAY), T+1 (for TOMORROW), T+2, T+7, etc.

T-1 (for YESTERDAY), T-3W (for 3 WEEKS AGO), etc.

If the year is omitted, the computer assumes a date in the PAST.

Enter a date which is less than or equal to APR 15, 1993.

Posting Date: T-1// **T <RET>** Jan 25, 1993

Select Device: Home// <RET> ANYWHERE Right Margin: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Mon 25-Jan-93 for T&L 100

Page 1

Scheduled Tour Tour Exceptions Employee ______

PAIDEMPLOYEE1, TWO 08:00A-04:30P Unposted

PAIDEMPLOYEE1, THREE Day Off

PAIDEMPLOYEE1, FOUR 03:30P-MID Unposted MID-00:15A

Scheduled Overtime

PAIDEMPLOYEE1, FIVE 08:00A-04:30P

PAIDEMPLOYEE1, SIX Day Off PAIDEMPLOYEE1, SEVEN Day Off

Press RETURN to Continue. <Ret>

List Prior Pay Period Exceptions

This option lists all time and attendance report exceptions for all records released to Payroll and/or transmitted for all previous pay periods.

Similar to this option is "Display Pay Period Exceptions" which lists all exceptions for a specific pay period.

Select Payroll Main Menu Option: 8 <RET> List Prior Pay Period Exceptions

Select T&L Unit (or ALL): ALL <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM PRIOR PAY PERIOD EXCEPTIONS 25-Aug-94

Page 1

PAIDEMPLOYEE1, EIGHT (043)

26-Jul-94 04:30P AL not Requested

PAIDEMPLOYEE1, NINE (043)

31-Jul-94 MID OT not Requested

PAIDEMPLOYEE2, TEN (043)

31-Jul-94 08:00P OT not Requested 1-Aug-94 07:00A AL not Requested

PAIDEMPLOYEE2, ONE (043)

1-Aug-94 04:30P OT Supervisor Approved but pending Director Approval

PAIDEMPLOYEE2, TWO (043)

25-Jul-94 08:00A AL not Requested

Press RETURN to Continue. <RET>

PAIDEMPLOYEE2, TWO (043)

29-Jul-94 02:30P SL not Requested

PAIDEMPLOYEE2, THREE (044)

18-Feb-93 08:00A CU not Requested 9-Feb-93 07:30P CT Posted exceeds Requested Hours

PAIDEMPLOYEE2, FOUR (044)

9-Feb-93 08:30P TV Posted outside of Tour Hours 0-Feb-93 06:00P TV Posted outside of Tour Hours 10-Feb-93

PAIDEMPLOYEE2, FIVE (044)

25-Jan-93 03:30P AL not Requested

PAIDEMPLOYEE2, SIX (044)

Press RETURN to Continue. ^ <RET>

Create Employee Record for Pay Period

This option will allow Payroll to create a time and attendance report entry for a new employee or an employee returning to duty from Extended LWOP. The employee must exist in the PAID EMPLOYEE (#450) file.

Select Payroll Main Menu Option: 9 < RET> Create Employee Record for Pay Period

Select PAY PERIOD: 92-24 <RET>

Select EMPLOYEE: PAIDEMPLOYEE2, SEVEN <RET>

Warning: Separation Indicator is not ${\tt N}.$

Warning: No T&L Unit has been specified.

OK to Create Record for this Employee? Y <RET>

Select T&L UNIT CODE: 100 <RET>

Pay Period opened for this Employee.

Select EMPLOYEE: <RET>

Employee Inquiry Menu

This option allows the Fiscal user to access a menu of employee inquiry options to view employee data in the PAID EMPLOYEE (#450) and PAID PAYRUN DATA (#459) files.

Select Payroll Main Menu Option: 10 <RET> Employee Inquiry Menu

PRIVACY ACT STATEMENT

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- 1 Print Employee Entries
- 2 Search Employee Entries
- 3 Employee Inquiry
- 4 Payrun Data Inquiry
- 5 Update PAID Codes

Print Employee Entries

This option allows the Fiscal user to print data from the PAID EMPLOYEE (#450) and PAID PAYRUN DATA (#459) files.

```
Select Employee Inquiry Menu Option: 1 <RET> Print Employee Entries
Select FILE: PAID EMPLOYEE// <RET>
Include separated employees? NO// <RET> (NO)
Separated employees will not be included.
SORT BY: EMPLOYEE NAME// <RET>
START WITH EMPLOYEE NAME: FIRST// <RET>
FIRST PRINT FIELD: ?? <RET>
CHOOSE FROM:
                   EMPLOYEE NAME
   .01
   1
                   ADDNL LIFE INSURANCE
                   STATION EOD
                   ASSIGNMENT
   3
                   CITIZENSHIP
   4
   6
                  STATION NUMBER
   7
                   T & L UNIT
   8
                  SSN
   9
                  DUTY BASIS
              GRADE
LEAVE GROUP
8B NORMAL HOURS
OCCUPATION SERIES CODE
OCCUPATION SERIES & TITLE
COST CENTER
   11
                  FLSA
   13
   14
   15
  15.5
16
   17
                  SUBACCT CODE
   18
   19
                   PAY BASIS
   20
                   PAY PLAN
   26
                   RETIREMENT CODE
                   SALARY DATE
   27
'^' TO STOP: ^ <RET>
     TYPE '&' IN FRONT OF FIELD NAME TO GET TOTAL FOR THAT FIELD,
        '!' TO GET COUNT, '+' TO GET TOTAL & COUNT, '#' TO GET MAX & MIN,
        ']' TO FORCE SAVING PRINT TEMPLATE
     YOU CAN FOLLOW FIELD NAME WITH ';' AND FORMAT SPECIFICATION(S)
THEN PRINT FIELD: 13 <RET> GRADE THEN PRINT FIELD: 28 <RET> SALARY
THEN PRINT FIELD: <RET>
HEADING: PAID EMPLOYEE SEARCH Replace <RET>
DEVICE: <RET> ANYWHERE RIGHT MARGIN: 80// <RET>
```

PAID EMPLOYEE SEARCH		AUG	25,1994	14:53	PAGE 1
EMPLOYEE NAME	GRADE		, ,		
PAIDEMPLOYEEA, ONE	13	50089.00			
PAIDEMPLOYEEAA, TWO	14	65676.00 56738.00			
PAIDEMPLOYEEAB, THREE					
PAIDEMPLOYEEAC, FOUR	11	27950.00			
PAIDEMPLOYEEAD, FIVE					
PAIDEMPLOYEEB, ONE	14	61887.00			
PAIDEMPLOYEEBA, TWO					
PAIDEMPLOYEEBB, THREE		60070.00			
PAIDEMPLOYEEBC, FOUR	14	65676.00			
PAIDEMPLOYEEBD, FIVE					
PAIDEMPLOYEEBE, SIX					
PAIDEMPLOYEEBF, SEVEN	13	50089.00			
PAIDEMPLOYEEBG, EIGHT					
PAIDEMPLOYEEBH, NINE	14	65676.00			
PAIDEMPLOYEEBI, TEN	11	27950.00			
PAIDEMPLOYEEBJ, ELEVEN					
PAID EMPLOYEE SEARCH			25,1994	14:53	PAGE 2
PAID EMPLOYEE SEARCH EMPLOYEE NAME	GRADE	AUG SALARY	25 , 1994	14:53	PAGE 2
	GRADE		25 , 1994	14:53	PAGE 2
EMPLOYEE NAME		SALARY	25,1994	14:53	PAGE 2
EMPLOYEE NAME PAIDEMPLOYEEBK, TWELVE		SALARY	25 , 1994	14:53	PAGE 2
EMPLOYEE NAME PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN		SALARY	25 , 1994	14:53	PAGE 2
EMPLOYEE NAME PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN	14	SALARY 61887.00	25,1994	14:53	PAGE 2
EMPLOYEE NAME PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN	14	SALARY 61887.00	25,1994	14:53	PAGE 2
EMPLOYEE NAME PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN	14 13 99	SALARY 	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN	14 13 99	SALARY 61887.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE	14 13 99 11	SALARY 61887.00 50089.00 109086.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO	14 13 99 11	SALARY 61887.00 50089.00 109086.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE	14 13 99 11	SALARY 	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR	14 13 99 11	SALARY 61887.00 50089.00 109086.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECD, FIVE	14 13 99 11 11	\$ALARY 61887.00 50089.00 109086.00 27950.00 120000.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECD, FIVE PAIDEMPLOYEECD, SIX	14 13 99 11 11	SALARY 61887.00 50089.00 109086.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, FIVE PAIDEMPLOYEECE, SIX PAIDEMPLOYEECF, SEVEN	14 13 99 11 11	\$ALARY 61887.00 50089.00 109086.00 27950.00 120000.00 27950.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBO, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, SIX PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECG, EIGHT	14 13 99 11 11 11	\$ALARY 61887.00 50089.00 109086.00 27950.00 120000.00 27950.00 60070.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBP, SEVENTEEN PAIDEMPLOYEECA, TWO PAIDEMPLOYEECA, TWO PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECD, FIVE PAIDEMPLOYEECE, SIX PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECG, EIGHT PAIDEMPLOYEECH, NINE	14 13 99 11 11 11 11	\$ALARY 61887.00 50089.00 109086.00 27950.00 120000.00 27950.00 60070.00	25,1994	14:53	PAGE 2
PAIDEMPLOYEEBK, TWELVE PAIDEMPLOYEEBL, THIRTEEN PAIDEMPLOYEEBM, FOURTEEN PAIDEMPLOYEEBN, FIFTEEN PAIDEMPLOYEEBO, SIXTEEN PAIDEMPLOYEEBO, SEVENTEEN PAIDEMPLOYEEC, ONE PAIDEMPLOYEECA, TWO PAIDEMPLOYEECB, THREE PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, FOUR PAIDEMPLOYEECC, SIX PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECF, SEVEN PAIDEMPLOYEECG, EIGHT	14 13 99 11 11 11	\$ALARY 61887.00 50089.00 109086.00 27950.00 120000.00 27950.00 60070.00	25,1994	14:53	PAGE 2

32 MATCHES FOUND.

Select FILE: PAID EMPLOYEE// ?? <RET>

CHOOSE FROM:
450 PAID EMPLOYEE
PAID PAYRUN DA PAID PAYRUN DATA

Select FILE: PAID EMPLOYEE// 459 <RET> PAID PAYRUN DATA

SORT BY: PAY PERIOD// <RET>

START WITH PAY PERIOD: FIRST// <RET>

FIRST PRINT FIELD: 1 <RET> EMPLOYEE (multiple) FIRST PRINT EMPLOYEE SUB-FIELD: .01 <RET> NAME

THEN PRINT EMPLOYEE SUB-FIELD: 76 <RET> SICK LEAVE USED CPPD

THEN PRINT EMPLOYEE SUB-FIELD: <RET>

THEN PRINT FIELD: <RET>

HEADING: PAID PAYRUN DATA LIST Replace <RET>

DEVICE: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

AUG 25,1994 16:46 PAGE 1 PAID PAYRUN DATA LIST

> SICK LEAVE

USED NAME CPPD

PAY PERIOD: 93-12

PAIDEMPLOYEE2, EIG 4.00 PAIDEMPLOYEE2, ETC PAIDEMPLOYEE2, NINE PAIDEMPLOYEE3, TEN 6.00 12.00 PAIDEMPLOYEE3, ONE 1.50 PAIDEMPLOYEE3, TWO PAIDEMPLOYEE3, THREE

Select FILE: PAID EMPLOYEE// ^ <RET>

Search Employee Entries

This option allows the Fiscal user to search for data from the PAID EMPLOYEE (#450) and PAID PAYRUN DATA (#459) files.

```
Select Employee Inquiry Menu Option: 2 <RET> Search Employee Entries
Select FILE: PAID EMPLOYEE// <RET>
```

Include separated employees? NO// <RET> (NO)

Separated employees will not be included.

-A- SEARCH FOR PAID EMPLOYEE FIELD: ?? <RET>

```
CHOOSE FROM:
  .01
                  EMPLOYEE NAME
  1
                 ADDNL LIFE INSURANCE
                  STATION EOD
                 ASSIGNMENT
   4
                  CITIZENSHIP
   6
                  STATION NUMBER
   7
                  T & L UNIT
   8
                  SSN
   9
                  DUTY BASIS
  11
                  FLSA
  13
                  GRADE
  14
                 LEAVE GROUP
  15
                 8B NORMAL HOURS
  15.5
              OCCUPATION SERIES CODE OCCUPATION SERIES & TITLE
  17
                COST CENTER
                 SUBACCT CODE
  18
  19
                 PAY BASIS
                  PAY PLAN
   20
                  RETIREMENT CODE
   26
   27
                  SALARY DATE
   '^' TO STOP: ^ <RET>
```

```
-A- SEARCH FOR PAID EMPLOYEE FIELD: 13 <RET> GRADE
```

CHOOSE FROM:

```
1 NULL
2 CONTAINS
3 MATCHES
4 LESS THAN
5 EQUALS
6 GREATER THAN
```

YOU CAN NEGATE ANY OF THESE CONDITIONS BY PRECEDING THEM WITH "'" OR "-" SO THAT "'NULL'" MEANS "NOT NULL"

```
-A- CONDITION: 5 <RET> EQUALS
```

⁻A- CONDITION: ?? <RET>

-A- EQUALS: 12 <RET>

-B- SEARCH FOR PAID EMPLOYEE FIELD: <RET>

IF: A// <RET> GRADE EQUALS 12

STORE RESULTS OF SEARCH IN TEMPLATE: <RET>

SORT BY: EMPLOYEE NAME// <RET>

START WITH EMPLOYEE NAME: FIRST// <RET>

FIRST PRINT FIELD: .01 <RET> EMPLOYEE NAME

THEN PRINT FIELD: 13 <RET> GRADE

THEN PRINT FIELD: <RET>

HEADING: PAID EMPLOYEE SEARCH Replace <RET>

DEVICE: <RET> ANYWHERE RIGHT MARGIN: <RET> PAID EMPLOYEE SEARCH

PAID EMPLOYEE SEARCH EMPLOYEE NAME	GRADE	FEB 16,1993	14:58	PAGE 1
PAIDEMPLOYEE3, FOUR PAIDEMPLOYEE3, FIVE PAIDEMPLOYEE3, SIX PAIDEMPLOYEE3, SEVEN PAIDEMPLOYEE3, EIGHT	12 12 12 12 12			

5 MATCHES FOUND.

Employee Inquiry

This option allows designated Fiscal Service users to view PAID EMPLOYEE file data.

Select Employee Inquiry Menu Option: 3 <RET> Employee Inquiry Select EMPLOYEE: **PAIDEMPLOYEE3, NINE <RET>** 000-00-0039

000-00-0039

PAIDEMPLOYEE3, NINE CHIEF OF STAFF DUTY STATION: 578 T&L: 111

- 1 POSITION INFORMATION
- 2 PERSONAL INFORMATION
- 3 VERIFICATION OF EMPLOYMENT
- 4 PAY INFORMATION
- 5 BENEFITS
- 6 EARNINGS
- 7 FEDERAL/STATE/CITY TAXES
- 8 DEDUCTIONS/ALLOTMENTS
- 9 LEAVE
- 10 SEPARATED EMPLOYEE INFORMATION
- 11 VCS

Select a number: 3// <RET>

DEVICE: <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

...SORRY, JUST A MOMENT PLEASE...

PAIDEMPLOYEE3, NINE	CHIEF OF STAFF	DUTY STATION: 578
000-00-0039		T&L:

			142.
LAST PP: 17	VERIFICATION (OF EMPLOYMENT	PAGE 1
PAY PLAN	 L		
OCCUPATION SERIES & TITLE	066106	PHARMACY TECHNICIAN	
GRADE	05		
STEP	09		
SALARY	21,501.00		
GROSS PAY YTD	8,240.00		
TYPE OF APPOINTMENT	1	CAREER	
PAY BASIS	1	PER ANNUM	
DUTY BASIS	1	FULL-TIME	
NORMAL HOURS	50		
8B NORMAL HOURS	50.00		
FTE EQUIVALENT	1.00		
SERVICE COMPUTATION DATE	JAN 29, 1976		
STATION EOD	APR 21, 1991		
ACCESSION/SEPARATION CODE	S		
VA STATION TRANSFERRED FROM	537		

Press RETURN to continue: <RET>

Only data for "Verification of Employment" will be displayed here. Choose other options as desired.

Payrun Data Inquiry

This option allows designated Fiscal Service users to view the PAID PAYRUN DATA (#459) file.

Select Employee Inquiry Menu Option: 4 < RET > Payrun Data Inquiry

Select PAID PAYRUN DATA PAY PERIOD: 93-12 <RET>

Select EMPLOYEE NAME: PAIDEMPLOYEE4, TEN <RET> 000-00-0040

PAIDEMPLOYEE4, TEN VCS DUTY STATION: 578

000-00-0040 T&L:

PAY PERIOD: 93-12

1 General Information

2 Earnings

3 Deductions

4 Leave

Select a number: 1 <RET>

DEVICE: <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE4, TEN VCS DUTY STATION: 578

000-00-0040 T&L:

PAY PERIOD: 93-12 GENERAL INFORMATION PAGE

PAY PLAN E ES GRADE 00

STEP 04
DUTY BASIS 1 FULL-TIME

8B NORMAL HOURS 80

SALARY 27,360.72

Press RETURN to continue: <RET>

Choose above options 2 thru 4 as desired. Only data for "General Information" will be shown here.

Update PAID Codes

This option allows the user to enter, edit or delete PAID codes and their descriptions from the PAID CODE FILES (#454). The user must have the PRS PAID CODE KEY or this option will not appear.

Select Employee Inquiry Menu Option: 5 <RET> Update PAID Codes

Select FILE: ?? <RET>

CHOOSE FROM:

- 1 OCCUPATION SERIES/TITLE
- 3 PERFORMANCE/PROFICIENCY RATING
- 5 PAY BASIS
- 6 VETERANS PREFERENCE
- 7 TYPE OF APPOINTMENT
- 8 EDUCATION
- 11 FEGLI
- 13 ACADEMIC TITLE
- 14 PAY RATE DETERMINANT
- 18 COUNTRY
- 19 SPECIAL PAY AGREEMENT
- 20 NO AGREEMENT REASON
- 21 PRIOR VA EXPERIENCE
- 22 POSITION PREFERENCE
- 23 GEOGRAPHICAL PREFERENCE
- 24 FOLLOWUP CODE
- 26 SEX
- 27 CITIZENSHIP
- 31 FUNCTIONAL CODE
- 33 FLSA CODE
- 34 DUTY BASIS
- '^' TO STOP: ^ <RET>

Select FILE: 3 <RET> PERFORMANCE/PROFICIENCY RATING

Select PERFORMANCE/PROFICIENCY RATING CODE: A <RET> OUTSTANDING

CODE: A// <RET>

DESCRIPTION: OUTSTANDING// <RET>

Select PERFORMANCE/PROFICIENCY RATING CODE: <RET>

Select FILE: <RET>

List/Clear Prior Pay Period Corrections

This option allows the user to list and/or clear time and attendance report corrections for all previous pay periods. The user may select "All" or a specific T&L to view data. After corrected data has been sent to the Austin Automation Center, the user may answer "yes" at the "Clear Correction" prompt, so as to clear the data.

Select Payroll Main Menu Option: 11 <RET> List/Clear Prior Pay Period Corrections

VA TIME & ATTENDANCE SYSTEM PRIOR PAY PERIOD CORRECTIONS

Select T&L Unit (or ALL): ALL <RET>

Clear Correction? No <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET

PAIDEMPLOYEE4, ONE	000-00-0041

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 043 Pay Plan: U Flextime: Pay Per: 93-02 FLSA: N

* * * Prior Data * * *

		VCS Co	mmissio	n Sales			
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total

Week 1 0.00 Week 2 0.00

* * * Corrected Data * * *

			VCS C	ommissio	n Sales			
	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Total
Week 1 Week 2	50.00 50.00	50.00 50.00	50.00	50.00 50.00	50.00	50.00	50.00	350.00 350.00

Change Employee T&L Unit

This option allows the user to change an employee's T&L Unit immediately (as soon as the employee transfers to another T&L), as opposed to waiting until the beginning of the next pay period. The user will enter the new T&L at the "T&L Unit" prompt.

Select Payroll Main Menu Option: 12 <RET> Change Employee T&L Unit

Select EMPLOYEE: **PAIDEMPLOYEE4,TWO <RET>** 000-00-0042

T&L UNIT: 043// 101 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE4,TWO** <RET> 000-00-0042

T&L UNIT: 101// <RET>

List Un-Certified Employees

This allows the user to list the status of the time and attendance reports for the current pay period by selecting a specific T&L. It shows the employees that have not been released to Payroll. Similar to this option is "Un-Certified Employees - All T&Ls" which lists the time and attendance reports of employees of all T&Ls.

Select Payroll Main Menu Option: 13 <RET> List Un-Certified Employees

VA TIME & ATTENDANCE SYSTEM UN-CERTIFIED EMPLOYEES

Page 1

Select T&L Unit: 902 <RET>

902 INFORMATION SERVICES CENTER

Sun 4-Apr-93 to Sat 17-Apr-93

000 00 0040	
000-00-0043	PAIDEMPLOYEE4, THREE
000-00-0044	PAIDEMPLOYEE4, FOUR
000-00-0045	PAIDEMPLOYEE4, FIVE
000-00-0046	PAIDEMPLOYEE4, SIX
000-00-0047	PAIDEMPLOYEE4, SEVEN
000-00-0048	PAIDEMPLOYEE4, EIGHT
000-00-0049	PAIDEMPLOYEE4, NINE
000-00-0050	PAIDEMPLOYEE5, TEN
000-00-0051	PAIDEMPLOYEE5, ONE
000-00-0052	PAIDEMPLOYEE5, TWO

Clear Prior Pay Period Exceptions

With this option the user is able to clear all time and attendance report exceptions for all records released to Payroll and/or transmitted for all previous pay periods (exceptions listed in File 458.5).

Select Payroll Main Menu Option: 14 <RET> Clear Prior Pay Period Exceptions
Select T&L Unit (or ALL): ALL <RET>

VA TIME & ATTENDANCE SYSTEM PRIOR PAY PERIOD EXCEPTIONS 17-Jul-95

Page 1

PAIDEMPLOYEE5, THREE

12-Feb-93 08:00P OT Posted exceeds Requested Hours

Clear Prior Pay Period Exception? No <RET>

List Leave Requests

This option allows Payroll users to display leave requests for a specific T&L.

Select Payroll Main Menu Option: 15 <RET> List Leave Requests

Select T&L Unit: 100 <RET>

Select EMPLOYEE (or RETURN for all): <RET>

Begin with Date: 1/1/95 <RET> (JAN 01, 1995)

End with Date: 7/1/95 <RET> (JUL 01, 1995)

Sort by: (E=Employee D=Date) E// <RET>

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

Page 1

VA TIME & ATTENDANCE SYSTEM
T&L 100 LEAVE REQUESTS

From 1-Jan-95 to 1-Jul-95

PAIDEMPLOYEE5, FOUR

08:00A 10-Jan-95 to 04:30P 10-Jan-95 8 hrs Annual Leave Approved

TEST CASE

08:00A 1-Jun-95 to 03:00P 5-Jun-95 22.50 hrs Annual Leave Requested

08:00A 2-Jun-95 to 04:30P 2-Jun-95 8 hrs Annual Leave Requested

08:00A 5-Jun-95 to 09:00A 5-Jun-95 1 hrs Authorized Absence Requested

XXXX

08:00A 12-Jun-95 to 04:30P 12-Jun-95 8 hrs Annual Leave Requested

08:00A 27-Jun-95 to 10:00A 27-Jun-95 2 hrs Annual Leave Requested

08:00A 27-Jun-95 to 10:00A 27-Jun-95 2 hrs Annual Leave Requested

Press RETURN to Continue. <RET>

List OT/CT Requests

This option allows Payroll users to display a list of OT/CT requests for a specific T&L.

Select Payroll Main Menu Option: 16 <RET> List OT/CT Requests

Select T&L Unit: 100 <RET>

Select EMPLOYEE (or RETURN for all): <RET>

Begin with Date: **7/1/94 <RET>** (JUL 01, 1994)

End with Date: **7/1/95 <RET>** (JUL 01, 1995)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 100 OT/CT REQUESTS

From 1-Jul-94 to 1-Jul-95

PAIDEMPLOYEE5, FIVE 000-00-0055

8-Oct-94 5 Hrs. OVERTIME on T&L 100 Requested NEED MONEY

PAIDEMPLOYEE5, SIX 000-00-0056

8-Oct-94 5 Hrs. OVERTIME on T&L 100 Cancelled NEED THE MONEY

Supr: DONT DO IT

Press RETURN to Continue. <RET>

Page 1

Display Complete Request/Pay Period Records

This option allows the user to display all of the fields of leave, OT/CT requests, Environmental Differential, and Pay Period records for an employee.

Select Payroll Main Menu Option: $\bf 17$ < RET> Display Complete Request/Pay Period Records

- 1 Display Leave Request
- Display OT/CT Request
- 3 Display Environmental Differential Request
- 4 Display Pay Period for Employee

Display Leave Request

This option allows the user to display all of the fields of a leave request.

Select Display Complete Request/Pay Period Records Option: 1 <RET> Display Leave Request

Select EMPLOYEE: **73 <RET>** 07-14-95

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

SEQUENCE #: 73 EMPLOYEE: PAIDEMPLOYEE5, SEVEN

FROM DATE: JUL 14, 1995 FROM TIME: 02:00P
TO DATE: JUL 14, 1995 TO TIME: 04:30P

TYPE OF LEAVE: Authorized Absence REMARKS: ATTENDING SEMINAR STATUS: Requested ENTERED BY: PAIDEMPLOYEE5, SEVEN

DATE/TIME ENTERED: JUL 11, 1995@13:54:49

ESTIMATED HOURS/DAYS: 2.5 DAYS OR HOURS: HOURS

Display OT/CT Request

With this option, the user can display all of the fields of an OT/CT request showing exactly who approved certain actions and when they were approved.

Select Display Complete Request/Pay-Period Records Option: 2 <RET> Display OT/CT Request

Select EMPLOYEE: **25 <RET>** 04-21-94

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

SEQUENCE #: 25

REQUESTED WORK DATE: APR 21, 1994
HOURS REQUESTED: 3.25

EMPLOYEE: PAIDEMPLOYEE5, EIGHT
TYPE OF TIME: COMP TIME

STATUS: Supr. App. T&L WORKED: 111

ENTRY PERSON: PAIDSUPERVISR, THREE ENTRY DATE/TIME: MAY 13, 1994@10:15:41

SUPERVISOR: PAIDSUPERVISR, THREE

SUPR. ACTION DATE/TIME: MAY 26, 1994@08:07:20

SUPR. ES: PAIDSUPERVISR, THREE

Display Environmental Differential Request

This option allows Payroll to display all of the fields of an Environmental Differential Request for an employee.

Select Display Complete Request/Pay Period Records Option: 3 <RET> Display Environmental Differential Request

Select EMPLOYEE: **26 <RET>** 02-16-93

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

SEQUENCE #: 26 EMPLOYEE: PAIDTIMEKEEPR, THREE

EQUENCE #: 26 FROM DATE: FEB 16, 1993 MEAL TIME: 0 FROM TIME: 03:30P TO TIME: 04:30P MEAL TIME: 0

TYPE OF EXPOSURE: SECOND-HAND SMOKE JUSTIFICATION: SMOKESTACK

ENTERED BY: PAIDSUPERVISE, THREE STATUS: Cancelled

DATE/TIME ENTERED: MAR 15, 1994@14:04:57

Display Pay Period for Employee

This option allows the user to display all of the fields of a pay period for a selected employee.

```
Select Display Complete Request/Pay-Period Records Option: 4 <RET> Display
Pay Period for Employee
Select EMPLOYEE: PAIDTIMEKEEPR, THREE <RET> 000-00-0003
Select PAY PERIOD: 95-03 <RET>
Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>
EMPLOYEE: PAIDTIMEKEEPR, THREE
                                        STATUS: TIMEKEEPER
 CUR. PP COMPRESSED INDICATOR: None
DAY #: 1
                                       TOUR OF DUTY: DAY OFF
DAY #: 2
                                       TOUR OF DUTY: 08:00A-04:30P
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR LENGTH: 8
 TOUR #1 SCH STOP TIME-1: 04:30P
                                       TOUR OF DUTY: 08:00A-04:30P
DAY #: 3
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 4
                                       TOUR OF DUTY: 08:00A-04:30P
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 5
                                       TOUR OF DUTY: 08:00A-04:30P
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR LENGTH: 8
 TOUR #1 SCH STOP TIME-1: 04:30P
                                       TOUR OF DUTY: 08:00A-04:30P
DAY #: 6
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 7
                                       TOUR OF DUTY: DAY OFF
DAY #: 8
                                       TOUR OF DUTY: DAY OFF
Enter RETURN to continue or '^' to exit: <RET>
                                       TOUR OF DUTY: 08:00A-04:30P
DAY #: 9
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 10
                                       TOUR OF DUTY: 08:00A-04:30P
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 11
                                       TOUR OF DUTY: 08:00A-04:30P
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 12
                                       TOUR OF DUTY: 08:00A-04:30P
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 13
                                       TOUR OF DUTY: 08:00A-04:30P
 TOUR LENGTH: 8
                                       TOUR #1 SCH START TIME-1: 08:00A
 TOUR #1 SCH STOP TIME-1: 04:30P
DAY #: 14
                                       TOUR OF DUTY: DAY OFF
```

Employee Reports

This options allows the user to display all employee reports for a selected employee.

Select Payroll Main Menu Option: 18 <RET> Employee Reports

- Expenditures 1
- Employee Overtime/CompTime Report
- 2 3 4 5 Employee Prior Pay Period Adjustments
- Employee Leave Used
- Paid T&L Report

Expenditures

This option allows the user to view all governmental cost over one or all pay periods for a chosen year.

```
Select Employee Reports Option: 1 <RET> Expenditures
| Select T&L Unit(s): 001 <RET>

Enter YEAR: 95 <RET> (1995)

Enter Pay Period (Return for all): 3 <RET>

THIS REPORT SHOULD BE QUEUED!

DEVICE: HOME// <RET>
```

EMPLOYEE COST FOR PAY PERIOD - 3 DATE: 08/11/95 Year: 95

NAME	REGULAR PAY	NIGHT DIFF	HOLIDA PAY	O/TIME PAY	SUNDAY PAY	ON-CALL PAY	AWARDS	REEMP ANNUIT	SAT PAY	TOTAL EARNINGS	G/SHARE BENEFITS	GROSS COST
PDEMP,C	1212.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1212.40	200.00	1412.40
PDEMP, D	1360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1360.00	300.00	1660.00
PDEMP, E	2060.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2060.80	412.32	2473.12
PDEMP, F	2248.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2248.80	173.65	2422.45
PDEMP, G	1212.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1212.40	200.00	1412.40
PDEMP, H	1360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1360.00	300.00	1660.00
PDEMP, I	2060.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2060.80	412.32	2473.12
PDEMP, J	2248.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2248.80	173.65	2422.45
PDEMP, K	1212.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1212.40	200.00	1412.40
PDEMP, L	1360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1360.00	300.00	1660.00
PDEMP,M	2060.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2060.80	412.32	2473.12
PDEMP, N	2248.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2248.80	173.65	2422.45
PDEMP, O	1212.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1212.40	200.00	1412.40
PDEMP, P	1360.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1360.00	300.00	1660.00
PDEMP,R	2060.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2060.80	412.32	2473.12
PDEMP,S	2248.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2248.80	173.65	2422.45
PDEMP, 5	2240.00	0.00	0.00	0.00	0.00			0.00	0.00	2240.00	173.03	2422.4
T&L 001											T	
	27520 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00	07500 00	1242 00	21071 0
Total:	27528.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	27528.00	1343.88	31871.88

DHCP PAID REPORT E001 VA TIME & ATTENDANCE SYSTEM STATION: 578 / T&L: 001

Employee Overtime/Comp Time Report

This option allows the user to display the OT/CT that an employee has taken over one or all pay periods during a selected calendar year.

Select Employee Reports Option: 2 <RET> Employee Overtime/CompTime Report

Select T&L: 902 <RET>

Enter YEAR: **95 <RET>** (1995)

Enter employee name (Return for ALL): <RET>

Enter Pay Period (Return for all in this yr.): <RET>

THIS IS A 132 COLUMN REPORT! DEVICE: HOME// HOME <RET>

EMPLOYEE OT/CT REPORT
Year: 95 T&L: 902

DATE" 04/27/95

P/P	DATE	NAME	SSN	GROSS PAY	C/T USED	C/T BAL	O/T HRS	O/T PAY
01	01/08/95	PDEMP,B	000-00-1000 000-00-2000	1248.72 2491.08	0.00	0.00	4.00 12.00	87.12 287.88
	!		000-00-3000	1948.76 1403.50	0.00	0.00	4.00 9.00	95.96 202.70
			000-00-4000	2203.20	2.00	0.00	0.00	0.00
	 - -	P/P-TotaLs			2.00	0.00	29.00	673.66
		TOTALS:		9295.26	2.00	0.00	29.00	673.66
02	01/22/95	PDEMP,G	000-00-6000	1804.75	0.00	0.00	5.00	119.95
		PDEMP,H	000-00-7000	1172.49	0.00	0.00	0.50	10.89
;	! !	PDEMP,I	000-00-8000	1896.74	0.00	0.00	6.50	155.94
:	! ! !	PDEMP,J	000-00-9000	2238.48	0.00	0.00	32.75	785.68
	! !	PDEMP,K	000-00-1100	1980.70	0.00	0.00	10.00	239.90
			P/P-Totals:	9093.16	0.00	0.00	54.75	1312.36
			TOTALS:	 9093.16	0.00	0.00	 54.75	 1312.36
DHCP	PAID REPO	RT 0001	VA TI	ME & ATTENDA	ANCE SYSTEM	STA	TION: 578	/ T&L: 902

Employee Prior Pay Period Adjustments

This option allows the user to view all audits over a selected date range.

```
Select Employee Reports Option: 3 <RET> Employee Prior Pay Period Adjustments

Select T&L: 902 <RET>

Enter Beginning Date T//1/1/95 <RET> (JAN 01, 1995)
Enter Ending Date T//4/28/95 <RET> (APR 28, 1995)

THIS IS AN 80 COLUMN REPORT !

DEVICE: HOME// <RET> TERMINAL
```

PRIOR PAY PERIOD ADJUSTMENT REPORT from JAN 01, 1995 to APR 28, 1995 for T&L 902

DATE: 04/28/95

			-							
	TIMEKEEPER				SUPERVISOR		APPROVER		PROCESSOR	
1										
EMPLOYEE	NAM	DATE	*	**	NAM	DATE	NAM	DATE	NAM	DATE
			-							
PAIDEMPLOYEE6,TEN	PDT	02-10-95	ΙΤ	ΙP	PDS	02/13/95	PDA	02/13/95	PDP	03/02/95
PAIDEMPLOYEE6,ONE	PDT	02-10-95	ΙΤ	ΙP	PDS	02/13/95	PDA	02/13/95	PDP	03/02/95
PAIDEMPLOYEE6, TWO	PDT	02-10-95	ΙΤ	ΙP	PDS	02/10/95	PDA	02/13/95	PDP	03/02/95
PAIDEMPLOYEE6, THREE	PDT	02-21-95	ΙΤ	P	PDS	02/21/95	PDA	02/22/95	PDP	03/07/95
PAIDEMPLOYEE6,FOUR	PDT	02-21-95	T	ΙP	PDS	02/22/95	PDA	02/22/95	PDP	03/07/95
PAIDEMPLOYEE6,FIVE	PDT	02-21-95	T	ΙP	PDS	02/22/95	PDA	02/22/95	PDP	03/07/95
PAIDEMPLOYEE6,SIX	PDT	02-21-95	ΙΤ	ΙP	PDS	02/21/95	PDA	02/22/95	PDP	03/07/95
PAIDEMPLOYEE6,SEVEN	PDT	03-07-95	ΙΤ	P	PDS	03/14/95	PDA	03/16/95	PDP	03/24/95
PAIDEMPLOYEE6,EIGHT	PDT	03-14-95	ΙΤ	P	PDS	03/20/95	PDA	03/20/95	PDP	03/21/95
PAIDEMPLOYEE6,NINE	PDT	04-11-95	ΙΤ	Α	PDS	04/11/95	PDA	04/12/95		1
										1
*TYPE: T=TIME V=V0	CS	H=HAZARD,	/El	IVI	R DIE	FF				1
**STATUS: R=REQUEST	ED	A=APPROVI	ΞD	I	P=PAY	ROLL PROC	CESSE	ED D=DI	SAPPI	ROVED
X=CANCELLE	ΞD	S=SUPR. 2	API	PROV	VED					1
			-							
DHCP PAID REPORT AU01	7	/A TIME &	Αī	CTE	NDANC	CE SYSTEM	5	STATION:	578 /	' T&L: 902

Employee Leave Used

This option allows the user to print all previous leave taken by one or all employees over a selected date range.

Select Employee Reports Option: 4 <RET> Employee Leave Used

Enter employee name: PAIDEMPLOYEE7,TEN <RET>

Report Beginning Date T//T-300 <RET> (OCT 06, 1994)

Report Ending Date T// <RET> (AUG 02, 1995)

DEVICE: HOME// <RET> QUEUE TO PRINT ON
...

LEAVE USED SUMMARY DATE: 08/02/95 from: OCT 06, 1994 to AUG 02, 1995

for: PAIDEMPLOYEE7, TEN - FISCAL

			'	'	•
	DATE	TYPE			LENGTH
		.	-	-	-
124	Thu 1-Dec-94	Sick Leave	11:00A	01:00P	2.00 Hours
02	Mon 23-Jan-95	Sick Leave	08:00A	04:30P	8.00 Hours
	I	L	1	I	I
	I	TOTALS: S	ick Leave	2	10.00 Hours
	I	I	1	1	I
	I	I	1	I	I
	I	I	1	I	I
	I	I	1	1	I
	I	I	1	I	I
	I	I	1	I	I
	I	I			I
	I	I	I	I	
	· · I	· ·	· - I	· - I	· -
DUCE 		03 VA TIME & ATTEN	DANICE CYC		TARTON: 570 / RCI - 100

Press Return/Enter to continue. <RET>

PAID T&L Report

This option allows the user to display and print timekeepers, supervisors and their certifying T&L, and overtime supervisors.

Select Employee Reports: 5 <RET> Paid T&L Report

Select T&L Unit: 902 <RET> DEVICE: HOME// <RET> HOME

1 1	PAID T&L REPOR	T DATE: 07/06/95
	 SUPERVISOR 	T&L O/T SUPERVISOR
902 PAIDTIMEKEEPR, FOUR PAIDTIMEKEEPR, FIVE PAIDTIMEKEEPR, SIX	PAIDSUPERVISR, FOUR PAIDSUPERVISR, FIVE PAIDSUPERVISR, SIX PAIDSUPERVISR, SEVEN PAIDSUPERVISR, EIGHT PAIDSUPERVISR, NINE PAIDSUPERVISR, TEN PAIDSUPERVISR1, ONE PAIDSUPERVISR1, TWO PAIDSUPERVISR1, THREE PAIDSUPERVISR1, FOUR	902 PAIDSUPERVISR1, SIX 902 PAIDSUPERVISR, NINE 902 PAIDSUPERVISR1, TWO 902 PAIDSUPERVISR1, FIVE 900 900 900 902 902 902 902 902

DHCP PAID REPORT T001 VA TIME & ATTENDANCE SYSTEM STATION: 578 / T&L: 902

Review FY Recess for 9 Month AWS Employee

This view only option displays the Recess Schedule for nurses on the 9 month/3 month alternate work schedule (AWS). To view a 9 month/3 month AWS Recess Schedule, enter the T&L unit of the nurse. At the next prompt, enter the fiscal year or the nurse's name.

Once the schedule is selected, you may enter actions at the "Select Action" prompt to navigate through the Recess Schedule, print the Recess Schedule and display a summary. Enter a double question mark (??) at this prompt for a list of all available actions.

Following is a list of actions with a brief description. The mnemonic for each action is shown in brackets [] following the action name. Entering the mnemonic is the quickest way to select an action.

Action	Description
Recess Hours Summary [RS]	Enter RS to see a summary screen with recess totals. Be sure to scroll down to see the whole report.
Next Screen [+]	Move to the next screen.
Previous Screen [-]	Move to the previous screen.
Up a Line [UP]	Move up one line.
Down a Line [DN]	Move down one line.
Shift View to Right [>]	Move the screen to the right if the screen width is more than 80 characters.
Shift View to Left [<]	Move the screen to the left if the screen width is more than 80 characters.
First Screen [FS]	Move to the first screen.
Last Screen [LS]	Move to the last screen.
Go to Page [GO]	Move to any selected page in the list.
Re Display Screen [RD]	Redisplay the current screen.

Print Screen [PS]	Print the header and the portion of the list currently displayed.
Print List [PL]	Print the list of entries currently displayed.
Frint List [FL]	r rint the list of entries currently displayed.
Search List [SL]	Find selected text in list of entries.
Auto Display(On/Off) [ADPL]	Toggle the menu of actions to be displayed/not displayed automatically.
Quit [QU]	Exit the screen.

Select Employee Menu Option: Review FY Recess for 9 Month AWS Employee Select a Recess Schedule: 2007// <RET> PAIDemployee,One 2007 000-00-1111

```
Recess Schedule Viewer Jul 17, 2007@13:50:06 Page: 1 of 4
FY2007 Recess Week Viewer for 9 month AWS with start date 10/01/06 (pp 06-20)
PAIDemployee, One XXX-XX-1111 T&L Unit: 140
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
      06-20 1 2 3 4 5 6 7
            8 9 10 11 12 13 14
 3
      06-21 15 16 17 18 19 20 21
      22 23 24 25 26 27 28
06-22 29 30 31 1 2 3 4
 5
                                            40.00
      ======Nov 2006======

    06-23
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    19
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    21
    22
    23
    24
    25

    06-24
    26
    27
    28
    29
    30
    1
    2

 6
                                            7.00
                                           40.00
 7
 8
                                           40.00
 9
      =======Dec 2006======
            3 4 5 6 7 8 9
10
     06-25 10 11 12 13 14 15 16
11
      17 18 19 20 21 22 23
12
13 06-26 24 25 26 27 28 29 30
      31 1 2 3 4 5 6
+----Enter ?? for more actions-----
RS Recess Hours Summary
Select Action: Next Screen// rs Recess Hours Summary
RECESS SCHEDULE SUMMARY Jul 17, 2007@13:50:11 Page: 1 of 1
9 Mo. AWS Recess Summary for FY2007 AWS Start Date: 10/01/06 (pp 06-20)
PAIDemployee, One XXX-XX-1111 T&L Unit: 140
--Week-Begin Date-----Sched Recess Hrs----TimeCard Certified------
   1 10/01/06 40.00
5 10/29/06 40.00
                                     0.00
                                          0.00
   6 11/05/06
                        7.00
                                         0.00
                      40.00
     11/12/06
                                         0.00
   9 11/26/06
                                         0.00
  27 04/01/07
                       40.00
                                         0.00
                       40.00
  28 04/08/07
                                         0.00
                       =====
Total Recess. Scheduled: 247.00 Posted: 0.00
Total Weeks in AWS FY Schedule: 54.00
Total available FY recess hrs: 540.00 (13.5 weeks)
WARNING--Recess hours under scheduled: 293.00
-----WARNING--Recess hours are under scheduled: 293.00-----
```

3.50 PAID V. 4.0 User Manual August 1995

Select Action:Quit//

Display Employee Tour Hours

This option allows payroll staff to view any employee's tour of duty number, tour of duty hours, tour hours on each day and 8B normal hours. The Tour Hours column contains a total of any tour hours that fall on that day; therefore, two day tours will contribute hours to both days on which they fall.

Users can also choose to print the footnotes explaining the report headings.

Select Employee Reports Option: Display Employee Tour Hours <RET>

Select EMPLOYEE: **PAIDEMPLOYEE, ONE** <RET> 000-01-4202

000-01-4202

Select PAY PERIOD: 08-08 <RET>

Include report footnotes? N// y <RET> YES

DEVICE: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

VA TIME & ATTENDANCE REPORT for Payroll--NOV 07, 2008@09:08 p1 Display Employee Tour Hours: PP 08-08 (13-Apr-08 thru 26-Apr-08)

EMPLOYEE 1	NAME	S	SSN	8B NRM	HRS	ToD HRS*	IEN 4	50
=======				=====	====	=====	=====	==
PAIDEMPLO	YEE, ONE	000-0	1-4202	40		40	14202	
Day	ToD #*	Tour Week 1	Hours	*	ToD #*	Tour Weel	κ 2	Hours*
Sun	1	Day Off	0.00		1	Day Off		0.00
Mon	28	07:00P-MID	5.00		1	Day Off		0.00
Tue	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Wed	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Thu	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Fri	1	Day Off	0.00		28	07:00P-M	ID	5.00
Sat	1	Day Off	0.00		1	Day Off		0.00

Enter RETURN to continue or '^' to exit: <RET>

FOOTNOTES TO REPORT HEADINGS

*ToD HRS	(Tour of Duty Hours) The total Tour of Duty hours that fall within the two week pay period, beginning midnight Saturday. Hours that cross midnight from a tour that starts on the last day of a pay period will appear on the following pay period.
*Hours	(DAILY TOUR HOURS) This column contains actual tour hours that fall on that day from the 24 hour period beginning at midnight. A two day tour will contribute hours to each day the tour falls on. Hours that cross midnight from a tour that starts on the last day of a pay period will appear on the following pay period.
	(Tour of Duty Number) The tour's entry number in the Tour of Duty file (#457.1)

Enter return to continue.

Chapter 4. Payroll Supervisor Menu

This is the Payroll Supervisor's menu. The options on this menu allow the user to perform the tasks needed to process a station's time and attendance reports.

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- 1 Open Next Pay Period
- Un-Reviewed Employees (All T&Ls)
- 3 8B Edit Checks
- 4 Transmit 8B Data to Austin
- 5 Transmission History
- 6 Payroll Table Maintenance ...
- 7 Enter/Edit Tour of Duty
- 8 Enter/Edit T&L Unit
- 9 Set Holiday Benefit Day
- 10 List Supervisors Certified by a T&L
- 11 Payroll Main Menu ...

Open Next Pay Period

This option opens the new pay period for time and attendance report processing. This should be done by COB on the second Thursday of the current pay period. This allows timekeepers the maximum amount of time to post tours for the new pay period; also allows time for holidays to move backwards, if necessary, prior to posting. This option works like "Load 8B Data from Austin", except the records are created by this application and not transmitted from Austin via telecom mail messaging. This option populates the new pay period tour of duty files with the permanent tour of duty in the previous pay period. Any second tours are NOT carried over.

Select Payroll Supervisor Menu Option: 1 <RET> Open Next Pay Period

Do you wish to Open Pay Period 95-05 beginning 5-Mar-95 ? Y <RET>

Moving Current Employees into Pay Period

228 Employee Records created.

Un-Reviewed Employees (All T&Ls)

This option allows the user to select the pay period and the T&L Unit (or ALL T&L Units) and displays the status of the employees. Payroll uses this option to track attendance data in relationship to the location of the record -- "Timekeeper" or "Payroll".

The "status" of the time and attendance reports will be "Timekeeper" until they are certified by the supervisor, then the status will be "Payroll". If time and attendance reports are returned to the timekeeper, the status will again be "Timekeeper". If time and attendance reports have been transmitted, they will not appear on the list.

```
Select Payroll Supervisor Menu Option: 2 < RET > Un-Transmitted Employees (All T&Ls)
```

Select TIME & ATTENDANCE RECORDS PAY PERIOD: 92-24// <RET>

Select T&L Unit (or ALL): 100 <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

Un-Transmitted Employees for NAME	r 92-24 T&L	NOV 25,1992@13:56:30 STATUS	Page 1
PAIDTIMEKEEPRA, ONE	100	Timekeeper	
PAIDTIMEKEEPRAB, TWO	100	Payroll	
PAIDTIMEKEEPRAC, THREE	100	Timekeeper	
PAIDTIMEKEEPRAD, FOUR	100	Timekeeper	
PAIDTIMEKEEPRAE, FIVE	100	Timekeeper	
PAIDTIMEKEEPRAF, SIX	100	Payroll	
PAIDTIMEKEEPRAG, SEVEN	100	Timekeeper	
PAIDTIMEKEEPRAH, EIGHT	100	Timekeeper	
PAIDTIMEKEEPRAI, NINE	100	Timekeeper	
PAIDTIMEKEEPRAJ, TEN	100	Timekeeper	
PAIDTIMEKEEPRAK, ELEVEN	100	Timekeeper	
PAIDTIMEKEEPRAL, TWELVE	100	Timekeeper	
PAIDTIMEKEEPRAM, THIRTEEN	100	Timekeeper	
PAIDTIMEKEEPRAN, FOURTEEN	100	Payroll	
PAIDTIMEKEEPRAO, FIFTEEN	100	Timekeeper	
PAIDTIMEKEEPRAP, SIXTEEN	100	Payroll	
PAIDTIMEKEEPRAQ, SEVENTEEN	100	Payroll	

Press RETURN to continue or '^' to exit: ^ <RET>

8B Edit Checks

This option detects most of the 8B records that would be rejected by the Austin Automation Center. This function is optional, but is strongly recommended that it be used. Only records that have been released to Payroll will go through the 8B edit checks when this option is selected.

Select Payroll Supervisor Menu Option: 3 <RET> 8B Edit Checks

Select T&L (or ALL): ALL <RET>

Select TIME & ATTENDANCE RECORDS PAY PERIOD: 93-03// <RET>

DEVICE: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

000-00-0071 PAIDEMPLOYEE7, ONE 116

AN010 NA200 PT320 AL010 US012 NR200 OE292 PH042 DE002

PT + PH must equal Normal Hours unless FF is coded

000-00-0072 PAIDEMPLOYEE7, TWO 116

NA200 OA272 NR200 OE272

With Duty Basis 2, PT and PH must be coded unless the Pay Plan is L, M or N and the Normal Hours are $\mathbf{1}$

Press RETURN to Continue. <RET>

Transmit 8B Data to Austin

This option will transmit all 8B records that have been reviewed by Payroll to the Austin Automation Center.

Select Payroll Supervisor Menu Option: 4 <RET> Transmit 8B Data to Austin Select TIME & ATTENDANCE RECORDS PAY PERIOD: 93-03// <RET>

Ready to Transmit to Austin? NO// YES <RET>

Transmitting to Austin

502 Employees Processed

Transmission History

This option will provide a summary of information concerning a selected pay period including the number of records transmitted, the number of mail messages sent, the number of mail messages acknowledged from Austin, the clerk who transmitted the records and the date/time of data transmission to Austin.

Select Payroll Supervisor Option: **5 <RET>** Transmission History Select TIME & ATTENDANCE RECORDS PAY PERIOD: 93-03// **<RET>**

Transmission History for Pay Period 03

Transmitting	Cl	PAIDUSER, TWO
Transmitting	Date/Ti	DEC 15, 1992
_		
Total Number	of Employees Transmitted:	3
Total Number	of Records Transmitted:	3
Total Number	of Messages for Transmiss:	ion: 1
Number of Mes	ssages Acknowledged by Aust	tin: 1

Press RETURN to Continue. <RET>

Payroll Table Maintenance

This option is a submenu on the Payroll Supervisor's Menu. The options on this submenu allow the user to display Special Tour Indicators, Types of Time, Time Remarks and Entitlement Table entries.

Select Payroll Supervisor Menu Option: 6 <RET> Payroll Table Maintenance

- Display Special Tour Indicator
- Display Type of Time Table Display Time Remarks
- 3
- Display Entitlement Table

Display Special Tour Indicator

This option displays a list of the special tour indicators, the type of time associated with each indicator and the indicator's code.

Select Payroll Table Maintenance Options: 1 <RET> Display Special Tour Indicator

DEVICE: <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

SPECIAL TOUR INDICATO	JAN	28,	1993	11:18	PAGE 1		
	TYPE						
	OF						
NAME	TIME	CODE					
No Premium Pay	RG	8					
On-Call	ON	5					
Phy/Den Core Hours	RG	3					
Scheduled Comp Time	CT	2					
Scheduled Overtime	OT	1					
Shift 2	RG	6					
Shift 3	RG	7					
Standby	SB	4					

Display Type of Time Table

This option displays a list of the various types of time that may be coded on a time and attendance report. The code, a short description and a long description are displayed for each entry.

Select Payroll Table Maintenance Option: 2 <RET> Display Type of Time Table DEVICE: <RET> HYPER SPACE RIGHT MARGIN: 80// <RET> TYPE OF TIME AUG 10,1995 11:38 PAGE 1 SHORT CODE DESCRIPTION LONG DESCRIPTION -----AA AUTH ABS Authorized Absence
AD ADOPT Adoption
AL ANNUAL LV Annual Leave
CB FAM CARE Family Care & Bereavement
CP COP Continuation of Pay CT COMP ERND Compensatory Time Earned CT COMP ERND Compensatory Time Earner CU COMP USED Compensatory Time Used DL DONOR LV Donor Leave HW HOL WK Holiday Worked HX HOL EX Holiday Excused ML MIL LV Military Leave NL N/P A/L Non-Pay Annual Leave NP NON PAY Non-Pay On ON-CALL On-Call OVERTIME Overtime TYPE OF TIME AUG 10,1995 11:38 PAGE 2 SHORT CODE DESCRIPTION LONG DESCRIPTION ______ RG REG TIME Regular Scheduled Time RL RES ANN LV Restored Annual Leave SB STANDBY Standby
SL SICK LV Sick Leave
TR TRAINING Training
TV TRAVEL Travel
UN UNAVAIL Unavailable
WP LWOP Leave Without Pay

Display Time Remarks

This option displays a list of the various time remarks. For each time remark, the code, its description and the applicable types of time associated with it are displayed.

Select Payroll Table Maintenance Option: 3 Display Time Remarks

DEVICE: <RET> UCX/TELNET Right Margin: 80// <RET>

REMARKS TABLE JUL 17,2007 11:52 PAGE 1

CODE DESCRIPTION APPLICABLE TYPES OF TIME

1 3	SF71 on file AWOL	AL WP	AA	DL	CU	ML	RL	SL	СВ	AD	WP	NL
4	On Suspension	WP										
5	AA Granted by Supr.	AA	DL									
6	Jury Duty	AA										
7	Shift Coverage	RG										
8	OT while in Travel Status	OT										
9	OT/CT on Premium T&L	OT	CT	RG								
11	Pre-Scheduled	OT	CT									
12	Tour Coverage	OT	CT									
13	CB - Non-Premium T&L	OT	CT									
14	CB - Premium T&L	OT	CT									
15	CompTimeNo Remark	CT	CU									
16	Credit Hours	CT	CU									
17	OT/CT With Premiums	OT	CT	RG	HW							

Display Entitlement Table

This option displays the various entitlement tables used in the PAID V. 4.0 package. An entitlement table displays the various types of premiums/benefits to which an employee is entitled (Yes) or not entitled (No) and whether an employee's time is figured in hours (Hrs.) or days.

Every employee must have an entitlement table, since these entitlements are used to calculate an employee's biweekly compensation. An employee's entitlement table is determined by a combination of various fields in the employee's master file. The three main fields are Pay Plan, Duty Basis, and FLSA (Fair Labor Standards Act) Indicator.

To see an entitlement table for a General Schedule (A), Full Time (1), Non-Exempt (N) employee, the user must enter the following at the "Select PAY ENTITLEMENT NAME:" prompt: A 1 N. In many instances other fields in combination with an employee's Pay Plan, Duty Basis, and FLSA Indicator are also considered in determining an employee's entitlements, such as Normal Hours, Premium Pay Indicator, Pay Basis, etc. Therefore, the user may be asked to make a selection based on other factors as in the example below.

PAY ENTITLEMENT TABLE

Name: A 1 N

Regular Scheduled	Hrs.	Hrs. > 8 - 2	No
Regular Unscheduled	No	Hrs. > 8 - 3	No
FF Reg. Sch. Hrs. Over 53	No	Holiday - Day	Yes
Reserved for future use	No	Holiday - 2	No
Recess Periods	No	Holiday - 3	No
Night Differential - 2	Yes	Holiday OT	No
Night Differential - 3	No	On Call	No
Saturday Premium	No	Sleep Time	No
Sunday - Day	Yes	CompTime/CreditHrs Earn/Use	Yes
Sunday - 2	No	Standby	No
Sunday - 3	No	Annual/Restored Leave	Yes
Overtime - Dav	Yes	Sick Leave	Yes

Payroll Supervisor Menu

Overtime - 2	No	NonPay Annual Leave	No
Overtime - 3	No	AWOL/Susp/LWOP	Yes
Hazardous Duty	Yes	Military Leave	Yes
Environmental Differential	No	Authorized Absence	Yes
Scheduled CB OT	No	Non-Pay	Yes
Travel OT	Yes	Continuation of Pay	Yes
Hrs. >8 - Day	Yes	VCS Commission Sales	No

Press RETURN to Continue.

Enter/Edit Tour of Duty

This option allows the user to create new tours or to edit existing tours. The creation (and assignment) of tours of duty is paramount in the proper execution of this package. Following is a list and description of the fields that should be completed when entering or editing a tour.

<u>Tour of Duty</u>: This is the name of the tour and is a mandatory field. This name is what the timekeeper will see when assigning a tour to an employee; therefore, it should be as descriptive as possible in the limited space. For instance, if you create two 03:30P-MID tours, where one is created for an employee who actually works those hours and the other is created for an employee who is on-call for those hours, the first tour should be 03:30P-MID and the second should be 03:30P-MID (on-call).

<u>Tour Hours</u>: Same as Tour of Duty, however, this prompt allows you to edit the name. You are not be allowed to delete a tour. However, tours can be inactivated. To inactivate a tour, remove all T&Ls that were assigned to it (see ALL T&Ls below).

<u>Description</u>: Payroll can enter a short description (3-30 characters in length) of the tour. This field is optional since the data will only be displayed with this option and the Payroll Main Menu option "Display Tour of Duty" and is for Payroll's use or information only.

Meal Time: This is a mandatory field. The length of the meal time must be entered in minutes (0, 15, 30, 45 or 60) to enable the system to properly deduct the meal period from the tour hours. For instance, if you have two tours from

08:00A-04:30P and the first tour has a 30 minute meal time while the second tour has a 60 minute meal time the system will recognize the first tour as eight hours long and the second tour as seven hours and 30 minutes long. If the tour has no meal time, Payroll must enter the number zero (0). The user will not be allowed to save the tour or exit the screen if this field is left blank.

<u>Meal on Premium Time</u>: Enter "yes" if the meal is eaten on premium time and "no" if it is eaten on non-premium time. Premium time is between 06:00P and 06:00A. If this field is left blank, it will automatically be set to "no". The system uses this field to determine, under certain circumstances, how lunch should be subtracted when computing night differential.

<u>All T&Ls</u>: The user should answer "yes" or "no" to this question. If this field is left blank, it will automatically be set to "no". If this question is answered with "yes", all T&L Units will be allowed to assign this tour to their employees. If "no" is entered the user will be shown a second screen (upon exiting the current one) at which time he/she will be able to enter individual T&L Units. (To inactivate a tour, make sure that "no" is answered to this question and all T&Ls associated with this tour are deleted.

Two-Day Tour: The user should answer "yes" or "no" to this question. If this is left blank, it will automatically be set to "no". For the purpose of answering this question, one day is considered to be a 24 hour period ending at midnight. A "yes" must be answered here for the system to work correctly if any part of the tour crosses midnight into another day (or 24 hour period). For example, let us assume that we have set up a tour with two segments (parts) where an employee will work from 03:30P-MID (segment one); then the employee will be on call from MID-08:00A (segment two). Since both of these segments are defined here as part of our tour and the second segment is in the next 24 hour period (crossed over midnight), this tour must be marked as a two-day tour. A "no" should be answered here if all segments are within a 24 hour period ending at midnight.

An example of this would be if we set up a tour with two segments where the employee would be on-call from MID-08:00A (segment one) and would work from 08:00A-04:30P (segment two). Since no part of either of the segments crosses over into another 24 hour period, this tour would not be considered a two-day tour.

The next three prompts are all related to a tour segment (or part). Each tour must have at least one segment but cannot have more than seven. Each segment of a tour must have a start time and stop time (code is optional but extremely important to the system in computing time and some premiums). Under no circumstances should the total hours of a tour exceed 24 consecutive hours.

START: The start time of one segment or one part of a tour (i.e., 08:00A).

<u>STOP</u>: The stop time of one segment or one part of a tour (i.e., 04:30P). Each start time must have a stop time, therefore, if this stop time is associated with the start time above, this tour segment would be 08:00A-04:30P).

CODE: This field is used to define "special features" of a tour segment by entering a Special Tour Indicator. If this code field is associated with the above start and stop times and this field is left blank, the system would assume that this is an 08:00A-04:30P tour and any employee assigned this tour would work those hours. However, if this code field is associated with the above start and stop times and we enter in a Special Tour Indicator of On-Call, the system would now assume that any employees this tour is assigned to would only be On-Call for those hours (see Special Tour Indicator definitions later in this section for a list of the available Special Tour Indicators and their descriptions). If the timekeeper edits a tour of duty after it has been assigned to an employee, the new characteristics of that tour of duty will only apply to the new employee that it has been assigned. (The new characteristics of that tour of duty will not apply to the employee that it was originally assigned.)

The following shows how to edit an already existing tour and all screens associated with that tour:

Select Payroll Supervisor Menu Option: 7 <RET> Enter/Edit Tour of Duty

VA TIME & ATTENDANCE SYSTEM

TOUR OF DUTY

Select Tour of Duty: ?? <RET>

CHOOSE FROM:

10 07:00A-03:30P Meal: 30

August 1995 PAID V. 4.0 User Manual Time and Attendance

```
11
             08:00A-10:00A
                            Meal: 0
            07:30A-04:00P Meal: 30 08:00A-11:00A Meal: 0
12
14
            07:45A-04:15P (5P-6P OC)
15
                                          Meal: 30
16
            04:00A-12:30P Meal: 30
17
            09:00P-05:30A Meal: 30
                            Meal: 30
18
            04:00A-NOON
            08:00P-08:00P Meal: 0
19
             11:30P-07:30A Meal: 0
20
             meal: 0

09:00A-03:30P Meal: 30

10:00A-NOON Meal: 30
                            Meal: 0
22
             08:00A-09:00A
23
24
25
                             Meal: 0
26
             01:00P-04:00P
28
             07:00P-MID
                             Meal: 0
29
             NOON-MID
                             Meal: 30
30
             07:30P-07:30
                             Meal: 30
32
             03:30P-MID
                            Meal: 30
33
             10:00A-06:30P Meal: 30
             09:30A-06:00P Meal: 30
'^' TO STOP: ^ <RET>
```

YOU MAY ENTER A NEW TOUR OF DUTY, IF YOU WISH Answer must begin with format like 08:00A-04:30P; MID or NOON may also be used.

Select TOUR OF DUTY: 10 **<RET>** 07:00A-03:30P Meal: 30

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Tour Hours: 07:00A-03:30P

Description:

Meal Time: 30 Meal on Premium Time? NO

All T&Ls? NO Two-Day Tour? NO

START STOP CODE

1 07:00A 03:30P <RET>

COMMAND: Press <PF1>H for help INSERT

Tour Hours: 07:00A-03:30P

Description:

Meal Time: 30 Meal on Premium Time? NO

All T&Ls? NO Two-Day Tour?

NO START STOP CODE

1 07:00A 03:30P

2

3

4

5

6 7

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT <RET> INSERT

Tour Hours: 07:00A-03:30P
Description:

Select ASSOCIATED T&L UNIT: 005 <RET>

COMMAND: PRESS <PF1>H for help INSERT

<u>Tour Hours:</u> 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: 005

ASSOCIATED T&L UNIT: 005 <RET>

COMMAND: Press <PF1>H for help INSERT

Tour Hours: 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: 005

ASSOCIATED T&L UNIT: 005

Close Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: Close <RET> INSERT

Tour Hours: 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: ?? <RET>

CHOOSE FROM:

005

100

111

105

Press RETURN to continue, '^' to exit: ^ <RET>

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Tour Hours: 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: 111 <RET>

111

...OK? YES// <RET>

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Tour Hours: 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: 111 <RET>

ASSOCIATED T&L UNIT: 111 <RET>

Close Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: Close <RET> INSERT

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Tour Hours: 07:00A-03:30P

Description:

Select ASSOCIATED T&L UNIT: <RET>

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT <RET>

VA TIME & ATTENDANCE SYSTEM TOUR OF DUTY

Select TOUR OF DUTY: ^ <RET>

The following is an example of entering a new tour.

Select TOUR OF DUTY: 06:00A-03:30P <RET>
ARE YOU ADDING '06:00A-03:30P' AS A NEW TOUR OF DUTY? Y <RET>
VA TIME & ATTENDANCE SYSTEM
TOUR OF DUTY

Tour Hours: 06:00A-03:30P

Description:

Meal Time: 30 <RET> Meal on Premium Time? NO All T&Ls? NO Two-Day Tour? YES <RET>

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET>

Save Changes before leaving form (Y/N)? Y <RET> YES

Special Tour Indicators

When creating tours with special features such as tours with standby hours and scheduled overtime, the hours which reflect these special features need to have the special tour indicator placed in the code field. Typing a "?" in the code field will give you a list of the special tour indicators. Following are definitions of the tour indicators:

1. Scheduled Overtime

This special tour indicator is used to indicate that a segment of overtime is part of the employee's normal tour of duty. By having this overtime established as part of the tour, this automatically entitles the employee to night differential pay for hours falling within the night differential time frame.

2. Scheduled Compensatory Time

This special tour indicator is used to indicate that a segment of compensatory time is part of the employee's normal tour of duty. By having compensatory time established as part of the tour, this automatically entitles the employee to night differential compensation for hours falling within the night differential time frame.

3. Phy/Den Core Hours - Part Time Physicians

This tour indicator is used for part time physicians with adjustable hours in order to distinguish between core and non-core hours. The functionality of adjustable hours for part time physicians is limited in this version of PAID.

4. Standby - General Schedule and Per Annum Employees of the Veterans Canteen Service

By having the standby tour indicator established, this ensures that an employee who is officially scheduled to be on standby outside of his/her regularly scheduled duty hours is entitled to receive standby premium pay.

5. On-Call - Nurses and General Schedule Employees Subject to On-Call Provisions of Title 38 (Premium Pay Code "W")

By having the on-call tour indicator established, this ensures that an employee who is officially scheduled to be on call outside of his/her regularly scheduled duty hours shall receive pay for each hour of on-call duty, except for such times as he/she may be called back to perform overtime work, at a pre-determined rate of his/her overtime pay. When called back to perform overtime work, an employee will receive overtime pay in accordance to subparagraph 105.05 of MP-6, Part V. On-call pay will be suspended during the period of actual overtime duty.

6. SHIFT 2 - Wage Employees, Non Appointed Fund and Retail Clerical and Administrative Employees of Veterans Canteen Service, and Purchase and Hire Employees

This tour indicator must be used when creating a tour for employees who are entitled to Shift 2 differential. For the Shift 2 differential to be computed, this tour indicator must be used when creating the tour. For example, if a wage employee has a scheduled tour from 11:30A to 8:00P with no tour indicator specified, Shift 2 differential will not be computed (or reported) for this employee. However, if this tour is created with a Shift 2 tour indicator, Shift 2 differential will be computed and reported as appropriate.

7. SHIFT 3 - Wage Employees, Non Appointed Fund and Retail Clerical and Administrative Employees of Veterans Canteen Service, and Purchase and Hire Employees

This tour indicator must be used when creating a tour for employees who are entitled to Shift 3 differential. Per MP-6, PART V, these employees are entitled to pay at a scheduled rate plus a differential of 10% of the scheduled rate for regularly scheduled non-overtime work when a majority (five or more of the regularly scheduled eight-hour shift) occurs between 11:00P and 8:00A. For the Shift 3 differential to be computed, this tour indicator must be used when

creating the tour. For example, if a wage employee has a scheduled tour from MID-8:30A with no tour indicator specified, Shift 3 differential will not be computed (or reported) for this employee. However, if this tour is created with a Shift 3 tour indicator, Shift 3 differential will be computed and reported as appropriate.

8. No Premium Pay

This tour indicator is used when no night differential, Saturday or Sunday premiums are to be paid for this segment. It is particularly useful for educational tours where the hours are for the convenience of the employee.

Enter/Edit T&L Unit

The user may use this option to add new Time and Leave Units (T&Ls) or to make changes to existing T&Ls. When exercising this option the user will see the screen depicted below.

<u>Code:</u> Will be prefilled from the previous screen which asked for the T&L. Name: Is an optional, free-text field where the user can put a description of the T&L.

<u>Station #:</u> Is prefilled with the customer's station number. If your station services a cemetery or another VA site, the user may change the number in this field.

<u>Service:</u> Is an optional, Service/Section file which can be used to list the service this T&L belongs to, i.e., Nursing.

<u>Section:</u> Is an optional, free-text field which can be used to define the part of a service the T&L belongs to, i.e., within Nursing Service, this unit could be CCU.

Time SleepTime Begins: T&Ls where stand-by hours are worked must have pre-

defined sleep periods. The start time for those eight-hour periods must be defined here. This is not an optional field. It must, therefore, have a value. If there are no stand-by tours on this T&L, it is recommended that the user enter 10:00P.

<u>Entitled Sat/Sun Premiums?</u> Some T&L sections are closed on one or both of the weekend periods except for occasional overtime. Employees working overtime on those units are not entitled to Saturday or Sunday premium pay. If a T&L Code is assigned to a unit such as Fiscal Service, Personnel Service and in most instances, O.R., answer "no" at this prompt.

<u>Select Timekeeper, Supervisor, OT/CT Approver:</u> These prompts work on the same concept. Each field may have more than one person designated as timekeeper, supervisor or approver. The employee selected must be in the employee-file. That employee must have a master record that has been established.

If a supervisor is in the same T&L of the employees that he supervises, another supervisor MUST also be assigned to that T&L so as to approve his leave. In this case, the T&L which certifies the supervisor will be his own T&L. The user can also indicate a T&L other than the supervisor's T&L, in which case all approvals and certifications for the supervisor's leave, timecard, etc., will be done by a supervisor in the other T&L. This is usually the case with Service Chiefs.

If the user enters a three digit code that is not an existing T&L, the system will ask if you are creating a new one. This will allow you to put in a correct code if the first was in error. If you are adding a new one merely type "Y" <RET>.

Select Payroll Supervisor Menu Option: 8 <RET> Enter/Edit T&L Unit

VA TIME & ATTENDANCE SYSTEM

TIME & LEAVE UNIT

Select T&L Unit: 101 <RET>

VA TIME & ATTENDANCE SYSTEM
TIME & LEAVE UNIT

<u>CODE</u>: 101 NAME: TEST1 <u>STATION #</u> 578

SERVICE: INFORMATION SYSTEMS CENTER SECTION: SUPPORT

Time SleepTime Begins: 10:00P
Entitled Sat/Sun Premiums? YES

Select TIMEKEEPER: PAIDTIMEKEEPR, SEVEN

Select SUPERVISOR: PAIDSUPERVISR1, SEVEN

Select OT/CT APPROVER: PAIDUSPERVISR1, EIGHT

COMMAND: Press <PF1>H for help INSERT

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT <RET> INSERT

Set Holiday Benefit Day

This option allows the Payroll supervisor to set a benefit day for any date for which a time record exists.

Select Payroll Supervisor Menu Option: 9 <RET> Set Holiday Benefit Day

VA TIME & ATTENDANCE SYSTEM SET EMPLOYEE HOLIDAY

Select T&L Unit: 100 <RET>

Benefit Date: **12/26/94 <RET>** (DEC 26, 1994)

Select EMPLOYEE: PAIDEMPLOYEE7, THREE PAIDEMPLOYEE7, THREE 000-00-0073... done

List Supervisors Certified by a T&L

This option allows Payroll users to display all supervisors in other T&Ls which are approved by a selected T&L.

Select Payroll Supervisor Menu Option: 10 <RET> List Supervisors Certified by a T&L

Select T&L Unit: 100 <RET>

Employees outside of this T&L who are Certified by this T&L:

PAIDEMPLOYEE7, FOUR PAIDEMPLOYEE, FOUR

Do you wish to Re-Build this Index? No//

Payroll Main Menu

Instructions for using this menu can be found under Payroll Main Menu, beginning with "Pay Period Exceptions" option.

Select Payroll Supervisor Menu Option: 11 <RET> Payroll Main Menu

Chapter 5. T&A Supervisor Menu

This is the Time and Leave Unit (T&L) Supervisor's menu and should be assigned to supervisors who are responsible for signing the time and attendance reports of one or more T&Ls. All options under this menu are the same as the options listed under the T&A OT/Supervisor's menu with an exception of Approve OT/CT. (See the T&A OT/Supervisor's menu to Approve OT/CT.)

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- 1 Supervisory Approvals
- 2 Pay Period Certification
- 3 List Leave Requests
- 4 Employee Leave Balances
- 5 Display OT/CT Requests
- 6 List Daily Exceptions
- 7 Display Pay Period Exceptions
- 8 Display Employee Tour of Duty
- 9 Display Employee Pay Period
- 10 List Tours by T&L
- 11 List Environment Diff. Requests
- 12 List Un-Certified Employees
- 13 List Prior Pay Period Exceptions
- 14 Employee Reports...

Supervisory Approvals

This option lists each action (tour changes, leave and OT/CT requests) that a supervisor needs to review and certify, in alphabetical order by employee. Supervisors see messages when they sign on showing how many actions in each T&L need to be approved. The supervisor may, upon review, approve by typing the letter "A" at the prompt, disapprove by typing "D", cancel by typing "X", or ignore the action by pressing the return key. When leave is approved, a projected leave balance is calculated, and if that balance is negative, the supervisor receives a message. All items displayed must be acted upon by the supervisor before the end of the pay period. Some actions, when ignored, will not allow the employee's time to be passed on to Payroll and could result in a mis-payment or no payment at all.

The supervisor must have an electronic signature on file in order to Approve, Disapprove, or Cancel any request. See the Electronic Signature section of this manual for an example on how to create an electronic signature.

Select T&A Supervisor Menu Option: 1 <RET> Supervisory Approvals

VA TIME & ATTENDANCE SYSTEM SUPERVISOR'S APPROVALS

Select T&L Unit: 111 <RET>

Station: 578

VA TIME & ATTENDANCE SYSTEM SUPERVISOR'S APPROVALS

PAIDEMPLOYEE7, FIVE 000-00-0075

Normal Hours: 80 Pay Plan: 1 Flextime: T&L: 111 FLSA: Tour Change Scheduled Tour Permanent Tour Type 04:00P-MID SHIFT 2 Perm Sun 7-Aug-94 DAY OFF Mon 8-Aug-94 07:00A-03:30P Perm DAY OFF Tue 9-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Perm Perm 04:00P-MID SHIFT 2 Wed 10-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Thu 11-Aug-94 07:00A-03:30P Perm Fri 12-Aug-94 07:00A-03:30P Perm 04:00P-MID SHIFT 2 Sun 14-Aug-94 DAY OFF 04:00P-MID SHIFT 2 Perm Mon 15-Aug-94 07:00A-03:30P DAY OFF Perm Tue 16-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Perm Wed 17-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Perm Thu 18-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Perm Fri 19-Aug-94 07:00A-03:30P 04:00P-MID SHIFT 2 Perm

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass): <RET>

Duty Basis: 1

Prior Pay Period Change

Date Scheduled Tour Tour Exceptions ______

Thu 4-Aug-94 04:00P-MID 04:00P-MID SL SICK LV Shift 2 SF71 on file

Caught virus.

Change Remarks: Employee called in for SL

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass): <RET>

VA TIME & ATTENDANCE SYSTEM SUPERVISOR'S APPROVALS

PAIDEMPLOYEE7, SIX 000-00-0076

Duty Basis: 1
Comp/Flex:
FI.SA: F Station: 578 Normal Hours: 80 T&L: 111 Pay Plan: A FLSA: E

1-Mar-94 3 Hrs. COMP TIME on T&L 123 Requested WORKED LATE

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass): <RET>

VA TIME & ATTENDANCE SYSTEM SUPERVISOR'S APPROVALS

000-00-0077 PAIDEMPLOYEE7, SEVEN

Normal Hours: 80 Pay Plan: A Station: 101 T&L: 102 Duty Basis: 1 Comp/Flex: FLSA: E

15-Jul-95 2 Hrs. OVERTIME (\$102.31) on T&L 102 Requested PROJECT MUST BE COMPLETED BY MONDAY NEXT WEEK.

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass): <RET>

T&A Supervisor Menu

VA TIME & ATTENDANCE SYSTEM SUPERVISOR'S APPROVALS

PAIDEMPLOYEE7, EIGHT 000-00-0078

Station: 578 Normal Hours: 48 Duty Basis: 2
T&L: 100 Pay Plan: M Comp/Flex: FLSA: E

SL Leave Balance: 80.250 as of Sat 3-Sep-94

SL Estimated Earnings: 46.000 SL Estimated Usage: 1.500 SL Projected Balance: 124.750

02:00P 10-Jul-95 to 03:30P 10-Jul-95 1.5 hrs Sick Leave Requested Requested: 10-Jul-95 8:52am

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass):

SL Leave Balance: 80.250 as of Sat 3-Sep-94

SL Projected Balance: 80.250

07:00A 1-Jan-94 to 03:00P 1-Jan-94 7.5 hrs Sick Leave Requested Requested: 10-Jul-95 12:28pm

Disposition (A=Approve, D=Disapprove, X=Cancel, RETURN to bypass): A <RET>

Enter Signature Code: ... signed.

Approvals Queued

Note: This option <u>must</u> be used at least once - just prior to the end of the Pay Period.

Pay Period Certification

This option will display each date within the pay period, the scheduled tour for that date and any tour exceptions for each employee of each T&L the supervisor is responsible for certifying. If no serious exceptions are encountered, the supervisor may release the timecard to Payroll, or elect to bypass certification at this time.

The title (header) and data will print on the same page if the supervisor has several T&Ls to review (i.e., supervisor does not have to select a T&L); however, if the supervisor has only one T&L to review, the header prints on a blank page and the data starts on the next page.

Select T&A Supervisor Menu Option: 2 <RET> Pay Period Certification

VA TIME & ATTENDANCE SYSTEM PAY PERIOD CERTIFICATION

Select T&L Unit: 111 <RET>

PAIDEMPLOYEE7, NINE 000-00-0079

	Date	Scheduled Tour	Tour Exceptions	
Sun	15-Nov-92	Day Off		
Mon	16-Nov-92	07:30P-07:30A		
Tue	17-Nov-92	08:00A-04:30P	08:00A-04:30P	CB FAM CARE
Wed	18-Nov-92	08:00A-04:30P	08:00A-04:30P	AD ADOPT
Thu	19-Nov-92	08:00A-04:30P		
Fri	20-Nov-92	08:00A-04:30P		
Sat	21-Nov-92	Day Off		
Sun	22-Nov-92	Day Off		
Mon	23-Nov-92	08:00A-04:30P	08:00A-04:30P	SL SICK LV
Tue	24-Nov-92	08:00A-04:30P	08:00A-04:30P	SL SICK LV
Wed	25-Nov-92	08:00A-04:30P		
Thu	26-Nov-92	08:00A-04:30P	08:00A-04:30P	HX HOL EX
Fri	27-Nov-92	08:00A-04:30P		
Sat	28-Nov-92	Day Off		

Press RETURN to Continue.

When certifying timecards, supervisors will see a time decomposition so that they will know what types of time are being paid.

PAY PERIOD SUMMARY

PAIDEMPLOYEE7, NINE	[SSN: 000-	00-0079]	Pay	Period:	95-05

Week	1	Care and Bereavement	8.00
Week	1	Adoption	8.00
Week	2	Sick Leave	16.00

Release to Payroll? YES <RET>

List Leave Requests

This option allows the user to list leave requests for one or more employees. The user enters a 'begin' date and an 'end' date. All leave requests for the employee(s) chosen will be displayed. When there is more than one employee, the list may be sorted by employee name or date of leave request. The date, time, type of leave, remarks, and status are listed.

Select T&A Supervisor Menu Option: 3 <RET> List Leave Requests

Select T&L Unit: 101 <RET>

Select Employee (or RETURN for all): PAIDEMPLOYEE7, NINE <RET> 000-00-0079

Begin with Date: T <RET> (AUG 15, 1994)

End with Date: **T+32 <RET>** (SEPT 16, 1994)

Sort by: (E=Employee D=Date) E// <RET>

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 101 LEAVE REQUESTS

Page 1

From 15-Aug-94 to 16-Sept-94

PAIDEMPLOYEE7, NINE

000-00-0079

08:00A 16-Aug-94 to 04:30P 16-Aug-94 Sick Leave Approved SORE THROAT.

12:30P 31-Aug-94 to 04:30P 31-Aug-94 Annual Leave Cancelled 08:00A 04-Sept-94 to 04:30P 10-Sept-94 Military Leave Approved

Press RETURN to Continue.

Employee Leave Balances

This option allows a user to view all leave balances for an employee that he/she supervises. The values are current as of the date shown on the screen. Leave fields that have no value (i.e., null) are not listed.

Compensatory Time (Comp Time): Time off in an amount equal to the overtime worked in lieu of overtime pay.

Restored Leave: Annual Leave that has been credited to a restored leave account (employee was prevented from using the leave due to illness or the exigencies of the service). This leave must be used during the next two leave years.

The number "4" in front of "Restored Leave" below means that the leave must be used by the end of calendar year 1994.

Select T&A Supervisor Menu Option: 4 <RET> Employee Leave Balances

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDTIMEKEEPR,ONE <RET>

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

EMPLOYEE LEAVE BALANCES

PAIDTIMEKEEPR, ONE 000-00-0001

Balances are as of Sat 10-Dec-94

Leave Group: 3

Annual Leave Balance: 293.000

Sick Leave Balance: 403.250

Comp Time: 10.000 must be used by 24-Dec-94

4 Restored Leave: 40.000

Press RETURN to Continue. <RET>

Display OT/CT Requests

This option allows the user to view the status of all overtime and compensatory time requests for the employees that are under his/her supervision. The status "Requested" means that the request has been entered into the system by the timekeeper; "Supr. App." means that the employee's supervisor has logged onto the system and approved the request. The status of "Cancelled" indicates that the timekeeper, employee's supervisor, or the Director/Director's Designee has cancelled the request. The status of "Disapproved" indicates that the employee's supervisor or the Director/Director's Designee has disapproved the request. The status of "Approved" indicates that the Director/Director's Designee has approved the request. An estimated cost of overtime is displayed with each request.

Select T&A Supervisor Menu Option: 5 <RET> Display OT/CT Requests

Select T&L Unit: 102 <RET>

Select EMPLOYEE (or RETURN for all): <RET>

Begin with Date: T <RET> (JUL 01, 1995)

End with Date: **T+23 <RET>** (JUL 24, 1995)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 102 OT/CT REQUESTS

Page 1

From 01-Jul-95 to 24-Jul-95

PAIDEMPLOYEE8, TEN

0800-00-0080

01-Jul-95 5 Hrs. OVERTIME (\$372.66) on T&L 006 Requested To process backlog of phar. co-pay checks.

08-Jul-95 8.2 Hrs. OVERTIME (\$523.01) on T&L 006 Approved BACKLOAD

PAIDEMPLOYEE8, ONE

000-00-0081

12-Jul-95 5 Hrs. OVERTIME (\$362.17) on T&L 006 Approved To process backlog of phar. co-pay checks.

PAIDEMPLOYEE7, SEVEN

000-00-0077

15-Jul-95 2 Hrs. OVERTIME (\$102.31) on T&L 102 Requested PROJECT MUST BE COMPLETED BY MONDAY NEXT WEEK.

Press RETURN to Continue. <RET>

List Daily Exceptions

This option allows the supervisor to list variations to an employee's authorized schedule, for a date selected. The name of the employee and a short message describing the variations are displayed. These variations or exceptions must be cleared, corrected or approved as the changes to the authorized schedule must be done before the employee's pay record can be released to the Austin Automation Center for payment. Attendance records with serious exceptions will not release to Payroll.

Select T&A Supervisor Menu Option: 6 <RET> List Daily Exceptions

Select T&L Unit: 111 <RET>

Posting Date: T-1//T-5 <RET> (JUL 25, 1994)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Page 1
T&L 111 EXCEPTIONS

Mon 25-Jul-94

PAIDEMPLOYEEBJ, ELEVEN

08:00A AL not Requested

PAIDEMPLOYEEBL, THIRTEEN

11:00A OT not Requested

PAIDEMPLOYEEBN, FIFTEEN

No Time Posted

PAIDEMPLOYEECB, THREE

10:00P CU not Requested

PAIDEMPLOYEECJ, ELEVEN

08:00A ML not Requested

PAIDEMPLOYEECK, TWELVE

01:00P AL Requested but not Approved

Press RETURN to Continue.

Display Pay Period Exceptions

This option is the same as "List Daily Exceptions", but displays a selected pay period. The name of the employee, day, date of the exception, and a short message are displayed. Beginning time is shown if employee tours are based upon hours rather than days.

Similar to this option is "List Prior Pay Period Exceptions" which lists all exceptions for all records released to Payroll for all previous pay periods, while this option lists all exceptions for a specific pay period.

```
Select T&A Supervisor Menu Option: 7 <RET> Display Pay Period Exceptions
```

Select T&L Unit: 101 <RET>

Posting Date: T-1// <RET> (MAR 05, 1993)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 101 EXCEPTIONS

Page 1

Sun 21-Feb-93 to Fri 5-Mar-93

PAIDEMPLOYEE8, THREE

Sun 21-Feb-93 09:00A OT Requested but pending Supervisor Approval Sun 21-Feb-93 11:00A OT Posted exceeds Requested Hours

PAIDEMPLOYEE8, FOUR

Mon 22-Feb-93 12:30P AL not Requested Tue 23-Feb-93 03:00P AL not Requested Wed 24-Feb-93 09:30A AL not Requested Thu 25-Feb-93 04:00P AA not Requested

PAIDEMPLOYEE8, FIVE

Tue 2-Mar-93 05:00P CT not Requested Wed 3-Mar-93 06:00A CT not Requested Thu 4-Mar-93 07:30A CT not Requested

Display Employee Tour of Duty

With this option, the supervisor is able to display the authorized tour of duty for a selected employee. The supervisor will be prompted to display the long or short version of the tour. Most tours have one segment and the short version is sufficient to display the entire tour. However, if a tour has built-in OT, stand-by, etc., then a long display is preferable since all segments of the tour will be displayed.

```
Select T&A Supervisor Menu Option: 8 <RET> Display Employee Tour of Duty
Select T&L Unit: 111 <RET>
C = Current Pay Period beginning 24-Jul-94
L = Last Pay Period beginning 10-Jul-94
N = Next Pay Period beginning 7-Aug-94
Which Pay Period? C // <RET>
SHORT or LONG Display? ?? <RET> Answer S for Tour Titles, L for Detailed
Time Segments
SHORT or LONG Display? S <RET>
Select EMPLOYEE: PAIDEMPLOYEE7, FIVE <RET> PAIDEMPLOYEE7, FIVE 000-00-0075
Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>
                        VA TIME & ATTENDANCE SYSTEM
                           EMPLOYEE TOUR OF DUTY
                                                              000-00-0075
PAIDEMPLOYEE7, FIVE
Station: 578
                           Normal Hours: 80
                                                             Duty Basis: 1
                                                             Flextime:
T&L: 111
                           Pay Plan:
                                         1
Pay Per: 94-15
                                                             FLSA:
                                                                       N
          Week 1 - 24-Jul-94
                                          Week 2 - 31-Jul-94
   Sun 03:30P-MID (MID-08:30A OC)
                                          03:30P-MID (MID-08:30A OC)
   Mon DAY OFF
                                          DAY OFF
   Tue 03:30P-MID (MID-08:30A OC)
                                         03:30P-MID (MID-08:30A OC)
   Wed 03:30P-MID (MID-08:30A OC)
                                        03:30P-MID (MID-08:30A OC)
   Thu 03:30P-MID (MID-08:30A OC)
                                        03:30P-MID (MID-08:30A OC)
   Fri
         03:30P-MID (MID-08:30A OC)
                                        03:30P-MID (MID-08:30A OC)
   Sat DAY OFF
                                          DAY OFF
Press RETURN to Continue.
SHORT or LONG Display? L <RET>
Select EMPLOYEE: PAIDEMPLOYEE7, FIVE <RET> PAIDEMPLOYEE7, FIVE 000-00-0075
Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>
```

PAID V. 4.0 User Manual

August 1995

5.12

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TOUR OF DUTY

PAIDEMPLOYEE7, FIVE 000-00-0075

	Week 1 - 24-Jul-94	Week 2 - 31-Jul-94
Sun	03:30P-MID	03:30P-MID
	MID-08:30A	MID-08:30A
	On-Call	On-Call
Mon	Day Off	Day Off
Tue	03:30P-MID	03:30P-MID
	MID-08:30A	MID-08:30A
	On-Call	On-Call
Wed	03:30P-MID	03:30P-MID
	MID-08:30A	MID-08:30A
	On-Call	On-Call
Thu	03:30P-MID	03:30P-MID
	MID-08:30A	MID-08:30A
	On-Call	On-Call
Fri	03:30P-MID	03:30P-MID
	MID-08:30A	MID-08:30A
	On-Call	On-Call
Sat	Day Off	Day Off

Press RETURN to Continue.

Display Employee Pay Period

This option allows the user to select an employee and a posting date. The employee's scheduled tour of duty and any tour of duty exceptions for the pay period for which the posting date belongs are displayed.

Select T&A Supervisor Menu Option: 9 <RET> Display Employee Pay Period

VA TIME & ATTENDANCE SYSTEM EMPLOYEE PAY PERIOD DATA

Select T&L Unit: 111 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE7, NINE <RET>** 000-00-0079

Posting Date: **T <RET>** (NOV 29, 1992)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE7, NINE T&L 111 000-00-0079

Date	Scheduled Tour	Tour Exceptions
Sun 29-Nov-92	Day Off	
Mon 30-Nov-92	07:30P-04:00A	
Tue 1-Dec-92	08:00A-04:30P	04:30P-07:30P OT OVERTIME
Wed 2-Dec-92	08:00A-04:30P	
Thu 3-Dec-92	08:00A-04:30P	06:00P-08:00P CT COMP ERND
Fri 4-Dec-92	08:00A-04:30P	12:30P-04:30P AL ANNUAL LV
Sat 5-Dec-92	Day Off	
Sun 6-Dec-92	Day Off	
Mon 7-Dec-92	08:00A-04:30P	
Tue 8-Dec-92	08:00A-04:30P	
Wed 9-Dec-92	08:00A-04:30P	08:00A-04:30P SL SICK LV
Thu 10-Dec-92	08:00A-04:30P	
Fri 11-Dec-92	08:00A-04:30P	
Sat 12-Dec-92	Day Off	
Tue 1-Dec-92	04:30P OT Requested but	pending Supervisor Approval
Thu 3-Dec-92	06:00P CT Supervisor Ap	proved but pending Director
	Approval	
Fri 4-Dec-92	12:30P AL Requested but	not Approved
Wed 9-Dec-92	08:00A SL Requested but	not Approved

Press RETURN to Continue. ^ <RET>

List Tours by T&L

This option allows the supervisor to view all tours of duty that have been authorized for use by the selected T&L Unit, listed with each T&L with the 'special indicator' showing scheduled overtime, scheduled compensatory time, more than one shift, standby, etc.

Selec	ct T&A Supervisor	Menu Option	: 10 <re< th=""><th>r> List Tours</th><th>by T&L</th></re<>	r> List Tours	by T&L				
Selec	Select T&L Unit (or All): 150 <ret></ret>								
Selec	Select Device: HOME// <ret> ANYWHERE RIGHT MARGIN: 80// <ret></ret></ret>								
2-Au	1g-94	T & L	T O U R	LIST	Page 1				
			150						
#	Tour		Hrs.	Segment	Special Indicator				
339	00:15A-08:00A On	Call	0.00	00:15A-08:00A	On-Call				
26	01:00P-04:00P		3.00	01:00P-04:00P					
111	01:00P-05:00P		4.00	01:00P-05:00P					
236	01:00P-09:30P		8.00	01:00P-09:30P					
324	01:15P-05:15P		4.00	01:15P-05:15P					
329	01:15P-05:15P		4.00	01:15P-05:15P					
331	01:15P-05:15P		4.00	01:15P-05:15P					

Press RETURN to Continue. ^ <RET>

List Environment Diff. Requests

This option allows the user to list environmental differential or hazardous duty requests within a specified time span for one or all employees of a T&L Unit. The requests may be sorted by employee or date of request.

Select T&A Supervisor Menu Option: 11 <RET> List Environment Diff. Requests

Select T&L Unit: 101 <RET>

Select EMPLOYEE (or RETURN for all): <RET>

Begin with Date: **T <RET>** (NOV 30, 1992)

End with Date: **T+30 <RET>** (DEC 30, 1992)

Sort by: (E=Employee D=Date) E// <RET>

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Page 1
T&L 101 ENVIRONMENTAL DIFFERENTIAL REQUESTS

From 30-Nov-92 to 30-Dec-92

PAIDEMPLOYEE8, SIX

000-00-0086

30-Nov-92 06:00A-04:30P ASBESTOS Envir. Diff. Approved REMOVAL IN BASEMENT OF BLD. 50

1-Dec-92 10:00A-04:30P RADIATION Envir. Diff. Approved DOING TESTS.

15-Dec-92 06:00A-04:30P TREE REMOVAL Envir. Diff. Approved BRANCHES COVERED SIDEWALK & STOP SIGN.

Press RETURN to Continue.

List Un-Certified Employees

This allows the user to list the status of the time and attendance reports for the current pay period by selecting a specific T&L. It shows the employees that have not been released to Payroll. Similar to this option is "Un-Transmitted Employees - All T&Ls" which lists the time and attendance reports of employees of all T&Ls.

Select T&A Supervisor Menu Option: 12 <RET> List Un-Certified Employees

VA TIME & ATTENDANCE SYSTEM UN-CERTIFIED EMPLOYEES

Page 1

Select T&L Unit: 902 <RET>

902 INFORMATION SERVICES CENTER

Sun 4-Apr-93 to Sat 17-Apr-93

000-00-0043	PAIDEMPLOYEE4, THREE
000-00-0044	PAIDEMPLOYEE4, FOUR
000-00-0045	PAIDEMPLOYEE4, FIVE
000-00-0046	PAIDEMPLOYEE4, SIX
000-00-0047	PAIDEMPLOYEE4, SEVEN
000-00-0048	PAIDEMPLOYEE4, EIGHT
000-00-0049	PAIDEMPLOYEE4, NINE
000-00-0050	PAIDEMPLOYEE5, TEN
000-00-0051	PAIDEMPLOYEE5, ONE
000-00-0052	PAIDEMPLOYEE5, TWO

List Prior Pay Period Exceptions

With this option the user is able to display all time and attendance report exceptions for all records released to Payroll and/or transmitted for all previous pay periods.

Select T&A Supervisor Menu Option: 13 $\langle \text{RET} \rangle$ List Prior Pay Period Exceptions

Select T&L Unit: 102 <RET>

VA TIME & ATTENDANCE SYSTEM PRIOR PAY PERIOD EXCEPTIONS 17-Jul-95

Page 1

PAIDEMPLOYEE5, THREE (102)
12-Feb-93 08:00P OT Posted exceeds Requested Hours

PAIDEMPLOYEE, FOUR (102) 26-Jul-94 07:00A AL not Requested

Employee Reports

This option allows the supervisor to access employee reports options and display employee data.

Select T&A Supervisor Menu Option: 14 <RET> Employee Reports

- 1 Expenditures
- 2 Employee Overtime/CompTime Report
- 3 Employee Prior Pay Period Adjustments
- 4 Employee Leave Reports ...

Expenditures

This option allows the user to view all governmental costs over one or all pay periods for a chosen year. Totals are displayed for each pay period. Supervisor can only see employees that are under their assigned T&Ls.

```
Select Employee Reports Option: 1 <RET> Expenditures Select T&L Unit(s): 001 <RET>

Enter YEAR: 95 <RET> (1995)

Enter Pay Period (Return for all): 3 <RET>

THIS REPORT SHOULD BE QUEUED!

DEVICE: HOME// <RET>
```

EMPLOYEE COST FOR PAY PERIOD 3 YEAR 95

Employee Overtime/CompTime Report (OT/CT)

This option allows the user to display OT/CT that an employee has taken over one or all pay periods during a selected calendar year. Supervisors are only able to see employees under T&Ls that are assigned to them.

Select Employee Reports Option: 2 < RET > Employee Overtime/CompTime Report

Select T&L: 902 < RET >

Enter YEAR: **95 <RET>** (1995)

Enter employee name (Return for ALL): <RET>

Enter Pay Period (Return for all in this yr.): <RET>

THIS IS A 132 COLUMN REPORT!

DEVICE: HOME// <RET> HOME

EMPLOYEE OT/CT REPORT Year: 95 T&L: 902 DATE: 04/27/95

I P/P ■ DATE	NAME	SSN	GROSS PAY	C/T USED	C/T BAL	O/T HRS	O/T PAY
01 01/08/95	PDEMP8,SEVEN	000-00-0087	1248.72	0.00	0.00	4.00	87.12
	■ PDEMP8,EIGHT	000-00-0088	■ 2491.08	0.00	0.00	12.00	287.88
!!	PDEMP8,NINE	000-00-0089	1948.76	0.00	0.00	4.00	95.96
! !	PDEMP9,TEN	000-00-0090	1403.50	0.00	0.00	9.00	202.70
: :	PDEMP9,ONE	000-00-0091	2203.20	2.00	0.00	0.00	0.00
1 1	1	ı					1
1 1	1	P/P-/Totals:	9295.26	2.00	0.00	29.00	673.66
!!	. !				!		! !
02 01/22/95	PDEMP9,TWO	000-00-0092	1804.75	0.00	0.00	5.00	119.95
1 1	■ PDEMP9,THREE	000-00-0093	1172.49	0.00	0.00	0.50	10.89
1 1	PDEMP9,FOUR	000-00-0094	1896.74	0.00	0.00	6.50	155.94
!!	PDEMP9,FIVE	000-00-0095	2238.48	0.00	0.00	32.75	785.68
: :	PDEMP9,SIX	000-00-0096	1980.70	0.00	0.00	10.00	239.90
ii	I	I					·
!!	1	P/P-Totals:	9093.16	0.00	0.00	54.75	1312.36
DHCP PAID RE	PORT 0001	VA TIME &	ATTENDANCE S	YSTEM S	STATION:	578 / T&L	: 902

Employee Prior Pay Period Adjustments

This option allows the user to view all audits of employees that are under their assigned T&Ls, over a selected date range.

PRIOR PAY PERIOD ADJUSTMENT REPORT DATE: 04/28/95 from JAN 01, 1995 to APR 28, 1995 for T&L 902

DHCP PAID REPORT AU01 VA TIME & ATTENDANCE SYSTEM STATION: 578 / T&L: 902

Employee Leave Reports

This option allows the supervisor to view all leave reports of one or all employees within the T&Ls that he/she is assigned to.

Select Employee Reports Option: 1 <RET> Employee Leave Reports

- 1 Employee Leave Used
- 2 Employee Leave Requested
- 3 Employee Leave Pattern

Employee Leave Used

This option allows the supervisor to print, over a selected date range, all previous leave taken by one or all employees within the T&Ls that he/she is assigned to.

Select Employee Leave Reports Option: 1 <RET> Employee Leave Used Select T&L Unit(s): 043 <RET>

Report Beginning Date T/1/1/93 <RET> (JAN 01, 1993) Report Ending Date $T//\langle RET \rangle$ (AUG 21, 1995)

THIS IS A 132 COLUMN REPORT.

DEVICE: HOME// <RET>

LEAVE USED SUMMARY DATE: 08/21/95 from JAN 01, 1993 to AUG 21, 1995

PP	DATE	EMPLOYEE	SSN	TYPE	FROM	TO	LENGTH	
02	01/25/93	PDEMP9, SEVEN	000-00-0097	Sick Leave Annual Leave	04:30P MID	05:15P 01:00A	.75 H 1.00 H	
	02/01/9			Sick Leave	11:00P	01:00A	2.00 н	
26	12/31/93	PDEMP9,EIGHT	000-00-0098	Without Pay	07:00A	03:30P	8.00 н	
15	07/25/94	PDEMP9,NINE	000-00-0099	Annual Leave	08:00A	04:30P	8.00 н	
23	11/14/94	PDEMP9, SEVEN	000-00-0097	Annual Leave	08:00A	04:30P	8.00 н	

DHCP PAID REPORT L004 VA TIME & ATTENDANCE SYSTEM STATION: 578 / T&L: 043

Employee Leave Requested

This option enables to user to display all future leave that has been requested by one or all employees that are assigned to his/her T&L over a selected date range.

Select Employee Leave Reports Option: 2 <RET> Employee Leave Requested

Select T&L: 100 <RET>

Enter employee name (Return for all): <RET>
Report Beginning Date T//5/1/95 <RET> (MAY 01, 1995)
Report Ending Date T//12/31/95 <RET> (DEC 31, 1995)

THIS IS A 132-COLUMN REPORT!

DEVICE: HOME// <RET> QUEUE TO PRINT ON

E M P L O Y E E $\,$ L E A V E $\,$ R E Q U E S T $\,$ L I S T $\,$ DATE: 05/01/95 $\,$ from MAY 01, 1995 to DEC 31, 1995

FOR T&L: 100

				-		-		
	FROM	TO	EMPLOYEE	LENGTH	TYPE LEAVE	DATE-REQ	DATE-APP	APPROVING SUPERVISOR
İ				-		-		
İ		I	I	1	I	I	I	1
	05/01/95 01:00P	05/01/95 04:30P	PDEMP10, TEN	3.5 h	rs Sick Leave	05/01/95	1	PAIDSUPERVISR1,NINE
	05/01/95 01:00P	05/01/95 03:30P	PDEMP10,ONE	2.5 h	rs Sick Leave	05/01/95	1	PAIDSUPERVISR2,TEN
	05/01/95 07:00A	05/01/95 03:30P	PDEMP10,TWO	8 h	rs Sick Leave	04/28/95	05/01/95	PAIDSUPERVISR1,NINE
	05/01/95 08:00A	05/04/95 04:30P	PDEMP10, THREE	32 h	rs Annual Leave	12/12/94	12/15/94	PAIDSUPERVISR2,ONE
	05/01/95 07:00A	05/01/95 03:30P	PDEMP10, FOUR	8 hr	cs Compensatory Time	04/03/95	04/06/95	PAIDSUPERVISR2,TWO
	05/02/95 07:15A	05/02/95 03:45P	PDEMP10,FIVE	8 hr	rs Annual Leave	05/01/95		PAIDSUPERVISR2, THRE
	05/04/95 07:00A	05/04/95 03:30P	PDEMP10,SIX	8 h	rs Annual Leave	04/26/95	04/26/95	PAIDSUPERVISR2,ONE
	05/04/95 08:00A	05/08/95 04:30P	PDEMP10, SEVEN	24 h	rs Annual Leave	04/28/95	04/28/95	PAIDSUPERVISR2,THRE
	05/04/95 08:00A	05/17/95 04:30P	PDEMP10,EIGHT	80 h	rs Annual Leave	06/29/94	07/18/94	PAIDSUPERVISR2,FOUR
				-		-		
Ι	DHCP PAID REPORT	L002		VA TIME	& ATTENDANCE SYSTEM		ST	ATION: 578 / T&L: 100

Employee Leave Pattern

This option allows the user to view all leave taken around scheduled off days by an employee. Supervisors can only see T&Ls that are assigned to them.

Select Employee Leave Reports Option: 3 <RET> Employee Leave Pattern Select T&L: 902 <RET>
Enter employee name: PAIDEMPLOYEE10, NINE <RET>
Enter Beginning Date T// 1/1/94 <RET> (JAN 01, 1994)
Enter Ending Date T// <RET> (APR 26, 1995)
THIS IS AN 80 COLUMN REPORT.

DEVICE: HOME// <RET> QUEUE TO PRINT ON

EMPLOYEE LEAVE PATTERN DATE: 04/26/95 from: JAN 01, 1994 to APR 26, 1995

for: PAIDEMPLOYEE10, NINE - ISC

P/P	DAY		TYPE	FROM	TO	LENGTH	
		 01/02/94		 			1
		101/02/94		ı 107•30∆	1 104 • 00 P	I 8 ОО Н	1
		101/03/94				8.00 H	·
		101/05/94		•		8.00 H	
		101/06/94				8.00 H	·
		101/07/94		•		8.00 H	•
		101/08/94		1	1	1	1
	1		1	! 	! 	1	i I
94-01		01/12/94	SL	07:30A	111:30A	4.00 н	i
	i	İ	İ		İ	İ	İ
	Sun	01/16/94	DO		Ì	ĺ	ĺ
	Mon	01/17/94	HX	07:30A	04:00P	8.00 H	I
	1	I				I	I
	Thu	01/20/94	AL	07:30A	10:30A	3.00 H	1
	1						I
94-03	Thu	02/17/94	SL	07:30A	10:45A	3.25 H	I.
		I				I	1
		102/20/94					1
	Mon	02/21/94	HX	07:30A	04:00P	8.00 H	
04 05	 	102/00/04		107.203	105.005	0 00 11	
94-05	Tue	03/08/94	IPT	U / : 3UA	U3:UUP	9.00 H	1
94-08	l IFri	104/22/94	I I 2∆ T.	 	1 104 • 30 P	 8.00 H	1
		104/23/94		1	1	1 0.00 11	1
		104/24/94		! 	i I	! 	1
		104/25/94		107:30A	105:00P	9.00 H	1
		104/26/94		•		9.00 H	
		104/27/94					·
		104/28/94		•	105:00P		
		104/29/94				3.00 11	1
	i				İ	I	i
94-09	,	05/01/94	DO		I		İ
	Mon	05/02/94	AL	07:30A	05:00P	9.00 н	T
	Tue	05/03/94	AL	07:30A	05:00P	9.00 н	I
	Wed	05/04/94					
	Thu	05/05/94	AL	07:30A	05:00P	9.00 н	I
	Fri	05/06/94	AL	A00:80	04:30P	8.00 H	I
	Sat	05/07/94	DO				I
	I						

Review FY Recess for 9 Month AWS Employee

This view only option displays the Recess Schedule for nurses on the 9 month/3 month alternate work schedule (AWS). To view a 9 month/3 month AWS Recess Schedule, enter the T&L unit of the nurse. At the next prompt, enter the fiscal year or the nurse's name.

Once the schedule is selected, you may enter actions at the "Select Action" prompt to navigate through the Recess Schedule, print the Recess Schedule and display a summary. Enter a double question mark (??) at this prompt for a list of all available actions.

Following is a list of actions with a brief description. The mnemonic for each action is shown in brackets [] following the action name. Entering the mnemonic is the quickest way to select an action.

Action	Description
Recess Hours Summary [RS]	Enter RS to see a summary screen with recess totals. Be sure to scroll down to see the whole report.
Next Screen [+]	Move to the next screen.
Previous Screen [-]	Move to the previous screen.
Up a Line [UP]	Move up one line.
Down a Line [DN]	Move down one line.
Shift View to Right [>]	Move the screen to the right if the screen width is more than 80 characters.
Shift View to Left [<]	Move the screen to the left if the screen width is more than 80 characters.
First Screen [FS]	Move to the first screen.
Last Screen [LS]	Move to the last screen.
Go to Page [GO]	Move to any selected page in the list.
Re Display Screen [RD]	Redisplay the current screen.

Print Screen [PS]	Print the header and the portion of the list currently displayed.				
Print List [PL]	Print the list of entries currently displayed.				
Search List [SL]	Find selected text in list of entries.				
Auto Display(On/Off)	Toggle the menu of actions to be displayed/not				
[ADPL]	displayed automatically.				
Quit [QU]	Exit the screen.				

```
Select Employee Reports Option: Review FY Recess for 9 Month AWS Employee
Select T&L Unit:
                  221
Select 9-month AWS Nurse: 2007
    1 2007 PAIDemployee, One 2007 000-01-4309
2 2007 PAIDemployee, Two 2007 000-01-3045
    3 2007 PAIDemployee, Three 2007 000-01-2715
    4 2007 PAIDemployee, Four 2007 000-01-4274 
5 2007 PAIDemployee, Five 2007 000-01-4275
Press <RETURN> to see more, '^' to exit this list, OR CHOOSE 1-5: 1 PAIDemployee, One 2007 000-01-4309
Recess Schedule Viewer Jul 17, 2007@14:43:45 Page: 1 of 4
FY2007 Recess Week Viewer for 9 month AWS with start date 10/01/06 (pp 06-20)
PAIDemployee, One XXX-XX-4309 T&L Unit: 221
+Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
       =======Nov 2006======
     5 6 7 8 9 10 11 8.00
06-23 12 13 14 15 16 17 18 10.50
19 20 21 22 23 24 25 40.25
 7
  8
       06-24 26 27 28 29 30 1 2
 9
                                                  24.75
       =======Dec 2006======
       3 4 5 6 7 8 9
06-25 10 11 12 13 14 15 16
17 18 19 20 21 22 23
06-26 24 25 26 27 28 29 30
31 1 2 3 4 5 6
                                                 40.00
56.00
 10
 11
                                                  36.50
 12
 13
                                                   36.00
                                                   36.00
        =======Jan 2007=======
       07-01 7 8 9 10 11 12 13
 15
                                                  36.00
        14 15 16 17 18 19 20
                                                  36.00
 16
 17
      07-02 21 22 23 24 25 26 27
                                                  36.00
             28 29 30 31 1 2 3
                                                  36.00
       ========Feb 2007=======
+----Enter ?? for more actions-----
RS Recess Hours Summary
```

Select Action: Next Screen// rs Recess Hours Summary

9 Mo.	AWS Recess St	MMARY Jul 17, 200 ummary for FY2007 AWS XXX-XX-43	Start Date: 10/01/	06 (pp 06-20)					
		Sched Recess Hrs-							
6		8.00	0.00						
7			0.00						
8	11/19/06	40.25	0.00						
9		24.75							
10	12/03/06	40.00	0.00						
11	12/10/06	56.00	0.00						
12	12/17/06	36.50	0.00						
13		36.00	0.00						
14	12/31/06	36.00	0.00						
15	01/07/07	36.00	0.00						
16	01/14/07	36.00	0.00						
17	01/21/07	36.00	0.00						
18	01/28/07	36.00	0.00						
		36.00							
20	02/11/07		0.00						
		=====	=====						
+	WARNING	-Recess hours are under	r scheduled: 68.50		-				
Select	Action:Next	Screen// <ret> NEXT</ret>	SCREEN						
RECESS	SCHEDIILE SUN	MMARY Jul 17, 200	7014.45.09	Page: 2 of	2				
		ummary for FY2007 AWS		_					
		XXX-XX-43(
+-Week	-Begin Date	Sched Recess Hrs-	TimeCard Certifi	ed					
		cheduled: 471.50 Po							
2	10tal Recess. Defication, 471.50 105tea. 0.00								
Total	Total Weeks in AWS FY Schedule: 54.00								
Total	available F	Y recess hrs: 540.00 (1	13.5 weeks)						
TAR DATE:	NG December 1		CO FO						

-----Enter ?? for more actions-----

Select Action:Quit//

WARNING--Recess hours under scheduled: 68.50

Display Employee Tour Hours

This option allows T&A Supervisors to view an employee's tour of duty number, tour of duty hours, tour hours on each day and 8B normal hours for a selected pay period within the T&L units assigned to them. The Tour Hours column contains a total of any tour hours that fall on that day; therefore, two day tours will contribute hours to both days on which they fall.

Supervisors can also choose to print the footnotes explaining the report headings.

Select Employee Reports Option: Display Employee Tour Hours

Select T&L Unit: 100 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE, ONE <RET>** 000-01-4202

0XX-XX-4202

Select PAY PERIOD: 08-08 <RET>

Include report footnotes? N// y <RET> YES

DEVICE: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

VA TIME & ATTENDANCE REPORT for T&A Supervisor--NOV 07, 2008@09:19 р1

Display Employee Tour Hours: PP 08-08 (13-Apr-08 thru 26-Apr-08)

EMPLOYEE	S	SN	8B N	IRM	HRS	ToD HRS*	IEN	450	
=======	======	======	=====	====	-===	===	======	====	===
PAIDEMPLO	YEE,ONE	0XX-XX	X-4202		40		40	1420	2
Day	ToD #*	Tour Week 1	Hours'	k		ToD #*	Tour Wee	k 2	Hours*
Sun	1	Day Off	0.00			1	Day Off		0.00
Mon	28	07:00P-MID	5.00			1	Day Off		0.00
Tue	28	07:00P-MID	5.00			28	07:00P-M	ID	5.00
Wed	28	07:00P-MID	5.00			28	07:00P-M	ID	5.00
Thu	28	07:00P-MID	5.00			28	07:00P-M	ID	5.00
Fri	1	Day Off	0.00			28	07:00P-M	ID	5.00
Sat	1	Day Off	0.00			1	Day Off		0.00

Enter RETURN to continue or '^' to exit: <RET>

FOOTNOTES TO REPORT HEADINGS

==

*ToD HRS (Tour of Duty Hours) The total Tour of Duty hours that fall within the

two week pay period, beginning midnight Saturday. Hours that cross midnight from a tour that starts on the last day of a pay period will appear on the following pay period.

*Hours (DAILY TOUR HOURS) This column contains actual tour hours that fall on that day from the 24 hour period beginning at midnight. A two day tour will contribute hours to each day the tour falls on.

Hours that cross midnight from a tour that starts on the last day of a pay period will appear on the following pay period.

*ToD # (Tour of Duty Number) The tour's entry number in the Tour of Duty file (#457.1)

.....

Enter return to continue.

Chapter 6. T&A OT/Supervisor Menu

This is the Time and Leave Unit (T&L) OT/Supervisor's menu and should be assigned to supervisors who approve overtime and compensatory time.

NOTE:

The "T&A OT/Supervisor" and "T&A Supervisor" options – except for *Approve OT/CT* – are the same.

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- Supervisory Approvals
- 2 Pay Period Certification
- 3 List Leave Requests
- 4 Employee Leave Balances
- 5 Display OT/CT Requests
- 6 List Daily Exceptions
- 7 Display Pay Period Exceptions
- 8 Display Employee Tour of Duty
- 9 Display Employee Pay Period
- 10 List Tours by T&L
- 11 List Environment Diff. Requests
- 12 Approve OT/CT
- 13 List Un-Certified Employees
- 14 List Prior Pay Period Exceptions
- 15 Employee Reports ...

Approve OT/CT

This option allows the Director or his/her designee to approve, disapprove, or cancel the use of overtime or compensatory time (comp time) and prior pay period corrections that have previously been approved by the supervisor. A message will appear indicating the need for approval. Individual items can be disapproved while approving remaining items. An estimated cost of overtime is displayed. The Director must have an electronic signature on file in order to approve, disapprove, or cancel the requests. See the Electronic Signature section of this manual for an example on how to create an electronic signature.

Select T&A OT/Supervisor Menu Option: 12 <RET> Approve OT/CT

VA TIME & ATTENDANCE SYSTEM OVERTIME/COMPTIME APPROVAL

100 INFORMATION SYSTEMS CENTER, DEVELOPMENT SECTION

1	8-Feb-93 PAIDEMPLOYEE11, TEN	3	Hrs.	OVERTIME	on	T&L	101
	HINES TEST						
2	9-Feb-93 PAIDEMPLOYEE11, TEN	1	Hrs.	OVERTIME	on	T&L	101
	HINES TEST						
3	10-Feb-93 PAIDEMPLOYEE11, TEN	1	Hrs.	OVERTIME	on	T&L	101
	HINES TEST						
4	11-Feb-93 PAIDEMPLOYEE11, TEN	1	Hrs.	OVERTIME	on	T&L	101
	HINES TEST						
5	13-Feb-93 PAIDEMPLOYEE11, TEN	5	Hrs.	OVERTIME	on	T&L	101
	HINES TEST						

Estimated Cost of Overtime: \$61.20

Disposition (A=Approve, D=Disapprove, X=Dis. Line Item, RETURN to bypass): \mathbf{X} <RET>

Disapprove which Items: 4 <RET>

Enter Signature Code: ... signed.

No Prior Pay Period actions to certify.

Chapter 7. Timekeeper Main Menu

The options on this menu allow the timekeeper to post and review time and attendance data for the employees in the Time and Leave Units (T&Ls) that they are authorized to service.

The options with "..." attached to the end of the title string indicate that those options are submenu items (options that have menus attached). This will become clearer when option 4, "Employee Data..." is described.

The List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- 1 Post Employee Time
- 2 List Daily Exceptions
- 3 Display Pay Period Exceptions
- 4 Employee Data ...
- 5 List Leave Requests
- 6 Display OT/CT Requests
- 7 Enter OT/CT Request
- 8 Cancel OT Request
- 9 Daily T&L List
- 10 List Tours by T&L
- 11 List Prior Pay Period Exceptions
- 12 Prior Pay Period Adjustments ...
- 13 Envir. Diff./VCS Sales ...
- 14 List Un-Certified Employees
- 15 Edit OT/CT Request

Post Employee Time

Timekeepers will use this option to record daily attendance information. Although it is the one option that will be used most, it cannot be exercised unless the employee has a Tour of Duty established. Establishing a Tour of Duty will be discussed in greater detail when we describe the Enter/Edit Employee Tour of Duty option on the Employee Data Menu.

When this option is selected, the system asks for a posting date and gives a default value of "T-1" which means today minus one, or yesterday. If posting for a date other than yesterday, enter a date, i.e., 4/9, 04-09, etc. The next prompt will ask if you would like to edit the T&A records in alphabetical order. Enter "yes" and the system will display (alphabetically) only those employees with a scheduled Tour of Duty for the selected day; which have not previously been posted. A "no" response will allow you to select an individual employee for posting.

If a leave request is entered for a date that was already posted, a bulletin is sent to all timekeepers for the T&L of the employee.

If an attempt is made to alter a record after approval but before transmission, the timekeeper is alerted to call Payroll.

In this section, we will discuss how to post the following:

- 1. Post Scheduled Tour of Duty
- 2. Post Leave (including Family Care and Bereavement, Adoption & Donor Leave)
- 3. Post OT/CT & Unscheduled Time
- 4. Post Baylor Plan
- 5. Post 9 Month AWS Employee
- 6. Post 36/40 AWS Plan
- 7. Post Holidays
- 8. Post for Daylight Savings Time
- 9. Post Time for Doctors (Full Time & Part Time)

These subsections can only be accessed by choosing the "Post Employee Time" option.

Post Scheduled Tour of Duty

If an employee only works his/her scheduled tour of duty, the posting for that time is straightforward. Below is an example on how to post a scheduled tour of duty for an employee.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 100 <RET>

Posting Date: T-1// 2/16 <RET> (FEB 16, 1993)

Would you like to edit the T & A RECORDS in alphabetical order? YES// $\langle {\tt RET} \rangle$

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE7, NINE 000-00-0079

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 100 Pay Plan: A Flextime: C Pay Per: 93-03 FLSA: N

Date Scheduled Tour Tour Exceptions

Tue 16-Feb-93 08:00A-04:30P Unposted

Enter '^' to bypass this employee. Enter '^' to stop T&L editing.

Did Employee Only Work Scheduled Tour? Y < RET>

Posting has now been completed for an employee that is only working his/her scheduled tour of duty.

Post Leave

Posting leave is dependent on when and how much leave is taken. The examples provided will demonstrate how to post leave for the following situations:

- A) Leave for the entire day
- B) Leave for part of the day
- C) Leave during the middle of the day which includes meal time
- D) Combining different types of leave in one day
- E) Leave for Family Care and Bereavement; Leave for Adoption
- F) Donor Leave

Most types of leave used by employees require a request for the leave and/or supervisory approval of the leave. Request and/or approval can be accomplished either by the completion of an SF71 (Application for Leave), a time remarks code entered for the leave, or by the leave request being electronically entered and approved. Therefore, when leave is posted the timekeeper will be shown a prompt "Time Remarks Code". The options for "Time Remarks Code" vary, depending on the "Type of Time Code" that the user selects. Enter two question marks (??) at the "Time Remarks Code" prompt in order to view the following options. Definitions are as follows.

AA Auth Abs

Granted by Supr - 5: This code is used when the employee is on Authorized Absence from his/her duties. No electronic request is required.

Jury Duty - 6: This code is used when the employee has been summoned for Jury Duty. The court summons will be used as authorization.

SF71 on File - 1: This code is used with Adoption (AD), Annual Leave (AL), Authorized Absence (AA), Comp Time Used (CU), Donor Leave (DL), Family Care and Bereavement (CB), Military Leave (ML), Non-Pay Annual Leave (NL), Restored Annual Leave (RL), Sick Leave (SL), and Without Pay (WP). It indicates that an approved SF71 is on file and no electronic request is required.

AD Adopt

Adoption: Becoming legal parents of another's child (all activities necessary for completion of the adoption). This leave will be charged to the employee's Sick Leave by the Austin Automation Center.

AL Annual Lv

SF71 on File - 1: See above definition.

CB Fam Care

Family Care and Bereavement: Family Care - To care for a family member as a result of physical or mental illness. Bereavement - Death of a family member (attending funeral, and other arrangements necessitated by the death). This leave will be charged to the employee's Sick Leave by the Austin Automation Center.

CP COP

Continuance of Pay: This code is used when the employee has been injured on the job and is on Continuation of Pay. No "Time Remarks Code" required.

CU Comp Used

SF71 on File - 1: See definition.

DL Donor Lv

This code is used when the employee wants to serve as an organ or bonemarrow donor. This leave will be charged to Authorized Absence (AA) by the Austin Automation Center.

ML Mil Lv

Military Leave - SF71 on File - 1: See definition.

NL Non-Pay Annual Leave

SF71 on File - 1: See definition.

NP Non Pay

No "Time Remarks Code" required.

RL Res Ann Lv

SF71 on File - 1: See definition.

SL Sick Lv

SF71 on File - 1: See definition.

WP LWOP

AWOL - 3: This code can be used for all employees that are absent without leave. No electronic request is required.

On Suspension - 4: This code can be used for all employees. No electronic request is required.

SF71 on File - 1: See definition.

A) Leave for the Entire Day

Below is an example of an employee whose tour of duty is MID-08:00A On-Call and 08:00A-04:30P and is on leave for the entire tour. If that employee needs to be available for on-call hours (even though he/she is on leave for the entire day), the timekeeper must delete "Unavailable for On-Call" that automatically appears on the screen.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 111 <RET>

Posting Date: T-1// <RET> (AUG 02, 1994)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < RET> (NO)

Select EMPLOYEE: PAIDEMPLOYEE8, TWO <RET> PAIDEMPLOYEE8, TWO 000-00-0082

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE8, TWO 000-00-0082

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 111 Pay Plan: 1 Flextime:
Pay Per: 94-15

Date Scheduled Tour Tour Exceptions

Tue 2-Aug-94 MID-08:00A Unposted

On-Call 08:00A-04:30P

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? Y <RET>

Select TYPE OF TIME CODE: ?? <RET>

CHOOSE FROM:

AA AUTH ABS ADOPT AD ANNUAL LV FAM CARE AL CB COP CР COMP USED DONOR LV MIL LV CU DL MLNON PAY NP RES ANN LV RLSICK LV TRAINING TR TRAVEL TV WP LWOP

Select TYPE OF TIME CODE: AA <RET> AUTH ABS TIME REMARKS CODE: ?? <RET>

CHOOSE FROM:

AA Granted by Supr. 5
Jury Duty 6

SF71 on file 1

TIME REMARKS CODE: 5 <RET> AA Granted by Supr. 5

Remarks: Seminar <RET>

B) Leave for Part of the Day

Assume that the tour of duty is 08:00A-04:30P with a 30 minute lunch at 1:00P. If an employee leaves at 01:00P, the time segment for his absence would be 01:30P-04:30P, not including the 30 minute lunch period.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 111 <RET>

Posting Date: T-1// <RET> (AUG 02, 1994)

Would you like to edit the T & A RECORDS in alphabetical order? YES// ${\tt NO}$

Select EMPLOYEE: PAIDEMPLOYEE11, ONE <RET> PAIDEMPLOYEE11, ONE 000-00-0111

VA TIME & ATTENDANCE SYSTEM
EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, ONE 000-00-0111

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 111 Pay Plan: 1 Flextime: C Pay Per: 94-15

Date Scheduled Tour Tour Exceptions

Tue 2-Aug-94 08:00A-04:30P

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N $\langle \text{RET} \rangle$

PAIDEMPLOYEE11, ONE VA TIME & ATTENDANCE SYSTEM 000-00-0111 Station: 578 Tour Beginning T&L: 111

Tue 2-Aug-94

Tour: 08:00A-04:30P

START STOP TYPE OF TIME REMARKS CODE

1 01:30P 04:30P SL 1 <RET> SF71 on file

3

5

6

Remarks: Dental app't <RET>

Exit Save Refresh

Enter a command or '^CAPTION to jump to a field in the current window.

COMMAND: E <RET> INSERT

Save changes before leaving form? (Y/N) Y <RET>

C) Leave During the Middle of the Day Which Includes Meal Time

Assume that the scheduled tour of duty is 07:00A-03:30P with a 30 minute lunch at noon. If an employee is absent for a portion of a day, the timekeeper must key in segments of absence which allow for the meal time. For instance, an employee took leave from 11:00A-01:00P in the middle of his tour; the timekeeper would key in 11:00A-Noon in segment 1, and 12:30P-01:00P in segment 2, skipping the 30 minute lunch period.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 111 <RET>

Posting Date: T-1// <RET> (AUG 02, 1994)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < $\bf RET>$ (NO)

Select EMPLOYEE: **PAIDEMPLOYEE11,ONE <RET>** PAIDEMPLOYEE11,ONE 000-00-0111

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, ONE 000-00-0111

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 111 Pay Plan: 1 Flextime: C Pay Per: 94-15

Date Scheduled Tour Tour Exceptions

Tue 2-Aug-94 07:00A-03:30P

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N <RET>

PAIDEMPLOYEE11,ONE VA TIME & ATTENDANCE SYSTEM 000-00-0111 Station: 578 Tour Beginning T&L: 111

Tue 2-Aug-94

Tour: 07:00A-03:30P

START STOP TYPE OF TIME REMARKS CODE

1 11:00A NOON SL 1 <RET> SF71 on file
2 12:30P 01:00P SL 1 <RET> SF71 on file
3
4
5
6
7

Remarks: Dental app't

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET>

Save changes before leaving form? (Y/N) Y < RET>

D) Combining Different Types of Leave in One Day

Assume that the scheduled tour of duty is 08:00A-04:30P. An employee can use more than one type of leave in the same day, if he/she chooses.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 111 <RET>

Posting Date: T-1// <RET> (AUG 02, 1994)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < RET> (NO)

Select EMPLOYEE: PAIDEMPLOYEE11, ONE <RET> PAIDEMPLOYEE11, ONE 000-00-0111

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, ONE 000-00-0111

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 111 Pay Plan: 1 Flextime: C Pay Per: 94-15

Date Scheduled Tour Tour Exceptions

Tue 2-Aug-94 08:00A-04:30P

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N <RET>

PAIDEMPLOYEE11,ONE VA TIME & ATTENDANCE SYSTEM 000-00-0111 Station: 578 Tour Beginning T&L: 111

Tue 2-Aug-94

Tour: 08:00A-04:30P

START STOP TYPE OF TIME REMARKS CODE

1 08:00A NOON AL 1 <RET> SF71 on file
2 12:30P 04:03P SL 1 <RET> SF71 on file
3
4
5

6

Remarks: Appointments

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET>

Save changes before leaving form? (Y/N) Y < RET>

E) Leave for Family Care and Bereavement, and Leave for Adoption

Below is an example of Family Care and Bereavement Leave (CB) being posted for an employee who requested leave to take care of a family member that underwent major surgery. If the employee had requested Leave for Adoption, the timekeeper would choose AD. Both kinds of leave will be deducted from the employee's Sick Leave by the Austin Automation Center.

Select TimeKeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 043 <RET>

Posting Date: T-1//1/5 <RET> (JAN 05, 1995)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < RET> (NO)

Select EMPLOYEE: PAIDEMPLOYEE11, TWO <RET> PAIDEMPLOYEE11, TWO 000-00-0112

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, TWO 000-00-0112

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 043 Pay Plan: A Flextime:
Pay Per: 94-26 FLSA: N

Date Scheduled Tour Tour Exceptions

Thu 5-Jan-95 10:00A-06:30P Unposted

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? Y <RET>

Select TYPE OF TIME CODE: ?? <RET>

Choose from:

AA AUTH ABS ADOPT AD ANNUAL LV AL CB FAM CARE CP COP COMP USED CU DLDONOR LV MIL LV MLNON PAY NP RLRES ANN LV SL SICK LV TR TRAINING TV TRAVEL WP LWOP

Select TYPE OF TIME CODE: CB <RET> FAM CARE TIME REMARKS CODE: ?? <RET>

Choose from:

SF71 on file 1

TIME REMARKS CODE: 1 <RET> SF71 on file 1
Remarks: To care for bedridden brother. <RET>

Select EMPLOYEE: <RET>

F) Donor Leave

Following is an example of Donor Leave (DL) being posted for an employee who has requested leave to serve as an organ donor. This leave will be charged to Authorized Absence (AA) by the Austin Automation Center.

Select TimeKeeper Main Menu Option: 1 $\langle \mathtt{RET} \rangle$ Post Employee Time

Select T&L Unit: 043 <RET>

Posting Date: T-1//1/5 < RET > (JAN 05, 1995)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < RET> (NO)

Select EMPLOYEE: PAIDEMPLOYEE11, THREE <RET> PAIDEMPLOYEE11, THREE 000-00-0113

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, THREE 000-00-0113

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 043 Pay Plan: A Flextime:
Pay Per: 94-26 FLSA: N

Date Scheduled Tour Tour Exceptions

Thu 5-Jan-95 08:00A-04:30P Unposted

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? Y <RET>

Select TYPE OF TIME CODE: ?? <RET>

Choose from:

AUTH ABS AA ADOPT AD ANNUAL LV FAM CARE AL CB CP COP COMP USED CU DONOR LV DL MIL LV MLNP NON PAY RES ANN LV RL SICK LV ST TRAINING TR TRAVEL TV

LWOP

WP

Select TYPE OF TIME CODE: DL $\langle \text{RET} \rangle$ DONOR LV

TIME REMARKS CODE: ?? <RET>

Choose from:

SF71 on file 1

TIME REMARKS CODE: 1 <RET> SF71 on file 1

Remarks: Employee will donate kidney. <RET>

Select EMPLOYEE: <RET>

Post OT/CT & Unscheduled Time

In order for the PAID system to credit the proper premiums associated with an employee's overtime, the timekeeper will have to enter the correct "Time Remarks Code" when posting overtime for an employee. Below is a description of the different types of Time Remarks Codes.

<u>CB - Non-Premium T&L</u> should be used for all employees that are called back to work for a minimum of two hours on a T&L that does not have Saturday and Sunday premium pay, and no night differential.

<u>CB - Premium T&L</u> should be used for employees that are called back to work for a minimum of two hours on a T&L that has Saturday and Sunday premium pay and no night differential.

<u>OT While in Travel Status</u> should be used for Title 5 FLSA non-exempt employees when the employees are working overtime while in travel status (before or after their scheduled tours). This code should also be used if the employees are working during normal tour hours on a day off while in travel status.

OT/CT on Premium T&L should be used for all employees who are entitled to Saturday and Sunday premium but not night differential.

OT/CT With Premiums should be used for all employees who are entitled to receive Saturday/Sunday premium **and** night differential. All Saturday/Sunday hours posted with this code will receive Saturday/Sunday premium and all hours posted with this code between 6:00P-6:00A should receive night differential.

<u>Pre-Scheduled</u> should be used for GS employees only that do not have a premium code of E or F (not for Hybrid Title 38 employees) when OT has been scheduled in advance of the work week and employees should receive night differential during premium hours (6:00P-6:00A).

<u>Tour Coverage</u> is for full-time and part-time nurses only and Title 38 Hybrid employees. It should be used when nurses are called back to work and will be paid a minimum of two hours overtime, Saturday and Sunday premium pay, and night differential.

<u>Shift Coverage</u> should be used for part-time and intermittent nurses who will be paid night differential for hours worked (including Saturday and Sunday premium), and non-nurses who will be paid night differential from 6:00P- 6:00A. This indicator should also be used when posting Regular Unscheduled (RG) hours for part-time WG employees who will be paid shift differential for hours worked.

Assume that the following employee's tour of duty is 08:00A-04:30P. When posting OT/CT on employee's normal off day, lunch is NOT to be included. For example, the user would post 8:00A-Noon, and from 12:30P-4:30P if employee worked OT/CT from 8:00A-4:30P with a lunch. (If lunch is included, it will be added to the OT/CT with a message appearing, "OT posted exceeds requested hours".)

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select TimeKeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 111 <RET>

Posting Date: **T-1// <RET>** (AUG 03, 1994)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < $\bf RET>$

(NO)

Select EMPLOYEE: PAIDEMPLOYEE11, ONE <RET> PAIDEMPLOYEE11, ONE 000-00-0111

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, ONE 000-00-0111

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 111 Pay Plan: 1 Flextime: C
Pay Per: 94-15

Date Scheduled Tour Tour Exceptions

Wed 3-Aug-94 08:00A-04:30P Enter

'^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N <RET>

PAIDEMPLOYEE11, ONE VA TIME & ATTENDANCE SYSTEM 000-00-0111 Station: 578 Tour Beginning T&L: 111

Wed 3-Aug-94

Tour: 08:00A-04:30P

START STOP TYPE OF TIME REMARKS CODE

1 04:30P 07:30P OT ?? <RET>

3 4 5

6

Remarks:

A pointer to the TIME REMARKS file (#457.4) which identifies a time remark with the type of time worked or leave taken for the first segment of the work day.

CHOOSE FROM:

CB - Non-Premium T&L 13
CB - Premium T&L 14
OT while in Travel Status 8
OT/CT on Premium T&L 9
Pre-Scheduled 11
Tour Coverage 12

Press <PF1>H for help INSERT

PAIDEMPLOYEE11,ONE VA TIME & ATTENDANCE SYSTEM 000-00-0111 Station: 578 Tour Beginning T&L: 111 Wed 3-Aug-94

Tour: 08:00A-04:30P

START STOP TYPE OF TIME REMARKS CODE

5 6 7

Remarks: Completion of PAID

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET>

Save changes before leaving form? (Y/N) Y < RET>

Post Baylor Plan

The Baylor Plan consists of two regularly scheduled 12-hour tours of duty that fall entirely within the period commencing at midnight Friday and ending at midnight the following Sunday. This plan is restricted to nurses who are appointed at VA health-care facilities under the provisions of 38 U.S.C. 4101(1) or 4114(a)(1)(A) and who are providing direct patient care. When employees within this plan work hours that extend their scheduled tour of duty, the timekeeper must post the time as overtime.

Post 9 Month AWS Employee

Nurses on the 9 Month AWS will be considered part time employees who will be scheduled to work 80 hours per pay period for 9 months of the year and will be on recess for the remaining 3 months. The periods of work do not have to be 9 contiguous months.

The nurse's schedule will need to be reviewed and approved at the time the nurse goes onto the 9 Month AWS. Nurses working this AWS must be in pay plan M with duty basis (2) part-time and be FLSA code (E) exempt with normal hours of 80.. Note that before posting recess (RS) to the timecard, the timekeeper must enter the nurses recess periods using the Recess Enter/Edit for 9 Month AWS [PRSA RECESS ENTER/EDIT] option.

It is expected that the timekeeper will maintain the employee's tour and post a daily exception during periods of recess for the nurses on the 9-month AWS. Recess is only posted within the scheduled tour of duty.

The timekeeper may post the RS type of time code to indicate that the nurse was on recess the entire tour or that they were on recess for only a portion of the tour. The timekeeper may record periods of recess (RS) and periods of work during recess on the timecard of nurses working the 9 month/3 month AWS. Any work performed during the recess period should be posted as an exception along with recess exceptions. Postings of recess may be overlapped by postings of work, such as, comp time earned, overtime, unscheduled regular, etc. Nurses on the 9 Month AWS are not entitled to Holiday in Lieu of days.

PAIDemployee,One		T&L 200		0XX-XX-6000
Date	Scheduled Tour		Tour Exceptions	
Sun 18-Feb-07	Day Off		07:00A-05:00P OT/CT With Prem	
Mon 19-Feb-07	08:00A-04:30P			
Tue 20-Feb-07				
			11:45A-NOON SF71 on file	
			12:30P-04:30P SF71 on file	AL ANNUAL LV
Wed 21-Feb-07	08:00A-04:30P			
Thu 22-Feb-07	08:00A-04:30P			
Fri 23-Feb-07				
Sat 24-Feb-07	Day Off		07:00A-05:00P	OT OVERTIME
	_		OT/CT With Prem	miums
Sun 25-Feb-07	Day Off			
Mon 26-Feb-07	08:00A-04:30P		05:00P-06:00P	OT OVERTIME
Tue 27-Feb-07	08:00A-04:30P			
Wed 28-Feb-07				
Thu 1-Mar-07	08:00A-04:30P			
Fri 2-Mar-07	08:00A-04:30P			
Sat 3-Mar-07	Day Off		02:00A-10:00A OT/CT With Prem	
			04:00P-MID	OT OVERTIME
			OT/CT With Prem	miums

Post 36/40 AWS Plan

The 36/40 AWS consists of three regularly scheduled 12-hour tours of duty that fall entirely within the period commencing at midnight Sunday and ending at midnight the following Saturday. This plan is restricted to nurses who are appointed at VA health-care facilities under the provisions of 38 U.S.C. 4101(1) or 4114(a)(1)(A) and who are providing direct patient care. When employees within this plan work hours that extend their scheduled tour of duty, the timekeeper must post the time as overtime.

Post for Holidays

Timekeepers will not have to post any time if an employee does not work on a holiday. The PAID system will automatically post Holiday Excused (HX) for the employee.

If an employee works all or part of their tour on a holiday, the appropriate time will have to be posted.

When an employee is called in to work on a holiday and the working hours overlap with his/her regular tour, the timekeeper must make two separate postings. For example: The employee's tour is 08:00A-04:30P; he/she is called in to work for 1 1/2 hours from 07:00A to 08:30A, the timekeeper must code that the employee worked one hour OT from 07:00A-08:00A, and one-half hour Holiday Worked from 08:00A-08:30A.

If an employee is in the Non-Pay Status (LWOP or Non-Pay) on a holiday, the timekeeper must post this information.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

An example of an employee who works his/her entire regularly scheduled tour on a holiday is as follows:

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Posting Date: T-1// **7/4 <RET>** (JUL 04, 1994)

Would you like to edit the T & A RECORDs in alphabetical order? YES// $\bf N$ < RET> (NO)

Select EMPLOYEE: PAIDEMPLOYEE8, TWO <RET> PAIDEMPLOYEE8, TWO 000-00-0082

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE8, TWO 000-00-0082

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 111 Pay Plan: 1 Flextime:
Pay Per: 94-13 FLSA: N

Date Scheduled Tour Tour Exceptions

Mon 4-Jul-94 08:00A-04:30P 08:00A-04:30P HX HOL EX

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? Y <RET>

Select EMPLOYEE: PAIDEMPLOYEE8, TWO <RET> PAIDEMPLOYEE8, TWO 000-00-0082

VA TIME & ATTENDANCE SYSTEM
EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE8, TWO 000-00-0082

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 111 Pay Plan: 1 Flextime: Pay Per: 94-13

Date Scheduled Tour Tour Exceptions

Mon 4-Jul-94 08:00A-04:30P 08:00A-04:30P HW HOL WK

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? ^ <RET>

Select EMPLOYEE: ^ <RET>

Below is an example of an employee who works only part of his/her tour of duty on a holiday.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 100 <RET>

Posting Date: T-1// 1/18 <RET> (JAN 18, 1993)

Would you like to edit the T & A RECORDS in alphabetical order? YES// ${\tt NO}$

Select EMPLOYEE: PAIDEMPLOYEE11, FOUR <RET> PAIDEMPLOYEE11, FOUR 000-00-0114

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, FOUR 000-00-0114

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 100 Pay Plan: A Flextime: Pay Per: 93-01 FLSA: N

Date Scheduled Tour Tour Exceptions

Mon 18-Jan-93 08:00A-04:30P 08:00A-04:30P HX HOL EX

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N <RET>

PAIDEMPLOYEE11, FOUR VA TIME & ATTENDANCE SYSTEM 000-00-0114 Station: 578 Tour Beginning T&L: 100 Mon 18-Jan-93

Tour: 08:00A-04:30P

START STOP TYPE OF TIME REMARKS CODE

1 08:00A 04:30P HX

2 08:00A 10:00A HW <RET>

3

5

6

7

Remarks: To complete project.

Exit Save Refresh

Enter a command or '^CAPTION to jump to a field in the current window.

COMMAND: E <RET> INSERT

Save changes before leaving form? (Y/N) Y < RET>

Below is an example of an employee who works before and after his/her scheduled tour of duty on a holiday.

The prompt, "Select T&L Unit" will only appear if the timekeeper has more than one T&L that he/she is responsible for.

Select Timekeeper Main Menu Option: 1 <RET> Post Employee Time

Select T&L Unit: 100 <RET>

Posting Date: T-1// 2/15 <RET> (FEB 15, 1993)

Would you like to edit the T & A RECORDS in alphabetical order? YES// ${\tt NO}$ < RET>

Select EMPLOYEE: PAIDEMPLOYEE11, FIVE <RET> PAIDEMPLOYEE11, FIVE 000-00-0115

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, FIVE 000-00-0115

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 100 Pay Plan: A Flextime: C Pay Per: 93-03 FLSA: N

Date Scheduled Tour	Tour Exceptions	
Mon 15-Feb-93 06:30A-05:00P	06:30A-05:00P	HX HOL EX

Enter '^' to bypass this employee.

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? N <RET>

PAIDEMPLOYEE11, FIVE VA TIME & ATTENDANCE SYSTEM 000-00-0115 Tour Beginning Station: 578 T&L: 100

Mon 15-Feb-93

Tour: 06:30A-05:00P

	START	STOP	TYPE OF TIME	REMARKS CODE
1	06:30A	05:00P	НХ	
2	04:00P	05:00P	HW	
3	05:00P	07:00P	OT	11 <ret> Pre-Scheduled</ret>
4	05:30A	06:30A	OT	
5				
6				
7				

Remarks: To complete project.

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: EXIT

Post for Daylight Savings Time

When Daylight Savings Time begins (first Sunday in April), employees that have regularly scheduled night tours will work seven hours and the timekeeper will charge them one hour of AL. If AL is not available, the charge will be LWOP. Employees that are on leave when the change occurs will be charged eight hours. When Central Standard Time begins (last Sunday in October), those employees will work nine hours and will be paid one hour OT.

Post Time for Doctors (Full Time & Part Time)

Administrative non duty days which fall within a period of approved leave of the same type (i.e., Annual Leave immediately before and after the administrative non duty days) are charged to the approved leave. Therefore, if a doctor's administrative non duty days are Saturday and Sunday and the doctor is on Annual Leave on Friday of week 2 of one pay period and on Monday of week 1 of the next pay period, the timekeeper must post the Annual Leave for Monday before the attendance record is certified for the first pay period for the administrative non duty days to also be charged to Annual Leave. This applies to Annual (AL), Restored Annual Leave (RL), Sick Leave (SL), Non Pay Annual Leave (NL), Continuation of Pay (CP), Authorized Absence (AA), and Leave Without Pay (WP). When one type of leave is taken before the day(s) off and another type is taken the day after, leave will not be charged for the non-duty days.

Leave Without Pay (WP) is automated for any LWOP surrounding a holiday. If the employee (who is paid in days) is on LWOP on Friday, the following Monday is a holiday, and the employee is on LWOP on Tuesday, the decomposition automatically charges LWOP to the weekend as well as the holiday. Similarly, if an employee is on LWOP on Thursday, Friday is a holiday, and the employee is on LWOP on the following Monday, the decomposition automatically charges LWOP for the holiday as well as the weekend.

Note: Non Pay (NP) must be posted on Administrative Days Off, when applicable. Military Leave may need to be posted on Administrative Days Off, depending upon the orders.

In Lieu Time: Currently, this version of PAID requires manual tracking of "in lieu" days for doctors. VA Form 4-5631a (subsidiary timecard) will be needed in order to keep a record of "in lieu" days and compensatory time earned by doctors. Also, this version is limited in fully automating the Payroll system for part time physicians with adjustable work hours. VA Form 4-5631a will still be updated manually in order to keep track of leave for these physicians. After VA Form 4-5631a has been verified by the employee's supervisor, the unit timekeeper will then record the data in the PAID system.

List Daily Exceptions

This option allows the timekeeper to list any time and attendance report exceptions for a date selected. The name of the employee and a short message are displayed. The timekeeper should try to clear up these exceptions as soon as possible.

Select Timekeeper Main Menu Option: 2 <RET> List Daily Exceptions

Select T&L Unit: 111 <RET>

Posting Date: T-1// <RET> (AUG 03, 1994)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 111 EXCEPTIONS

Wed 3-Aug-94

PAIDEMPLOYEE11, ONE

04:30P OT not Requested

PAIDEMPLOYEE11, SIX

08:00A AA not Requested

PAIDEMPLOYEE11, SEVEN

No Time Posted

PAIDEMPLOYEE11, EIGHT

07:30A AL not Requested

Press RETURN to Continue. ^ <RET>

Page 1

Display Pay Period Exceptions

This option allows the timekeeper to list any time and attendance report exceptions for a selected pay period. The name of the employee, date of the exception, and a short message are displayed. The user will only be shown the exceptions from the beginning of the pay period up to the chosen date. The timekeeper should try to clear up these exceptions as soon as possible.

Select Timekeeper Main Menu Option: 3 <RET> Display Pay Period Exceptions

Select T&L Unit: 111 <RET>

Posting Date: T-1// **8/4 <RET>** (AUG 04, 1994)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 111 EXCEPTIONS

Page 1

Sun 24-Jul-94 to Sat 6-Aug-94

PAIDEMPLOYEE11, NINE

Mon 25-Jul-94 No Time Posted

PAIDEMPLOYEE, EIGHT

Mon 25-Jul-94 No Time Posted Fri 29-Jul-94 08:00A AL not Requested Tue 2-Aug-94 08:00A AA not Requested

PAIDEMPLOYEE11, ONE

Wed 3-Aug-94 04:30P OT not Requested

PAIDEMPLOYEE12, TEN

Tue 26-Jul-94 MID AL not Requested

PAIDEMPLOYEE12,ONE□□

Fri 29-Jul-94 04:00P WP not Requested

Tue 2-Aug-94 11:30A AL Requested but not Approved

PAIDEMPLOYEE12, TWO

Tue 26-Jul-94 08:00A ML not Requested

Employee Data

There are five Employee Data options associated with this menu selection. The display options allow the timekeeper to display on the screen, data which has been stored for a particular employee. All options will be discussed later. However, option 4, Enter/Edit Employee Tour of Duty, is the heart of the timekeeping system and timekeepers should exercise extreme care when executing this option.

Select Timekeeper Main Menu Option: 4 <RET> Employee Data

- 1 Display Posted Data
- Display Employee Pay Period
- 3 Display Employee Tour of Duty
- 4 Enter/Edit Employee Tour of Duty
- 5 Employee Leave Balances

Display Posted Data

This option allows the timekeeper to select an employee and a posting date. The employee's scheduled tour of duty and any exceptions to that tour will be displayed.

Select Employee Data Option: 1 <RET> Display Posted Data

Select T&L Unit: 100 <RET>

Posting Date: T-1// <RET> (AUG 04, 1994)

Select EMPLOYEE: PAIDEMPLOYEE11, SIX <RET> PAIDEMPLOYEE11, SIX 000-00-0116

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

VA TIME AND ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE11, SIX 000-00-0116

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 100 Pay Plan: T Flextime: Pay Per: 92-24 FLSA: E

Date Scheduled Tour Tour Exceptions

Thu 4-Aug-94 Day Off

Display Employee Pay Period

Displays the employee's name, all 14 dates in the pay period, the employee's scheduled tour(s) and any exceptions to the scheduled tour(s). The timekeeper needs this data in order to verify posting.

Select Employee Data Option: 2 <RET> Display Employee Pay Period

VA TIME & ATTENDANCE SYSTEM EMPLOYEE PAY PERIOD DATA

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDEMPLOYEE12, THREE <RET> PAIDEMPLOYEE12, THREE 000-00-0123

Posting Date: **T <RET>** (AUG 04, 1994)

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE12, THREE T&L 100 000-00-0123

Date	Scheduled To	our Tour Exceptions	
Sun 24-Jul-94	Day Off		
Mon 25-Jul-94	MID-08:00A	Unposted	
Tue 26-Jul-94	Day Off		
Wed 27-Jul-94	MID-08:00A		
Thu 28-Jul-94	MID-08:00A	MID-08:00A	AA AUTH ABS
Attendi	ng Seminar		
Fri 29-Jul-94	MID-08:00A		
Sat 30-Jul-94	MID-08:00A		
Sun 31-Jul-94	Day Off		
Mon 1-Aug-94	MID-08:00A		
Tue 2-Aug-94	MID-08:00A	MID-08:00A	AL ANNUAL LV
Wed 3-Aug-94	MID-08:00A		
Thu 4-Aug-94	MID-08:00A		
Fri 5-Aug-94	MID-08:00A		
Sat 6-Aug-94	Day Off		
Mon 25-Jul-94]	No Time Posted	
Thu 28-Jul-94	MID-08:00A	AA not Requested	
Tue 2-Aug-94	MID-08:00A	AL not Requested	

Select EMPLOYEE: <RET>

Display Employee Tour of Duty

This option allows the timekeeper to display the authorized tour of duty for a selected employee. The timekeeper will be prompted to display the long or short version of the tour. Most tours have one segment and the short version is sufficient to display the entire tour. However, if a tour has built-in OT, stand-by, etc., then a long display is preferable since all segments of the tour will be displayed.

Select Employee Data Option: 3 <RET> Display Employee Tour of Duty

Select T&L Unit: 111 <RET>

C = Current Pay Period beginning 7-Aug-94 L = Last Pay Period beginning 24-Jul-94 N = Next Pay Period beginning 21-Aug-94

Which Pay Period? C // <RET>

SHORT or LONG Display? L <RET>

Select EMPLOYEE: PAIDEMPLOYEE12, FOUR <RET> PAIDEMPLOYEE12, FOUR 000-00-0124

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80//

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TOUR OF DUTY

PAIDEMPLOYEE12, FOUR

000-00-0124

	Week 1 - 7-Aug-94	Week 2 - 14-Aug-94
Sun	09:00A-09:30P	09:00A-09:30P
	Shift 2	Shift 2
Mon	Day Off	Day Off
Tue	09:00A-09:30P	09:00A-09:30P
	Shift 2	Shift 2
Wed	09:00A-09:30P	09:00A-09:30P
	Shift 2	Shift 2
Thu	05:00A-09:00A	05:00P-09:00P
	Shift 3	
Fri	Day Off	Day Off
Sat	Day Off	Day Off

Enter/Edit Employee Tour of Duty

This option is crucial to this system. If an employee's tour of duty is not correct, the employee's pay will not be correct. Therefore, it is strongly recommended that each timekeeper review the documentation in this section. It is imperative that the proper tour and/or tour with tour code combination be assigned to each type of employee (i.e., General Schedule, Wage Grade, Nurse, etc.) to ensure that the proper number of hours is being calculated for certain types of premium pay (i.e., shift differential, on-call pay, etc.) in which each employee is entitled. If an error is discovered and corrected in the employee's scheduled tour of duty after time has been posted, all existing daily postings for days where the tour was changed will be erased. The timekeeper must re-post these days.

When a permanent tour of duty is established for an employee, it will not have to be done again unless the employee changes his/her tour of duty or transfers to another T&L Unit. Temporary changes can be made to an employee's tour of duty for a pay period that will not affect the employee's permanent tour of duty. For example, PAIDEMPLOYEE,ONE's normal schedule is Monday through Friday, 08:00A-04:30P; however, for two weeks PAIDEMPLOYEE,ONE is needed to cover the 07:00A-03:30P tour. The timekeeper will use this option to enter the new tour: The system will ask "Is this tour change Temporary or Permanent? P//". The timekeeper will respond to the prompt for Temporary and all posted data for that pay period will reflect the new tour. When the next pay period is opened, the employee's record will reflect the permanent tour.

The system will prevent timekeepers from saving a tour of duty if there are any days with overlapping tours. The software not only checks for overlaps within the pay period being edited, but also checks to ensure the pay period being edited does not overlap tours with the prior or next pay period. In all cases, when overlapping tours are found, the software will prevent you from saving the tour of duty.

Following are examples of the messages you will see when being prevented from saving tours with overlaps.

```
ERROR: Current-PP 08-14, Day 7 Primary overlaps Day 6 Primary ERROR: Xmitted-PP 08-12, Day 10 Primary overlaps Day 11 Primary
```

Please note that overlaps which existed prior to this functionality being implemented with patch PRS*4*117 will remain in the system.

Note: The timekeeper must enter tours of duty for the next pay period by COB on the second Thursday of the current pay period. If this is not done, the employees that have changing tours and rotating holidays will not be scheduled to be off on the correct holiday.

Following is an explanation of three tours that the timekeeper may choose: 1) A Two-day Tour; 2) A Tour that has Two or More Segments, and 3) Two Separate Tours on the Same Day:

<u>Two-Day Tour:</u> Any tour that includes periods of time on two different days. For example: Police officers who begin their tours at 11:00P and are off at 7:00am (the next morning). Some of the problems with such a tour involve scheduling. Supervisors must remember that 80 hours must be scheduled between midnight on Sunday and midnight on the last Saturday of that pay period. They must remember that if the employee begins his/her tour at 11:00P on the last Saturday of a pay period, there is one hour that's credited to the current pay period and seven hours credited to the next pay period. One less problem will exist with these tours, once a station has two pay periods in the system. If a station is ready to bring up a T&L that uses this type of tour, they must have at least one pay period in the system before the one that is going to be transmitted to Austin. The reason for this is that the portion of the tour that carried over from the previous pay period is not in the system. When assigning this tour to an employee, the timekeeper should assign it on the day that the tour begins, for instance, on Saturday. The Sunday tour would be either a day off or another tour that begins on Sunday. This is not to be confused with a second tour on the same day as indicated below. This is one tour on Saturday and one tour on Sunday.

<u>Tour That has Two or More Segments:</u> This is any tour that has two or more different types of time. For example: Segment one is 7:00am-3:30P with no special indicator; segment two is 3:30P-midnight with an indicator of on-call. A special note should be made at this point that the timekeeper must look at ALL segments of the tour to guarantee proper payment to the employee. For instance, use example number 1 above. If another employee had the same regular tour of 7:00am-3:30P, but the on-call tour was midnight-7:00am, Payroll would have to create a different tour showing the segments as midnight-7:00am on-call and 7:00-3:30 with no indicator.

Two Separate Tours on the Same Day: This tour is not to be confused with a tour covering two days. An employee has a scheduled tour of midnight-8:00am on Monday. That same employee also has a scheduled tour of 3:30P-midnight (also) on Monday. These are two separate and distinct tours, both BEGINNING on the same calendar day. The key words here are "beginning on the same calendar day". The tour is entered as follows:

Select Employee Data Option: 4 <RET> Enter/Edit Employee Tour of Duty

Select T&L Unit: 043 <RET>

Select EMPLOYEE: PAIDEMPLOYEE1, EIGHT PAIDEMPLOYEE1, EIGHT 000-00-0018

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TOUR OF DUTY

PAIDEMPLOYEE1, EIGHT 0XX-XX-

0018

Station: 578 Normal Hours: 80 Duty Basis:

1

T&L: 043 Pay Plan: 1 Comp/Flex:

0

Pay Per: 07-26 FLSA:

Ν

C = Current Pay Period beginning 23-Dec-07

L = Last Pay Period beginning 9-Dec-07

N = Next Pay Period beginning 6-Jan-08

Which Pay Period? C // <RET>

Is this tour change Temporary or Permanent? P// <RET> permanent

Do you wish to enter a fixed Mon-Fri Tour? YES <RET>

Select TOUR OF DUTY: 72 <RET> MID-08:00A Meal: 0 ... done

Do you wish to enter a Second Tour for any Day? N// Y < RET >

Warning: This second tour will be temporary and will not carry forward.

For which Day (1-14) do you wish to enter a second Tour? 2 <RET>

T&L on which Tour will be worked: 043// <RET>

Select TOUR OF DUTY: 32 <RET> 03:30P-MID Meal: 30 ... done

Warning: Normal Hours are 80; Tour Hours are 88

Compressed Tour Indicator: None// <RET>

Select EMPLOYEE: <RET>

The compressed/flexitour indicator is now displayed whenever a tour change is made and can be set as desired. The second tour may be deleted by selecting the same employee and entering the same answers as above. The following prompts show that it was deleted.

The following is an example of entering a permanent tour for the current pay period:

For which Day (1-14) do you wish to enter a second Tour? 2 <RET>

Existing Second Tour 03:30P-MID will be deleted. <RET>

Select Employee Data Option: 4 <RET> Enter/Edit Employee Tour of Duty

Select T&L Unit: 111 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE7, FIVE** PAIDEMPLOYEE7, FIVE 000-00-0075

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TOUR OF DUTY

PAIDEMPLOYEE7, FIVE 0XX-XX-

0075

Station: 578 Normal Hours: 80 Duty Basis:

1

T&L: 111 Pay Plan: 1 Comp/Flex:

0

Pay Per: 07-26 FLSA:

Ν

C = Current Pay Period beginning 23-Dec-07

L = Last Pay Period beginning 9-Dec-07

N = Next Pay Period beginning 6-Jan-08

Which Pay Period? C // <RET>

Is this tour change Temporary or Permanent? P// <RET> permanent

Do you wish to enter a fixed Mon-Fri Tour? Y <RET>

Select TOUR OF DUTY: 10 <RET> 07:00A-03:30P Meal: 30 ... done

Do you wish to enter a Second Tour for any Day? N// <RET>

Compressed Tour Indicator: None// <RET>

Select EMPLOYEE: <RET>

Following is an example of the sequence of events which will occur when entering a tour of duty for intermittent employees. Since there is no specific tour associated with this type of employee, the system will automatically set up the scheduled tour.

Select Employee Data Option: 4 <RET> Enter/Edit Employee Tour of Duty

Select T&L Unit: 111 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE7, FIVE** PAIDEMPLOYEE7, FIVE 000-00-0075

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TOUR OF DUTY

PAIDEMPLOYEE7, FIVE 0XX-XX-0075

Station: 578 Normal Hours: 80 Duty Basis: 1 T&L: 111 Pay Plan: 1 Flextime: Pay Per: 07-26 FLSA: N

C = Current Pay Period beginning 23-Dec-07
L = Last Pay Period beginning 9-Dec-07
N = Next Pay Period beginning 6-Jan-08

Which Pay Period? C // <RET>

This is an Intermittent employee with no specified tour.

Time records will now be updated to indicate this. ...done

Select EMPLOYEE: ^ <RET>

Employee Leave Balances

This option allows the timekeeper to view an employee's Annual Leave, Sick Leave, Compensatory Time, and Restored Annual Leave (if any) balances on all employees that are in the T&L that he/she is responsible for.

Select Employee Data Option: 5 <RET> Employee Leave Balances

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDEMPLOYEE12, SIX <RET> PAIDEMPLOYEE12, SIX 000-00-0126

Select Device: HOME// <RET> ANYWHERE RIGHT MARGIN: 80// <RET>

PAIDEMPLOYEE12, SIX 122-55-0333

Balances are as of Sat 29-Oct-94

Leave Group: 3

Annual Leave Balance: 293.000

Sick Leave Balance: 403.250

Comp Time: 10.000 must be used by 26-Nov-94

4 Restored Leave: 40.000

Press RETURN to Continue.

Recess Enter/Edit for 9 Month AWS

This option provides timekeepers the ability to enter and edit Recess Schedules for nurses working a 9 month/3 month alternative work schedule (AWS). Timekeepers may only enter or edit Recess Schedules for nurses on the 9-month/3-month AWS for T&L units assigned to them. Timekeepers must have entered recess time on the schedule for any weeks in which they need to post recess time on the nurse's timecard. The Post Employee Time option will check the schedule to ensure that some recess is scheduled before allowing the Recess (RS) type of time to be coded on the timecard.

When entering a new Recess Schedule, the date that the AWS becomes effective is required. If a date is entered that is not the first Sunday of the pay period, the software assumes the first Sunday of the pay period for the date you entered.

Only Recess Schedules for the current, next and last fiscal years may be entered and edited. This option uses ListManager Screens to display a list of weeks, in calendar format, from the first week of the AWS through the end of the fiscal year. The Recess Hours and Hours Posted are also displayed.

Available actions are displayed at the bottom of the ListManager Screen. Enter ?? at the "Select Action": prompt for more ListManager actions, and a brief description of all actions. Enter HE (Help) for more detailed descriptions.

Available Actions

SE Select Recess Weeks

Enter SE at the "Select Action" prompt to select weeks, using the number in the left hand column of the list. You may select multiple weeks by entering week numbers separated by commas or spaces, and you may select a range of weeks by using a hyphen. For example: 3,6 or 3 6 to select weeks 3 and 6; or 1-3 to select weeks 1 through 3. You are then prompted for the hours to enter for all of the weeks you selected. If the weeks are in the past, the tour of duty hours stored in the employee's timecard may be used by accepting the default of Yes to the "Set recess hours to current tour of duty hours? YES//" prompt. Alternatively, you can choose the employee's current tour hours from the timecard as the recess hours or you may specify the recess hours for each week of the pay period for the weeks selected. In all cases, the recess hours specified are applied to all the weeks selected.

EH Edit Recess Hours

Enter EH at the "Select Action" prompt to select any of the weeks in the list by number. You will be prompted to enter the recess hours for each week that you selected.

CR Cancel Recess Weeks

Enter CR at the "Select Action" prompt to select any of the weeks in the list by number. Any recess hours from the selection will be removed.

NS Change AWS Start

Enter NS at the "Select Action" prompt to change the date the AWS schedule takes effect. This action will remove any Recess Scheduled during the fiscal year that occurs before the new start date. If you enter a date other than the first day of a pay period, the action will automatically set the AWS start date to the first day of the pay period in which the date you entered falls. The number of weeks available for recess is 25% of the weeks from the start date to the end of the fiscal year.

GH Recess Hours Summary

Enter GH at the "Select Action" prompt to see a summary screen with recess totals. Note: Be sure to scroll down to see the whole report.

HE Help

Enter HE at the "Select Action" prompt for more detailed help about the available actions.

SV Save Recess Schedule

Enter SV at the "Select Action" prompt to save any edits you have made to the schedule and continue editing.

EX Exit and Save Recess

Enter EX at the "Select Action" prompt to save any edits you have made to the schedule and exit the option.

QU Quit without Saving

Enter QU at the "Select Action" prompt to quit and not save any of the changes you made.

The ListManager

The ListManager is a tool that displays a list of items in a screen format and provides the following functionality:

- Browse through the list
- Select items that need action
- Take action against those items
- Select other ListManager actions without leaving the option

Actions(s) are entered by typing the name(s) or mnemonics(s) at the "Select Action" prompt. The mnemonic for each action appears in brackets [] after the action name.

You can also select an action and entry number by using an equal sign (=).

- EH=1 Edits recess hours for week 1
- EH=3 4 5 Edits recess hours for week 3, 4, 5
- EH=1-3 Edits recess hours for week 1, 2, 3

In addition to the various actions available that are specific to this option, ListManager provides generic actions applicable to any ListManager screen. You may enter double question marks (??) at the "Select Action" prompt for a list of all actions available. Following is a list of the generic actions available.

Action	Description
Novt Caroon [1]	Move to the next screen.
Next Screen [+]	Move to the next screen.
Previous Screen [-]	Move to the previous screen.
Up a Line [UP]	Move up one line.
Down a Line [DN]	Move down one line.
Shift View to Right [>]	Move the screen to the right if the screen width is more than 80 characters.
Shift View to Left [<]	Move the screen to the left if the screen width is more than 80 characters.
First Screen [FS]	Move to the first screen.
Last Screen [LS]	Move to the last screen.
Go to Page [GO]	Move to any selected page in the list.
Re Display Screen [RD]	Redisplay the current screen.
Print Screen [PS]	Print the header and the portion of the list currently displayed.
Print List [PL]	Print the list of entries currently displayed.
Search List [SL]	Find selected text in list of entries.
Auto Display(On/Off) [ADPL]	Toggle the menu of actions to be displayed/not displayed automatically.
Quit [QU]	Exit the screen.

Select T&L Unit: 200

Select AWS NURSE: PAIDemployee, One 000-11-6000

Select one of the following:

- C Current FY2007 begins 10/01/06-has AWS start date 02/04/07
- N Next FY2008 begins 10/14/07-has no existing record. L Last FY2006 begins 10/02/05-has no existing record.

Select fiscal year: C// $\langle RET \rangle$ current FY2007 begins 10/01/06-has AWS start date 02/04/07

```
RECESS TRACKING VIEW/EDIT Jul 17, 2007@15:41:39
                                                       Page:
FY2007 Recess Week Editor for 9 month AWS with start date 02/04/07 (pp 07-03)
                           XXX-XX-6000 T&L Unit: 200
PAIDemployee, One
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
      =========Feb 2007=======
       07-03 4 5 6 7 8 9 10
       11 12 13 14 15 16 17
       07-04 18 19 20 21 22 23 24
 21
       25 26 27 28 1 2 3

    07-05
    4
    5
    6
    7
    8
    9
    10

    11
    12
    13
    14
    15
    16
    17

    07-06
    18
    19
    20
    21
    22
    23
    24

    25
    26
    27
    28
    29
    30
    31

 23
 24
 25
       07-07 1 2 3 4 5 6 7
 27
              8 9 10 11 12 13 14
28
     07-08 15 16 17 18 19 20 21
29
       22 23 24 25 26 27 28
+----Enter ?? for more actions-----
SE Select Recess Weeks NS Change AWS Start SV Save Recess Schedule
EH Edit Recess Hours GH Recess Hours Summary QU Quit without Saving
CR Cancel Recess Weeks HE Help EX Exit and Save Recess
Select Action: Next Screen// SE Select Recess Weeks
Enter week numbers to set to recess: (19-54): 19-26
```

Current tour of duty hours are as follows:

Week 1 of pay period: 40 Week 2 of pay period: 40

Choose yes to mark recess weeks with current tour of duty hours for week 1 and 2.

Set recess hours to current tour of duty hours? YES// <RET>

```
RECESS TRACKING VIEW/EDIT Jul 17, 2007@15:41:53 Page: 1 of 3
FY2007 Recess Week Editor for 9 month AWS with start date 02/04/07 (pp 07-03)
PAIDemployee, One XXX-XX-6000 T&L Unit: 200
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
     ========Feb 2007======
     07-03 4 5 6 7 8 9 10
                                       40.00
      11 12 13 14 15 16 17
     07-04 18 19 20 21 22 23 24
      25 26 27 28 1 2 3
     23
     07-05 4 5 6 7 8 9 10
                                       40.00
    11 12 13 14 15 16 17
07-06 18 19 20 21 22 23 24
25 26 27 28 29 30 31
                                       40.00
                                        40.00
25
26
                                       40.00
     =========Apr 2007=======
     07-07 1 2 3 4 5 6 7
27
           8 9 10 11 12 13 14
28
    07-08 15 16 17 18 19 20 21
29
     22 23 24 25 26 27 28
+----Enter ?? for more actions-----
SE Select Recess Weeks NS Change AWS Start SV Save Recess Schedule
EH Edit Recess Hours GH Recess Hours Summary QU Quit without Saving
CR Cancel Recess Weeks HE Help EX Exit and Save Recess
Select Action: Next Screen// GH Recess Hours Summary
RECESS SCHEDULE SUMMARY Jul 17, 2007@15:41:56 Page: 1 of 1
9 Mo. AWS Recess Summary for FY2007 AWS Start Date: 02/04/07 (pp 07-03)
PAIDemployee, One XXX-XX-6000 T&L Unit: 200
--Week-Begin Date-----Sched Recess Hrs----TimeCard Certified------
  20 02/11/07 21 00'
                                  0.00
                                     0.00
  21 02/18/07
22 02/25/07
                     40.00
                                     0 00
                     40.00
                                     0.00
  23 03/04/07
                     40.00
                                     0.00
  24 03/11/07
                     40.00
                                     0.00
  25 03/18/07
                     40.00
                                     0.00
  26 03/25/07
                     40.00
                                     0.00
                     =====
                                   ======
Total Recess. Scheduled: 320.00 Posted: 0.00
Total Weeks in AWS FY Schedule: 36.00
Total available FY recess hrs: 360.00 (9 weeks)
WARNING--Recess hours under scheduled: 40.00
-----WARNING--Recess hours are under scheduled: 40.00------
```

Select Action:Quit// <RET> QUIT

```
RECESS TRACKING VIEW/EDIT Jul 17, 2007@15:42:22 Page: 1 of 3
FY2007 Recess Week Editor for 9 month AWS with start date 02/04/07 (pp 07-03)
PAIDemployee, One XXX-XX-6000 T&L Unit: 200
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
     ========Feb 2007======
      07-03 4 5 6 7 8 9 10
                                       40.00
      11 12 13 14 15 16 17
20
                                       40.00
21
      07-04 18 19 20 21 22 23 24
      25 26 27 28 1 2 3
      07-05 4 5 6 7 8 9 10
23
                                       40.00
     11 12 13 14 15 16 17
07-06 18 19 20 21 22 23 24
25 26 27 28 29 30 31
2.4
                                       40.00
25
                                        40.00
26
                                       40.00
      =======Apr 2007======
     07-07 1 2 3 4 5 6 7
27
           8 9 10 11 12 13 14
28
    07-08 15 16 17 18 19 20 21
29
     22 23 24 25 26 27 28
30
+-----Enter ?? for more actions-----
SE Select Recess Weeks NS Change AWS Start SV Save Recess Schedule
EH Edit Recess Hours GH Recess Hours Summary QU Quit without Saving
CR Cancel Recess Weeks HE Help EX Exit and Save Recess
Select Action: Next Screen// EH Edit Recess Hours
Enter week numbers to set to recess: (19-54): 27
Recess hours remaining to schedule: 40
Enter recess hours for week 27: (0-72): 40// <RET>
RECESS TRACKING VIEW/EDIT Jul 17, 2007@15:42:34 Page: 1 of 3
FY2007 Recess Week Editor for 9 month AWS with start date 02/04/07 (pp 07-03)
PAIDemployee, One XXX-XX-6000 T&L Unit: 200
-Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
     07-03 4 5 6 7 8 9 10
                                       40.00
20
      11 12 13 14 15 16 17
                                       40.00
      07-04 18 19 20 21 22 23 24
21
                                       40.00
      25 26 27 28 1 2 3
                                        40.00
      ========Mar 2007======
     07-05 4 5 6 7 8 9 10
23
                                        40.00
     11 12 13 14 15 16 17
07-06 18 19 20 21 22 23 24
25 26 27 28 29 30 31
24
                                        40.00
25
                                        40.00
                                        40.00
      07-07 1 2 3 4 5 6 7
27
                                       40.00
           8 9 10 11 12 13 14
2.8
    07-08 15 16 17 18 19 20 21
29
     22 23 24 25 26 27 28
+----Enter ?? for more actions-----
SE Select Recess Weeks NS Change AWS Start SV Save Recess Schedule
EH Edit Recess Hours GH Recess Hours Summary QU Quit without Saving
CR Cancel Recess Weeks HE Help EX Exit and Save Recess
Select Action: Next Screen// EX Exit and Save Recess
Changes Saved.
Scheduled recess hours match hours available for recess.
```

7.43g PAID V. 4.0 User Manual August 1995

Enter return to continue.

Display Employee Tour Hours

This option allows timekeepers to view an employee's tour of duty number, tour of duty hours, tour hours on each day and 8B normal hours for a selected pay period within the T&L units assigned to them. The Tour Hours column contains a total of any tour hours that fall on that day, therefore, two day tours will contribute hours to both days on which they fall.

Timekeepers can also choose to print the footnotes explaining the report headings.

```
Select Employee Data Option: Display Employee <RET> Display Employee Tour Hours

Select T&L Unit: 100 <RET>
Select EMPLOYEE: PAIDEMPLOYEE, ONE <RET> 000-01-4202

0XX-XX-4202

Select PAY PERIOD: 08-08 <RET>
Include report footnotes? N// YES <RET>
DEVICE: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>
```

VA TIME & ATTENDANCE REPORT for Timekeeper--NOV 06, 2008@13:41 p1

Display Employee Tour Hours: PP 08-08 (13-Apr-08 thru 26-Apr-08)

EMPLOYEE	NAME	SS	SN	8B NRM HR	S	ToD HRS*	IEN 4	150
=======	=====	======	=====	=======	=	======	=====	===
PAIDEMPLO	YEE, ON	E 0XX-XX	X-4202	40		40	14202	2
Day	ToD #*	Tour Week 1	Hours	* То	D #*	Tour Wee	k 2	Hours*
Sun	1	Day Off	0.00		1	Day Off		0.00
Mon	28	07:00P-MID	5.00		1	Day Off		0.00
Tue	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Wed	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Thu	28	07:00P-MID	5.00		28	07:00P-M	ID	5.00
Fri	1	Day Off	0.00		28	07:00P-M	ID	5.00
Sat	1	Day Off	0.00		1	Day Off		0.00

Enter RETURN to continue or '^' to exit: <RET>

FOOTNOTES TO REPORT HEADINGS

*ToD HRS (Tour of Duty Hours) The total Tour of Duty hours that fall within the
----- two week pay period, beginning midnight Saturday. Hours that cross
midnight from a tour that starts on the last day of a pay period will
appear on the following pay period.

*Hours (DAILY TOUR HOURS) This column contains actual tour hours that fall
on that day from the 24 hour period beginning at midnight. A two day
tour will contribute hours to each day the tour falls on. Hours
that cross midnight from a tour that starts on the last day of a pay
period will appear on the following pay period.

*ToD # (Tour of Duty Number) The tour's entry number in the Tour of Duty file (#457.1)

.....

Enter return to continue.

List Leave Requests

This option allows the timekeeper to list leave requests for one or more employees. The timekeeper enters a 'begin' date and an 'end' date. All leave requests for the employee(s) chosen will be displayed. When there is more than one employee, the list may be sorted by employees' names or dates of leave requests. The date, time, type of leave, remarks, and status are listed.

Select Timekeeper Main Menu Option: 5 <RET> List Leave Requests

Select T&L Unit: 043 <RET>

Select Employee (or RETURN for All): PAIDEMPLYEE12, SEVEN <RET> PAIDEMPLYEE12, SEVEN

000-00-00127

Begin with Date: T <RET> (JAN 27, 1993)

End with Date: **T+6 <RET>** (FEB 02, 1993)

Sort by: (E=Employee D=Date) E// <RET>

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Page 1
T&L 043 LEAVE REQUESTS

From 27-Jan-93 to 02-Feb-93

PAIDEMPLYEE12, SEVEN

000-00-00127

NOON 28-Jan-93 to 03:30P 28-Jan-93 Sick Leave Requested OUTPATIENT SURGERY

11:00A 29-Jan-93 to 02:00P 29-Jan-93 Annual Leave Approved CAR REPAIRS NEEDED

07:00A 1-Feb-93 to 03:30p 1-Feb-93 Authorized Absence Requested TO ATTEND A PAID MEETING

03:30P 2-Feb-93 to 05:30P 2-Feb-93 Compensatory Time Requested MUST COMPLETE PAID PROJECT

Display OT/CT Requests

This option allows a user to list overtime and compensatory time requests for one or more employees. The user enters a 'begin' date and an 'end' date. All requests for the employee(s) chosen will be displayed. The date, number of hours, type of request, the justification for the request, and status are listed.

Select TimeKeeper Main Menu Option: 6 <RET> Display OT/CT Requests

Select T&L Unit: 101 <RET>

Select EMPLOYEE (or RETURN for All): PAIDEMPLOYEE12, EIGHT <RET>

PAIDEMPLOYEE12, EIGHT 000-00-0128

Begin with Date: **T-1 <RET>** (JAN 25, 1993)

End with Date: **T+2 <RET>** (JAN 28, 1993)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Page 1
T&L 101 OT/CT REQUESTS

From 25-Jan-93 to 01-Feb-93

PAIDEMPLOYEE12, EIGHT

000-00-0128

25-Jan-93 7 Hrs. OVERTIME on T&L 101 Approved MUST COMPLETE PROJECT TODAY!

28-Jan-93 3 Hrs. COMP TIME on T&L 101 Approved BEGIN SPECIAL PROJECT.

29-Jan-93 2 Hrs. COMP TIME on T&L 101 Requested TO COVER FOR EMPLOYEE THAT'S ON SL.

01-Feb-93 $\,$ 4 Hrs. OVERTIME on T&L 101 Disapproved SHORT OF FUNDS.

Enter OT/CT Request

This option must be used to obtain authorization for overtime and compensatory time (OT/CT). This will eliminate the need for VA Form 1098 (overtime & compensatory time request).

The timekeeper will select the employee, fill in the date that the overtime is being requested, type of time (overtime - OT or compensatory time - CT), and the number of hours needed. The system will ask under what T&L Unit the OT/CT will be worked. The timekeeper will also have to key in the justification.

When overtime or compensatory time is posted to an employee's time and attendance record, the system will check the OT/CT request file to determine if the request has been entered and the status of the request. If the request has not been entered (requested), certified by the supervisor, approved by the Director/Designee, or the total hours requested are less than the actual OT/CT hours posted, the system will view this as an errant condition and place it on the exceptions list. However, this will not stop the time and attendance record from being approved or transmitted.

Select TimeKeeper Main Menu Option: 7 <RET> Enter OT/CT Requests

Select T&L Unit: 102 <RET>

Select EMPLOYEE: PAIDEMPLOYEE12, NINE <RET> PAIDEMPLOYEE12, NINE 000-00-0029

VA TIME & ATTENDANCE SYSTEM

OVERTIME/COMP TIME REQUEST

Employee: PAIDEMPLOYEE12, NINE

Requested Work Date: T <RET> DEC 09,1992

Type of Time: CT <RET> COMP TIME

Hours Requested: 3 <RET>

T&L Worked: 102

Justification: Must complete project. <RET>

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: Exit <RET> INSERT

Save changes before leaving form (Y/N)? Y <RET>

Cancel OT Request

This option allows the timekeeper to cancel an OC/CT request. After selecting the employee, the timekeeper specifies a date to begin searching for all such requests. That employee's requests are listed and the timekeeper selects the one to cancel. The only OC/CT requests that will be displayed for the timekeeper to cancel (with this option) are those with a status of "Requested", or approved requests with dates of today or in the future.

Select Timekeeper Main Menu Option: 8 <RET> Cancel OT Request

Select T&L Unit: 102 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE12, NINE <RET>** 000-00-0029

VA TIME & ATTENDANCE SYSTEM OT REQUEST

PAIDEMPLOYEE12, NINE 0

000-00-0029

Begin with Date: $T// \langle RET \rangle$ (DEC 09, 1992)

1 09-Dec-92 3 Hrs. COMP TIME on T&L 102 Requested Must complete project.

Cancel Which Request #? 1 <RET>

Daily T&L List

With this option the user is prompted to select an existing Time and Leave Unit (T&L) that he/she has been assigned, and a posting date. The names of all the employees in the T&L, their scheduled tour of duty and any tour exceptions to the scheduled tour of duty for that date are displayed.

Select TimeKeeper Main Menu Option: 9 <RET> Daily T&L List

Select T&L Unit: 101 <RET>

Posting Date: T-1// <RET> (DEC 02, 1992)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Wed 2-Dec-92 for T&L 101

Page 1

Employee	Scheduled Tour	Tour Exceptions
PAIDEMPLOYEE, TEN	08:00A-04:30P	
PAIDEMPLOYEE13, TEN	Day Off	
PAIDEMPLOYEE13, ONE	08:00A-03:30P	08:00A-03:30P SL SICK LV
PAIDEMPLOYEE13, TWO	07:30A-04:00P	04:30P-08:30P OT OVERTIME
PAIDEMPLOYEE11,SIX	MID-08:00A	
PAIDEMPLOYEE12, NINE	09:00A-03:30P	
PAIDEMPLOYEE12, SIX	08:00A-NOON No Premium Pay 04:00P-08:00P No Premium Pay	
PAIDEMPLOYEE13, THREE	Day Tour	
PAIDEMPLOYEE12, ONE	11:45P-MID Scheduled Overtime MID-08:00A	

Press RETURN to Continue. $^{\wedge}$ <RET>

List Tours by T&L

With this option the user is prompted to select a particular Time and Leave Unit (T&L) or ALL T&L Units. If a particular T&L is selected, then all the tours associated with it are displayed. If ALL T&Ls are selected, then all tours of duty will be displayed along with the T&Ls associated with the tour.

Select TimeKeeper Main Menu Option: 10 <RET> List Tours by T&L Select T&L Unit (or All): 101 <RET>

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

3-1	Dec-92	T&L	T O U R	LIST	Page 1
			101		
#	Tour		Hrs.	Segment	Special Indicator
65	04:30P-08:00A SB		0.00	04:30P-08:00A	Standby
9	08:00A-04:30P		8.00	08:00A-04:30P	
66	08:00A-08:00A CB		0.00	08:00A-08:00A	On-Call
148	10:00A-04:30P		6.00	10:00A-04:30P	
113	10:00A-05:00P		6.50	10:00A-05:00P	
151	10:00A-05:00P		6.50	10:00A-05:00P	
62	10:00A-06:00P		8.00	10:00A-06:00P	

Daily T&L List

With this option the user is prompted to select an existing Time and Leave Unit (T&L) that he/she has been assigned, and a posting date. The names of all the employees in the T&L, their scheduled tour of duty and any tour exceptions to the scheduled tour of duty for that date are displayed.

Select TimeKeeper Main Menu Option: 9 <RET> Daily T&L List

Select T&L Unit: 101 <RET>

Posting Date: T-1// <RET> (DEC 02, 1992)

Select Device: HOME// <RET> HYPER SPACE RIGHT MARGIN: 80// <RET>

VA TIME & ATTENDANCE SYSTEM Wed 2-Dec-92 for T&L 101

Page 1

Employee	Scheduled Tour	Tour Exceptions		
PAIDEMPLOYEE, TEN	08:00A-04:30P			
PAIDEMPLOYEE13, TEN	Day Off			
PAIDEMPLOYEE13, ONE	08:00A-03:30P	08:00A-03:30P	SL SICK LV	
PAIDEMPLOYEE13, TWO	07:30A-04:00P	04:30P-08:30P	OT OVERTIME	
PAIDEMPLOYEE11, SIX	MID-08:00A			
PAIDEMPLOYEE12, NINE	09:00A-03:30P			
PAIDEMPLOYEE12,SIX	08:00A-NOON No Premium Pay 04:00P-08:00P			
PAIDEMPLOYEE13, THREE	Day Tour			
PAIDEMPLOYEE12, ONE	11:45P-MID Scheduled Overtime MID-08:00A			

Prior Pay Period Adjustments

Like Option 4 (Employee Data...), this option also has associated submenu option picks. This option will be used to make corrections to pay records processed in prior pay periods. It is what we formerly considered as corrected timecards.

Select Timekeeper Main Menu Option: 12 <RET> Prior Pay Period Adjustments

- 1 Posting/Tour Change
- 2 Environmental Differential
- 3 VCS Commission Sales

Posting/Tour Change

This option can only be used to correct data which has already been processed through the Austin Automation Center. It will be used to cover an array of possible corrective actions. By selecting a posting date and an employee, the timekeeper can change the entire payment record for that day, post leave, remove leave that was posted in error, change the type of leave posted, pay OT, give CT, charge WOP, etc. The timekeeper MUST enter a comment at the "Corrected Time Card Remarks" prompt.

Select Prior Pay Period Adjustments Option: 1 <RET> Posting/Tour Change

Select T&L Unit: 111 <RET>

Posting Date: **8/4** (AUG 04, 1994)

Select EMPLOYEE: **PAIDEMPLOYEE7, FIVE <RET>** PAIDEMPLOYEE7, FIVE 000-00-0075

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE7, FIVE 000-00-0075

Station: 578 Normal Hours: 80 Duty Basis: 1
T&L: 111 Pay Plan: 1 Flextime:

Pay Per: 94-15 FLSA: N

Date Scheduled Tour Tour Exceptions

Thu 4-Aug-94 04:00P-MID Unposted Shift 2

Enter '^' to bypass this employee.

Do you wish to change Scheduled Tour? N// N <RET>

Did Employee Only Work Scheduled Tour? N <RET>

Was Employee Absent the Entire Tour? Y <RET>

Select TYPE OF TIME CODE: SL <RET> SICK LV

TIME REMARKS CODE: ?? <RET>

CHOOSE FROM:

SF71 on file 1

TIME REMARKS CODE: 1 <RET> SF71 on file 1

Remarks: Caught virus.

Corrected Time Card Remarks: Employee requested SL

Select EMPLOYEE: PAIDEMPLOYEE7,FIVE <RET>

VA TIME & ATTENDANCE SYSTEM EMPLOYEE TIME AND ATTENDANCE DATA

PAIDEMPLOYEE7, FIVE 000-00-0075

Duty Basis: 1 Station: 578 Normal Hours: 80
T&L: 111 Pay Plan: 1
Pay Per: 94-15 Flextime: FLSA: N

Date Scheduled Tour Tour Exceptions ______

Thu 4-Aug-94 04:00P-MID 04:00P-MID SL SICK LV Shift 2 SF71 on file

Caught virus.

Enter '^' to bypass this employee. ^ <RET>

Environmental Differential

This option allows the user to post environmental differential time and attendance report data on an employee's time and attendance report for a prior pay period (a corrected time and attendance report). Payroll will have to manually correct the employee's pay.

Note: When an employee is on a two-day tour and the environmental request starts on one day and ends on the next, two separate requests (one for each day) are necessary.

Select Prior Pay Period Adjustments Option: 2 <RET> Environmental

Differential

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDEMPLOYEE13, EIGHT <RET> PAIDEMPLOYEE13, EIGHT 000-00-0138

VA TIME & ATTENDANCE SYSTEM ENVIRONMENTAL DIFFERENTIAL REQUEST

Employee: PAIDEMPLOYEE13, EIGHT

<u>Date</u>: 02/24/93 <RET> <u>From Time</u>: 08:00A <RET>

<u>To Time</u>: **04:30P <RET>**

Meal Time: 30 <RET>

Type of Exposure: HIV <RET>

Justification: To care for patients <RET>

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET> INSERT

Save changes before leaving form (Y/N)? Y <RET>

VCS Commission Sales

This option allows changes to be made to an employee's posted Veterans Canteen Service (VCS) commission sales data from a prior pay period. After selecting the T&L Unit, posting date, and employee, the previously posted VCS commission sales data for the entire pay period (containing the selected post date) will be displayed. Using the Return/Enter key and/or the up-down arrow keys to move through the screen, correct the sales amount for the proper week/day by reentering the new amount over the old amount. After all corrections have been made, exit and save the changes. Payroll must manually adjust the pieceworker's pay, after the prior pay period adjustment has been approved by both the supervisor and the OT/CT approver. The status of this adjustment can be checked by displaying the appropriate pay period (use the Display Employee Pay Period option) and checking the Status field on the Corrected T&A History (which will follow the pay period display). The status field will show either REQUESTED (entered by Timekeeper), SUPR. APPROVED (approved by supervisor), or APPROVED (approved by OT/CT Approver).

Select Prior Pay Period Adjustments Option: 3 <RET> VCS Commission Sales

Select T&L Unit: 100 <RET>

Posting Date: **7/28 <RET>** (JUL 28, 1994)

Select EMPLOYEE: **PAIDEMPLOYEE, TEN <RET>** 000-00-0010

VA TIME & ATTENDANCE SYSTEM VCS COMMISSION SALES

PAIDEMPLOYEE, TEN 000-00-0010

Sun 24-Jul-94 to Sat 6-Aug-94

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Week 1	0.00	50.00	50.00	75.00	50.00	50.00	0.00
Week 2	0.00	50.00	50.00	50.00	50.00	50.00	0.00

COMMAND: Press <PF1>H for help INSERT

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

August 1995 PAID V. 4.0 User Manual 7.55

COMMAND: E <RET>

Save changes before leaving form (Y/N)? Y <RET>

Corrected Time Card Remarks: Adjusted earnings for Wed - Week 1

Envir. Diff./VCS Sales

This option, like options 4 and 12, is a submenu option. It will be used to display, enter and cancel environmental/hazardous duty differential requests. It can be used to enter and edit VCS commission sales.

Select TimeKeeper Main Menu Option: 13 <RET> Envir. Diff./VCS Sales

- List Environment Diff. Requests
- Envir. Diff. Request
- 3 Cancel Envir. Diff. Request
 4 Post VCS Commission Sales

List Environment Diff. Requests

Select Device: HOME// <RET> ANYWHERE

This option allows the user to list environmental differential or hazardous duty requests within a specified time span for one or all employees of a T&L Unit. The requests may be sorted by employee or date of request.

Note: Environmental differential is applicable to WG employees, while hazardous duty is applicable to GS employees.

Select Envir. Diff./VCS Sales Option: 1 <RET> List Environment Diff. Requests

Select T&L Unit: 053 <RET>

Select EMPLOYEE (or RETURN for all): <RET>

Begin with Date: T <RET> (FEB 01, 1993)

End with Date: T+27 <RET> (FEB 28, 1993)

Sort by: (E=Employee D=Date) E// <RET>

VA TIME & ATTENDANCE SYSTEM
T&L 053 ENVIRONMENTAL DIFFERENTIAL REQUESTS

FROM 01-Feb-93 to 28-Feb-93

PAIDEMPLOYEE13, EIGHT

000-00-0138

RIGHT MARGIN: 80// <RET>

01-Feb-93 06:00A-04:30P (Meal: 30) ASBESTOS Envir. Diff. Approved REMOVAL IN BASEMENT OF BLD. 50
19-Feb-93 06:00A-04:30P (Meal: 30) ASBESTOS Envir. Diff. Approved REMOVAL IN BASEMENT OF BLD. 50

Press RETURN to Continue.

Envir. Diff. Request

This option allows the user to enter an environmental differential request for an employee. The date, from and to time, meal time, type of exposure, and justification must be entered. Like "Request OT/CT", this option allows the payment of environmental or hazardous duty pay. However, unlike "OT/CT Requests" option, this is a stand-alone item. An OT request is not acted upon until OT is posted. Because this option is generally associated with time within a tour of duty, this request drives the payment. It is necessary to cancel the request prior to approval if environmental differential or hazardous duty is not performed, since the request cannot be cancelled once it is approved.

Note: When an employee is on a two-day tour and the environmental request starts on one day and ends on the next, two separate requests (one for each day) are necessary.

Select Envir. Diff./VCS Sales Option: 2 <RET> Envir. Diff. Request

Select T&L Unit: 100 <RET>

Select EMPLOYEE: **PAIDEMPLOYEE13, NINE <RET>** 000-00-0139

VA TIME & ATTENDANCE SYSTEM ENVIRONMENTAL DIFFERENTIAL REQUEST

Employee: PAIDEMPLOYEE13, NINE

Date: FEB 4, 1993 <RET>
From Time: 08:00Am <RET>

To Time: 04:30Pm <RET>

Meal Time: 30 <RET>

Type of Exposure: ASBESTOS <RET>

Justification: REMOVAL FROM WALLS & CEILING <RET>

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: Exit <RET> INSERT

Save changes before leaving form (Y/N)? Y <RET>

Cancel Envir. Diff. Request

This option allows the user to cancel an environmental differential request - if the request has a status of "Requested". It must be executed if an employee does not perform the hazardous or environmental differential duty.

Select Envir. Diff./VCS Sales Option: 3 <RET> Cancel Envir. Diff. Request

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDEMPLOYEE14, TEN <RET>000-00-0140 000-00-0140

VA TIME & ATTENDANCE SYSTEM ENVIRONMENTAL DIFFERENTIAL REQUESTS

PAIDEMPLOYEE14,T 000-00-0140

Begin with Date: T//? <RET>

Examples of Valid Dates:

JAN 20 1957 or 20 JAN 57 or 1/20/57 or 012057

T (for TODAY), T+1 (for TOMORROW), T+2, T+7, etc.

T-1 (for YESTERDAY), T-3W (for 3 WEEKS AGO), etc.

If the year is omitted, the computer assumes a date in the PAST.

Enter a date which is less than or equal to JAN 21, 1993. Begin with Date: T// <RET> (JAN 21, 1993)

21-Jan-93 06:00A-04:30P (Meal: 30) ASBESTOS Envir. Diff. Requested REMOVAL IN BASEMENT OF BLD. 50

27-Jan-93 06:00A-04:30P (Meal: 30) ASBESTOS Envir. Diff. Requested REMOVAL IN BASEMENT OF BLD. 50

Cancel Which Request #? 1 <RET>

Post VCS Commission Sales

This option allows the user to enter the dollar and cents amounts of commission sales for Veterans Canteen Service pieceworkers. After selecting the T&L Unit, posting date, and employee, the VCS commission sales data for the entire pay period (containing the selected posting date) will be displayed. Using the return/enter key and/or the up/down arrow keys to move through the screen, enter the sales amount for the proper week/day. Days which have no sales amount may be left blank or 0 (zero) can be entered. After all amounts have been entered, exit and save the changes. Changes can be made to these amounts until the employee's time and attendance (T&A) record has been approved by the supervisor and released to Payroll. Payroll can return the T&A record to the timekeeper if additional changes are required but the supervisor will need to approve the T&A record again to release it back to Payroll. Once the employee's T&A record has been transmitted to the Austin Automation Center (AAC), corrections and/or changes to VCS sales must be done through the Prior Pay Period Adjustments option.

Select Envir. Diff./VCS Sales Option: 4 <RET> Post VCS Commission Sales

Select T&L Unit: 100 <RET>

Posting Date: T-1// <RET> (FEB 20, 1993)

Select Employee: PAIDEMPLOYEE14, ONE <RET> 000-00-0142

VA TIME & ATTENDANCE SYSTEM VCS COMMISSION SALES

PAIDEMPLOYEE14, ONE 000-00-0142

Sun 7-Feb-93 to Sat 20-Feb-93

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
Week 1	50.00	76.35	23.10	15.46	10.11	0.00	0.00
Week 2	89.98	25.00	23.00	14.76	999.99	0.00	0.00

COMMAND: Press <PF1>H for help INSERT

Exit Save Refresh

Enter a command or '^CAPTION' to jump to a field in the current window.

COMMAND: E <RET>

Save changes before leaving form (Y/N)? Y <RET>

List Un-Certified Employees

This allows the user to list the time and attendance reports for the current pay period by selecting a specific T&L. It shows the employees that have not been released to Payroll, as well as supervisors that are on this T&L but are certified by another T&L. Similar to this option is "Un-Transmitted Employees - All T&Ls" which lists the untransmitted employees of a particular T&L or all T&Ls, and shows whether or not they have been released to Payroll.

Select Timekeeper Main Menu Option: 14 <RET> List Un-Certified Employees

VA TIME & ATTENDANCE SYSTEM UN-CERTIFIED EMPLOYEES

Page 1

Select T&L Unit: 902 <RET>

902 INFORMATION SERVICES CENTER

Sun 4-Apr-93 to Sat 17-Apr-93

000-00-0043	PAIDEMPLOYEE4, THREE
000-00-0044	PAIDEMPLOYEE4, FOUR
000-00-0045	PAIDEMPLOYEE4, FIVE
000-00-0046	PAIDEMPLOYEE4, SIX
000-00-0047	PAIDEMPLOYEE4, SEVEN
000-00-0048	PAIDEMPLOYEE4, EIGHT
000-00-0049	PAIDEMPLOYEE4, NINE
000-00-0050	PAIDEMPLOYEE5, TEN
000-00-0051	PAIDEMPLOYEE5, ONE
000-00-0052	PAIDEMPLOYEE5, TWO

Edit OT/CT Request

This option allows the user to edit OT/CT requests that are not yet posted. Below, the number of hours requested have been changed.

Select TimeKeeper Main Menu Option: 15 <RET> Edit OT/CT Request

Select T&L Unit: 100 <RET>

Select EMPLOYEE: PAIDEMPLOYEE14, TWO <RET> PAIDEMPLOYEE14, TWO 000-00-0142

VA TIME & ATTENDANCE SYSTEM OT/CT REQUESTS

PAIDEMPLOYEE14, TWO 000-00-0142

Begin with Date: T/1/1/95 < RET > (JAN 01, 1995)

1 25-Jul-95 4 Hrs. OVERTIME (\$78.36) on T&L 100 Supr. App. NEEED MONEY

2 28-Jul-95 3 Hrs. COMP TIME on T&L 100 Requested LOVE TO WORK.

Edit Which Request #? 2 <RET>

VA TIME & ATTENDANCE SYSTEM

OVERTIME/COMP TIME REQUEST

Employee: PAIDEMPLOYEE14, TWO

Requested Work Date: JUL 28,1995

Type of Time: COMP TIME

Hours Requested: 4 <RET>

T&L Worked 100

Justification: LOVE TO WORK.

Exit Save Refresh

Enter a command or '^' followed by a caption to jump to a specific field.

COMMAND: E <RET>

Save changes before leaving form (Y/N)? Y < RET>

Chapter 8. Employee Inquiry/Reports Menu

This option will allow the Human Resources Management (HRM) user to access a menu of employee inquiry options.

List and Display screens are provided to assist the user in the proper maintenance of employee attendance data. These screens can be used to review posted information, check schedules, leave balances, leave requests, overtime/compensatory time requests and status, etc.

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- 1 Print Employee Entries
- 2 Search Employee Entries
- 3 Ad Hoc Report Generator...
- 4 Employee Inquiry
- 5 Update PAID Codes
- 6 Enter/Edit Cost Center/Organization file
- 7 Compile/Print Strength Report
- 8 Print Strength Report

Print Employee Entries

This option will allow the HRM user to invoke the FileMan PRINT FILE ENTRIES option for the PAID EMPLOYEE (#450) file.

Select Employee Inquiry/Reports Menu Option: 1 <RET> Print Employee Entries

Data for this option will not be repeated here, but can be found under the Payroll Main Menu - Employee Inquiry Menu (submenu) - Print Employee Entries.

Search Employee Entries

This option will allow the HRM user to invoke the FileMan SEARCH FILE ENTRIES option for the PAID EMPLOYEE (#450) file.

Select Employee Inquiry/Reports Menu Option: 2 <RET> Search Employee Entries

Data for this option will not be repeated here, but can be found under the Payroll Main Menu - Employee Inquiry Menu (submenu) - Search Employee Entries.

Ad Hoc Report Generator

This option allows the HRM user to generate ad hoc reports using basic employee fields, Title 38 employee fields, physician and dentist fields, and follow-up codes.

Select Employee Inquiry/Reports Menu Option: $\bf 3$ < RET> Ad Hoc Report Generator

Select one of the following:

- 1 Basic Employee Fields
- 2 Title 38 Employee Fields
- 3 Physician & Dentist Fields
- 4 Followup Code Fields

Basic Employee Fields

This option allows the HRM user to print data from different employee fields for the ad hoc report. Four fields may be chosen. An asterisk appears by each field that has been selected to print.

```
Select Ad Hoc Report Category: 1 <RET> Basic Employee Fields
    ===== Basic Employee Fields Ad Hoc Report Generator =======
 1
    Employee Name
                                     22
                                        Assignment
                                        Functional Code
 2
    Service
                                     23
 3
    Duty Station
                                     24
                                        Citizenship
    Cost Center
                                     25
                                        Perf/Profcy Rating Code
 5
    Subacct Code
                                     26
                                         FLSA
                                         Retirement Code
 6
    Fund Control Point
                                     27
 7
    SSN
                                    28 TSP Status
 8
                                    29 Health Insurance
    Sex
 9
   Date of Birth
                                    30 Life Insurance
   Station EOD
10
                                    31 Salary Date
   Service Computation Date 32 Supervisory Level
11
                                    33 Type of Appointment
   Duty Basis
12
   Pay Basis
                                    34 Expiration of Limited Appt
13
    Normal Hours
                                    35
                                        Veterans Preference
14
15
    FTEE of Position
                                    36
                                         Vet Status
16
   Pay Plan
                                     37
                                         Accession/Separation Code
17 Job Series
                                     38 Accession/Separation Eff Date
                                     39 Accession/Separation NOA Code
18 Job Title
                                     40 BUS Code
19 Grade
20 Step
                                     41 Union Code-1
21 Salary
                                     42 Union Dues Anniversary Date
Enter RETURN to continue or '^' to exit: <RET>
  Sort selection # 1 : ?? <RET>
Select the major data element to sort by. Maximum of 4 sort fields allowed.
Enter numeric 1 to 42, <RETURN> to end, ^ to exit. <RET>
  Sort selection # 1 : 1 <RET>
                               Employee Name
    Sort from: BEGINNING// <RET>
    ====== Basic Employee Fields Ad Hoc Report Generator =======
  Sort selection # 2 : 19 <RET> Grade
    Sort from: BEGINNING//
    ===== Basic Employee Fields Ad Hoc Report Generator ========
  Sort selection # 3 : 8 <RET> Sex
    Sort from: BEGINNING//
    ===== Basic Employee Fields Ad Hoc Report Generator =======
  Sort selection # 4 : 28 <RET> TSP Status
    Sort from: BEGINNING//
  Maximum of 4 sort fields reached.
```

===== Basic Employee Fields Ad Hoc Report Generator ======== Print selection # 1 : 1 <RET> Employee Name ====== Basic Employee Fields Ad Hoc Report Generator ======= Print selection # 2 : 19 <RET> Grade ===== Basic Employee Fields Ad Hoc Report Generator ======= Print selection # 3 : 8 <RET> Sex ===== Basic Employee Fields Ad Hoc Report Generator ======= Print selection # 4 : 28 <RET> TSP Status ====== Basic Employee Fields Ad Hoc Report Generator ======= 1 * Employee Name 22 Assignment 23 Functional Code Service 3 Duty Station Citizenship 24 Cost Center 25 Perf/Profcy Rating Code 5 Subacct Code 26 FLSA Fund Control Point 27 Retirement Code SSN 28 * TSP Status 29 8 * Sex Health Insurance 9 Date of Birth 30 Life Insurance 10 Station EOD 31 Salary Date 11 Service Computation Date 32 Supervisory Level 33 Type of Appointment 12 Duty Basis 13 Pay Basis 34 Expiration of Limited Appt 14 Normal Hours 35 Veterans Preference FTEE of Position 36 Vet Status 15 Pay Plan Accession/Separation Code 16 37 17 Job Series 38 Accession/Separation Eff Date Job Title 18 39 Accession/Separation NOA Code 19 * Grade 40 BUS Code 20 41 Union Code-1 Step 21 42 Union Dues Anniversary Date Salary Enter RETURN to continue or '^' to exit: Print selection # 5 : <RET> Include separated employees? No// <RET> (No)

Separated employees will not be included.

Enter special report header, if desired (maximum of 60 characters).

DEVICE: HYPER SPACE <RET> RIGHT MARGIN: 80// <RET>

PAID EMPLOYEE SEARCH Employee Name TSP Status	Grade	Sex	AUG	7,1995	14:25	PAGE 1
PAIDEMPLOYEE14, THREE	08	FEMALE				
YES PAIDEMPLOYEE14, FOUR YES	07	MALE				
PAIDEMPLOYEE14, FIVE ELIGIBLE	09	MALE				
PAIDEMPLOYEE14,SIX YES	09	FEMALE				
PAIDEMPLOYEE14, SEVEN ELIGIBLE	10	MALE				
PAIDEMPLOYEE14, EIGHT INELIGIBLE	14	FEMALE				
PAIDEMPLOYEE14, NINE YES	09	FEMALE				

Title 38 Employee Fields

This option allows the HRM user to print data from Title 38 employee fields for the ad hoc report. An asterisk appears by each field that has been selected to print.

Data from this option can be accessed by following the same steps as in the previous option, "Basic Employee Fields". Choose "Sort Selection," then select "Print Selection," and press <RET> to print list.

Select Ad Hoc Report Category: 2 <RET> Title 38 Employee Fields

Physician & Dentist Fields

This option allows the HRM user to print data from physician and dentist fields for the ad hoc report. An asterisk appears by each field that has been selected to print.

Data from this option can be accessed by following the same steps as in the option, "Basic Employee Fields". Choose "Sort Selection," then select "Print Selection," and press <RET> to print list.

Select Ad Hoc Report Category: 3 <RET> Physician & Dentist Fields

Followup Code Fields

This option allows the HRM user to print data from follow-up code fields for the ad hoc report. An asterisk appears by each field that has been selected to print.

Data from this option can be accessed by following the same steps as in the option, "Basic Employee Fields". Choose "Sort Selection," then select "Print Selection," and press <RET> to print list.

Select Ad Hoc Report Category: 4 <RET> Followup Code Fields Fields

Employee Inquiry

This option will allow designated HRM employees to view designated PAID EMPLOYEE (#450) file data.

Select Employee Inquiry/Reports Menu Option: 3 <RET> Employee Inquiry

Data for this option will not be repeated here, but can be found under the Payroll Main Menu - Employee Inquiry Menu (submenu) - Employee Inquiry.

Update PAID Codes

This option will allow the user to enter, edit or delete PAID codes and their descriptions from the PAID CODE FILES (#454).

Select Employee Inquiry/Reports Menu Option: 4 <RET> Update PAID Codes

Data for this option will not be repeated here, but can be found under the Payroll Main Menu - Employee Inquiry Menu (submenu) - Update PAID Codes.

Enter/Edit Cost Center/Organization file

This option allows the user to enter/edit data in the PAID COST CENTER/ORGANIZATION file (#454.1).

```
Select Employee Inquiry/Reports Menu Option: 5 <RET> Enter/Edit Cost
Center/Organization file
Select PAID COST CENTER/ORGANIZATION NAME: ?? <RET>
CHOOSE FROM:
   ACQUISITION & MATERIEL MANAGEM
   AMBULATORY CARE
   ANESTHESIOLOGY
   AUDIOLOGY/SPEECH PATHOLOGY
   BLIND REHAB
   BUILDING MANAGEMENT
   CANTEEN
   CHAPLAIN
   CHIEF OF STAFF
   DENTAL
   DERMATOLOGY
   DIETETICS
   DIRECTOR
   DOMICILIARY
   EDUCATION
   ENGINEERING
   FISCAL
   IRM
   ISC
   LABORATORY
   LIBRARY
   '^' TO STOP: ^ <RET>
Select PAID COST CENTER/ORGANIZATION NAME: BLIND REHAB <RET>
NAME: BLIND REHAB// <RET>
MED CARE APPROPRIATED (Y/N?): YES// <RET>
FTE CEILING: <RET>
FTE MD CEILING: <RET>
FTE RN CEILING: <RET>
FTE LPN CEILING: <RET>
FTE NA CEILING: <RET>
Select PAID COST CENTER/ORGANIZATION NAME: <RET>
```

Compile/Print Strength Report

The strength report is a listing by service of counts and Full Time Equivalent (FTE) totals for various employee categories. These categories are:

FTP Full Time Permanent PTP

Part Time Permanent

PTPFTE Part Time Permanent FTE
FTT Full Time Temporary
PTT Part Time Temporary
PTTFTE Part Time Temporary FTE

INT Intermittent

SIS Stay-in-School/Summer Aid

INTFTE Intermittent FTE

SISFTE Stay-in-School/Summer Aid FTE
TSR Trainees/Stipends/Residents

TSRFTE Trainees/Stipends/Residents FTE

LWOP Extended LWOP

The strength report utilizes four options on the Employee Inquiry Menu:

- 4 Update PAID Codes
- 5 Enter/Edit Cost Center/Organization file
- 6 Compile/Print Strength Report
- 7 Print Strength Report

The use of these options requires the PRSD PAID CODES key. If the user requires these menu options, please request this key from your IRM representative.

In order to produce a strength report the user must first compile the strength report statistics. This can be done by means of the "Compile/Print Strength Report" option. Each time this option is run the strength report statistics will be recalculated. Compiling the strength report should take approximately five minutes. If you wish to run this job at a later time you may queue the job for later processing. When selecting a device be sure to request a right margin of at least 132. This report is not designed to be displayed on an 80-column screen. Reprints or additional copies of a compiled report can be obtained by means of the "Print Strength Report" option.

```
Select Employee Inquiry/Reports Menu Option: \mathbf{6} < RET> Compile/Print Strength Report
```

```
Do you wish to queue this job? ?? <RET>
```

```
Answer 'Y' if you wish this job to be run as a background job.

Answer 'N' if you wish this job to be run interactively.

Do you wish to queue this job? N <RET> (NO)........................

DEVICE: DEV-LASER(16)-LAND-132 <RET> DEVELOPMENT AREA - LANDSCAPING-132 RIGHT MARGIN: 132// <RET>

DO YOU WANT YOUR OUTPUT QUEUED? NO// Y <RET> (YES)
```

Requested Start Time: NOW// $\langle RET \rangle$ (JUN 21, 1993@14:42) Request Queued!

COMPILATION DATE: OCT 25, 1994@08:03 PRINT DATE: JUN 21, 1994@08:03

SISFTE

SERVICE CEILING FTP PTP PTFTE FTT PTT PTTFTE INT SIS INTFTE TOT FTETOT VAR TSR TSRFTE LWOP TORY CARE15.00 10 8 4.15 0 0 0.00 0 0.00 18 14.15 -0.85 0 0.00 0 SIOLOGY 5.90 6 3 0.75 0 1 0.25 0 0 0.00 10 7.00 1.10 8 4.00 0 RT.TND REHAR 1.00 1 0 0.00 0 0 0.00 0 0 0.00 1 1.00 0.00 1 0.50 0 STAFF 6.00 2 2 1.76 0 0 0.00 0 0.00 4 3.76 -2.24 0 0.00 0 DENTAL 10.20 7 4 2.08 0 1 0.40 0 0 0.00 12 9.48 -0.72 6 3.00 0 7.70 2 7 3.71 0 1 0.63 0 0 0.00 10 6.34 -1.36 1 0.50 0 CARE ______ 8.80 7 5 1.15 0 1 0.50 0 0 0.00 13 8.65 -0.15 6 3.00 0 _____ MEDICAL 49.00 19 58 26.83 0 5 1.76 0 0 0.00 82 47.59 -1.41 88 44.00 0 0.00 1 0 0.00 0 0 0.00 0 0 0.00 1 1.00 1.00 0 0.00 0 NEUROLOGY 8.00 4 4 2.38 0 0 0.00 0 0.00 8 6.38 -1.62 9 4.50 0 ______ NUCL MED 5.00 2 2 1.63 0 0 0.00 0 0.00 4 3.63 -1.37 2 1.00 0 ______ OFFICE OF DIRECTOR 2.00 2 0 0.00 0 0 0.00 0 0.00 2 2.00 0.00 0 0.00 0 _____ PHYCHTA-TRY 23.00 15 11 6.51 1 2 1.26 0 0 0.00 29 23.77 0.77 11 5.50 0 RADIOLOGY15.00 11 2 0.50 0 1 0.13 0 0 0.00 14 11.63 -3.37 1 0.50 0 ______ REHAB MED 9.00 7 2 1.51 0 0 0.00 0 0.00 9 8.51 -0.49 7 3.50 0 SPINAL CORD INJ 6.00 5 0 0.00 1 0 0.00 0 0.00 6 6.00 0.00 0 0.00 0 SURGERY 19.40 1 41 18.26 0 5 2.52 0 0 0.00 47 21.78 2.38 45 22.50 0 CONT ED 1.00 1 0 0.00 0 0 0.00 0 0 0.00 1 1.00 0.00 0 0.00 0 ______ 2 17 7.45 0 0 0.00 271 183.67 -8.33 185 92.50 0 TOTAL 192.00 103 149 71.22 ______ SIS Stay-in-School/Summer Aid Full Time Permanent FTP VAR Variance (FTETOT-CEILING) PTP Part Time Permanent TSR Trainee/Stipend/Resident FTT Full Time Temporary LWOP Extended Leave Without Pay PTT Part Time Temporary INT Intermittent

The following Cost Center/Organization codes are not associated with a service name and are being counted under the service name MISCELLANEOUS. They can be assigned a service name via the Update PAID Codes option by choosing the COST CENTER/ ORGANIZATION file, entering the CODE and entering a DESCRIPTION. You must then recompile the report via the Compile/Print Strength Report option. These codes will then be counted under the appropriate service name.

8017:0720 8045:1018 PAGE: 2 PRINT DATE: OCT 14, 1994@08:03

SISFTE

SERVICE NAME	CEILING	FTP	PTP	PTPFTE	FTT	PTT	PTTFTE	INT	SIS	INTFTE	TOT	FTETOT	VAR	TSR	TSRFTE	LWOP
MEDICAL	0.00	5	1	0.00	0	0	0.00	0	0	0.00	6	0.00	0.00	0	0.00	0
MISC	0.00	1	0	0.00	0	0	0.00	0	0	0.00	1	0.00	0.00	1	0.00	0
NURSING	10.00	3	0	0.00	0	0	0.00	0	0	0.00	3	0.00-	10.00	0	0.00	0
PERSONNE	EL 0.00	1	0	0.00	0	0	0.00	0	0	0.00	1	0.00	0.00	0	0.00	0
REHAB ME	ED 0.00	1	0	0.00	0	0	0.00	0	0	0.00	1	0.00	0.00	0	0.00	0
TOTA	L 10.00	11	1	0.00	0	0	0.00	0	0	0.00	12	0.00-	10.00	1	0.00	0
PTP : FTT :	Full Time Part Time Full Time Part Time Intermit	e Pe e Te e Te	rman mpor mpor	ent ary			SIS VAR TSR LWOP		Var Tra	iance (inee/St	FTET ipen	/Summer OT-CEILI d/Reside Without	NG) ent			

The following Cost Center/Organization codes are not associated with a service name and are being counted under the service name MISCELLANEOUS. They can be assigned a service name via the Update PAID Codes option by choosing the COST CENTER/ ORGANIZATION file, entering the CODE and entering a DESCRIPTION. You must then recompile the report via the Compile/Print Strength Report option. These codes will then be counted under the appropriate service name.

1101:0000 1101:1000 1200:0000 The service in which an employee is counted is based upon the employee's Cost Center/Organization (field #458 in the PAID Employee file). The station's Cost Center/Organizational codes can be found via the "Update PAID Codes" option by selecting the "Cost Center/Organization" file. Each Cost Center/Organizational code should be associated with a service name or description. If the Cost Center/Organizational code does not have a description you may add one by selecting from the description list. The user may also change a code's description if it is to be associated with a different name.

1) Naming a Cost Center/Organization

Any Cost Center/Organizations which appear on your listing as codes and not as names should be named. This can be done by doing the following:

Select Employee Inquiry Reports Menu Option: 4 <RET> Update PAID Codes

Select FILE: 94 <RET> COST CENTER/ORGANIZATION

Select COST CENTER/ORGANIZATION CODE: 1200:3000 <RET>

CODE: 1200:3000// <RET>
DESCRIPTION: PAIDORG <RET>

NOTE: More than one code may be associated with the same description.

If the preferred description is not in the description list, the user may enter a new description or edit an existing one by means of the Enter/Edit Cost Center/Organization file option. Once the user has named all of the Cost Center/Organizations the "Miscellaneous" service should not appear on the strength report.

2) FTE Service Ceilings

Service ceilings can be added by means of the Enter/Edit Cost Center/Organization file option. The user may also add physicians' ceilings for those services which contain physicians. The Nursing Service may also have individual ceilings for RNs, LPNs and NAs. The service variance will be computed as TOTAL FTE - FTE CEILING.

3) Customizing Your Strength Report

The strength report is designed to provide you with some flexibility in determining where your employees are counted. The strength report is divided into two sections: medical care appropriated services and medical care non-appropriated services. The user may determine where a service is counted by means of the Enter/Edit Cost Center/Organization file option by answering the question "MED CARE APPROPRIATED (Y/N?)". Medical care appropriated services will be listed first followed by medical care non-appropriated services.

If a particular Cost Center/Organizational code is not associated with the correct name (e.g., some stations may want certain codes to be counted under Chief of Staff while other stations may want the same codes to be counted under MAS), the user may change the service associated with a Cost Center/Organizational code by means of the "Update PAID Codes" option. (See example under "1" above.) By changing the DESCRIPTION of a Cost Center/Organization and recompiling the statistics, all of the employees with that code will now be counted under the new DESCRIPTION.

8.20

STRENGTH REPORT TROUBLESHOOTING

Problem: Ceiling values equal zero.

Cause: No ceiling values in the Cost Center/Organization file.

Solution: Enter the ceiling values via the Enter/Edit Cost Center/Organization file option, under Employee Inquiry Menu.

Problem: "Miscellaneous" service appears on strength report.

Cause: Cost Center/Organization codes are not associated with a service name.

Solution: Determine which Cost Center/Organization codes require names by printing a Cost Center/Organization list. Enter the Cost Center/Organization DESCRIPTION via the Update PAID Codes option, under Employee Inquiry Menu.

Problem: Strength report totals inaccurately.

Cause: Cost Center/Organization codes are associated with the wrong service

name.

Solution: Enter the correct Cost Center/Organization DESCRIPTION via the

Update PAID Codes option under Employee Inquiry Menu.

Problem: Service does not appear on strength report.

Cause: No employee has this Cost Center/Organization code in their record

OR

Cost Center/Organization code is not associated with a service name

OR

The "MED CARE APPROPRIATED (Y/N?)" field has not been answered.

Solution: Enter the Cost Center/Organization DESCRIPTION via the Update PAID Codes option under Employee Inquiry Menu. Be sure that the "MED CARE APPROPRIATED (Y/N?)" field has been answered.

Print Strength Report

This option only prints the strength statistics of the PAID employee files, whereas the preceding option, "Compile/Print Strength Report", compiles AND prints the statistics. (After the strength statistics have been compiled, the "Print Strength Report" option may be used for printing at a later time.)

```
Select Employee Inquiry/Reports Menu Option: 7 <RET> Print Strength Report

DEVICE: DEV-LASER(16)-LAND-132 <RET> DEVELOPMENT AREA - LANDSCAPING-132

RIGHT MARGIN: 132// <RET>
DO YOU WANT YOUR OUTPUT QUEUED? NO// Y <RET> (YES)

Requested Start Time: NOW// <RET> (JUN 21, 1993@14:42)

Request Queued!
```

To view Strength Report, see option 6, Compile/Print Strength Report (Employee Inquiry Menu).

Review FY Recess for 9 Month AWS Employee

This view only option displays the Recess Schedule for nurses on the 9 month/3 month alternate work schedule (AWS). To view a 9 month/3 month AWS Recess Schedule, enter the fiscal year or the nurse's name.

Once the schedule is selected, you may enter actions at the "Select Action" prompt to navigate through the Recess Schedule, print the Recess Schedule and display a summary. Enter a double question mark (??) at this prompt for a list of all available actions.

Following is a list of actions with a brief description. The mnemonic for each action is shown in brackets [] following the action name. Entering the mnemonic is the quickest way to select an action.

Action	Description
Recess Hours Summary	Enter RS to see a summary screen with recess
[RS]	totals. Be sure to scroll down to see the whole
-	report.
Next Screen [+]	Move to the next screen.
Previous Screen [-]	Move to the previous screen.
Up a Line [UP]	Move up one line.
op a zmo (or)	mere up one mie.
Down a Line [DN]	Move down one line.
Shift View to Right [>]	Move the screen to the right if the screen width is more than 80 characters.
Shift View to Left [<]	Move the screen to the left if the screen width is more than 80 characters.
First Screen [FS]	Move to the first screen.
Last Screen [LS]	Move to the last screen.
Go to Page [GO]	Move to any selected page in the list.
Re Display Screen [RD]	Redisplay the current screen.
Print Screen [PS]	Print the header and the portion of the list

	currently displayed.		
Print List [PL]	Print the list of entries currently displayed.		
Search List [SL]	Find selected text in list of entries.		
Auto Display(On/Off)	Toggle the menu of actions to be displayed/not		
[ADPL]	displayed automatically.		
0 :: 101.11			
Quit [QU]	Exit the screen.		

```
Select Employee Inquiry/Reports Menu Option: Review FY Recess for 9 Month AWS
Emplovee
Select 9-month AWS Nurse: 2007
    1 2007 PAIDemployee,One 2007 000-01-4309
2 2007 PAIDemployee,Two 2007 000-01-3045
    3 2007 PAIDemployee, Three 2007 000-01-2715
    4 2007 PAIDemployee, Four 2007 000-01-4274
    5
      2007 PAIDemployee, Five 2007 000-01-4275
Press <RETURN> to see more, '^' to exit this list, OR
CHOOSE 1-5: 1 PAIDemployee, One 2007 000-01-4309
Recess Schedule Viewer Jul 17, 2007@14:43:45
                                                   Page: 1 of 4
FY2007 Recess Week Viewer for 9 month AWS with start date 10/01/06 (pp 06-20)
                         XXX-XX-4309 T&L Unit: 221
PAIDemployee, One
+Week---PayPd-Sun Mon Tue Wed Thu Fri Sat-Recess: Scheduled--Certified-----
       =======Nov 2006======
       5 6 7 8 9 10 11
                                             8.00
 7
       06-23 12 13 14 15 16 17 18
                                            10.50
 8
            19 20 21 22 23 24 25
                                            40.25
 9
       06-24 26 27 28 29 30 1 2
                                            24.75
       =======Dec 2006======
      3 4 5 6 7 8 9
06-25 10 11 12 13 14 15 16
17 18 19 20 21 22 23
06-26 24 25 26 27 28 29 30
31 1 2 3 4 5 6
 10
                                            40.00
 11
                                            56.00
                                            36.50
 12
 13
                                             36.00
 14
                                            36.00
       =======Jan 2007=======
       07-01 7 8 9 10 11 12 13
15
                                            36.00
       14 15 16 17 18 19 20
16
                                            36.00
       07-02 21 22 23 24 25 26 27
17
                                            36.00
      28 29 30 31 1 2 3
                                            36.00
      +----Enter ?? for more actions-----
```

RS Recess Hours Summary
Select Action:Next Screen// rs Recess Hours Summary

		•	Page: 1 of 10/01/06 (pp 06-20)		
			T&L Unit: 221		
			ertified		
6 11/05/0)6 8.00	0.00			
7 11/12/0	8.00 6 10.50	0.00			
	06 40.25				
	24.75				
	40.00				
11 12/10/0	56.00	0.00			
	36.50	0.00			
13 12/24/0	36.00	0.00			
	36.00	0.00			
15 01/07/0	36.00	0.00			
16 01/14/0	36.00	0.00			
	36.00	0.00			
18 01/28/0	36.00	0.00			
	36.00	0.00			
20 02/11/0	3.50	0.00			
	=====	=====			
+WARNI	NGRecess hours are	under scheduled:	68.50		
Select Action:N	Wext Screen// <ret></ret>	NEXT SCREEN			
RECESS SCHEDULE SUMMARY Jul 17, 2007@14:45:09 Page: 2 of 2					
9 Mo. AWS Recess Summary for FY2007 AWS Start Date: 10/01/06 (pp 06-20)					
PAIDemployee,One XXX-XX-4309 T&L Unit: 221					
+-Week-Begin DateSched Recess HrsTimeCard Certified					
Total Recess. Scheduled: 471.50 Posted: 0.00					

Total available FY recess hrs: 540.00 (13.5 weeks) WARNING--Recess hours under scheduled: 68.50

Total Weeks in AWS FY Schedule: 54.00

-----Enter ?? for more actions-----

Select Action:Quit//

Glossary

AAC Austin Automation Center

Access Code A unique sequence of characters assigned to the user by the

System Manager. The access code (in conjunction with the verify code) is used by the computer to identify authorized users, and should not be revealed to any other person.

AL Total amount of Annual Leave for week TWO of the pay

period.

AN Total amount of Annual Leave for week ONE of the pay

period.

AU Total amount of Authorized Absence for week ONE of the

pay period.

Biweekly Two consecutive calendar weeks.

CD Control Data field.

Data Dictionary A description of the file structure and data elements within

a file.

DHCP Decentralized Hospital Computer Program.

Download Used here to refer to data generated by the AAC and sent via

MailMan to the station.

Edit & Update A type of download used to update an employee's master

record data in the PAID EMPLOYEE file (#450).

Exception Report A report sent to the VA facilities by AAC that lists rejected

8B Record data.

Field A data element in a file.

Initial A type of download used to populate the PAID EMPLOYEE

file (#450) with master record data.

MailMan The Department of Veterans Affairs electronic mail system.

Menu A set of options available to users to perform related tasks.

Option A selection from a menu that performs a task.

OT/CT Overtime or Compensatory time.

Package A set of MUMPS routines, files, documentation and

installation procedures that support a specific function

within DHCP.

Payroll Clerk Employee of Fiscal Service, Payroll Section who is

responsible for uniformity in the correct preparation and

maintenance of time and attendance reports.

Payrun A type of download containing accounting data used to

update the PAID EMPLOYEE (#450) and PAID PAYRUN

DATA (#459) files.

RET RETURN or ENTER key on a terminal keyboard.

Separation A type of download used to mark an employee's entry in the

PAID EMPLOYEE (#450) file as a separation (i.e., no longer

an active employee at that station).

SF 71 Application for Leave, Standard Form 71.

Software A generic term referring to a related set of computer

programs.

SSN Social Security Number.

T&A Time and Attendance.

T&L Time and Leave Unit.

Timekeeper Responsible for the preparation, maintenance, and timely

submission of time and attendance reports for each affected

employee whose record has been assigned to their

jurisdiction.

Transfer A type of download used to create an entry into the PAID

EMPLOYEE (#450) file for an employee transferring into the

station from another station.

Transmit A process in which data is sent from one computer to

another.

User A person who enters, edits, and/or retrieves data from a

system.

VA Form 4-5631 The TIME AND ATTENDANCE REPORT (i.e., timecard).

Verification To check the accuracy or to confirm the input entry of

known data.

A unique security code which serves as a second level of security access. The user may change this code. Verify Code

VHAVeterans Health Administration.

Employee information pertinent to the generation of biweekly payroll checks. 8B Record

Section 2. Education Tracking

This module creates an Educational Tracking database which features the identification of educational programs and inservice training, allows the crediting of attendance at these educational offerings, and generates multiple reports.

The information associated with each class may include:

- Program or class name
- Supplier/presenter
- Type of media used in the presentation
- Location of training
- Purpose of training
- Category of program/class
- Type of training (mandatory inservice, continuing education, etc.)
- Mandatory review group (if a required class)
- Financial agency and cost
- Accreditation board (for continuing education)
- Employer or student expense

The database information is used to complete VA FORM 5-4691 and to manually transmit data to the Austin Automation Center (AAC). The data tracked for this purpose includes: whether the training is financed by the government or the employee, the purpose or reason the employee received the training, whether the training was given by a federal agency or commercial vendor, the number of on- duty and off-duty hours of training, the length of the program or class, direct cost (e.g., tuition, books, supplies), indirect cost (e.g., transportation, lodging, and subsistence), the program category (information about the specific kind of training), program or class title, employee cost, the contact hours (the actual hours spent in class-calculate as on-duty and off duty hours) and whether the training was routine or non-routine.

The education tracking options provide on-line registration, class calendars, registration rosters, and record tracking of all programs or classes that an employee or student has taken. This employee record can be transferred from site to site.

The menu options provide the opportunity to enter a program or class with multiple attendees, saving input time and keyboard interaction. The main menu for this application is PRSE-SYS-MGR.

Chapter 1. Package Management

There are several issues which the Application Coordinator and IRM staff need to be cognizant of when the Education Tracking module is initially installed. This section discusses these topics which include: New Person and PAID Employee file relationships, file descriptions, site configurable file entries, software warnings, package keys, unique legal requirements, data conversions, the concept of mandatory review groups, and general information on editing and deleting class records.

1. The software environment

The Education Tracking application must be installed in an environment with not less than:

Kernel Version 7.1 FileMan Version 20

2. PAID files

The following PAID files are exported with this software:

PAID Employee file (#450)

This file contains employee master record data that is sent to the station from the Austin Automation Center.

PRSE Student Education Tracking file (#452)

This file contains information on employee and non-employee attendance at continuing education and inservice programs. (Selected data is manually entered into the OLDE software).

PRSE Program/Class file (#452.1)

This file contains the names of all classes including local continuing education programs, mandatory/required classes, miscellaneous inservice programs, and nursing ward inservice used in the Education Tracking software. Non-local C.E. class names are not stored in this file.

PRSE Education Program/Class Supplier file (#452.2)

This file contains the names of an individual, companies, or organizations presenting or supplying the program(s).

PRSE Mandatory Training (MI) Class Group file (#452.3)

This file groups the names of mandated or required classes and associates these groups with a service, a category of staff or as hospital wide. In the Nursing software, these groups were previously known as review groups and the names were stored in the NURS MI Class Group file. These training groups can now be associated with individual persons or entire services.

PRSE Education Program/Class Category file (#452.4)

This file contains a listing of categories which is used to identify the type of program or training received. Editing of the file's entries is limited to the application's developers and is exported with the package. (Selected data is manually entered into the OLDE software).

PRSE Education Presentation Media file (#452.5)

This file contains a listing of class presentation formats.

PRSE Employee Purpose of Training file (#452.51)

This file contains a listing of purposes used in describing the reason for the training received. Editing of the file's entries is limited to the application's developers and is exported with the package. (Selected data is manually entered into the OLDE software).

PRSE Svc Reasons for Training file (#452.6)

This file contains the hospital service's reason or purpose for training received. Each service may add information to this file.

PRSE Parameters file (#452.7)

This file contains specific medical center parameters used in the Education Tracking software.

PRSE Education Registration file (#452.8)

This file contains information on student registration for individual classes.

PRSE Education Accreditation Organizations file (#452.9)

This file contains a list of organizations conferring CEUs or contact hours for (i. e., accrediting) continuing education programs. Data is exported through the software and local entries can be added.

3. File population

The following files are not exported with data and information must be entered into each file prior to using the software:

- a. PRSE Education Program/Class Supplier (#452.2)
- b. PRSE Education Presentation Media (#452.5)
- c. PRSE Svc Reasons for Training (#452.6)

These files are editable by the Application Coordinator and data should be added to the files after discussing the proposed entries with other service application coordinators. Refer to the chapter on Site Files for an explanation on entering data into these files.

The software is also exported with the following populated files:

- a. Employee Purpose Of Training (#452.51)
- b. Education Program/Class Category (#452.4)

Data contained in these two files is not to be edited through VA FileMan at the medical center. As additional categories are officially added by Central Office, the developers will export a patch to update these files.

4. Menus

The main option for the Education Tracking software is PRSE-SYS-MGR or the System Manager's Menu. This menu should be assigned to the Information Resource Management Service (IRMS) employee supporting the software.

System Managers' Menu.

```
1    IRM Menu ...
2    Package Coordinator Menu ...
3    Education Tracking Instructor Menu ...
```

The System Manager/designee should be solely responsible for executing any changes under the IRM Menu and needs to be familiar with the following menu.

IRM Menu

```
1 Enter/Edit Tracking Parameter File
2 Purge Student Tracking File
```

The Application Coordinator should also be knowledgeable of the information contained in the options of the IRM Menu.

The Enter/Edit Tracking Parameter File option contains fields which: (1) place the software on-line/off-line, (2) store the facility name used in printing reports, and (3) turn on and off access to the New Person and the PRSE Education Program/Class Supplier files. The Purge Student Tracking File option deletes information from the PRSE Student Education Tracking file based on a date indicated by the user. The purged data is only retrievable from a backup tape. Archiving to another medium is not available in this version.

The PRSE Education Tracking Application Coordinator's primary menu consists of the following options:

Package Coordinator Menu

- 1 Enter/Edit Class Information ...
- 2 Class Registration Enter/Delete
- 3 Attendance Menu ...

```
4 Reports Menu ... 5 Package Set-up M
        Package Set-up Menu ...
```

Functionally these options allow the creating and editing of class information, permit individual registration in classes, document attendance at classes, and print reports. Within the Package Coordinator Menu, there is a separate menu option which can be assigned to all medical facility staff so that they may register for appropriate classes and print their own education tracking reports. The last menu option, Package Set-up Menu, is used to edit the site configurable files. This menu option may be given to other application coordinators and appropriate staff as designated by the PRSE Education Tracking Application Coordinator.

The Instructor's Menu option supplies the user with the tools to set up classes, register individuals for programs, credit program attendance, print reports.

Education Tracking Instructor Menu

- Enter/Edit Class Information ...
- Class Registration 2
 Attendance Menu ...
 Reports Menu ... Class Registration Enter/Delete

5. Keys

There are 3 keys that are part of the Education Tracking software. Each key allows the user to access different levels of data. The keys and their descriptions are as follows:

1. PRSE CORD

- Allows user to see data for all services.
- Allows user to register and enter attendance for anyone in an open or closed class regardless of service.

2. PRSE SUP

- Allows user to see data only for their own service.
- Allows user to register and enter attendance for any individual in a closed class sponsored by their service.

3. PRSE TRAIN

- Used only by Nursing Service personnel.
- Allows user to see data only for their own nursing location.

Any user having the Enter/Edit Class Attendance option can credit attendance for any individual at any open class. A user with no key sees only their own data. Refer to #13 below for an explanation of open and closed classes.

6. New Person and PAID Employee file relationships

With the installation of PAID V. 3.1 certain key relationships have been set up between the New Person file (#200), and the PAID Employee file (#450). The names of all medical center employees used in the Education Tracking application have already been entered in both files. Also, the social security numbers have been matched between the two files. The last important relationship between the New Person file and the PAID Employee file is the service associated with the medical center employee. The PAID Employee file must have an entry in the Cost Center/Organization field (#458) to identify the employee's service. The Service/ Section field of the New Person File does not need to have an entry. Education tracking relies solely on the entry in the PAID Employee file except in the case of a non-employee.

7. Identifying current and separated employees

This module uses the Separation Ind field (#80) in the PAID Employee file to identify a current employee. Only current employees are reflected in the service and deficiency reports. The Separation Ind field's description states that the field identifies a separated employee and that separated employees have a value of Y (for yes). Current employees have a value of N (for no). This field should be set before the Cost Center/Organization field to insure that the PAID Employee file 'ACC' cross reference is created. If the Separation Ind is set after the Cost Center/Organization, you will need to re-enter the Cost Center/Organization eight digit code or use VA FileMan to re-index the 'ACC' cross reference on the Cost Center/Organization field.

8. Non-Employee entries

Non-employees (including WOC trainees, contract employees, and house staff not on the DVA payroll) may attend any of the medical center classes and have their attendance included in the tracking software. Also, the facility may register nonemployees for courses prior to their attendance. The name of the individual will have to be stored in the New Person file either by IRM or through the Education Tracking application. The name of the non-employee can be added directly through the software if the PRSE New Person File Access, in the PRSE Parameters file, is turned on. A warning will appear when entering data on the new employee. A warning, depending upon the option you have entered, states:

- a. Is (name of individual), being added to the NEW PERSON (#200) file as a NON-EMPLOYEE YES//
- b. Do you want to credit (name of individual) NON-EMPLOYEE for attending (name of class)

If the PRSE New Person File Access is turned off, then the following warning will appear:

New entries cannot be added to the New Person file from this option - Contact the Education Package Coordinator or IRM.

Remember, if non-employees are to be tracked in this system, IRMS must either turn on the PRSE New Person File Access switch located in the PRSE Parameters file or make entries into the New Person file for non-employees. August 1995

9. Mandatory training/review groups

Required classes for individuals which are based on service or hospital requirements can be grouped or clustered together and designated as mandatory inservice (MI) review groups. For example, all employees must attend fire and safety classes, sexual harassment classes, etc. These classes can be combined under a MI review group called hospital-wide. Another example might be the grouping of all classes required for registered nurses (e.g., blood administration, CPR, infection control, obstructed airway) in Nursing Service through a MI review group called RN (for registered nurses only). The grouping of classes into MI review groups might be easier to assign than associating the classes individually with an employee. Mandatory review groups must be associated with any employee through the option, Assign/Delete Training Groups to Staff/Services [PRSE-EMP-MI]. The employee's MI review group data is stored in File #450, field #632. This relationship is **not** automatically built when new employees are entered into File #450 or when staff is assigned to a different service. A report called, Employee Mandatory Training Group/Class Report [PRSE-MI-LIST] prints a list of MI groups and required classes associated with an employee. A relationship between MI review groups or required classes and non-employees cannot be established in this version.

Note: If an employee is not assigned a mandatory training review group and/or a required class, the deficiency reports will indicate a compliance of 100%. In a future version, a message will print stating that the employee is not assigned to any review group or to any required class. It is suggested that all supervisors be given the Employee Mandatory Training Group/Class Report option for the purpose of identifying staff who are not assigned appropriate training review group(s) or required classes.

10. Creating and editing classes

Before creating a new class the user must first decide the appropriate category type for the class. The possible types are: (1) mandatory inservice, (2) continuing education (for on-station or off-station presentations), (3) other/miscellaneous, and (4) ward/unit location.

Mandatory inservice should be used if attendance is required of a group of employees and it is given on a scheduled basis (e.g., annually, quarterly, every two years, one time only). The class can be assigned to one or more mandatory review groups. Either the Enter/Edit Mandatory Training (MI/Brief) [PRSE-M.I.] option or the Enter/Edit Mandatory Training (MI/Expanded) [PRSE-MIEX] option can be used. The expanded option has a few more fields to complete and should be used if the training attendance will be submitted to the PAID system by OLDE.

Continuing education (C.E.) can be either local C.E. or non-local C.E. and usually refers to professional educational programs of a substantial nature used to meet accreditation or licensing requirements. The granting of continuing education units (CEU) or contact hours may be involved. Local C.E. information is documented through the option Enter/Edit Local Continuing Education [PRSE-

C.E.]. Please note that if the continuing education program was non-local, the program or class must be entered and edited through the Attendance Menu option, Create Non-Local CE and Enter Attendance [PRSE-NCEATTEND]. Refer to the glossary for a definition of local and non-local C.E.

Other/miscellaneous is used for classes not meeting mandatory inservice or C.E. criteria. The largest number of classes will probably fall into this type. Supervisory and management training, classes to review new procedures or equipment, routine technical training are examples of this type. The option Enter/Edit Miscellaneous Training [PRSE-O.I.] is used to capture information on these programs.

Ward/Unit location is used by Nursing Service to set up classes associated with a specific nursing unit that fall into the miscellaneous type described above. The Enter/Edit Ward/Unit-Location Training [PRSE-W.I.] option not only allows a user to store information about the class information but also permits the user to immediately (or at a later time) record attendance. If the class is established before the presentation so that the employee can register, this type should probably not be used.

The names of classes can be 2-53 characters. The software contains a programming check to make sure that the name of the class is unique. If two titles are the same, the application will prompt you to enter a different name for the second entry.

11. Initial class information set up

There are certain fields which are displayed only once, i.e., when the coordinator is initially setting up the class. These fields are: class objectives, required frequency or interval for attending the class (if the class type is mandatory/ required class), length of the class (in hours), and the name of the service sponsoring the class. These fields do not appear after the first class entry is made because the data contained in these fields does not change frequently. The user may edit these fields for future classes by using the Class File Edit option (under Package Set-up Menu) which edits the class data stored in the PRSE Program/ Class Title file (#452.1) and the PRSE Education Registration file (#452.8). Editing class data will not affect classes which have been presented and attendance taken. These courses have been stored in the PRSE Student Education Tracking file (#452); therefore, changing specific class data will not change information on previously attended classes.

12. Deleting and Editing Class (not employee) Information

The name of a class and its identifying information which is stored in the PRSE Program/Class file (#452.1) may be deleted through the Class File Edit option [PRSE-CLAS] located in the Package Set-up menu. This excludes non-local C.E. class names which are not stored in File #452.1. When a class is deleted or removed from the PRSE Program/Class file, the corresponding entry in the PRSE Education Registration file (#452.8) is also deleted.

13. Editing and Deleting of Employee Class Information

When employees have attended a class and certain information is in error (i.e., name of class, program class supplier, type of training class, and class length), the information can be changed for all the attendee's records residing in the PRSE Student Education Tracking file (#452). The use of the Modify Past Class Information option [PRSE-I-EMP] (under Attendance Menu) will correct all erroneous records associated with the class. Use of the Quick Attendance Update of Past/ Purged Classes option [PRSE-I-EMP] allows the users to make a copy of an existing class attendance record from the PRSE Student Education Tracking file (#452) and place another student's name on it. All class attendance is based on entries in the PRSE Program/Class file (452.1). If the class name is purged or deleted from that file, you cannot add a student's attendance through the Enter/Edit Class Attendance option. Therefore, the Quick Attendance Update of Past/Purged Classes option is used to document class attendance for a single new attendee without reentering it into the PRSE Program/Class file.

14. Limiting class registration and multi-service attendance

The software has the capability to control the opening or closing of a class for registration, limiting the number of registrants, and restricting the participation of employees from services.

The Class Limit field is used to limit future class registration by either entering a 0 (zero) to close the class or a null value (blank) to open the class. A limit can be placed on the number that can register for a class session by entering a numeric value in the field. This information is otherwise summarized below:

- a. 0 (zero) = closes the class to registration.
- b. null (no field entry or value, blank) = opens the class to registration with no limitations on the number of registrants.
- c. number from 1-999 = opens the class with a limitation on registration which is based on the numeric value in the field.

The Open/Closed field is used to allow the presenting/sponsoring service to open or close the class to other services. If closed is entered as the value, other service employees will not be able to register for the class. In general, closed should be associated with a class when the class is established for a specific service's purpose. The class should be open if more than one service's employees may attend. For example if the Pathology Service is presenting a class to hematology section employees on operating a new machine to do blood counts, the class should probably be closed. However if Human Resources is presenting a class to supervisors on Labor Relations, the class would be set as open to make the class available to all services.

15. Class III conversions

Data stored in the Automated Training Tracking System (ATTS) application (Class III software) or any other Class III/locally developed education tracking

software will not be converted by the Education Tracking software.

16. Nursing V. 3.0 data conversion (after installation of Nursing V. 3.0)

With the installation of the next version of the Nursing application, V. 3.0 staff training information will be removed from the Nursing files and stored in the appropriate PAID files.

The following summarizes these changes:

- (a) In the NURS Staff file (#210), data previously found in fields 27 (Continuing Education Program) and 28 (Mandatory Inservice Program) will be stored in the PRSE Student Education Tracking file (#452).
- (b) Data previously stored in the NURS MI Class Group file (#212.42) will be found in the PRSE Mandatory Training (MI) Class Group file (#452.3).
- (c) Data previously stored in the NURS Mandatory Inservice file (#212.4) will be stored in the EDUCATION PROGRAM/CLASS TITLE file (#452.1).
- (d) In the NURS STAFF file, the MI Review Group field (#28.1) which previously pointed to the NURS MI CLASS GROUP file (#212.42) will display employee information found in the EDUCATION MI REVIEW GROUP file (#452.3).

Nursing Service will assign a review group to a nursing employee through the Assign/Delete Training Groups to Staff/Services option [PRSE-EMP-MI]. The MI review group information associated with the nursing employee will be updated in both the PAID Employee (#450) and the NURS Staff (#210) files.

Class start dates must be entered for those classes converted from the nursing software before the class is opened for registration. See section on Entering Dates within this chapter. Start dates can be entered through the following options:

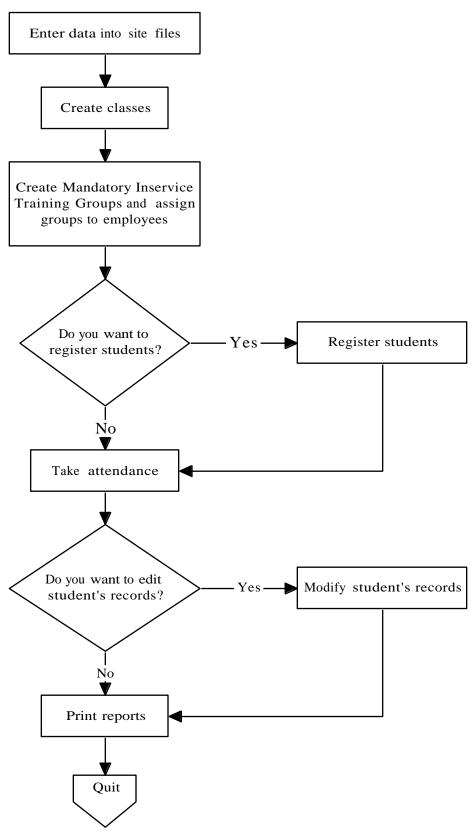
- (a) Enter/Edit Mandatory Training (MI/Expanded) [PRSE-MIEX]
- (b) Enter/Edit Mandatory Training (MI/Brief) [PRSE-M.I.]
- (c) Enter/Edit Local Continuing Education [PRSE-C.E.]

Editing of all data previously accomplished through the Nursing application is now done through the Education Tracking application.

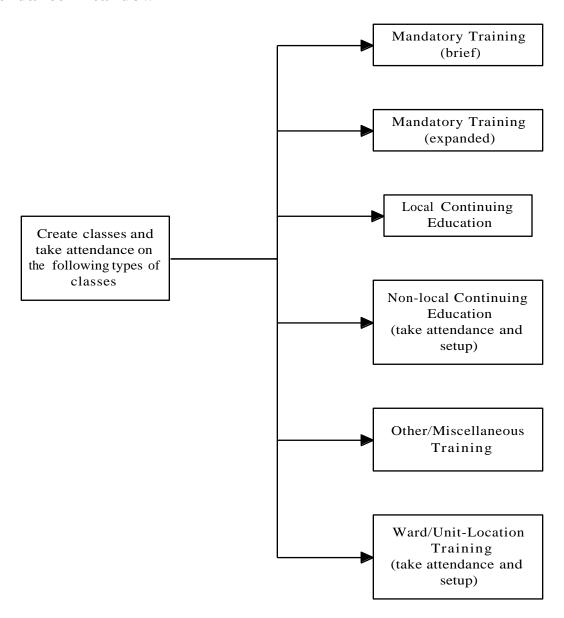
17. Special legal requirements for running the module

There are no unique legal requirements for implementing this software module.

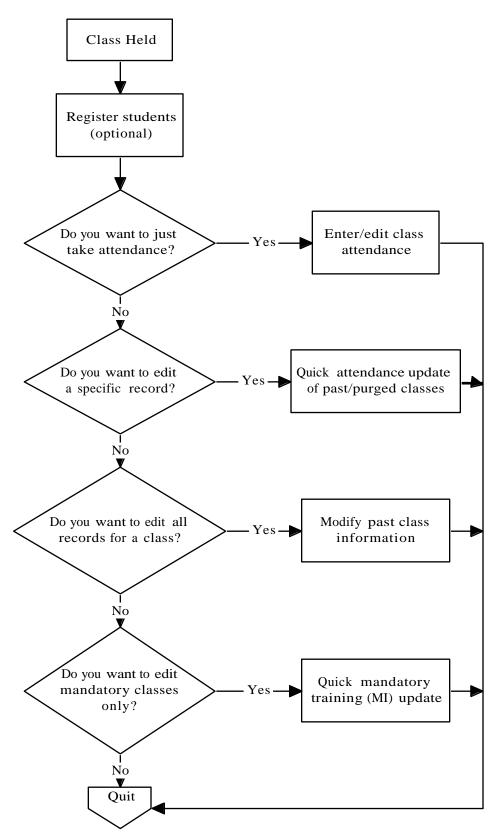
Education Process (general)



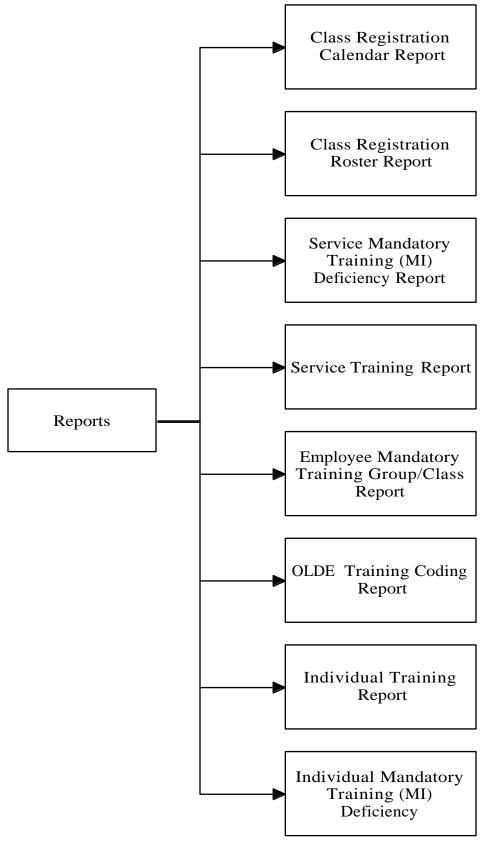
Attendance Breakdown



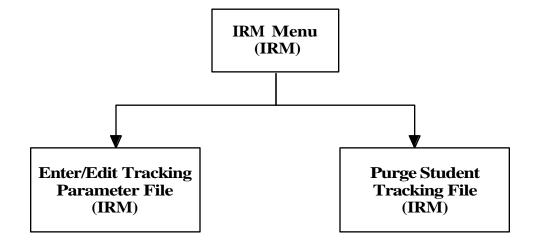
Take Attendance (general)

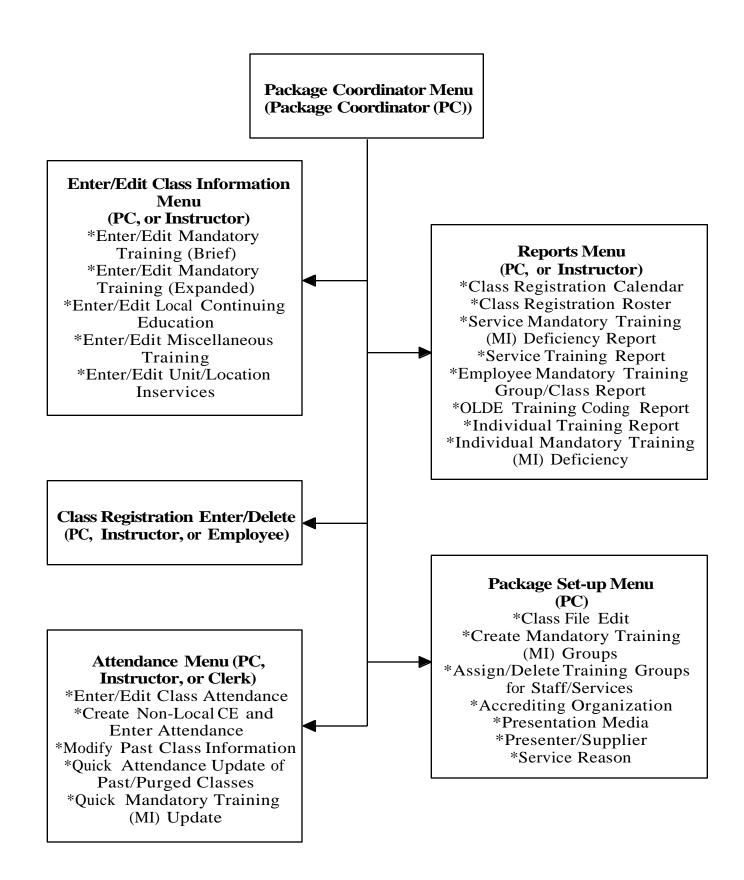


Reports Breakdown

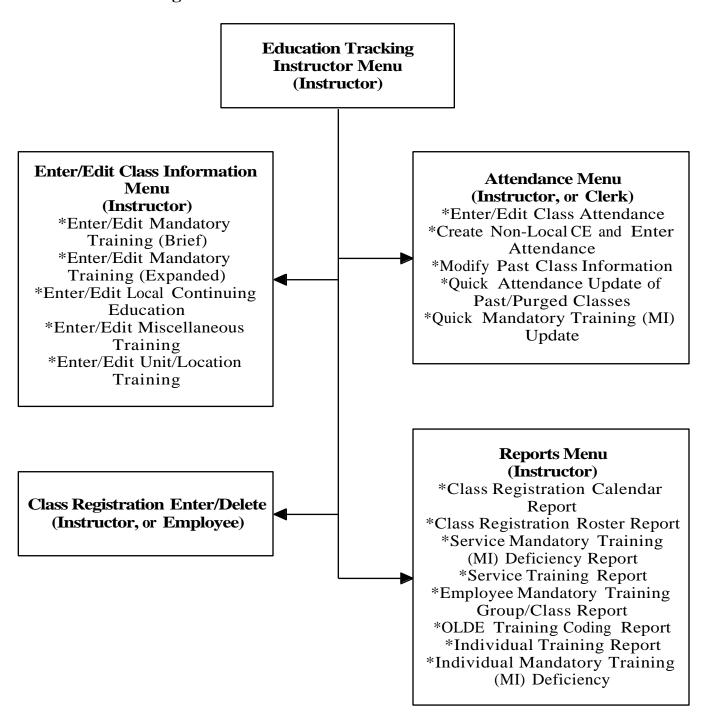


IRM Menu





Education Tracking Instructor Menu



File Diagram

This is a diagram of the files for the Education Tracking software and their relationships to each other.

File/Package: EMPLOYEE EDUCATION TRACKING		Date: NOV 25,1994	
FILE (#)		(#) FILE	
POINTER FIELD			FILE POINTED TO
L=Laygo S=File not in set N=No: *=Truncated m=Multiple v='	rmal Ref. C Variable Pointer	=Xref.	
		PROGRAM/CLASS CATEGORY PURPOSE OF TRAINING ACCREDITING ORGANIZATION EMPLOYEE/ST:EMPLOYEE/ST*	-> NEW PERSON -> PRSE EDUCATION PROGRAM/CLASS CA* -> PRSE EMPLOYEE PURPOSE OF TRAINI* -> PRSE EDUCATION ACCREDITATION OR* -> PRSE SVC REASONS FOR TRAINING
PAID EMPLOYEE (#450.0633)			
MANDATORY CLASS			
M.I. PROGRAM/CLASS:MANDATORY CLASSES PRSE EDUCATION PROGR (#452.42)	(N)->	SERVICE	-> PAID COST CENTER/ORGANIZATION
PROGRAM/CLASS		EMPLOYE:MI REVI:MI REVI*	-> PRSE MANDATORY TRAINING (MI) CL*
CLASS NAME	(N C L)->		
		452.2 PRSE EDUCATION PROG*	
PAID EMPLOYEE (#450.0632) MI REVIEW GROUP	(N S C)->	452.3 PRSE MANDATORY TRAI* SERVICE m M.I. PROGRA:MANDATORY C*	-> PAID COST CENTER/ORGANIZATION -> PRSE PROGRAM/CLASS
DDGD GWIDDIW DDGGAWT (FASC)			
PRSE STUDENT EDUCATI (#452) PROGRAM/CLASS CATEGORY	(N)->	452.4 PRSE EDUCATION PROG*	
PRSE EDUCATION REGIS (#452.8) CLASS CATEGORY	(N)->	m PROGRAM/CLA:PROGRAM/CLA*	
PRSE EDUCATION REGIS (#452.8) TYPE OF MEDIA	(N)->	452.5 PRSE EDUCATION PRES*	
			
PRSE STUDENT EDUCATI (#452) PURPOSE OF TRAINING PRSE EDUCATION REGIS (#452.8) PURPOSE OF CLASS		452.51 PRSE EMPLOYEE PURP*	
PRSE STUDENT EDUCATI (#452.033) SVC REASON PRSE EDUCATION REGIS (#452.877)		452.6 PRSE SVC REASONS FO*	
SERVICE REASON FOR CLASS	(N C)->		
		SPONSORING SERVICE/SECTI* ACCREDITING ORGANIZATION CLASS CATEGORY PURPOSE OF CLASS	-> PRSE PROGRAM/CLASS -> PRSE EDUCATION PERSENTATION MED* -> PRSE EDUCATION PERSENTATION OR* -> PRSE EDUCATION ACCREDITATION OR* -> PRSE EDUCATION PROGRAM/CLASS CA* -> PRSE EMPLOYEE PURPOSE OF TRAINIY -> PRSE EVC REAGONS FOR TRAINING
PRSE STUDENT EDUCATI (#452)			
ACCREDITING ORGANIZATION	(N)->	452.9 PRSE EDUCATION ACCR*	Ĺ
ACCREDITING ORGANIZATION	(N)->	STATE	·> STATE

Package Operation

Descriptions:

The chapters contained under Package Operation describe the sequence of steps used in:

- 1. Setting up the module's medical center site files and purging old student education records.
 - 2. Creating educational program records for:
 - Mandatory/required classes.
 - Continuing education programs.
 - Classes presented on nursing units.
 - Miscellaneous inservices which cannot be categorized under the previous class types.
- 3. Creating hospital-wide and service specific mandatory training groups which are also known as mandatory review groups.
- 4. Associating training groups with hospital employees for the purpose of tracking attendance at required classes.
- 5. Registering students for classes by an instructor, secretary, or the employee himself (self registration). This step is optional.
 - 6. Crediting program attendance at:
 - Required classes.
 - Local and non-local continuing education classes.
 - Nursing unit inservice programs.
 - Other classes which do not fall in the above categories.
- 7. Editing attendance of past classes where the data might have been entered in error.
 - 8. Printing reports which include:
 - class calendars.
 - registration rosters.
 - required training deficiency reports by service and for an individual employee.
 - service training reports.
 - individual training reports.
 - a listing of required classes and mandatory review groups associated with an employee.
 - a report used to complete OLDE training data entry.

Menu Display:

- 1 Enter/Edit Class Information ...
- 2 Class Registration Enter/Delete
- 3 Attendance Menu ...
- 4 Reports Menu ...
- 5 Package Set-up Menu ...

Chapter 2: IRM and Package Set-up Menus

1. IRM Menu

Description:

This menu contains the package site parameter option and a purge option for the PRSE Student Education Tracking file (#452).

Menu Display:

1 IRM Menu ...
2 Package Coordinator Menu ...
3 Education Tracking Instructor Menu ...
Select Education Tracking System Menu Option: 1 IRM
1 Enter/Edit Tracking Parameter File

Purge Student Tracking File

August 1995

Enter/Edit Tracking Parameter File

Description:

This option allows the user to edit the PRSE Parameters file (#452.7). By using this option, the user can take the Education Tracking application off-line, allow new people to be entered into the New Person file (#200) automatically, or allow LAYGO into the PRSE Education Program/Class Supplier file (#452.2).

Additional Information:

This option should be assigned to IRM staff who possess the VA FileMan access of "@". If the user does not have this level of access, only the Station Name field can be edited.

Menu Display:

```
Select Education Tracking System Menu Option: 1 IRM Menu
```

- 1 Enter/Edit Tracking Parameter File
- 2 Purge Student Tracking File

Screen Prints:

```
Select IRM Menu Option: \bf 1 Enter/Edit Tracking Parameter File
NAME: ONE// (No Editing)
STATION NAME: PAIDEDSPONSOR, ONE // ??
     This field should contain the station name or the desired default
     location for all locally presented training (e.g., VAMC HINES).
STATION NAME: PAIDEDSPONSOR, ONE// <RET>
PRSE OFFLINE/ON-LINE: ON-LINE// ??
     this switch will allow the Education Tracking Application to be taken
     off-line without bringing the entire system down.
     CHOOSE FROM:
      1 OFF-LINE
       0
              ON-LINE
PRSE OFFLINE/ON-LINE: ON-LINE// <RET>
SUPPLIER/PRESENTER LAYGO: LAYGO ACCESS// ??
     This field allows IRM to turn on/off laygo access to the Supplier/
     Presenter File in the Education Tracking Application.
```

Additional information on the Supplier/Presenter field can be found under each option explanation in Chapter 3.

```
CHOOSE FROM:

1 LAYGO ACCESS
0 NO LAYGO ACCESS

SUPPLIER/PRESENTER LAYGO: LAYGO ACCESS// <RET>
NEW PERSON FILE ACCESS: NO ACCESS TO NEW PERSON FILE
```

2.4 PAID V. 4.0 User Manual August 1995

Additional information on the purpose for this field is found in Chapter 1, Package Management, (under) 8. Non-Employee entries.

Menu Access:

The Enter/Edit Tracking Parameter File option is accessed through the IRM Menu option.

Purge Student Tracking File

Description:

This option allows the user to purge old education records from the PRSE Student Tracking file (#452). The user can purge data from a specified date.

Additional Information:

One-time only classes are not purged by this option. Once the data is purged from the file, the data can only be restored from a back up.

Menu Display:

```
Select Education Tracking System Menu Option: 1 IRM Menu
```

- 1 Enter/Edit Tracking Parameter File
- 2 Purge Student Tracking File

Screen Prints:

```
Select IRM Menu Option: 2 Purge Student Tracking File

Has IRM been contacted before purging data from file 452
to insure that journaling of the ^PRSE global has been suspended? YES// ??

ANSWER 'YES' or 'NO'
```

Journaling of the ^PRSE global should be suspended before any data is purged from the PRSE Student Tracking file (#452).

Has IRM been contacted before purging data from file 452 to insure that journaling of the ^PRSE global has been suspended? YES// $\langle RET \rangle$ (YES)

```
Start With DATE: OCT 31, 1991//??
```

Enter a date which is less than or equal to OCT 27, 1994.

The default date is approximately 156 weeks (3 years) prior to the current date.

```
Start With DATE: OCT 31, 1991// <RET> (OCT 31, 1991)
Are you sure you want to delete data prior to OCT 31, 1991? YES// ??
   ANSWER 'YES' OR 'NO':
Are you sure you want to delete data prior to OCT 31, 1991? YES// <RET>
Purging 452 data......
```

Data is being purged at this time.

Menu Access:

The Purge Student Tracking File option is accessed through the IRM Menu option.

2. Package Set-up Menu

Description:

This menu allows the user to enter or edit data in the software's site files. These files have been created so that the medical facility can enter information specific to their organization on topics such as:

- 1. Organizations that accredit programs attended by staff.
- 2. Associating review groups and classes with employees and services.
- 3. Editing class content found in the PRSE Student Education Tracking File (#452).
- 4. Entering names of mandatory training groups which can be associated with specific services, staff positions, categories of personnel, and all hospital personnel.
 - 5. Media used in presenting the course content.
 - 6. Names of presenters and contractors associated with the programs.
 - 7. Specific reasons for hospital services requiring the classes.

Menu Display:

```
1 TRM Menu ...
2 Package Coordinator Menu ...
3 Education Tracking Instructor Menu ...

Select Education Tracking System Menu Option: 2 Package Coordinator Menu

1 Enter/Edit Class Information ...
2 Class Registration Enter/Delete
3 Attendance Menu ...
4 Reports Menu ...
5 Package Set-up Menu ...

Select Package Coordinator Menu Option: 5 Package Set-up Menu

1 Class File Edit
2 Create Mandatory Training (MI) Groups
3 Assign/Delete Training Groups for Staff/Services
4 Accrediting Organization
5 Presentation Media
6 Presenter/Supplier
7 Service Reason
```

The following pages provide detailed information about entering and editing information contained in files accessed by the above options.

Class File Edit

Description:

This option allows the user to edit certain data for classes (i.e., mandatory, local continuing education, ward/location, and other/miscellaneous) stored in the PRSE Program/Class file (#452.1) through the Enter/Edit Class Information option.

Additional Information:

Non-local C.E. classes cannot be edited through this option, but through the Create Non-Local CE and Enter Attendance option found in the Attendance menu. Users CANNOT ADD new class entries through this option. All new classes are added through the Enter/Edit Class Information option. Once a class is presented it can be deleted through this option by entering the @ sign at the first prompt after selecting the correct class. Classes should not be deleted unless the user is sure that it will not be presented again in the near future or the user wants the mandatory class to appear on the deficiency reports.

When editing class information the Class Name field is automatically changed in the Education Registration file (#452.8). Editing class information or deleting a class will NOT affect information for employees whose attendance has been recorded. The records of past class attendance can be edited through the Attendance options.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- Create Mandatory Training (MI) Groups
- Assign/Delete Training Groups for Staff/Services
- Accrediting Organization
- 5
- Presentation Media Presenter/Supplier 6
- Service Reason

Note: Forward jumping is not allowed in this option; backward jumping is allowed.

Screen Prints:

```
Select Package Set-up Menu Option: 1 Class File Edit
Select CLASS: ?
```

The class must be an existing class in the file. A user cannot enter a new entry into the PRSE Program/Class file.

```
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
     TYPE OF EDUCATION
 DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
   113-CHEM JOURNAL IRM 120-93-001-SANITATION
   118 EXPOSURE TO BLOOD PATHOGEN NURSING SERVICE 118-93005-THE MAGIC OF TEAMWOR NURSING SERVICE
   3W BIOETHICS
   5TH NURSING INFORMATICS

NURSING SERVICE

5W BAXTER IV PUMPS

NURSING SERVICE

5W IVAC 4200

NURSING SERVICE

FIRE SAFETY

NUBSING SERVICE

FIRE SAFETY

NUBSING SERVICE
   FIRE SAFETY INFORMATION SYST
FIRE SAFETY NURSING SERVICE
'^' TO STOP: ^
Select CLASS: 3W BIOETHICS
                                                    NURSING SERVICE
PROGRAM/CLASS TITLE: 3W BIOETHICS// ?
      Answer must be 2-53 characters in length
This is the name of the class.
PROGRAM/CLASS TITLE: 3W BIOETHICS// <RET>
OBJECTIVE(S):
```

This field is used to enter the class objectives and it is word-processing.

```
EDIT Option: <RET>
    1>LEARN ABOUT BIOETHICS.
EDIT Option: <RET>
PRSE PROGRAM/CLASS LENGTH HRS: 8// ?
    Indicate the number of hours by typing a number between 0 and 9999.99, 2
    Decimal Digits.
```

This is the class length in hours as reported to Austin.

```
PRSE PROGRAM/CLASS LENGTH HRS: 8// <RET>
```

Note: When the class type is mandatory inservice, the FREQUENCY field is displayed between the PRSE PROGRAM/CLASS LENGTH HRS field and the TYPE OF EDUCATION field.

```
TYPE OF EDUCATION: Ward Inservice// ?

CHOOSE FROM:

M Mandatory Inservice
C Continuing Education
O Other Training
W Ward Inservice

TYPE OF EDUCATION: Ward Inservice// <RET>
```

If this class was a mandatory inservice, a REQUIRED FREQUENCY prompt would have displayed before the TYPE OF EDUCATION prompt.

```
SERVICE: ISC// ?

Select Cost Center/Organization Code entry other than 'MISCELLANEOUS'
ANSWER WITH PAID COST CENTER/ORGANIZATION NAME
```

```
DO YOU WANT THE ENTIRE PAID COST CENTER/ORGANIZATION LIST? Y (YES)
CHOOSE FROM:

A & M MGT

AMBULATORY CARE

ANESTHESIOLOGY

AUDIOLOGY

BLIND REHAB

BUILDING MGT

CHAPLAIN

CHIEF OF STAFF

DENTAL

DERMATOLOGY

DIALYSIS

DIETETICS

.
.
```

This field associates the class with a specific service.

```
SERVICE: NURSING SERVICE// <RET>
OPEN/CLOSED: CLOSED// ?
CHOOSE FROM:
1 CLOSED
0 OPEN
```

This field indicates if the class is opened to individuals outside of the service. Closed programs will not be displayed to potential registrants from other services through the registration option.

```
OPEN/CLOSED: CLOSED// OPEN Select CLASS: <RET>
```

Menu Access:

The Class File Edit is accessed through the Package Set-up Menu in the Package Coordinator Menu Option.

Create Mandatory Training (MI) Groups

Description:

This option allows creating or editing of the PRSE Mandatory Training (MI) Class Group file (452.3) which contains information on and classes associated with mandatory inservice (MI) review groups.

Additional Information:

Required classes for individuals, based on service or hospital requirements, can be grouped or clustered together and designated as mandatory inservice (MI) review groups (also referred to as mandatory training/inservice or mandatory review groups). For example, all employees must attend fire and safety classes, sexual harassment classes, etc. These classes can be combined under a MI review group called hospital-wide. Another example might be the grouping of all classes required to be taken by registered nurses (e.g., blood administration, CPR, infection control, obstructed airway) in Nursing Service through a MI review group called RN (for registered nurses only). The grouping of classes into MI review groups might be easier to assign than associating the classes individually with an employee. Mandatory review groups may be associated with any employee through the option, Assign/Delete Training Groups for Staff/Services [PRSE-EMP-MI]. The MI review group data is stored in File #450, field #632. A report called, Employee Mandatory Training Group/Class Report [PRSE-MI- LIST] prints a list of MI groups and required classes associated with an employee.

Any individual assigned this option can create a MI review group. The user is not required to hold any PRSE key.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Screen Prints:

```
Select Package Set-up Menu Option: 2 Create Mandatory Training (MI) Groups Select MANDATORY TRAINING GROUP NAME: ?
```

This is the name of a mandatory or required class group which may be associated with a service or a specific group of employees.

```
ANSWER WITH EDUCATION M.I. REVIEW GROUP MI REVIEW GROUP
DO YOU WANT THE ENTIRE PRSE MANDATORY TRAINING (MI) CLASS GROUP LIST? Y
(YES)
CHOOSE FROM:
   120-FOOD HANDLERS DIETETICS
  ACLS NURSING SERVICE
  DIETICIAN DIETETICS
  LPN NURSING SERVICE MAS ADMINISTRATION
  OPERATING ROOM NURSING SERVICE
  ORTHO NURSING SERVICE
  PHARMACIST PHARMACY
  QUALITY MANAGEMENT NURSING SERVICE
  RN NURSING SERVICE
  RN DIALYSIS NURSING SERVICE
  RN/ICU NURSING SERVICE
   SYSTEM MANAGMENT IRM
    YOU MAY ENTER A NEW PRSE MANDATORY TRAINING (MI) CLASS GROUP, IF YOU WISH
    Answer must be 2-22 characters in length.
Select MANDATORY TRAINING GROUP NAME: HOSPITAL GROUP
 ARE YOU ADDING 'HOSPITAL GROUP' AS
    A NEW PRSE MANDATORY TRAINING (MI) CLASS GROUP? Y (YES)
NAME: HOSPITAL GROUP//
SERVICE: NURSING SERVICE// ? The default value for the service shown after the
service prompt is the service of the user entering the mandatory training group
name.
NOTE: Enter Miscellaneous after the service prompt if you want the MI Review
   Enter 'MISCELLANEOUS' if you want to designate this
  MI Review Group to be assigned as hospital wide.
```

group to apply across hospital services.

```
ANSWER WITH PAID COST CENTER/ORGANIZATION NAME
DO YOU WANT THE ENTIRE 17-ENTRY PAID COST CENTER/ORGANIZATION LIST? Y (YES)
CHOOSE FROM:
  ADMINISTRATION
  AMBULATORY CARE
  CHAIPLAIN
  DIETETIC
  ENGINEERING
  EXTENDED CARE
SERVICE: NURSING SERVICE// MISCELLANEOUS
Select MANDATORY CLASSES: ?
ANSWER WITH M.I. PROGRAM/CLASS MANDATORY CLASSES
    YOU MAY ENTER A NEW M.I. PROGRAM/CLASS, IF YOU WISH
    Enter program or class that is mandated by this group.
    Select only MI entries.
```

Note: Only mandatory inservice classes can be selected at this prompt. The class must be created before it can be associated with a review group.

From the following list, enter those classes you want to associate with the mandatory training group name, Hospital Group.

```
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
    TYPE OF EDUCATION
DO YOU WANT THE ENTIRE 341-ENTRY PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
  ACQUISITION TRAINING
  ADP SECURITY
  BIOETHICS
  BLOOD ADMINISTRATION
  BLOOD-BORNE PATHOGENS
  CONSCIOUS SEDATION
  CONTINOUS QUALITY IMPROVEMENT
  FIRE AND SAFETY
  SEXUAL HARASSMENT
Select MANDATORY CLASSES: SEXUAL HARASSMENT
Select MANDATORY CLASSES: FIRE AND SAFETY
Select MANDATORY CLASSES: <RET>
```

The two classes, sexual harassment and fire and safety are now assigned to the Hospital mandatory training group.

```
Select MANDATORY TRAINING GROUP NAME: <RET>
```

Menu Access:

The Creating Mandatory Training (MI) Groups option is accessed through the Package Set-up Menu in the Package Coordinator Menu Option.

Assign/Delete Training Groups for Staff/Services

Description:

This option allows the assigning of employees or services to one or more mandatory training (MI) groups and/or required classes. The relationship between employee and review group(s) is not automatically built when new employees are entered into the Paid Employee file (File #450) or when staff is assigned to a different service. The mandatory training/MI group and class data is stored in File #450.

Additional Information:

The user has three approaches to assigning mandatory review groups and/or required classes to services and employees. After first creating the mandatory training (MI) groups, employees can then be assigned to or disassociated from review groups using the following paths. If all employees from more than one service are to be assigned, use the (M)ultiple Services - All Employees path. This would be the way to allocate Hospital Wide MI Groups to all employees. Use the (A)ll Employees For a Service choice to assign a MI Group to just one service. An example would be a group of classes on specific police subjects that is assigned to all Police and Security Service employees. If only some employees in a service are assigned to an MI group, use the (S)elected Service Employee path. The (S)elected Service Employee selection can also be used to add individual mandatory classes to individual employees. For instance if only two housekeeping aides are assigned to operate a special type of equipment requiring a yearly review of safety, this option would be used to add the class to only their PAID employee record. Employees cannot be assigned review groups which have no associated classes. Please note that unless an individual is assigned to a MI review group or associated with a required class, a deficiency report cannot be printed for the employee.

Any user who has been given this option can assign a review group to employees or services. Information on the employee's MI review groups and other required classes can be printed through the Employee Mandatory Training Group/Class report found in the Reports menu.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Enter/Edit Tracking Parameter File

Description:

This option allows the user to edit the PRSE Parameters file (#452.7). By using this option, the user can take the Education Tracking application off-line, allow new people to be entered into the New Person file (#200) automatically, or allow LAYGO into the PRSE Education Program/Class Supplier file (#452.2).

Additional Information:

This option should be assigned to IRM staff who possess the VA FileMan access of "@". If the user does not have this level of access, only the Station Name field can be edited.

Menu Display:

```
Select Education Tracking System Menu Option: 1 IRM Menu

1 Enter/Edit Tracking Parameter File
2 Purge Student Tracking File
```

Screen Prints:

```
Select IRM Menu Option: 1 Enter/Edit Tracking Parameter File
NAME: ONE// (No Editing)
STATION NAME: PAIDORG// ??
    This field should contain the station name or the desired default
     location for all locally presented training (e.g., VAMC ORG).
STATION NAME: PAIDORG// <RET>
PRSE OFFLINE/ON-LINE: ON-LINE// ??
     this switch will allow the Education Tracking Application to be taken
     off-line without bringing the entire system down.
     CHOOSE FROM:
      1 OFF-LINE
              ON-LINE
PRSE OFFLINE/ON-LINE: ON-LINE// <RET>
SUPPLIER/PRESENTER LAYGO: LAYGO ACCESS// ??
     This field allows IRM to turn on/off laygo access to the Supplier/
     Presenter File in the Education Tracking Application.
```

Additional information on the Supplier/Presenter field can be found under each option explanation in Chapter 3.

```
CHOOSE FROM:

1 LAYGO ACCESS

0 NO LAYGO ACCESS

SUPPLIER/PRESENTER LAYGO: LAYGO ACCESS// <RET>
NEW PERSON FILE ACCESS: NO ACCESS TO NEW PERSON FILE
```

Select one of the following:

```
A (A) ll Employees For a Service
M (M) ultiple Services - All Employees
S (S) elected Service Employees
```

Example 2. Assigning hospital-wide mandatory or required review groups to all employees in all services:

This is an example of the process for assigning a hospital wide group to all services and all employees.

```
Select ASSIGNMENT OPTION: M (M)ultiple Services - All Employees
```

Select (M)ultiple Services - All Employees

The following is a display of all hospital services from which you can select (all employees in) all services, a single service or a group of selected services.

```
Select ASSIGNMENT OPTION: M (M)ultiple Services - All Employees
  1. A & M MGT
                                       2.AMBULATORY CARE
 3. ANESTHESIOLOGY
                                       4.AUDIOLOGY
  5. BLIND REHAB
                                       6.CHIEF OF STAFF
 7. CHAPLAIN
                                      8.DENTAL
 9. DERMATOLOGY
                                     10.DIALYSIS
11. DIETETICS
                                     12.DOMICILIARY CARE
13. EDUCATION
                                     14.ENGINEERING
15. ENVIRONMENTAL MGT.
                                     16.FISCAL
17. GENERAL COUNSEL
                                     18.GERIATRIC RESEARCH
19. IRM
                                     20.ISC
21. LABORATORY
                                     22.LIBRARY
23. MAS
                                     24.MCCR
25. MEDICAL
                                     26.MEDICAL MEDIA
27. MISCELLANEOUS
                                     28.NATIONAL CEMETARY
29. NEUROLOGY
                                     30.NUCLEAR MEDICINE
31. NURSING
                                     32.NURSING HOME
33. NURSING SERVICE
                                     34.OFFICE OF DIRECTOR
35. PERSONNEL
                                     36.PHARMACY
37. PROSTHETICS
                                     38.PSYCHIATRY
39. PSYCHOLOGY
                                     40.QUALITY ASSURANCE
```

<<More>> This is the end of the 1st page of service listings. The second page is continued below.

```
Select SERVICE(S): <RET>
  41. RADIATION THERAPY
                                         42.RADIOLOGY
  43. RD'S OFFICE
                                         44.READJUSTMENT COUNSELING
  45. RECREATION
                                         46.REHABILITATION MEDICINE
  47. RESEARCH
                                         48.RMEC
  49. SAFETY
                                         50.SECURITY
  51. SOCIAL WORK
                                         52.SPINAL CORD INJURY
 53. SURGERY
                                         54.TRAINING/CONTINUING ED
                                         56. VETERANS ASSISTANCE
  55. VCS
  57. VOLUNTARY
                                         58.ALL
```

Select SERVICE(S): 1-57 All services were selected. The user could have selected 58 to assign all services.

Select one of the following:

A (A) dd Group(s)
D (D) elete Group(s)

Select ACTION: A (A) dd Group(s)

DATE ASSIGNED: TODAY// **RET>** This is the date that the review groups are assigned to employees and appears only when groups or classes are added, not deleted, to the File #450 records. The date information is used by the deficiency reports.

1. HOSPITAL GROUP

Select TRAINING Group(s) to be assigned: ${\bf 1}$

This/These group(s) will be assigned by a background Job

Example 3. Adding and deleting mandatory or required review groups and individual required classes to an employee(s) within a service:

Select one of the following:

A (A) ll Employees For a Service

M (M)ultiple Services - All Employees

S (S)elected Service Employees

Select ASSIGNMENT OPTION: S (S) elected Service Employees

Select one of the following:

A (A) dd Group(s)

D (D)elete Group(s)

E (E) nter/Edit Class(es)

Example 3a. Associating mandatory review groups with an individual employee:

```
Select ACTION: A (A) dd Group(s)
```

Select Service: NURSING// <RET> The default is the value of the service associated with the user entering this option. You may change the name to reflect the appropriate service you wish to assign to review groups (if you hold the appropriate key).

DATE ASSIGNED: TODAY// <RET> This is the date that the review groups are assigned to employees and appears only when groups or classes are added, not deleted, to the File #450 records. The date information is used by the deficiency reports.

1. CRITICAL CARE

2. HOSPITAL GROUP

- 3. LPNS 4. NURSING ASSISTANT
 5. NURSING COORDINATORS 6. NURSE MANAGERS
 7. NURSE PRACTITIONERS 8. OPERATING ROOM
 9. QUALITY MANAGEMENT 10. RN
- 11. RN DIALYSIS

Select TRAINING Group(s) to be assigned: 6

The review group Nurse Managers is now going to be assigned to 2 individuals.

```
Select EMPLOYEE: PAIDEMPLOYEE15,TEN 000-00-0150
Select Another Employee: PAIDEMPLOYEE15,ONE 000-00-0151
Select Another Employee: <RET>
```

The editing of this information is done in real time and is not tasked as the previous selections.

If the review group has already been assigned, you will see the following display:

LONG, BABS has already been assigned the Nurse Managers group!

Select one of the following:

- A (A) ll Employees For a Service M (M) ultiple Services - All Employees S (S) elected Service Employees
- Example 3b. Disassociating review groups with an individual employee:

```
Select ASSIGNMENT OPTION: \mathbf{S} (S)elected Service Employees Select ACTION: \mathbf{D} (D)elete Group(s)
```

Select Service: NURSING// <RET> The default is the value of the service associated with the user entering this option. You may change the name to reflect the appropriate service you wish to assign to review groups (if you hold the appropriate key).

```
1. CRITICAL CARE
2. HOSPITAL GROUP
3. LPNS
4. NURSING ASSISTANT
5. NURSING COORDINATORS
7. NURSE PRACTITIONERS
9. QUALITY MANAGEMENT
11. RN DIALYSIS
2. HOSPITAL GROUP
4. NURSING ASSISTANT
6. NURSE MANAGERS
8. OPERATING ROOM
10. RN
```

Select TRAINING Group(s) to be deleted: 6

The review group Nurse Managers is now going to be deleted for 2 individuals.

```
Select EMPLOYEE: PAIDEMPLOYEE15,TEN 000-00-0150
Select Another Employee: PAIDEMPLOYEE15,ONE 000-00-0151
Select Another Employee: <RET>
```

The editing of this information is done in real time and is not tasked as the previous selections in Example 1 and 2.

Select one of the following:

A (A) dd Group(s)

D (D) elete Group(s)

E (E) nter/Edit Class(es)

Example 3c. Assigning individual classes to an individual employee(s):

This path allows the user to enter/edit classes (not review groups) and associate them with an individual employee. If the class is a part of a review group assigned to the employee, the class cannot be deleted and a warning message displays indicating that the class cannot be deleted. Only independent classes not associated with review groups and assigned to an employee can be deleted.

```
Select ACTION: E (E)nter/Edit Class(es)
```

Select SERVICE: ISC// <RET> This default is the value of the service associated with the user entering this option. You may enter another service associated with the employees, and if you have the appropriate level of access.

```
Select EMPLOYEE: PAIDEMPLOYEE15, TEN 000-00-0150 Select Another Employee: <RET>
```

LONG, BABS The name of the record the user is editing is displayed before the actual editing begins.

select MANDATORY CLASS: FIRE AND SAFETY// Entering a question mark first lists all classes assigned to the employee; second listing displays those additional classes you can assign. Enter the class you wish to link with this employee.

```
Select MANDATORY CLASS: FIRE AND SAFETY// DEC DCL BASICS
...OK? YES// <RET> (YES)
```

DATE ASSIGNED: TODAY// <RET> This is the date that the review groups are assigned to employees and appears only when groups or classes are added, not deleted, to the File #450 records. The date information is used by the deficiency reports.

The class is added to the PAID Employee file (#450).

Example 3d. Deassigning individual classes associated with an employee(s):

Select SERVICE: ISC// <RET> This default is the value of the service associated with the user entering this option. You may enter another service, if you have the appropriate level of access.

```
Select EMPLOYEE: PAIDEMPLOYEE15, TEN 000-00-0150
```

```
Select Another Employee: <RET>
PAIDEMPLOYEE15,TEN

Select MANDATORY CLSS: FIRE AND SAFETY// <RET>
MANDATORY CLASS: FIRE AND SAFETY// @

SURE YOU WANT TO DELETE THE ENTIRE MANDATORY CLASS? Y (YES)

Select MANDATORY CLASS: <RET>

Select one of the following:

A (A) ll Employees For a Service
M (M) ultiple Services - All Employees
S (S) elected Service Employees
```

If the FIRE AND SAFETY class belonged to a review group associated with the employee, the following display would have appeared.

Menu Access:

The Assign/Delete Training Groups for Staff/Services is accessed through the Package Set-up Menu in the Package Coordinator Menu Option.

Accrediting Organization

Description:

This option allows the user to enter and edit information in the PRSE Class Accreditation Organizations (#452.9) file on accrediting organizations. Data stored in this file is demographic (e.g., organization name, address, and phone number).

Additional Information:

Information on national accrediting boards has been pre-loaded into this file. When this file is updated in new versions of the application, a notice will be placed in the release notes so that the new data may be added during the application's installation with the application coordinator's approval.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Screen Prints:

```
Select Package Set-up Menu Option: 4 Accrediting Organization Select ACCREDITING ORGANIZATION: ?
```

This field contains the name of the organization accrediting the program. The data in this file was preloaded with representative information from national organizations which are known for accrediting programs. Regional and local accrediting agencies should be added to this file.

```
ANSWER WITH PRSE EDUCATION ACCREDITATION
ORGANIZATIONS ACCREDITATION BOARD
DO YOU WANT THE ENTIRE 60-ENTRY PRSE EDUCATION ACCREDITATION
ORGANIZATIONS LIST? Y
(YES)
CHOOSE
FROM:
AMER ASSN FOR OTOLARYNGOLOGY-HEAD & NECK
SURGERY AMER BOARD OF COLON/RECTAL SURGEONS
AMER BOARD OF EMERGENCY
MEDICINE AMER BOARD OF
NEUROLOGICAL SURGERY AMER BOARD
OF OPTHALMOLOGY
```

```
AMER BOARD OF RADIOLOGY, INC
AMER BOARD OF THORACIC SURGERY
AMER COLLEGE OF RADIOLOGY
AMER COLLEGE OF SURGEONS
AMER DENTAL ASSOCIATION
AMER ORGANIZATION NURSE EXECUTIVES
AMERICAN ACADEMY OF DERMATOLOGY
AMERICAN ACADEMY OF MEDICAL ADMINISTRATORS
AMERICAN ACADEMY OF NEUROLOGY
AMERICAN ACADEMY OF OPTHAMOLOGY
AMERICAN ACADEMY OF ORTHOPEDIC SURGEONS
AMERICAN ACADEMY OF PEDIATRICS
AMERICAN ACADEMY OF PHYSICIAN ASSISTANTS
AMERICAN ASSOC OF BLOOD BANKS
AMERICAN ASSOC OF CRITICAL CARE NURSES
AMERICAN ASSOC OF HEALTH CARE CONSULTANTS
AMERICAN ASSOC OF HOMES FOR THE AGING
AMERICAN ASSOC OF NURSE ANESTHETISTS
AMERICAN ASSOC OF NUTRITIONAL CONSULTANTS
AMERICAN ASSOC OF OCCUPATIONAL HEALTH NURSES
AMERICAN ASSOC OF ORAL/MAXILLOFACIAL SURGEONS
AMERICAN ASSOC OF PASTORAL COUNSELORS
AMERICAN ASSOCIATION FOR REHABILITATION THERAPY
AMERICAN ASSOCIATION FOR RESPIRATORY CARE
AMERICAN BLOOD COMMISSION
AMERICAN BOARD OF ANESTHESIOLOGY
AMERICAN BOARD OF DERMATOLOGY
AMERICAN BOARD OF FAMILY PRACTICE
AMERICAN BOARD OF INTERNAL MEDICINE
AMERICAN BOARD OF MEDICAL SPECIALTIES
AMERICAN BOARD OF NUCLEAR MEDICINE
AMERICAN DENTAL ASSOCIATION
AMERICAN DIABETES ASSOC
AMERICAN HEART ASSOC
AMERICAN HOSPITAL ASSOC
AMERICAN LUNG ASSOC
AMERICAN MEDICAL ASSOCIATION
AMERICAN MEDICAL TECHNOLOGISTS
AMERICAN NURSES ASSOCIATION
AMERICAN ORTHOPEDIC ASSOC
AMERICAN PHARMACEUTICAL ASSOC
AMERICAN PHYSICAL THERAPY ASSOC
AMERICAN PSYCHIATRIC ASSOC
AMERICAN PSYCHOANALYTIC ASSOC
AMERICAN PSYCHOLOGICAL ASSOC
AMERICAN RED CROSS
AMERICAN SOCIETY OF ANESTHESIOLOGISTS
AMERICAN SOCIETY OF CLINICAL PATHOLOGISTS
AMERICAN SOCIETY OF COLON/RECTAL SURGEONS
AMERICAN SOCIETY OF HOSPITAL PHARMACISTS
ASSOCIATION FOR PRACTIONERS IN INFECTION CONTROL
INTRAVENOUS NURSES SOCIETY
JCAHO
NAACOG
NATIONAL LEAGUE FOR NURSING
```

YOU MAY ENTER A NEW PRSE EDUCATION ACCREDITATION ORGANIZATIONS, IF YOU WISH

Answer must be 3-50 characters in length

This is an example of a local accrediting body entry.

Select ACCREDITING ORGANIZATION: PAIDEDORG, ONE

ARE YOU ADDING 'PAIDEDORG, ONE' AS

A NEW PRSE EDUCATION ACCREDITATION ORGANIZATIONS (THE 61TH)? Y (YES)

ACCREDITATION BOARD: PAIDEDORG, ONE

ADDRESS: ?

Answer must be 3-30 characters in length

Enter the address of the accrediting board (3-30 chars).

ADDRESS: 1234 WABASH

ADDRESS2: ?

Answer must be 3-30 characters in length.

This field contains the second address for the accrediting organization.

ADDRESS2: <RET>
CITY: ?

Answer must be 3-20 characters in length

Enter the name of the city where the accreditation board is located.

CITY: ANYCITY
STATE: ?

ANSWER WITH STATE NUMBER, OR NAME, OR ABBREVIATION
DO YOU WANT THE ENTIRE 62-ENTRY STATE LIST? N (NO)

STATE: ANYSTATE

ZIP CODE: ?

Answer must be 5-11 characters in length

This field contains the zip code of the accreditation board.

ZIP CODE: 66666
TELEPHONE: ?
 Answer must be 4-15 characters in length
Enter the telephone number of the accrediting board.
TELEPHONE: 555-1234

Select ACCREDITING ORGANIZATION: <RET>

Menu Access:

The Accrediting Organization option can be accessed through the Package Set-up Menu in the Package Coordinator Menu option.

Presentation Media

Description:

This option allows the user to enter or edit types of class media formats stored in the PRSE Education Presentation Media file (#452.5).

Additional Information:

Class information on the media formats used in presenting course material for expanded mandatory training, continuing education programs, miscellaneous classes, and ward/unit-location training is tracked in this application. Although the information is not contained in any reports in PAID V. 3.5, the alpha and beta test sites requested that this information be tracked for site specific VA FileMan reports and for reports contained in future versions of the software.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Screen Prints:

```
Select Package Set-up Menu Option: 5 Presentation Media

Select PRESENTATION MEDIA: ?

ANSWER WITH PRSE EDUCATION PRESENTATION MEDIA MEDIA SOURCE

DO YOU WANT THE ENTIRE 20-ENTRY PRSE EDUCATION PRESENTATION MEDIA LIST? Y

(YES)

CHOOSE FROM:

COMPUTER

DEMO/LECTURE

FILM

HANDOUTS/DISCUSSION

REFERENCE BOOKS

WRITTEN MATERIALS

YOU MAY ENTER A NEW PRSE EDUCATION PRESENTATION MEDIA, IF YOU WISH

Answer must be 3-20 characters in length
```

This field contains the method of media presentation, e.g., video, class room.

```
Select PRESENTATION MEDIA: EDUCATION BOOK
```

ARE YOU ADDING 'EDUCATION BOOK' AS
A NEW PRSE EDUCATION PRESENTATION MEDIA (THE 21ST)? Y (YES)

MEDIA SOURCE: EDUCATION BOOK// ?

Answer must be 3-20 characters in length

MEDIA SOURCE: EDUCATION BOOK// <RET>

Select PRESENTATION MEDIA: <RET>

Menu Access:

The Presentation Media option is accessed through the Package Set-up Menu in the Package Coordinator Menu Option.

Presenter Supplier

Description:

This option allows the user to enter/edit class presenter/supplier information which is stored in the PRSE Education Program/Class Supplier file (#452.2).

Additional Information:

The information listed in this file is associated with class/program records created by the options found under the Enter/Edit Class Information menu. Class presenter/supplier data can be found printed on the Individual Training and the Service Training Reports. Information on presenters who are not Department of Veterans Affairs (DVA) employees or training vendors is required on certain DVA training forms (excluding OLDE). Refer to the chapter on Enter Edit Class Information for form names.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Screen Prints:

```
Select Package Set-up Menu Option: 6 Presenter/Supplier
Select PRESENTER/SUPPLIER: ?
 ANSWER WITH PRSE EDUCATION PROGRAM/CLASS SUPPLIER PRESENTER/SUPPLIER
DO YOU WANT THE ENTIRE 71-ENTRY PRSE EDUCATION PROGRAM/CLASS SUPPLIER LIST? Y
(YES)
CHOOSE FROM:
   ACNS ED
   ACOS/EDUCATION
   AMCE EDUCATIONAL TRAINING
   AUSTIN AUTOMATION CENTER
   BAXTER'S MEDICAL SUPPLIES
   DAWSON'S EDUCATIONAL PROGRAMS
   DEBBIE'S EDUCATIONAL MATERIALS
   DIETETIC SERVICE
   '^' TO STOP: ^
    YOU MAY ENTER A NEW PRSE EDUCATION PROGRAM/CLASS SUPPLIER, IF YOU WISH
    Answer must be 3-30 characters in length
```

Enter the name of the vendor or supplier of this program (class).

```
This is an example of adding a new supplier to the database.
Select PRESENTER/SUPPLIER: PAIDEDORG, TWO
```

ARE YOU ADDING 'PAIDEDORG, TWO' AS

A NEW PRSE EDUCATION PROGRAM/CLASS SUPPLIER (THE 72ND)? Y (YES)

PRESENTER/SUPPLIER: PAIDEDORG, TWO// ?

Answer must be 3-30 characters in length

Enter the name of the vendor or supplier of this program (class).

PRESENTER/SUPPLIER: PAIDEDORG, TWO// <RET>

ADDRESS: ?

Answer must be 3-30 characters in length

Enter the address of the person or vendor presenting the program.

ADDRESS: 134 WATER ST

ADDRESS2: ?

Answer must be 3-30 characters in length.

ADDRESS2: SUITE 417

CITY: ?

Answer must be 3-20 characters in length

Enter the name of the city where the supplier/vendor is located.

CITY: THECITY

ANSWER WITH STATE NUMBER, OR NAME, OR ABBREVIATION DO YOU WANT THE ENTIRE 63-ENTRY STATE LIST? N (NO)

STATE: THE STATE

ZIP CODE: ?

Answer must be 5-11 characters in length

ZIP CODE: **60503** TELEPHONE: ?

Answer must be 4-15 characters in length

Enter the supplier/vendor's telephone number.

TELEPHONE: 555-4444

Select PRESENTER/SUPPLIER: <RET>

Menu Access:

The Presenter Supplier option is accessed through the Package Set-up Menu in the Package Coordinator Menu Option.

Service Reason

Description:

This option allows the user to enter or edit a service reason for each of the classes found in the PRSE Student Education Tracking file (#452). Data describing service reasons are stored in the PRSE Svc Reasons For Training file (#452.6).

Additional Information:

The purpose of entering service reasons for a class is to document one or more reasons for the service's sponsorship of the class. Two other related fields, purpose of class and class category, track information on VA Central Office required information associated with the class. Only one purpose of class or class category can be associated with a program. Since the service might use different terminology and multiple terms for describing the purpose for the class, the test sites requested that a service purpose field be included in the software. This field is found when editing brief mandatory training, expanded mandatory training, continuing education programs, miscellaneous classes, and ward/unit-location training.

Menu Display:

Select Package Coordinator Menu Option: 5 Package Set-up Menu

- 1 Class File Edit
- 2 Create Mandatory Training (MI) Groups
- 3 Assign/Delete Training Groups for Staff/Services
- 4 Accrediting Organization
- 5 Presentation Media
- 6 Presenter/Supplier
- 7 Service Reason

Screen Prints:

```
Select Package Set-up Menu Option: 7 Service Reason

Select SERVICE REASON: ?

ANSWER WITH PRSE SVC REASONS FOR TRAINING

DO YOU WANT THE ENTIRE 49-ENTRY PRSE SVC REASONS FOR TRAINING LIST? Y (YES)

CHOOSE FROM:

ANNUAL REVIEW

CREDENTIALING

ENHANCE SKILLS

IMPROVE PRESENT PERFORMANCE

MANDATORY SAFETY

'^' TO STOP: ^

YOU MAY ENTER A NEW PRSE SVC REASONS FOR TRAINING, IF YOU WISH

Answer must be 2-72 characters in length
```

You may enter a reason for giving this class.

Select SERVICE REASON: **DEVELOP NEW TECHNIQUES**ARE YOU ADDING 'DEVELOP NEW TECHNIQUES' AS
A NEW PRSE SVC REASONS FOR TRAINING (THE 50TH)? Y (YES)
REASON FOR EMPLOYEE TRAINING: DEVELOP NEW TECHNIQUES Replace ?
Answer must be 2-72 characters in length

SVC REASON: DEVELOP NEW TECHNIQUES Replace <RET>

Select SERVICE REASON: <RET>

Menu Access:

The Service Reason option is accessed through the Package Set-up Menu of the Package Coordinator Menu option.

Chapter 3: Enter Edit Class Information

Description:

This chapter explains the options which create different types of classes and programs (e.g., mandatory training, local continuing education programs, miscellaneous classes and ward/unit-location inservices). These classes are used by the registration, attendance, and report options. Entries are stored in the PRSE Program/Class file (#452.1) and the PRSE Education Registration file (#452.8).

Additional Information:

Before a new hospital-wide class/program is entered in the application, a specific service must be designated to coordinate the package. When the initial class record is created for a hospital-wide class, a sponsoring service is identified. Only a user with the PRSE CORD key or a user holding the PRSE SUP key for the sponsoring service can add or change class dates for the hospital-wide class. Any user having the Enter/Edit Class Attendance option can enter attendance for a hospital-wide class. Hospital-wide classes by definition are open classes and can be associated with any class type (mandatory inservices, continuing education, etc.).

Continuing education classes which are not directly sponsored by the medical facility, are considered non-local continuing education classes. Program information for these classes is entered in the software through the option, Create Non-Local CE and Enter Attendance.

The Education Tracking module captures required information which is used to complete Standard Form 182 and VA Form 5-4691. The form information listed below summarizes the data which is tracked within this software. To assist you in identifying the form requiring the information, the form number has been printed after the colon.

```
start date (time not required): 182
ending date (time not required): 182, 5-4691
class hours on-duty: 182, 5-4691
class hours off-duty: 182, 5-4691
government or non-government funded: 182, 5-4691
sponsoring service: 182, 5-4691
presenter/supplier: 182
program/class category: 182, 5-4691
 The following is a complete non-editable list of program categories
 exported in the software:
   ADJUDICATION (Spe/Tec)
                                5C
   ADVANCED SUPERVISORY TRAINING (Sup.)
   ARITHMETIC (Basic Ed.) 92
   BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
                                                             46
                                                            16
   BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
   BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
                                                             2.3
```

```
BOILER OR AIR COND. OPERATION (Trade/Craft) 77
BRAILLE (Basic Ed.) 94
CARPENTRY (Trade/Craft) 74
COMPLETES 40-HOUR REQUIREMENT (Sup.)
                                       27
                                        29
COMPLETES 80-HOUR REQUIREMENT (Sup.)
COMPUTER OPERATING (Clerical) 66
COMPUTER PROGRAMMING (Spec.)
CONTRACT ADMINISTRATION (Adm.)
CONTRACT ADMINISTRATION (LAGE., CONTRACT ADMINISTRATION (Sup.) 2
                                  1.8
CONTRACT NEGOTIATIONS (Adm.)
CONTRACT NEGOTIATIONS (Exec.)
                                17
CONTRACT NEGOTIATIONS (Sup.)
CPR TRAINING (Spec/Tec) 5F
DISABL.VET./HANDICAPPED/VIETNAM ERA EMPLOY. (Sup.) 22
EEO COUNSELING SKILLS (Adm.) 45
EEO TRAINING FOR SUPERVISORS (Sup.)
                                      21
ELECTRICAL (Trade/Craft) 70
EMPLOYEE ASSISTANCE PROGRAM (Spe/Tec)
ENERGY CONSERVATION (Spe/Tec) 5K
ENGINEERING 3B
EXECUTIVE SEMINARS CENTERS (Exec.)
                                     19
FEDERAL EXECUTIVE INSTITUTE (Exec.)
FILING (Clerical) 67
FINANCE (Adm.) 49
GEN'L ORIENTATION TO GOV. OR VA (Trade/Craft) 80
GRAMMAR (Basic Ed.) 91
INTERAGENCY - OTHER (Exec.) 1B
INTERAGENCY INST. FOR FEDERAL HEALTH CARE (Exec.) 13
KEY PUNCH OPERATOR (Clerical) 65
LEGAL 33
LETTER WRITING (Adm.) 4E
LIPREADING AND SIGN LANGUAGE (Basic Ed.) 93
LOAN GUARANTY (Spe/Tec) 5D
MED. ADMIN. SERVICE NATL. TRAINING PROG. (Adm.) 4D
MEDICAL - DENTISTS 35
MEDICAL - DIETITIANS
MEDICAL - NURSES 36
MEDICAL - OTHER PROF. ALLIED HEALTH FIELDS 39
MEDICAL - PHYSICIANS 34
MEDICAL - SOCIAL WORKERS 37
MEDICAL EQUIP. MAINT. AND REPAIR (Trade/Craft)
MEDICAL EQUIP. MAINT. AND REFAIR (1100).

MEDICAL SUPPORT - FOOD SERVICE WORKER (Spe/Tec)
MEDICAL SUPPORT - NURSING ASSISTANT (Spe/Tec)
MEDICAL SUPPORT - OTHER (Spe/Tec) 5B
MEDICAL SUPPORT - SOCIAL WORK ASSISTANT (Spe/Tec) 59
NON-GOVERNMENT EXECPT 1C, 1D, 1E (Exec.) 1F
NON-MEDICAL EQUIP. MAINT./REPAIR (Trade/Craft) 72
OTHER (Adm.) 4F
OTHER (Basic Ed.)
OTHER (Clerical) 69
OTHER (Spe/Tec) 5M
                    69
OTHER (Trade/Craft) 78
PAINTING (Trade/Craft) 73
PERSONNEL (Adm.) 42
PLANNING (Adm.) 4C
PLUMBING AND PIPEFITTING (Trade/Craft) 76
POLICE SCIENCE (Spec.) 50
```

```
POLICY AND LEGISLATION SEMINAR (Exec.)
POLICY, PROGRAM AND MANAGEMENT ANALYSIS (Adm.)
PUBLIC OR BUSINESS ADMINISTRATION (Adm.) 41
REMEDIAL READING (Basic Ed.)
RESPONSIVENESS TRAINING (Spe/Tec)
                                      5L
SAFETY AND FIRE PROTECTION (Spe/Tec)
SCIENTIFIC
              3A
SECRETARIAL (Clerical)
SELF-ASSESSMENT AND PLANNING (Exec.)
SHORTHAND (Clerical)
                     64
SMOKING CESSATION PROGRAM (Spe/Tec)
SUP. TRAINING, EXEMPT FROM 40/80 HR REQ. (Sup.)
SUPPLY AND PROCUREMENT (Spec.)
SYSTEMS ANALYSIS (Adm.)
TELEPHONE TECHNIQUES (Clerical)
THE BROOKINGS INSTITUTION (Exec.)
TRAIN./NEW EEO, WOMEN'S PROG/SPAN.SPEAK CORD. (Adm)
                                                       44
TRAINING (Adm.) 43
TRAINING OTHER THAN 21-25 TOWARD 40-HR REQ. (Sup.)
                                                       26
TRAINING OTHER THAN 21-25 TOWARD 80-HR REO. (Sup.)
TYPING (Clerical)
                      63
UNIVERSITY OR COLLEGE - OTHER (Exec.)
UNIVERSITY-BASED MID-MANAGEMENT (Exec.)
VA HEALTH CARE ADMINISTRATOR'S FORUM (Exec.)
                                                 14
VA-OTHER (Exec.) 15
VETERANS BENEFITS COUNSELING (Spe/Tec)
WELDING (Trade/Craft)
```

purpose of class: 182, 5-4691

The following is a complete non-editable list of class purposes exported in the software:

```
ADULT BASIC EDUCATION 9
DEVELOP NEW SKILLS 6
EMPLOYEE FINANCED 10
IMPROVE PRESENT PERFORMANCE 4
MEET FUTURE STAFFING NEEDS 5
MISSION OR PROGRAM CHANGE 1
NEW TECHNOLOGY 2
NEW WORK ASSIGNMENT 3
ORIENTATION 8
TRADE OR CRAFT APPRENTICESHIP
```

routine/non-routine: 5-4691

Program Category Field

The Program Category field provides information that will be used to enter required codes into the PAID system to record training information in the employee's personnel record. The program categories are grouped into broad sections that should make it easier to choose the most appropriate. The following explanations should be used to determine the correct selection:

Executive and Management

Education or training in the concepts, principles and theories of such subject matter as public policy formulation and implementation, management principles and practices, quantitative approaches to management, or management planning, organizing and controlling.

Code	Program Category
11	Self-Assessment and Planning Course
12	Policy and Legislation Seminar
13	Interagency Institute for Federal Health Care Executives
14	VA Health Care Secretary's Forum
15	VA - Other
16	Basic Training in Federal Labor-Management Relations
17	Contract Negotiations - Labor-Management Relations
18	Contract Administration - Labor-Management Relations
19	Federal Executive Institute
1A	Executive Seminar Centers
1B	Interagency - Other
1C	University based Mid-Management Courses
1D	University or College Course - Other
1E	The Brookings Institute
1F	Non-Government: Other than 1C, 1D and 1E

Supervisory

Education or training in supervisory principles and techniques in such subjects as personnel policies and practices (including EEO, merit promotion and labor relations), human behavior and motivation, communication processes in supervision, work planning, scheduling and review and performance evaluation.

Code	Program Category
2A 2B	Advanced Supervisory Training beyond initial basic training Supervisory Training for employees for whom basic training is not required

Legal, Medical, Scientific or Engineering

Education or training in the concepts, principles, theories or techniques of such disciplines as law; medicine; the physical, biological, natural, social, or behavioral sciences; education; economics; mathematics and statistics; architecture; or engineering. Medicine applies to professional training in the field of medicine, nursing, dentistry and the allied health fields which are professional in nature, such as hematology and social work.

Code Program Category

33	Legal
34	Physician
35	Dentist
36	Nurses
37	Social Workers
38	Dietitians
39	Other Professional Allied Health Fields
3A	Scientific
3B	Engineering

Administrative and Analysis

Education or training in the concepts, principles and theories of such fields as public or business administration; personnel; training; equal employment opportunity; finance systems analysis; policy, program or management analysis; or planning.

Code	Program Category
41	Public or Business Administration
42	Personnel
43	Training
44	Training provided to new EEO, Federal Women's Program and
	Hispanic Employment Program Managers
45	Training to develop counseling skills and techniques necessary
	to resolve discrimination complaints informally and to understand
	the complaints procedure
46	Basic Training in Federal Labor Relation
47	Contract Negotiations in Federal Labor Relations
48	Contract Administration in Federal Labor Relations
49	Finance
4A	Systems Analysis
4B	Policy, Program or Management Analysis
4C	Planning
4D	Medical Administration National Training Program
4E	Letter Writing
4F	Other

Specialty and Technical

Training of a specialized or technical nature in the methods and techniques of such fields as police science; supply and procurement; computer programming; or medical, legal, or scientific support work. Medical support applies to training in allied health fields which are not professional in nature, e.g., nursing assistant and social work assistant.

Code	Program Category
50	Police Science

56	Supply and Procurement
57	Computer Programming
58	Nursing Assistant
59	Social Work Assistant
δA	Food Service Worker
$^{5}\mathrm{B}$	Medical Support - Other
5C	Adjudication
5D	Loan Guaranty
5E	Veterans Benefits Counseling
5F	Cardiopulmonary Resuscitation (CPR) Training
5G	Smoking Cessation Program
5H	Employee Assistance Program
5J	Safety and Fire Protection
5K	Energy Conservation
5L	Responsiveness Training - Training on how to deal better with veterans their families and dependents by being more sensitive to the feelings involved.
5M	Other

Clerical

Training in clerical skills.

Code	Program Category
62	Secretarial
63	Typing
64	Shorthand
65	Keypunch Operation
66	Computer Operating
67	Filing
68	Telephone Techniques
69	Other

Trade or Craft

Training in the knowledge and skills of the following trades or crafts.

Code	Program Category
70	Electrical
71	Medical Equipment Repair and Maintenance
72	Maintenance and Repair (Other than Medical Equipment)
73	Painting
74	Carpentry
75	Welding
76	Plumbing - Pipefitting
77	Boiler - Air Conditioning Operation
78	Other

Orientation

Training of a general nature to provide an understanding of the organization and missions of the Federal Government and the VA or a broad overview and understanding of matters of public policy such as the policies relating to equal employment opportunity.

Code **Program Category**

80 Orientation

Adult Basic Education

Education or training to provide basic competence in the following:

Code	Program Category
90	Remedial Reading
91	Grammar
92	Arithmetic
93	Lip Reading and Sign Language
94	Braille
95	Other

Refer to Chapter 6 for information on the reports generated from the data entered through the options in this chapter after class attendance is taken.

Menu Display:

Select Package Coordinator Menu Option: 1 Enter/Edit Class Information

- Enter/Edit Mandatory Training (MI/Brief)
 Enter/Edit Mandatory Training (MI/Expanded) 2 Enter/Edit Mandatory Training (MI/Expand)
 3 Enter/Edit Local Continuing Education
 4 Enter/Edit Other/Miscellaneous Training

- Enter/Edit Ward/Unit-Location Training

Menu Access:

The Enter/Edit Class Information menu is accessed through the Package Coordinator Menu and the Education Tracking Instructor Menu.

Enter/Edit Mandatory Training (MI/Brief)

Description:

This option allows the user to enter and edit a mandatory training class record which does not contain information required for OLDE reporting requirements. Class information is stored in the PRSE Program/Class file (#452.1) and the PRSE Education Registration file (#452.8).

Additional Information:

This option is used to capture basic information on mandatory or required inservices which is not going to be entered into OLDE. The OLDE prompts, program category and purpose, are not displayed through this option. The user should not add additional class dates through the Enter/Edit Mandatory Training (MI/Brief) option after the required OLDE class information has been entered (into the class record) through the Enter/Edit Mandatory Training (MI/Expanded) option. The Enter/Edit Mandatory Training (MI/Brief) option does not store the OLDE information in the PRSE Education Registration file when class data is updated through this option.

A user should not enter attendance through the Quick Mandatory Training (MI) Update option when a class is established through this option. Attendance should be credited through the Enter/Edit Class Attendance option.

Menu Display:

Select Package Coordinator Menu Option: ${\bf 1}$ Enter/Edit Class Information

- 1 Enter/Edit Mandatory Training (MI/Brief)
- 2 Enter/Edit Mandatory Training (MI/Expanded)
- 3 Enter/Edit Local Continuing Education
- 4 Enter/Edit Other/Miscellaneous Training
- 5 Enter/Edit Ward/Unit-Location Training

BASIC LIFE SUPPORT NURSING SERVICE

Screen Prints:

```
Select Enter/Edit Class Information Option: 1 Enter/Edit Mandatory Training (MI/Brief)

Select CLASS NAME: ??

CHOOSE FROM:

120-93-001-SANITATION NURSING SERVICE
ACQUISITION TRAINING NURSING SERVICE
ADMIN DUTIES NURSING SERVICE
ADP SECURITY NURSING SERVICE
ADVANCED LIFE SUPPORT NURSING SERVICE
ADVANCED MUMPS INFORMATION SYSTEMS CENTER
```

```
EXPOSURE TO BLOOD PATHOGEN NURSING SERVICE
   FIRE SAFETY INFORMATION SYSTEMS CENTER
   '^' TO STOP: ^
    YOU MAY ENTER A NEW PRSE PROGRAM/CLASS, IF YOU WISH
    Answer must be 2-53 characters in length
Select CLASS NAME: CARDIOPULMONARY RESUSCITATION
 ARE YOU ADDING 'CARDIOPULMONARY RESUSCITATION' AS A NEW PRSE PROGRAM/CLASS?
Y (YES)
  PRSE PROGRAM/CLASS REQUIRED FREQUENCY: 1Y// ??
    This field indicates the mandatory frequency or interval for attending
the class.
    CHOOSE FROM:
      1M MONTHLY
            QUARTERLY
TWICE YEARLY
       3M
       6M
      1Y
              ONCE YEARLY
      2 Y
              EVERY TWO YEARS
              EVERY THREE YEARS
      1T ONE TIME ONLY
   PRSE PROGRAM/CLASS REQUIRED FREQUENCY: 1Y// <RET> ONCE YEARLY
   PRSE PROGRAM/CLASS LENGTH HRS: ??
```

The number of hours is entered as a number between 0 and 9999.99 and up to 2 decimal digits.

```
This field indicates the class duration in hours reported to Austin.

PRSE PROGRAM/CLASS LENGTH HRS: 4

OBJECTIVE(S):
```

This field is used to define the Program/Class objectives.

```
1>LEARN BASICS OF CPR.
2><RET>
EDIT Option: <RET>
SERVICE: NURSING SERVICE// ??
```

The service default is the name of the service associated with the user creating the class. This software is using the data stored in the Cost Center/Organization Code field of File #450 to identify the service. When the class is created by a user assigned to one service and the class is to be associated with another service, enter the name of the sponsoring service after the // (double slash).

This field associates the class with a specific service.

```
CHOOSE FROM: A & M
MGT AMBULATORY
CARE
ANESTHESIOLOGY
AUDIOLOGY
BLIND REHAB
CHAPLAIN
CHIEF OF STAFF
DENTAL
DERMATOLOGY
DIALYSIS
DIETETICS
DOMICILIARY CARE
```

```
EDUCATION
   ENGINEERING
   FISCAL
   GENERAL COUNSEL
   GERIATRIC RESEARCH
   IRM
   TSC
   LABORATORY
   '^' TO STOP: ^
SERVICE: NURSING SERVICE// <RET>
OPEN/CLOSED: CLOSED// ??
     This field indicates if the class is opened to individuals outside of the
     service. Closed programs will not be displayed to potential registrants
     from other services.
     CHOOSE FROM:
               CLOSED
       1
       \cap
               OPEN
```

OPEN/CLOSED: CLOSED// <RET> If this field entry was open individuals can register for this class when: a) the sponsoring service for the class is different from their own service, and b) the class type is mandatory/required and the individual is associated with the class through the Assign/Delete Training Groups for Staff/Services option.

```
Select START DATE/TIME OF CLASS: JUN 07,1994// ??
06-07-1994 The date for the 1st class is the date the class was entered in the software. If the date is incorrect, enter a <RET> behind the // and at the next prompt enter the correct date.
```

This is the scheduled start date/time for this program/class.

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 07,1994// <RET>
START DATE/TIME OF CLASS: JUN 07,1994// T-4 (JUN 03,1994)
ENDING DATE/TIME OF CLASS: ??

This field contains the scheduled end date/time of this program/class.
The time is optional.
ENDING DATE/TIME OF CLASS: T-4 (JUN 03, 1994)
PRESENTER/SUPPLIER: ??
```

The Presenter/supplier field contains the name of the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file; second, the PRSE Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the New Person file).

PAIDEMPLOYEE15, TWO
PAIDEMPLOYEE15, THREE
PAIDEMPLOYEE15, FOUR
PAIDEMPLOYEE15, FIVE
PAIDEMPLOYEE15, SIX
PAIDEMPLOYEE15, SEVEN
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins a selection of entries from the PRSE Education Program/Class Supplier file.

CHOOSE FROM: (Entries from the PRSE Education Program/Class Supplier file).

```
ACOS/E SERVICE
AMCE EDUCATIONAL TRAINING
AUSTIN AUTOMATION CENTER
BAXTERS' MED. EDUC. MATERIAL
DAWSON'S EDUCATIONAL PROGRAMS
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: ACOS/E SERVICE

ACOS/E SERVICE

Is this the one you want? NO// Y (YES)
```

SPONSORING SERVICE: HINES ISC//?? The default value is derived from one of two places. When the presenter's name is found in the New Person file (#200), the default is obtained from the information entered in the Enter/Edit Tracking Parameter file (#452.7), specifically the Station Name field. When the presenter's name is found in the PRSE Education Program/Class Supplier file (#452.2), the default is the city and state of the supplier. The Sponsoring Service prompt does not appear if there is no entry in the Presenter/Supplier field.

```
Answer must be 3-30 characters in length.
This field contains the location where the Program/Class is to be held.

SPONSORING SERVICE: HINES ISC// <RET>
CLASS LIMIT: ?

CHOOSE FROM:

0 REGISTRATION CLOSED
1-999 REGISTRATION RESTRICTED TO NUMBER INDICATED (0 decimal digits)
BLANK REGISTRATION UNLIMITED
```

This field indicates the maximum number of students that may register for this class session. When this number is met, the user will be given a warning message which indicates that registration is closed.

CLASS LIMIT: <RET> Registration is unlimited since the field is blank. If registration is not being automated through this software, also leave the field blank.

```
Select START DATE/TIME OF CLASS: <RET>
```

After the Start Date multiple has been set up with the required time frames, presenter/supplier, location and class limit, the following additional information is asked. This data is used for all instances of this class regardless of date.

```
CLASS HRS DURING ON-DUTY TIME: 4// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

The default value is the class length rounded off to the nearest whole number. This field can also be defined as the number of classroom hours (rounded off to the nearest whole number) attributed to program training during an employee's tour of duty.

```
CLASS HRS DURING ON-DUTY TIME: 4// <RET>
CLASS HRS DURING OFF-DUTY TIME: 0// <RET>
Type a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
This field contains the service's reason for having an individual attend this program/class.

CHOOSE FROM: ANNUAL REVIEW
```

CHOUSE FROM: ANNUAL REVIEW
DECENTRALIZED INSERVICE
DEVELOP NEW SKILLS
DEVELOP NEW TECHNIQUES
IMPROVE PRESENT PERFORMANCE
MAKE UP CLASS
MANDATORY INSERVICE

Select SERVICE REASON FOR CLASS: ??

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SERVICE REASON FOR CLASS: MANDATORY INSERVICE Select SERVICE REASON FOR CLASS: <RET>
```

The software then permits the user to assign the new class to a mandatory review group associated with the service or to a hospital-wide review group (review groups assigned to the Miscellaneous Service).

Prior to the following display, the software displays the mandatory training groups associated with the class (if any).

```
This class may be assigned to the following Mandatory Training Groups.

1. CRITICAL CARE
2. HOSPITAL GROUP
3. LPNS
4. NURSING ASSISTANT
```

- 5. NURSING COORDINATORS
 7. NURSE PRACTITIONERS
- 9. QUALITY MANAGEMENT
- 11. RN DIALYSIS

- 6. NURSE MANAGERS
- 8. OPERATING ROOM

10. RN

Select TRAINING Group(s) to be assigned: ?

Make a selection from the screen display, a range of numbers can be selected by using a HYPHEN, multiple selections can be made by separating them by COMMAS, or '^' to exit. E.G. 1 1-2 1,3 1-2,4-5 1,3-4

Are examples of valid selections

This class may be assigned to the following Mandatory Training groups.

Select TRAINING Group(s) to be assigned: 10

This class has been added to the RN MI review group.

Menu Access:

The Enter/Edit Mandatory Training (MI/Brief) option is accessed through the Enter/Edit Class Information option of the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Enter/Edit Mandatory Training (MI/Expanded)

Description:

This option allows the user to enter or edit mandatory training classes and to store related class OLDE information through a single option. Class information is stored in the PRSE Education Registration file (#452.8), and the PRSE Program/Class Title file (#452.1).

Additional Information:

This option is invoked when the user intends to document class information which will be manually entered into the OLDE software at a future time. Data entered through Enter/Edit Mandatory Training (MI/Expanded) option will not be copied into the PRSE Education Registration file when the user updates class date information through the Enter/Edit Mandatory Training (MI/Brief) option.

Menu Display:

Select Package Coordinator Menu Option: 1 Enter/Edit Class Information

- 1 Enter/Edit Mandatory Training (MI/Brief)
- Enter/Edit Mandatory Training (MI/Expanded)
- 3 Enter/Edit Local Continuing Education 4 Enter/Edit Other/Miscellaneous Training
- 5 Enter/Edit Ward/Unit-Location Training

Screen Prints:

```
Select Enter/Edit Class Information Option: 2 Enter/Edit Mandatory Training
(MI/Expanded)
Select CLASS NAME: ??
CHOOSE FROM:
  118 EXPOSURE TO BLOOD PATHOGEN NURSING SERVICE
  ACLS NURSING SERVICE
  ACQUISITION TRAINING NURSING SERVICE
  ADMIN DUTIES NURSING SERVICE ADP SECURITY NURSING SERVICE
  ADVANCED LIFE SUPPORT NURSING SERVICE
  ADVANCED MUMPS INFORMATION SYSTEMS CENTER
  BASIC LIFE SUPPORT NURSING SERVICE
  FIRE SAFETY ENGINEERING SERVICE
   '^' TO STOP: ^
    YOU MAY ENTER A NEW PRSE PROGRAM/CLASS, IF YOU WISH
    Answer must be 2-53 characters in length
Select CLASS NAME: CARDIOPULMONARY RESUSCITATION
 ARE YOU ADDING 'CARDIOPULMONARY RESUSCITATION' AS A NEW PRSE PROGRAM/CLASS?
Y (YES)
  PRSE PROGRAM/CLASS REQUIRED FREQUENCY: 1Y// ??
```

```
This field indicates the mandatory frequency or interval for attending
the class.
    CHOOSE FROM:
      1M MONTHLY
             QUARTERLY
             TWICE YEARLY
      1Y
             ONCE YEARLY
      2Y
              EVERY TWO YEARS
      3 Y
             EVERY THREE YEARS
      1T
              ONE TIME ONLY
  PRSE PROGRAM/CLASS REQUIRED FREQUENCY: 1Y// <RET> ONCE YEARLY
  PRSE PROGRAM/CLASS LENGTH HRS: ??
```

The number of hours is entered as a number between 0 and 9999.99 and up to 2 decimal digits.

```
This field indicates the class duration in hours reported to Austin.

PRSE PROGRAM/CLASS LENGTH HRS: 4

OBJECTIVE(S):

1>??

Define the Program/Class objectives (word-processing).

This field is used to define the Program/Class objectives.

1>LEARN BASICS OF CPR.

2><RET>

EDIT Option: <RET>
SERVICE: NURSING SERVICE// ??
```

The service default is the name of the service associated with the user creating the class. This software is using the data stored in the Cost Center/Organization Code field of File #450 to identify the service. When the class is created by a user assigned to one service and the class is to be associated with another service, enter the name of the sponsoring service after the // (double slash).

This field associates the class with a specific service.

```
CHOOSE FROM:
  A & M MGT
   AMBULATORY CARE
  ANESTHESIOLOGY
  AUDIOLOGY
  BLIND REHAB
   CHAPLAIN
  CHIEF OF STAFF
  DENTAL
   DERMATOLOGY
  DIALYSIS
   DIETETICS
   DOMICILIARY CARE
   EDUCATION
  ENGINEERING
   FISCAL
   GENERAL COUNSEL
  GERIATRIC RESEARCH
   LABORATORY
```

OPEN/CLOSED: CLOSED// <RET> If this field entry was open individuals can register for this class when: a) the sponsoring service for the class is different from their own service, and b) the class type is mandatory/required and the individual is associated with the class through the Assign/Delete Training Groups for Staff/Services option.

```
Select START DATE/TIME OF CLASS: JUN 07,1994// ??

06-07-1994 The date for the 1st class is the date the class was entered in the software. If the date is incorrect, enter a <RET> behind the // and at the next prompt enter the correct date.
```

This is the scheduled start date/time for this program/class.

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 07,1994// <RET>
START DATE/TIME OF CLASS: JUN 07,1994// T-4 (JUN 03,1994)
ENDING DATE/TIME OF CLASS: T-4 (JUN 03, 1994) This field contains the scheduled end date/time of this program/class. Time is optional.
```

```
PRESENTER/SUPPLIER: ??
```

The Presenter/supplier field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the New Person file).

PAIDEMPLOYEE15, TWO
PAIDEMPLOYEE15, THREE
PAIDEMPLOYEE15, FOUR
PAIDEMPLOYEE15, FIVE
PAIDEMPLOYEE15, SIX
PAIDEMPLOYEE15, SEVEN
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins a selection of entries from the PRSE Education Program/Class Supplier file.

CHOOSE FROM: (Entries from the PRSE Education Program/Class Supplier file).

```
ACOS/E SERVICE
AMCE EDUCATIONAL TRAINING
```

Enter Edit Class Information

AUSTIN AUTOMATION CENTER BAXTERS' MED. EDUC. MATERIAL DAWSON'S EDUCATIONAL PROGRAMS

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

PRESENTER/SUPPLIER: ACOS/E SERVICE

ACOS/E SERVICE

Is this the one you want? NO// Y (YES)
SPONSORING SERVICE: HINES ISC//?? The default value is derived from one of two places. When the presenter's name is found in the New Person file (#200), the default is obtained from the information entered in the Enter/Edit Tracking Parameter file (#452.7), specifically the Station Name field. When the presenter's

Parameter file (#452.7), specifically the Station Name field. When the presenter's name is found in the PRSE Education Program/Class Supplier file (#452.2), the default is the city and state of the supplier. This Sponsoring Service prompt does not appear if the user does not enter a value into the Presenter/Supplier field.

```
Answer must be 3-30 characters in length.
This field contains the location where the Program/Class is to be held.

SPONSORING SERVICE: HINES ISC// <RET>
CLASS LIMIT: ?

CHOOSE FROM:

0 REGISTRATION CLOSED
1-999 REGISTRATION RESTRICTED TO NUMBER INDICATED (0 decimal digits)
BLANK REGISTRATION UNLIMITED
```

This field indicates the maximum number of students that may register for this class session. When this number is met, the user will be given a warning message which indicates that registration is closed.

CLASS LIMIT: <RET> Registration is unlimited since the field is blank. If registration is not being automated through this software, also leave the field blank.

```
Select START DATE/TIME OF CLASS: <RET>
```

After the Start Date multiple has been set up with the required time frames, presenter/supplier, location and class limit, the following additional information is asked. This data is used for all instances of this class regardless of date.

```
CLASS HRS DURING ON-DUTY TIME: 4// ?
```

```
Type a Number between 0 and 9999, 0 Decimal Digits.
```

The default value is the class length rounded off to the nearest whole number. This field can also be defined as the number of classroom hours (rounded off to the nearest whole number) attributed to program training during an employee's tour of duty.

```
CLASS HRS DURING ON-DUTY TIME: 4// <RET>
CLASS HRS DURING OFF-DUTY TIME: 0// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
CLASS HRS DURING OFF-DUTY TIME: 0// <RET>
Select SERVICE REASON FOR CLASS: ??

This field contains the service's reason for having an individual attend this program/class.

CHOOSE FROM: ANNUAL REVIEW
DECENTRALIZED INSERVICE
ENHANCE SKILLS
MAKE UP CLASS
MANDATORY INSERVICE
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SERVICE REASON FOR CLASS: MANDATORY INSERVICE
Select SERVICE REASON FOR CLASS: <RET>
TYPE OF MEDIA: ??
This is the type of media used to present this program or class.

CHOOSE FROM: AUDIO
TAPE LECTURE
REFERENCE BOOKS
SOFTWARE (CAI)
VIDEO
WRITTEN MATERIALS
```

The information listed above can be expanded by entering additional media types through the option, Presentation Media which is located in the Package Set-up Menu.

```
TYPE OF MEDIA: LECTURE

PURPOSE OF CLASS: ?

ANSWER WITH PRSE EMPLOYEE PURPOSE OF TRAINING PAID CODE

CHOOSE FROM:

ADULT BASIC EDUCATION 9

DEVELOP NEW SKILLS 6

EMPLOYEE FINANCED 10
```

```
IMPROVE PRESENT PERFORMANCE 4
MEET FUTURE STAFFING NEEDS 5
MISSION OR PROGRAM CHANGE 1
NEW TECHNOLOGY 2
NEW WORK ASSIGNMENT 3
ORIENTATION 8
TRADE OR CRAFT APPRENTICESHIP 7
```

This field contains the reason this program/class is given; it is a required field. Refer to 3.1 for additional information.

```
PURPOSE OF CLASS: NEW TECHNOLOGY
CLASS CATEGORY: ??
      This field categorizes a specific class or program.
CHOOSE FROM:
  ADJUDICATION (Spe/Tec)
                              5C
   ADVANCED SUPERVISORY TRAINING (Sup.)
                                            2A
  ARITHMETIC (Basic Ed.)
                              92
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
                                                        46
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
                                                         16
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
                                                         23
  BOILER OR AIR COND. OPERATION (Trade/Craft)
  BRAILLE (Basic Ed.) 94
  CARPENTRY (Trade/Craft)
  COMPLETES 40-HOUR REQUIREMENT (Sup.)
  COMPLETES 80-HOUR REQUIREMENT (Sup.)
                                            29
  COMPUTER OPERATING (Clerical) 66
  COMPUTER PROGRAMMING (Spec.)
                                    57
  CONTRACT ADMINISTRATION (Adm.)
                                     48
  CONTRACT ADMINISTRATION (Exec.)
                                      18
  CONTRACT ADMINISTRATION (Sup.)
  CONTRACT NEGOTIATIONS (Adm.)
                                   47
  CONTRACT NEGOTIATIONS (Exec.)
                                   17
  CONTRACT NEGOTIATIONS (Sup.)
                                    24
  CPR TRAINING (Spec/Tec) 5F
   DISABL. VET. / HANDICAPPED / VIETNAM ERA EMPLOY. (Sup.)
                                                          22
   '^' TO STOP: ^
```

This field categorizes a specific class or program; it is a required field. Refer to 3.1 for additional information.

```
CLASS CATEGORY: 36 MEDICAL - NURSES
GOVERNMENT FUNDED: GOVERNMENT FUNDED// ?

CHOOSE FROM:

G GOVERNMENT FUNDED

E EMPLOYEE FUNDED
```

This field indicates if this class is government funded or not. Refer to page 3.1 for additional information.

```
GOVERNMENT FUNDED: GOVERNMENT FUNDED// <RET>
CODE FOR OLDE: YES// ?
CHOOSE FROM:
Y YES
N NO
```

This field indicates whether or not this class record should be submitted to human resources for manual transmission to Austin, Texas after class attendance is taken.

```
The following information is used in OLDE transmissions.
```

ROUTINE/NON-ROUTINE: ??

This field indicates whether or not the class enhances or does not enhance the employee's job qualifications.

CHOOSE FROM:

R ROUTINE

R ROUTINE
N NON-ROUTINE
ROUTINE/NON-ROUTINE: R ROUTINE

CODE FOR OLDE: YES// <RET>

The software then permits the user to assign the new class to a mandatory review group associated with the service or to a hospital-wide review group (review groups assigned to the Miscellaneous Service).

Prior to the following display, the software displays the mandatory training groups associated with the class (if any).

```
This class may be assigned to the following Mandatory Training Groups.
 1. CRITICAL CARE
                                         2. HOSPITAL GROUP
 3. LPNS
                                         4. NURSING ASSISTANT
 5. NURSING COORDINATORS
6. NURSE PRACTITIONERS
                                         6. NURSE MANAGERS
                                         7. OPERATING ROOM
 8. QUALITY MANAGEMENT
                                         9. RN
10. RN DIALYSIS
Select TRAINING Group(s) to be assigned: ?
      Make a selection from the screen display, a range of numbers can be
      selected by using a HYPHEN, multiple selections can be made by
      separating them by COMMAS, or '^' to exit.
                E.G. 1 1-2 1,3 1-2,4-5
                       Are examples of valid selections
```

This class may be assigned to the following Mandatory Training groups.

```
Select TRAINING Group(s) to be assigned: \bf 9 This class has been added to the RN MI review group.
```

Menu Access:

The Enter/Edit Mandatory Training (MI/Expanded) option is accessed through the Enter/Edit Class Information option of the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Enter/Edit Local Continuing Education

Description:

This option allows the user to create and edit a continuing education class presented at the medical center. Data is stored in the PRSE Education Registration file (#452.8), and the PRSE Program Class Title file (#452.1).

Additional Information:

The data edited by this option can be found on the Employee Training Reports after attendance is taken.

Menu Display:

Select Package Coordinator Menu Option: 1 Enter/Edit Class Information

- 1 Enter/Edit Mandatory Training (MI/Brief)
- 2 Enter/Edit Mandatory Training (MI/Expanded)
- 3 Enter/Edit Local Continuing Education
- 4 Enter/Edit OtherMiscellaneous Training
- 5 Enter/Edit Ward/Unit-Location Training

Screen Prints:

Select Enter/Edit Class Information Option: ${\bf 3}$ Enter/Edit Local Continuing Education

Select CLASS NAME: MAILMAN HELPFUL HINTS This is the name of the program or class. Answer must be 2-53 characters in length

```
ARE YOU ADDING 'MAILMAN HELPFUL HINTS' AS
A NEW PRSE PROGRAM/CLASS? Y (YES)
PRSE PROGRAM/CLASS LENGTH HRS: ??
```

The number of hours is entered as a number between 0 and 9999.99 and up to 2 decimal digits.

```
This field indicates the class duration in hours reported to Austin.

PRSE PROGRAM/CLASS LENGTH HRS: 3.25

OBJECTIVE(S):

1>??

Define the Program/Class objectives (word-processing).

This field is used to define the Program/Class objectives.

1>LEARN HELPFUL HINTS ON HOW TO USE MAILMAN.

2><RET>

EDIT Option: <RET>
```

The service default is the name of the service associated with the user creating the class. The software is using the data stored in the Cost Center/Organization Code field of File #450 to identify the service. When the class is created by a user assigned to one service and the class is to be associated with another service, enter the name of the sponsoring service after the // (double slash).

```
SERVICE: NURSING SERVICE// ??
     This field associates the class with a specific service.
CHOOSE FROM: A & M
  MGT AMBULATORY
   CARE
  ANESTHESIOLOGY
  AUDIOLOGY
  BLIND REHAB
   CHAPLAIN
   CHIEF OF STAFF
   DENTAL
   DERMATOLOGY
   DIALYSIS
   DIETETICS
   DOMICILIARY CARE
   EDUCATION
   ENGINEERING
  FISCAL
  GERIATRIC RESEARCH
   IRM
   LABORATORY
   '^' TO STOP: ^
SERVICE: NURSING SERVICE// <RET>
OPEN/CLOSED: CLOSED// ??
     This field indicates if the class is opened to individuals outside of the
     service. Closed programs will not be displayed to potential registrants
     from other services.
     CHOOSE FROM:
          CLOSED
       1
       0
              OPEN
OPEN/CLOSED: CLOSED// <RET> If this field entry was open, individuals outside the
service could register for the class.
Select START DATE/TIME OF CLASS: JUN 07,1994// ?
ANSWER WITH START DATE/TIME OF CLASS:
                  The date of the 1st class is the date the class was entered in the
   06-07-1994
software. If the date is incorrect, enter a <RET> behind the // and at the next
prompt enter the correct date.
     YOU MAY ENTER A NEW START DATE/TIME OF CLASS, IF YOU WISH
     Enter the date of this program or class, time is required if the
     class is to be tracked by personnel
```

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 07,1994// <RET>
START DATE/TIME OF CLASS: JUN 07,1994// ?
```

```
Enter the date of this program or class, time is required if the class is to be tracked by personnel

START DATE/TIME OF CLASS: JUN 07,1994// <RET>
ENDING DATE/TIME OF CLASS: T (JUN 07, 1994) This field contains the scheduled end date/time of this program/class. Time is optional.
```

```
PRESENTER/SUPPLIER: ??
```

The Presenter/supplier field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
CHOOSE FROM:

PAIDEDPRESENTER, ONE
PAIDEDPRESENTER, TWO
PAIDEDPRESENTER, THREE
PAIDEDPRESENTER, FOUR
PAIDEDPRESENTER, FIVE
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins a selection of entries from the PRSE Education Program/Class Supplier file.

```
CHOOSE FROM:

ACOS/E SERVICE

AMCE EDUCATIONAL TRAINING

AUSTIN AUTOMATION CENTER

BAXTERS' MED. EDUC. MATERIAL

DAWSON'S EDUCATIONAL PROGRAMS
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message displays:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message displays:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: PAIDEDPRESENTER, SIX
```

```
Is this the one you want? NO// Y (YES) SPONSORING SERVICE: PAIDEDSPONSOR, ONE//? The default value is derived from one of two places. When the presenter's name is found in the New Person file (#200), the default is obtained from the information entered in the Enter/Edit Tracking Parameter file (#452.7), specifically the Station Name field. When the presenter's name is found in the PRSE Education Program/Class Supplier file (#452.2), the default is the city and state of the supplier. The Sponsoring Service prompt does not appear if there is no entry in the Presenter/Supplier field.
```

Answer must be 3-30 characters in length.

```
This field contains the location where the Program/Class is to be held. SPONSORING SERVICE: PAIDEDSPONSOR, ONE// <RET>
CLASS LIMIT: ?

CHOOSE FROM:

0 REGISTRATION CLOSED
1-999 REGISTRATION RESTRICTED TO NUMBER INDICATED (0 decimal digits) BLANK REGISTRATION UNLIMITED
```

This field indicates the maximum number of students that may register for this class session. When this number is met, the user will be given a warning message which indicates that registration is closed.

CLASS LIMIT: <RET> Registration is unlimited since the field is blank. If registration is not being automated through this software, also leave the field blank.

```
Select START DATE/TIME OF CLASS: <RET>
```

CLASS HRS DURING ON-DUTY TIME: 3// ?

After the Start Date multiple has been set up with the required time frames, presenter supplier, location and class limit, additional information is asked. This data is used for all instances of this class regardless of date.

```
ACCREDITING ORGANIZATION: ??
   This field contains the name of the organization accrediting the
  program.
CHOOSE
  FROM:
  AACCN
   AMERICAN CRITICAL CARE
  NURSING AMERICAN DIETETIC
  ASSOCIATION AMERICAN
  MEDICAL ASSOCIATION
   AMERICAN NURSES ASSOCIATION
   AMERICAN RED CROSS
   DELAWARE
                    NURSES
  DELAWARE NURSES ASSOCIATION ILLINOIS
   NURSES ASSOCIATION IOWA
   BOARD OF NURSING
   TEXAS NURSES ASSOCIATION
ACCREDITING ORGANIZATION: AMERICAN NURSES ASSOCIATION
```

Type a Number between 0 and 9999, 0 Decimal Digits

```
The default value is the class length rounded off to the nearest whole number. This field can also be defined as the number of classroom hours (rounded off to the nearest whole number) attributed to program training during an employee's tour of duty.
```

```
CLASS HRS DURING ON-DUTY TIME: 3// <ret> CLASS HRS DURING OFF-DUTY TIME: 0// <ret> Type a Number between 0 and
```

9999, 0 Decimal Digits. This field indicates the number of classroom hours for the

program when an employee attends a program during off-duty time.

```
CEUs: ?

Type a Number between 0 and 30, 1 Decimal Digit
```

Enter Edit Class Information

This is the number of continuing education units associated with the class.

```
CEUs: 3
CONTACT HOURS: ?
Type a Number between 0 and 9999.99, 2 Decimal Digits
```

This field contains the number of contact hours associated with this program.

```
CONTACT HOURS: 3
Select SERVICE REASON FOR CLASS: ??

This field contains the service's reason for having an individual attend this program/class.

CHOOSE FROM: ANNUAL
REVIEW DECENTRALIZED
INSERVICE ENHANCE
SKILLS
IMPROVE PRESENT
PERFORMANCE MAKE UP CLASS
MANDATORY INSERVICE
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SERVICE REASON FOR CLASS: ENHANCE SKILLS
Select SERVICE REASON FOR CLASS: <RET>
TYPE OF MEDIA: ??
    This is the type of media used to present this program or class.

CHOOSE
    FROM:
    AUDIO
    TAPE
    CLASSROO
    M FILM
    HANDOUTS/DISCUSSI
    ON
    LECTURE/DEMO/ROLE
```

The information listed above can be expanded by entering additional media types through the option, Presentation Media which is located in the Package Set-up Menu.

```
TYPE OF MEDIA:

LECTURE/DEMO/ROLE PURPOSE OF
CLASS: ?

CHOOSE FROM:
ADULT BASIC EDUCATION 9

3.28

PAID V. 4.0 User Manual
Education Tracking
```

DEVELOP NEW SKILLS 6
EMPLOYEE FINANCED 10
IMPROVE PRESENT PERFORMANCE 4
MEET FUTURE STAFFING NEEDS 5
MISSION OR PROGRAM CHANGE 1
NEW TECHNOLOGY 2
NEW WORK ASSIGNMENT 3
ORIENTATION 8

This field contains the reason this program/class is given; it is a required field. Refer to 3.1 for additional information.

```
PURPOSE OF CLASS: MEET FUTURE STAFFING
NEEDS CLASS CATEGORY: ??
         This field categorizes a specific class or
                         program.
CHOOSE FROM:
  ADJUDICATION (Spe/Tec)
  ADVANCED SUPERVISORY TRAINING (Sup.)
                                           2 A
  ARITHMETIC (Basic Ed.) 92
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
                                                      46
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
                                                       16
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
                                                       23
  BOILER OR AIR COND. OPERATION (Trade/Craft)
  BRAILLE (Basic Ed.)
                      94
  CARPENTRY (Trade/Craft)
  COMPLETES 40-HOUR REQUIREMENT (Sup.)
  COMPLETES 80-HOUR REQUIREMENT (Sup.)
                                           29
  COMPUTER OPERATING (Clerical)
  COMPUTER PROGRAMMING (Spec.)
  CONTRACT ADMINISTRATION (Adm.)
                                   48
  CONTRACT ADMINISTRATION (Exec.)
                                     18
                                   25
  CONTRACT ADMINISTRATION (Sup.)
  CONTRACT NEGOTIATIONS (Adm.)
                                  47
  CONTRACT NEGOTIATIONS (Exec.)
                                  17
  CONTRACT NEGOTIATIONS (Sup.)
                                   24
  CPR TRAINING (Spec/Tec) 5F
  DISABL.VET./HANDICAPPED/VIETNAM ERA EMPLOY. (Sup.) 22
   '^' TO STOP: ^
```

This field categorizes a specific class or program; it is a required field. Refer to 3.1 for additional information.

```
CLASS CATEGORY: 36 MEDICAL - NURSES 36
GOVERNMENT FUNDED: G//?
CHOOSE FROM:
G GOVERNMENT FUNDED
E EMPLOYEE FUNDED
```

This field indicates if this class is government funded or not. Refer to 3.1 for additional information.

```
GOVERNMENT FUNDED: G// <RET> GOVERNMENT FUNDED CODE FOR OLDE: YES// ?

CHOOSE FROM:
Y YES
N NO
```

This field indicates whether or not this class record should be submitted to personnel for transmission to Austin, Texas after class attendance is taken.

```
CODE FOR OLDE: YES// Y YES
```

The following information is used in OLDE transmissions.

```
ROUTINE/NON-ROUTINE: ??

This field indicates whether or not the class enhances or does not enhance the employee's job qualifications.

CHOOSE FROM:

R ROUTINE

N NON-ROUTINE

ROUTINE/NON-ROUTINE: R ROUTINE
```

Menu Access:

The Enter/Edit Local Continuing Education option is accessed through the Enter/Edit Class Information option of the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Enter/Edit Other/Miscellaneous Training

Description:

This option allows the entering and editing of miscellaneous training inservice classes which are not categorized as required classes, continuing education or location specific classes. Data is stored in the PRSE Education Registration file (#452.8), and the PRSE Program Class Title file (#452.1).

Additional Information:

The data edited by this option can be found on the Employee Training Reports after class attendance is taken.

Screen Prints:

```
Select Package Coordinator Menu Option: 1 Enter/Edit Class Information
```

```
1 Enter/Edit Mandatory Training (MI/Brief)
```

- 2 Enter/Edit Mandatory Training (MI/Expanded)
- 3 Enter/Edit Local Continuing Education
- 4 Enter/Edit Other/Miscellaneous Training
- 5 Enter/Edit Ward/Unit-Location Training

Select Enter/Edit Class Information Option: 4 Enter/Edit Other/Miscellaneous Training

```
Select CLASS NAME: ??

CHOOSE FROM:

BASIC MAILMAN IRM

BASIC SUPERVISORY TRAINING NURSING SERVICE

BUDGET PLANNING NURSING SERVICE

CHEM JOURNAL LAB SERVICE

COMPUTER TRAINING FOR NURSING NURSING SERVICE

E-MAIL LAB SERVICE

This is the name of the program or class.

Select CLASS NAME: BASIC FILEMAN

ARE YOU ADDING 'BASIC FILEMAN' AS A NEW PRSE PROGRAM/CLASS? Y (YES)

PRSE PROGRAM/CLASS LENGTH HRS: ??

This field indicates the class duration in hours

reported to Austin.
```

The number of hours is entered as a number between 0 and 9999.99 and up to 2 decimal digits.

```
PRSE PROGRAM/CLASS LENGTH HRS: 4
OBJECTIVE(S):
1>??
   Define the Program/Class objectives (word-processing).
```

```
This field is used to define the Program/Class objectives.

1>INTRODUCTION TO BASIC

2><RET>

EDIT Option: <RET>

SERVICE: NURSING SERVICE// ??

This field associates the class with a specific service.
```

The service default is the name of the service associated with the user creating the class. This software is using the data stored in the Cost Center/Organization Code field of File #450 to identify the service. When the class is created by a user assigned to one service and the class is to be associated with another service, enter the name of the sponsoring service after the // (double slash).

```
CHOOSE FROM: A & M
  MGT AMBULATORY
   CARE
  ANESTHESIOLOGY
  AUDIOLOGY
  BLIND REHAB
   CHAPLAIN
  CHIEF OF STAFF
  DENTAL
  DERMATOLOGY
   DIALYSIS
   DIETETICS
   DOMICILIARY CARE
  EDUCATION
  ENGINEERING
  FISCAL
   GENERAL COUNSEL
   GERIATRIC RESEARCH
   LABORATORY
   '^' TO STOP: ^
SERVICE: NURSING SERVICE// <RET>
OPEN/CLOSED: CLOSED// ??
     This field indicates if the class is opened to individuals outside of the
     service. Closed programs will not be displayed to potential registrants
     from other services.
     CHOOSE FROM:
      1 CLOSED
       0
              OPEN
                               Since the value for this field is open, individuals
```

OPEN/CLOSED: CLOSED// OPEN Since the value for this field is open, individuals outside the service can register for the class.

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 7,1994// ??

ANSWER WITH START DATE/TIME OF CLASS:

06-07-1994 The date of the 1st class is the date the class was entered in the software. If the date is incorrect, enter a <RET> behind the // and at the next prompt enter the correct date.
```

This is the scheduled start date/time for this program/class.

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 7,1994// <RET>
START DATE/TIME OF CLASS: JUN 7,1994// T-1 (JUN 6,1994)
ENDING DATE/TIME OF CLASS: T-1 (APR 13, 1994) This field contains the scheduled end date/time of this program/class. Time is optional.
```

```
PRESENTER/SUPPLIER: ??
```

The Presenter/supplier field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the New Person file).

PAIDEDPRESENTER, SEVEN
PAIDEDPRESENTER, EIGHT
PAIDEDPRESENTER, FIVE
PAIDEDPRESENTER, NINE
PAIDEDPRESENTER, TEN
PAIDEDPRESENTER1, ONE
PAIDEDPRESENTER1, TWO
PAIDEDPRESENTER1, THREE
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins a selection of entries from the PRSE Education Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the PRSE Education Program/Class Supplier file).

ACOS/EDUCATION

AHA

AMCE EDUCATIONAL TRAINING
AUSTIN AUTOMATION CENTER
BAXTERS' MED. EDUC. MATERIAL
DAWSON'S EDUCATIONAL PROGRAMS
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: PAIDEDPRESENTER1, FOUR

Is this the one you want? NO// Y (YES)
```

SPONSORING SERVICE: PAIDEDSPONSOR, ONE// ?? The default value is derived from one of two places. When the presenter's name is found in the New Person file (#200), the

default is obtained from the information entered in the Enter/Edit Tracking Parameter file (#452.7), specifically the Station Name field. When the presenter's name is found in the PRSE Education Program/Class Supplier file (#452.2), the default is the city and state of the supplier. The Sponsoring Service prompt does not appear if there is no entry in the Presenter/Supplier field.

```
Answer must be 3-30 characters in length.
This field contains the location where the Program/Class is to be held.

SPONSORING SERVICE: PAIDEDSPONSOR, ONE// <RET>
CLASS LIMIT: ?

CHOOSE FROM:

0 REGISTRATION CLOSED
1-999 REGISTRATION RESTRICTED TO NUMBER INDICATED (0 decimal digits)
BLANK REGISTRATION UNLIMITED
```

This field indicates the maximum number of students that may register for this class session. When this number is met, the user will be given a warning message which indicates that registration is closed.

CLASS LIMIT: <RET> Registration is unlimited since the field is blank. If registration is not being automated through this software, also leave the field blank.

```
Select START DATE/TIME OF CLASS: <RET>
```

After the Start Date multiple has been set up with the required time frames, presenter/supplier, location and class limit, additional information is asked. This data is used for all instances of this class regardless of date.

```
CLASS HRS DURING ON-DUTY TIME: 4// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

The default value is the class length rounded off to the nearest whole number. This field can also be defined as the number of classroom hours (rounded off to the nearest whole number) attributed to program training during an employee's tour of duty.

```
CLASS HRS DURING ON-DUTY TIME: 4// <RET>
CLASS HRS DURING OFF-DUTY TIME: 0// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
CLASS HRS DURING OFF-DUTY TIME: 0// <RET>
Select SERVICE REASON FOR CLASS: ??
```

This field contains the service's reason for having an individual attend this program/class.

```
ANNUAL REVIEW
CLASS IS MANDATORY
DECENTRALIZED INSERVICE
DEVELOP NEW SKILL
IMPROVE PRESENT PERFORMANCE
MANDATORY INSERVICE
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SERVICE REASON FOR CLASS: ENHANCE SKILLS
Select SERVICE REASON FOR CLASS: <RET>
TYPE OF MEDIA: CLASS ROOM// ??
     This is the type of media used to present this program or class.
CHOOSE FROM: AUDIO
   TAPE CLASSROOM
   LECTURE
   DEMO/LECTURE
   HANDOUTS/DISCUSSION
```

The information listed above can be expanded by entering additional media types through the option, Presentation Media which is located in the Package Set-up Menu.

```
TYPE OF MEDIA: CLASSROOM LECTURE
PURPOSE OF CLASS: ?
CHOOSE FROM:
  ADULT BASIC EDUCATION
  DEVELOP NEW SKILLS
  EMPLOYEE FINANCED 10
  IMPROVE PRESENT PERFORMANCE
  MEET FUTURE STAFFING NEEDS
                               5
  MISSION OR PROGRAM CHANGE
  NEW TECHNOLOGY 2
  NEW WORK ASSIGNMENT
  ORIENTATION 8
                                  7
  TRADE OR CRAFT APPRENTICESHIP
```

This field contains the reason this program/class is given; it is a required field. Refer to 3.1 for additional information.

```
PURPOSE OF CLASS: DEVELOP NEW SKILLS
CLASS CATEGORY: TRAINING (Adm.) // ??
      This field categorizes a specific class or program.
CHOOSE FROM:
  ADJUDICATION (Spe/Tec) 5C
  ADVANCED SUPERVISORY TRAINING (Sup.)
   ARITHMETIC (Basic Ed.) 92
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
                                                         16
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
                                                         23
  BOILER OR AIR COND. OPERATION (Trade/Craft) 77
3.36
                         PAID V. 4.0 User Manual
                                                             August 1995
```

```
BRAILLE (Basic Ed.)
CARPENTRY (Trade/Craft)
COMPLETES 40-HOUR REQUIREMENT (Sup.)
                                         27
COMPLETES 80-HOUR REQUIREMENT (Sup.)
                                         29
COMPUTER OPERATING (Clerical)
COMPUTER PROGRAMMING (Spec.)
                                 57
CONTRACT ADMINISTRATION (Adm.)
                                  48
CONTRACT ADMINISTRATION (Exec.)
                                   18
                                  25
CONTRACT ADMINISTRATION (Sup.)
CONTRACT NEGOTIATIONS (Adm.)
                                 47
CONTRACT NEGOTIATIONS (Exec.)
                                 17
CONTRACT NEGOTIATIONS (Sup.)
                                 24
                       5F
CPR TRAINING (Spec/Tec)
DISABL. VET. / HANDICAPPED / VIETNAM ERA EMPLOY. (Sup.)
                                                       22
'^' TO STOP: ^
```

This field categorizes a specific class or program; it is a required field. Refer to 3.1 for additional information.

```
CLASS CATEGORY: 36 MEDICAL - NURSES 36
GOVERNMENT FUNDED: GOVERNMENT FUNDED// ?
CHOOSE FROM:
G GOVERNMENT FUNDED
E EMPLOYEE FUNDED
```

This field indicates if this class is government funded or not. Refer to 3.1 for additional information.

```
GOVERNMENT FUNDED: GOVERNMENT FUNDED// <RET>
CODE FOR OLDE: NO// ?

CHOOSE FROM:
Y YES
N NO
```

This field indicates whether or not this class should be submitted to human resources for transmission to Austin, Texas after class attendance is taken.

```
CODE FOR OLDE: NO// Y YES
```

The following information is used in OLDE transmissions.

```
ROUTINE/NON-ROUTINE: ??

This field indicates whether or not the class enhances or does not enhance the employee's job qualifications.

CHOOSE FROM:

R ROUTINE

N NON-ROUTINE

ROUTINE/NON-ROUTINE: R ROUTINE
```

Menu Access:

The Enter/Edit Other /Miscellaneous Training option is accessed through the Enter/Edit Class Information option of the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Enter/Edit Ward/Unit-Location Training

Description:

This option allows the user to create and edit inservice programs/classes associated with a specific medical center nursing location. Crediting attendance is also permitted. Data is stored in the PRSE Education Registration file (#452.8), and the PRSE Program Class Title file (#452.1).

Additional Information:

The data edited by this option can be found on the Employee Training Reports after attendance is taken.

Menu Display:

Select Package Coordinator Menu Option: 1 Enter/Edit Class Information

- Enter/Edit Mandatory Training (MI/Brief) 1
- Enter/Edit Mandatory Training (MI/Expanded) 2
- Enter/Edit Local Continuing Education
- Enter/Edit Other/Miscellaneous Training
- Enter/Edit Ward/Unit-Location Training

Screen Prints:

```
Select Enter/Edit Class Information Option: 5 Enter/Edit Ward/Unit-Location
Training
Select CLASS NAME: ??
CHOOSE FROM:
   3W BIOETHICS NURSING SERVICE
   5W BAXTER IV PUMPS NURSING SERVICE
  5W IVAC 4200 NURSING SERVICE
7E CHART AUDIT NURSING SERVICE
   3W DIET MANUAL TRAINING ENGINEERING
     This is the name of the program or class.
Select CLASS NAME: SICU UNIT SAFETY
  ARE YOU ADDING 'SICU UNIT SAFETY' AS A NEW PRSE PROGRAM/CLASS? Y (YES)
  PRSE PROGRAM/CLASS LENGTH HRS: ??
```

The number of hours is entered as a number between 0 and 9999.99 and up to 2 decimal digits.

```
This field indicates the class duration in hours
     reported to Austin.
  PRSE PROGRAM/CLASS LENGTH HRS: 2
OBJECTIVE(S):
    Define the Program/Class objectives (word-processing).
This field is used to define the Program/Class objectives.
3.36
                           PAID V. 4.0 User Manual
                                                                August 1995
```

```
1>LEARN SAFETY IN THE UNIT
  2><RET>
EDIT Option: <RET>
SERVICE: NURSING SERVICE// ??
     This field associates the class with a specific service.
```

The service default is the name of the service associated with the user creating the class. The software is using the data stored in the Cost Center/Organization Code field of File #450 to identify the service. When the class is created by a user assigned to one service and the class is to be associated with another service, enter the name of the sponsoring service after the // (double slash).

```
CHOOSE FROM: A & M
  MGT AMBULATORY
  CARE
  ANESTHESIOLOGY
  AUDIOLOGY
  BLIND REHAB
  CHAPLAIN
   CHIEF OF STAFF
   DENTAL
  DERMATOLOGY
  DIALYSIS
  DIETETICS
   DOMICILIARY CARE
   '^' TO STOP: ^
SERVICE: NURSING SERVICE// <RET>
OPEN/CLOSED: CLOSED// ??
    This field indicates if the class is opened to individuals outside of the
     service. Closed programs will not be displayed to potential registrants
     from other services.
     CHOOSE FROM:
       1
               CLOSED
       0
               OPEN
```

OPEN/CLOSED: CLOSED// <RET> If this field entry was open, individuals outside the service could register for the class.

```
Select START DATE/TIME OF CLASS: JUN 7,1994// ??
                   The date of the 1st class is the date the class was entered in the
```

software. If the date is incorrect, enter a <RET> behind the // and at the next prompt enter the correct date.

This is the scheduled start date/time for this program/class.

Enter the date of this program or class. Date (minimum of month/year) is required; entry of time is strongly suggested if the class is to be tracked by the calendar report.

```
Select START DATE/TIME OF CLASS: JUN 7,1994// <RET>
 START DATE/TIME OF CLASS: JUN 7,1994// T-2 (JUN 05, 1994)
```

ENDING DATE/TIME OF CLASS: **T-2** (JUN 05,1994) This field contains the scheduled end date/time of this program/class. Time is optional.

```
PRESENTER/SUPPLIER: ??
```

The Presenter/supplier field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the New Person file).

PAIDEDPRESENTER, SEVEN
PAIDEDPRESENTER, EIGHT
PAIDEDPRESENTER, FOUR
PAIDEDPRESENTER, FIVE
PAIDEDPRESENTER, NINE
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins the display of entries from the PRSE Education Program/Class Supplier file.

```
CHOOSE FROM: (Entries from the PRSE Education Program/Class Supplier file).

ACME
ACOS/EDUCATION
AHA
AUSTIN AUTOMATION CENTER
BAXTERS' MED. EDUC. MATERIAL
DAWSON'S EDUCATIONAL PROGRAMS
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: ACME

ACME

Is this the one you want? NO// Y (YES)
CLASS LIMIT: ?

CHOOSE FROM:

0 REGISTRATION CLOSED
1-999 REGISTRATION RESTRICTED TO NUMBER INDICATED (0 decimal digits)
BLANK REGISTRATION UNLIMITED
```

This field indicates the maximum number of students that may register for this class session. When this number is met, the user will be given a warning message which indicates that registration is closed.

CLASS LIMIT: <RET> Registration is unlimited since the field is blank. If registration is not being automated through this software, also leave the field blank.

```
Select START DATE/TIME OF CLASS: <RET>
```

After the Start Date multiple has been set up with the required time frames, presenter/supplier, location and class limit, additional information is asked. This data is used for all instances of this class regardless of date.

```
CLASS HRS DURING ON-DUTY TIME: 2// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

The default value is the class length rounded off to the nearest whole number. This field can also be defined as the number of classroom hours (rounded off to the nearest whole number) attributed to program training during an employee's tour of duty.

```
CLASS HRS DURING ON-DUTY TIME: 2// <RET>
CLASS HRS DURING OFF-DUTY TIME: 0// ?

Type a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
CLASS HRS DURING OFF-DUTY TIME: 0// <RET>
Select SERVICE REASON FOR CLASS: ??

This field contains the service's reason for having an individual attend this program/class.

CHOOSE FROM:
DECENTRALIZED INSERVICE
DEVELOP NEW SKILLS
IMPROVE PRESENT PERFORMANCE
MANDATORY INSERVICE
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SERVICE REASON FOR CLASS: DEVELOP NEW SKILLS
Select SERVICE REASON FOR CLASS: <RET>

Do you want to credit students for attending this class? YES// ??

Answer YES or NO.

Do you want to credit students for attending this class? YES// <RET> (YES)

Select START DATE/TIME OF CLASS: ??

CHOOSE FROM:
06-05-1994
```

This is the scheduled start date/time of the class.

1. Example: Crediting attendance

Do you want to credit PAIDEDPRESENTER, SIX - NURSING SERVICE for attending UNIT SAFETY? YES// $\langle \text{RET} \rangle$ (YES)

```
PAIDEDPRESENTER, SIX UNIT SAFETY JUN 5, 1994
```

The above display indicates that M. Dawson was given credit for the class.

2. Example: Deleting attendance

Enter the name of the person whose record you want to delete.

```
Select Student Name: PAIDEMPLOYEE15,ONE 000000151

PAIDEMPLOYEE15,ONE completed UNIT SAFETY on this date

Do you want to delete this record? NO// <RET>
```

If the user enters YES after the above prompt, the following message would appear:

```
PAIDEMPLOYEE15, ONE **DELETED**
Select Student Name: <RET>
```

Menu Access:

The Enter/Edit Ward/Unit-Location Training option is accessed through the Enter/Edit Class Information option of the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Chapter 4: Class Registration

Description:

This chapter explains the options which allow potential program attendees to register for future classes as identified in the PRSE Program/Class file (#452.1) and the PRSE Education Registration file (#452.8). The two options which regulate class registration are Class Registration Enter/Delete and Self Registration Enter/Edit.

Additional Information:

Class names are displayed with the sponsoring service's name. Registration can only be processed when appropriate class dates have been associated with a class through one of the Enter/Edit Class Information Menu options. If the software does not recognize the class name, check the entries to see if a present or future date is associated with the class. Both registration options display a message when the maximum number of registrants (stored in the class limit field) has been reached. Crediting attendance at classes is done through the options found under the Attendance Menu option. Individuals do not have to be preregistered in a class for attendance to be credited.

Menu Display:

Select Education Tracking System Menu Option: 2 Package Coordinator Menu

- 1 Enter/Edit Class Information ...
- 2 Class Registration Enter/Delete
- 3 Attendance Menu ...
- 4 Reports Menu ...
- 5 Package Set-up Menu ...

Menu Access:

These two registration options are found in two different menus. The Class Registration Enter/Delete option is accessed through the Package Coordinator menu and the Education Tracking Instructor menu. The Self Registration Enter/Edit option is found in the Employee Menu.

Class Registration Enter/Delete

Description:

This option allows an individual to register students for classes. This option stores the names of the registrants in the PRSE Education Registration file (#452.8).

Additional Information:

A person can be registered for a class only if the class has a present or future date; registration for classes in the past is not allowed. Individuals do not need to be preregistered for a class in order for class attendance to be taken. The user holding the PRSE CORD key can see classes for all services (closed or open) and can register any person for any class regardless of service or class restrictions. Names of those individuals registered for classes can be printed through the Class Registration Roster report. The user holding the PRE SUP key can register any employee for a class sponsored by his/her service.

Menu Display:

Select Education Tracking System Menu Option: 2 Package Coordinator Menu

- 1 Enter/Edit Class Information ...
- 2 Class Registration Enter/Delete

- 3 Attendance Menu ...
 4 Reports Menu ...
 5 Employee Education Tracking Menu ...
- Package Set-up Menu ...

Screen Prints:

```
Select Package Coordinator Menu Option: 2 Class Registration Enter/Delete
     Select one of the following:
```

```
Class Registration Calendar Report (Refer to the Reports
section for an explanation of the Class Registration Calendar Report)
```

Student Registration

Choose a Selection from the above choices: Student Registration

Select one of the following:

- Mandatory Training (MI) M С Continuing Education Other/Miscellaneous 0
- Ward/Unit-Location Training

```
A All
Select Sort Parameter: ?

Enter a code from the list.

Select one of the following:

M Mandatory Training (MI)
C Continuing Education
O Other/Miscellaneous
W Ward/Unit-Location Training
A All
```

This field preselects the type of class for the purpose of decreasing the listing of classes displayed in the help. If this sort was not placed in the software, the listing of classes would be enormous and definitely not user friendly.

```
Select Sort Parameter: Continuing Education

CLASS NAME: ?
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
    TYPE OF EDUCATION
DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
```

Displayed below is a list of all classes which are open for registration based on the above class type.

```
CHOOSE FROM:
5TH NURSING INFORMATICS NURSING SERVICE

CLASS NAME: 5TH NURSING INFORMATICS NURSING SERVICE

Select DATE: JUN 19, 1994// ?
ANSWER WITH START DATE/TIME OF CLASS
```

The class must have a present or future date to be able to register for it. If you want to add a new date, exit this option and enter a new date through the appropriate Enter/Edit Class Information Menu option. Remember that you must have the appropriate level of access to edit the class information.

```
CHOOSE FROM:
    06-19-1994

Select DATE: JUN 19, 1994// <RET> JUN 19, 1994
```

1. Adding a name to the registration list:

```
Enter STUDENT NAME: ?
  ANSWER WITH STUDENT NAME
```

The names displayed immediately before the New Person listing, are the names of individuals who have registered for the class.

```
CHOOSE FROM:
PAIDEDPRESENTER, SIX NURSING SERVICE
```

ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME DO YOU WANT THE ENTIRE NEW PERSON LIST? \mathbf{Y} (YES) CHOOSE FROM:

PAIDPRESENTER, SEVEN
PAIDEDPRESENTER, EIGHT
PAIDEDPRESENTER, FOUR
PAIDEDPRESENTER, FIVE
PAIDEDPRESENTER, NINE
'^' TO STOP: ^

Enter STUDENT NAME: PAIDEMPLOYEE15, ONE

Do you want to register PAIDEMPLOYEE15, ONE - NURSING SERVICE for 5TH NURSING INFORMATICS? YES// <RET> (YES)

Enter STUDENT NAME: <RET> Additional names can be entered here.

When the name of a registrant is not an employee (the name is not found in the PRSE Student Education Tracking file (#452)) and not previously entered in the New Person file (#200), the following information is displayed.

Enter STUDENT NAME: PAIDEMPLOYEE15, EIGHT

Is PAIDEMPLOYEE15, EIGHT, being added to the NEW PERSON (#200) File as a non VA employee? YES// <RET>
 NEW PERSON SSN: 000000158

The software internally checks to see whether or not a social security number has been entered for the registrant. If there is none, the application prompts the user to enter the SSN. If the registrant was previously entered in the New Person file, the software would automatically allow the user to enter the name and register the individual. If the name is not in File #200, the name of the individual must be placed in File #200 and the name re-entered into the Class Registration Enter/ Delete option to register the individual.

After the name of the individual is entered into File #200, it must again be reentered to register him for the class.

Enter STUDENT NAME: PAIDEMPLOYEE15, EIGHT Or the user can enter space bar, return.

Do you want to register PAIDEMPLOYEE15, EIGHT - NON Employee for 5TH NURSING INFORMATICS? YES// \mathbf{Y} (YES)

2. Deleting a name from the registration list:

CLASS NAME: Enter the name of the class.

Enter STUDENT NAME: ?
ANSWER WITH STUDENT NAME

The names displayed immediately before the New Person listing, are the names of individuals who have registered for the class.

CHOOSE FROM:

PAIDEMPLOYEE15, EIGHT NURSING SERVICE
PAIDEMPLOYEE15, NINE NURSING SERVICE
PAIDEMPLOYEE15, ONE NURSING SERVICE
PAIDEMPLOYEE15, EIGHT MISCELLANEOUS

ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME DO YOU WANT THE ENTIRE 611-ENTRY NEW PERSON LIST? **N** (YES)

Enter STUDENT NAME: PAIDEMPLOYEE15, EIGHT

PAIDEMPLOYEE15, EIGHT is currently Registered for this 5TH NURSING INFORMATICS Class!

Do you want to delete this record? NO// YES (YES)

PAIDEMPLOYEE15, EIGHT ** DELETED**

Enter STUDENT NAME: <RET>

CLASS NAME: <RET>

Menu Access:

The Class Registration Enter/Delete option is accessed through the Package Coordinator Menu and the Education Tracking Instructor Menu options.

Self Registration Enter/Edit

Description:

This option allows an employee to self register for a class. The data is stored in the PRSE Education Registration file (#452.8).

Additional Information:

Users may self register for any:

- 1. Present/future class.
- 2. Open class sponsored by any service.
- 3. Closed class within their own service.
- 4. Mandatory class that they are required to attend as indicated in the PAID Employee file (#450).

Individuals do not need to preregister for class attendance to be taken. Names of those individuals registered for classes can be printed through the Class Registration Roster report.

Menu Display:

PRIVACY ACT STATEMENT

In accordance with OPM and VA policies this information is to be furnished for use only as authorized. It will not be reproduced or used for any other purposes. Any output must be secured in a storage system adequate to insure against disclosure to unauthorized parties. Disposal will be by burning, shredding, or other treatment to destroy their legibility.

- Leave Request
- Leave Balances

- Display Leave Requests
 Cancel Leave Request
 Service Record Screen
 Display Pay Period
 Self Registration Enter/Edit

Select Employee Menu Option:

Screen Prints:

```
Select Employee Menu Option: 7 Self Registration Enter/Edit
     Select one of the following:
```

```
R Class Registration Calendar Report (Refer to the Reports section for an explanation of the Class Registration Calendar Report)

S Student Registration
Choose a selection from the above choices: Student Registration

Select one of the following:

M Mandatory Training (MI)
C Continuing Education
O Other/Miscellaneous
W Ward/Unit-Location Training
A All
```

Select a Training Type: ?

The user must first select the type of class. If this sort was not placed in the software, the listing of classes in the help would be enormous and definitely not user friendly.

Displayed below is a list of all classes which are opened for registration based on the above class type.

```
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
TYPE OF EDUCATION

DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)

CHOOSE FROM:
BASIC CPR NURSING SERVICE
HALOGEN EXTINGUISHERS ENGINEERING SERVICE
```

1. Adding your name to the registration list.

```
CLASS NAME: HALOGEN EXTINGUISHERS ENGINEERING SERVICE

Select DATE: APR 10, 1994// ?

ANSWER WITH START DATE/TIME OF CLASS

CHOOSE FROM:
```

This is a listing of all dates associated with the class.

```
04-10-1994
05-22-1994
06-03-1994
```

```
Select DATE: APR 10, 1994// <RET> APR 10, 1994

Do you want to register PAIDEMPLOYEE15, ONE for HALOGEN EXTINGUISHERS? YES// ?

Answer YES or NO.

Do you want to register PAIDEMPLOYEE15, ONE for HALOGEN EXTINGUISHERS? YES// <RET>
(YES)
```

2. Deleting your name from the registration list.

```
CLASS NAME: HALOGEN EXTINGUISHERS NURSING SERVICE

Select DATE: APR 10, 1994// <RET> APR 10, 1994

PAIDEMPLOYEE15,ONE is currently Registered for this HALOGEN EXTINGUISHERS Class!

Do you want to delete this record? NO// Y (YES)

PAIDEMPLOYEE15,ONE **DELETED**
```

Menu Access:

The Self Registration Enter/Edit option is accessed through the Employee Menu option.

Chapter 5: Attendance at Programs

Description:

This menu contains options used to document attendance at past or present classes. Information is stored in the PRSE Student Education Tracking file (#452).

Additional Information:

Refer to Chapter 3, Additional Information, for information on the different types of class records stored in File #452. This menu also contains options which

- 1. Track non-local continuing education data.
- 2. Allow attendance to be taken on classes which have been purged from the PRSE Program/Class file (#452.1).
- 3. Permit changes in the employee's Student Education Tracking file (#452) record.
- 4. Edits (through a simplified operation) employee attendance at assigned mandatory training classes and enters the information in the employee's record (File #452).

Menu Display:

Select Package Coordinator Menu Option: 3 Attendance Menu

- 1 Enter/Edit Class Attendance
- 2 Create Non-Local CE and Enter Attendance
- 3 Modify Past Class Information
- 4 Quick Attendance Update of Past/Purged Classes
- 5 Quick Mandatory Training (MI) Update

Menu Access:

The Attendance Menu option is accessed through the Package Coordinator Menu and the Education Tracking Instructor's Menu options.

Enter/Edit Class Attendance

Description:

This option allows entry of class attendance in the PRSE Student Education Tracking file (#452).

Additional Information:

Attendance can only be taken for a class with a past or present date. Recording attendance at classes with future dates is not permitted. The data entered through this option can be found on multiple service and employee training reports. Users holding the PRSE CORD key can enter attendance for anyone regardless of service or class restrictions. The users holding the PRSE SUP key can credit attendance at any class sponsored by the user's service.

Menu Display:

Select Package Coordinator Menu Option: 3 Attendance Menu

- 1 Enter/Edit Class Attendance
- 2 Create Non-local CE and Enter Attendance
- 3 Modify Past Class Information
- 4 Quick Attendance Update of Past/Purged Classes
- 5 Quick Mandatory Training (MI) Update

Screen Prints:

```
Select Attendance Menu Option: 1 Enter/Edit Class Attendance
     Select one of the following:
                   Mandatory Training (MI)
                   Continuing Education
         С
                   Other/Miscellaneous
                   Ward/Unit-Location Training
Select a Training Type: ?
Enter a code from the list.
     Select one of the following:
                   Mandatory Training (MI)
         M
                   Continuing Education
          С
                   Other/Miscellaneous
                   Ward/Unit-Location Training
```

This field pre-selects the class type for the purpose of decreasing the listing of classes displayed in the help. If this sort was not placed in the software, the listing of classes would be enormous and definitely not user friendly.

```
Select a Training Type: Mandatory Training (MI)
Select CLASS: ?
 ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
     TYPE OF EDUCATION
 DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
   138 EXPOSURE TO BLOOD PATHOGEN LABORATORY SERVICE
  ADP SECURITY NURSING SERVICE
  ADVANCED LIFE SUPPORT NURSING SERVICE
   ADVANCED MUMPS INFORMATION SYSTEMS CENTER
  ANNUAL REVIEW NURSING SERVICE
  BASIC LIFE SUPPORT NURSING SERVICE
  BCLS CERTIFICATION NURSING SERVICE
  BCLS INSTRUCTOR EVAL NURSING SERVICE
  BCLS INSTRUCTOR EXAM NURSING SERVICE
  BIOETHICS NURSING SERVICE
  BLOOD ADMINISTRATION NURSING SERVICE
   BLOOD-BORNE PATHOGENS NURSING SERVICE
  '^' TO STOP: ^
Select CLASS: BASIC LIFE SUPPORT
                                         NURSING SERVICE
Select START DATE/TIME OF CLASS: AUG 1, 1993// ?
 ANSWER WITH START DATE/TIME OF CLASS
```

In order to take attendance for this class, the class must have a present or past date.

```
CHOOSE FROM:
    05-12-1993
    08-01-1993

Select START DATE/TIME OF CLASS: AUG    1, 1993// <RET> AUG    1, 1993
```

1. Adding an attendance record to a person's file.

```
Select Student Name: ?

ANSWER WITH STUDENT NAME

DO YOU WANT THE ENTIRE STUDENT NAME LIST? Y (YES)

CHOOSE FROM:

PAIDEMPLOYEE16, TEN NURSING SERVICE

PAIDEMPLOYEE16, ONE NURSING SERVICE

PAIDEMPLOYEE16, TWO NURSING SERVICE

PAIDEMPLOYEE15, ONE NURSING SERVICE

PAIDEMPLOYEE16, THREE NURSING SERVICE

PAIDEMPLOYEE16, FOUR NURSING SERVICE

PAIDEDPRESENTER, SIX NURSING SERVICE

PAIDEMPLOYEE16, FIVE NURSING SERVICE

PAIDEMPLOYEE16, FIVE NURSING SERVICE
```

The list of individuals displayed above have pre-registered for the class. Remember that an attendee does not have to pre-register for a class for attendance to be credited. The user must credit a person's attendance on an individual basis. You cannot enter attendance on a group basis.

ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME DO YOU WANT THE ENTIRE 611-ENTRY NEW PERSON LIST? N (NO)
Select Student Name: PAIDEMPLOYEE16, SIX 000000166

Do you want to credit PAIDEMPLOYEE16,SIX - NURSING SERVICE for attending BASIC LIFE SUPPORT? YES// $\langle \text{RET} \rangle$ (YES)

PAIDEMPLOYEE16, SIX BASIC LIFE SUPPORT AUG 1, 1993

The previous message indicates that the attendance record was stored in the PRSE Education Tracking file.

2. Deleting an attendance record from a person's file.

Select Student Name: PAIDEMPLOYEE16,SIX 000000166

PAIDEMPLOYEE16,SIX completed BASIC LIFE SUPPORT on this date.

Do you want to delete this record? NO// Y (YES)

PAIDEMPLOYEE16,SIX **DELETED**

Select Student Name: <RET>

Menu Access:

The Enter/Edit Class Attendance option is accessed through the Attendance Menu option.

Create Non-Local CE and Enter Attendance

Description:

This option allows the user to enter and edit continuing education class information for courses not presented at the medical center facility. Attendance for a class is entered through this option along with cost and leave data. The information is stored in the PRSE Student Education Tracking file (#452).

Additional Information:

This option is ONLY for non-local continuing education classes. Enter Local Continuing Education programs through the Enter/Edit Continuing Education option found in the Enter/Edit Class Information Menu option. The data edited by this option can be found on the service and individual training reports under class type continuing education.

Menu Display:

Select Package Coordinator Menu Option: 3 Attendance Menu

- 1 Enter/Edit Class Attendance
- 2 Create Non-Local CE and Enter Attendance
- 3 Modify Past Class Information
- 4 Quick Attendance Update of Past/Purged Classes
- 5 Quick Mandatory Training (MI) Update

Screen Prints:

```
Select Attendance Menu Option: 2 Create Non-local CE and Enter Attendance Select NON-LOCAL C.E. CLASS: ?
```

The display lists only non-local continuing education class names.

```
ANSWER WITH PRSE STUDENT EDUCATION TRACKING PROGRAM/CLASS TITLE
DO YOU WANT THE ENTIRE PRSE STUDENT EDUCATION TRACKING LIST? Y (YES)
CHOOSE FROM:
AVI PUMP NURSING SERVICE
BUDGET NURSING SERVICE
LEADERSHIP SEMINAR NURSING SERVICE
PACKAGE TESTING NURSING SERVICE
SUMMER INSTITUTE IN NURSING INFORMATICS 93 NURSING SERVICE
TX MEDICAL CENTER COLLABORATIVE PRECEPTOR PROG NURSING SERVICE
UPDATE JCAHO COMMI NURSING SERVICE
'^' TO STOP: ^

Select NON-LOCAL C.E. CLASS: UPDATE JCAHO STANDARDS
ARE YOU ADDING 'UPDATE JCAHO STANDARDS' AS A NEW CLASS? Y (YES)
```

In order to take attendance for this class, the class must have a present or past date.

Select CLASS DATE: T (APR 05, 1994) This field contains the scheduled start

```
date/time for the class.

ARE YOU ADDING 'APR 5, 1994' AS A NEW CLASS DATE? Y (YES)

Select Student Name: ?

ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
DO YOU WANT THE ENTIRE ENTRY NEW PERSON LIST? Y (YES)

CHOOSE FROM:

PAIDEMPLOYEE16, NINE
PAIDEMPLOYEE16, SEVEN
PAIDEMPLOYEE16, EIGHT
PAIDEMPLOYEE15, SIX
PAIDEMPLOYEE17, TEN
'^' TO STOP: ^
```

Select Student Name: PAIDEMPLOYEE15, ONE

The next field contains the end date/time for the class. It defaults to the start date.

000000151

```
ENDING DATE: APR 5, 1994// <RET> (APR 05, 1994)

SOURCE OF TRAINING: NON-GOVERNMENT (e.g. Institution, Company or University)

// ?

CHOOSE FROM:

1     VA
2     INTERAGENCY
3     NON-GOVERNMENT (Designed for VA)
4     NON-GOVERNMENT (e.g. Institution, Company or University)
5     STATE OR LOCAL GOVERNMENT
```

This field identifies the source of funding for the class. All classes default to NON-GOVERNMENT (e.g. Institution, Company or University). The user may change this entry by selecting the correct number.

```
SOURCE OF TRAINING: NON-GOVERNMENT (e.g. Institution, Company or University)
// <RET>
CLASS CATEGORY: ?
```

This field categorizes a specific class or program. Refer to 3.1 for additional information.

```
ANSWER WITH PRSE EDUCATION PROGRAM/CLASS CATEGORY PROGRAM CATEGORY, OR
DO YOU WANT THE ENTIRE 91-ENTRY PRSE EDUCATION PROGRAM/CLASS CATEGORY LIST? Y
  (YES)
CHOOSE FROM:
  ADJUDICATION (Spe/Tec)
                            5C
  ADVANCED SUPERVISORY TRAINING (Sup.)
  ARITHMETIC (Basic Ed.) 92
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
                                                       16
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
                                                       23
  BOILER OR AIR COND. OPERATION (Trade/Craft) 77
  BRAILLE (Basic Ed.) 94
  CARPENTRY (Trade/Craft) 74
```

```
COMPLETES 40-HOUR REQUIREMENT (Sup.)
  COMPLETES 80-HOUR REQUIREMENT (Sup.)
                                          29
  COMPUTER OPERATING (Clerical) 66
  COMPUTER PROGRAMMING (Spec.)
                                  57
                                 48
  CONTRACT ADMINISTRATION (Adm.)
  CONTRACT ADMINISTRATION (Exec.)
                                    18
                                   25
  CONTRACT ADMINISTRATION (Sup.)
  CONTRACT NEGOTIATIONS (Adm.)
                                  47
                                  17
  CONTRACT NEGOTIATIONS (Exec.)
  CONTRACT NEGOTIATIONS (Sup.)
                                 24
  CPR TRAINING (Spec/Tec) 5F
  DISABL. VET. / HANDICAPPED / VIETNAM ERA EMPLOY. (Sup.)
  '^' TO STOP: ^
CLASS CATEGORY: 36 MEDICAL - NURSES 36
PURPOSE OF TRAINING: ?
```

This field contains the reason this program/class is given. Refer to 3.1 for additional information.

```
ANSWER WITH PRSE EMPLOYEE PURPOSE OF TRAINING PAID CODE
DO YOU WANT THE ENTIRE 11-ENTRY PRSE EMPLOYEE PURPOSE OF TRAINING LIST? Y
  (YES)
CHOOSE FROM:
  ADULT BASIC EDUCATION
  DEVELOP NEW SKILLS
  EMPLOYEE FINANCED
                        10
  IMPROVE PRESENT PERFORMANCE
  MEET FUTURE STAFFING NEEDS
  MISSION OR PROGRAM CHANGE
  NEW TECHNOLOGY 2
  NEW WORK ASSIGNMENT
  ORIENTATION 8
  TRADE OR CRAFT APPRENTICESHIP
PURPOSE OF TRAINING: IMPROVE PRESENT PERFORMANCE
PRSE PROGRAM/CLASS LENGTH HRS: ?
    Indicate class hours by typing a Number between 0 and 9999.99, 2 Decimal
Digits.
PRSE PROGRAM/CLASS LENGTH HRS: 2
CLASS HRS DURING ON-DUTY TIME: 2// ?
    Indicate on duty hours by entering a Number between 0 and 9999, 0 Decimal
    Digits.
```

The value entered into this field equates to the number of classroom hours for the program when an employee attends the class during on-duty time.

```
CLASS HRS DURING ON-DUTY TIME: 2// <RET>
CLASS HRS DURING OFF-DUTY TIME: ?

Indicate off duty hours by entering a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
CLASS HRS DURING OFF-DUTY TIME: 0 PRESENTER/SUPPLIER: ?
```

This field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME DO YOU WANT THE ENTIRE 611-ENTRY NEW PERSON LIST? Y (YES)
CHOOSE FROM:
PAIDEMPLOYEE16, NINE
PAIDEMPLOYEE16, SEVEN
PAIDEMPLOYEE16, EIGHT
PAIDEDPRESENTER, FIVE
PAIDEDPRESENTER, NINE
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins the display of entries from the PRSE Education Program/Class Supplier file.

```
ANSWER WITH PRSE EDUCATION PROGRAM/CLASS SUPPLIER PRESENTER/SUPPLIER
 DO YOU WANT THE ENTIRE 71-ENTRY PRSE EDUCATION PROGRAM/CLASS SUPPLIER LIST? Y
  (YES)
CHOOSE FROM:
  ACME
  ACNS ED
  ACOS/E SERVICE
  ACOS/EDUCATION
  AHA
  AMCE EDUCATIONAL TRAINING
     YOU MAY ENTER A NEW PRSE EDUCATION PROGRAM/CLASS SUPPLIER, IF YOU WISH
     Answer must be 3-30 characters in length
Enter the name of the vendor or supplier of this program (class).
PRESENTER/SUPPLIER: ACME
ACME
   Is this the one you want NO// YES (YES)
SPONSORING SERVICE: PAIDEDORG, ONE // ?
     Answer must be 3-30 characters in length
```

The default value for program/class location is obtained from the city and state demographic information associated with presenter/supplier stored in File 452.2.

```
SPONSORING SERVICE: PAIDEDORG, ONE// <RET?

CODE FOR OLDE: NOT CODED// ?

Please enter status of this program or class CHOOSE FROM:

Y CODED

N NOT CODED

CODE FOR OLDE: NOT CODED// Y CODED

GOVERNMENT FUNDED: GOVERNMENT FUNDED//

CHOOSE FROM:

G GOVERNMENT FUNDED

E EMPLOYEE FUNDED
```

This field indicates whether the class was government funded or not.

```
GOVERNMENT FUNDED: GOVERNMENT FUNDED// <RET>
ROUTINE/NON-ROUTINE: NON-ROUTINE// ??
       This field indicates whether or not the class enhances or does not
       enhance the employee's job qualifications.
       CHOOSE FROM:
                 ROUTINE
        N
                NON-ROUTINE
ROUTINE/NON-ROUTINE: NON-ROUTINE// R ROUTINE
The following information is used in OLDE transmissions.
ACCREDITING ORGANIZATION: ?
 ANSWER WITH PRSE EDUCATION ACCREDITATION ORGANIZATIONS
     ACCREDITATION BOARD
 DO YOU WANT THE ENTIRE 60-ENTRY PRSE EDUCATION ACCREDITATION ORGANIZATIONS
LIST? Y
  (YES)
CHOOSE FROM:
  AACCN
   AMERICAN CRITICAL CARE NURSING
  AMERICAN DIETETIC ASSOCIATION
  AMERICAN MEDICAL ASSOCIATION
   AMERICAN NURSES ASSOCIATION
   AMERICAN RED CROSS
```

This is the name of the accrediting organization for this class.

```
ACCREDITING ORGANIZATION: AMERICAN NURSES ASSOCIATION CONTACT HOURS: ?

Type a Number between 0 and 9999.99, 2 Decimal Digits
```

This field contains the number of contact hours associated with this class.

```
CONTACT HOURS: 2
C.E.U.s: ?
     Type a Number between 0 and 9999.9, 1 Decimal Digit
C.E.U.s: 2
Select SVC REASON: ?
 ANSWER WITH SVC REASON
      YOU MAY ENTER A NEW SVC REASON, IF YOU WISH
 ANSWER WITH PRSE SVC REASONS FOR TRAINING REASON FOR EMPLOYEE TRAINING
 DO YOU WANT THE ENTIRE 8-ENTRY PRSE SVC REASONS FOR TRAINING LIST? Y (YES)
CHOOSE FROM:
  ANNUAL REVIEW
   CONTINUING EDUCATION
   DECENTRALIZED INSERVICE
   DEVELOP NEW SKILLS
   ENHANCE SKILLS
   IMPROVE PRESENT PERFORMANCE
   MAKE UP CLASS
   MANDATORY INSERVICE
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
Select SVC REASON: CONTINUING EDUCATION
Select SVC REASON: ENHANCE SKILLS
Select SVC REASON: <RET>

Are you entering funding and A/A information into the student's record? NO// ?

Answer YES or NO.

Are you entering funding and A/A information into the student's record? NO// Y
(YES)
STUDENT EXPENSE: ?

Type a Dollar Amount between 0 and 2000, 2 Decimal Digits.
```

This is the amount, if any, incurred by this employee for a government sponsored program or class.

```
STUDENT EXPENSE: 50
DIRECT COST: ?
Type a Dollar Amount between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the direct government cost (tuition, books, etc.) of the class. Refer to VA Form 5-4691, field 13.

```
DIRECT COST: 65
INDIRECT COST: ?
Type a Dollar Amount between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the indirect government cost (travel, per diem) of the class. Refer to VA Form 5-4691, field 13.

```
INDIRECT COST: 65
HOURS A/A REQUESTED: ?
    Type a Number between 0 and 999, 0 Decimal Digits.
```

This field contains the hours of authorized absence requested by an employee to attend a class.

```
HOURS A/A REQUESTED: 2
HOURS A/A GRANTED: ?
Type a Number between 0 and 999, 0 Decimal Digits.
```

This field contains the total hours of authorized absence granted to attend a class.

```
HOURS A/A GRANTED: 2

Select FUNDS REQUESTED: ?

ANSWER WITH FUNDS REQUESTED

YOU MAY ENTER A NEW FUNDS REQUESTED, IF YOU WISH

CHOOSE FROM:

A AIRFARE

P PER DIEM

R REGISTRATION

H HOTEL

T TRAVEL

N NONE REQUESTED

U TUITION
```

```
B BOOKS/MATERIALS
D DIRECT OTHER
```

I INDIRECT OTHER

This field indicates intended use of requested funds, (e.g., hotel, registration, etc.)

```
Select FUNDS REQUESTED: R (REGISTRATION)
 AMOUNT REQUESTED: ?
    Type a Dollar Amount between 0 and 99999.99, 2 Decimal Digits.
```

This field stores the total funding (dollar amount) requested by the employee.

```
AMOUNT REQUESTED: 50
Select FUNDS REQUESTED: <RET>
Select FUNDS AUTHORIZED: ?
 ANSWER WITH FUNDS AUTHORIZED
    YOU MAY ENTER A NEW FUNDS AUTHORIZED, IF YOU WISH
CHOOSE FROM:
            AIRFARE
      Α
      Ρ
             PER DIEM
            REGISTRATION
      R
            HOTEL
      H
      T
            TRAVEL
      N
           NONE REQUESTED
            TUITION
           BOOKS/MATERIALS
      D
           DIRECT OTHER
           INDIRECT OTHER
```

This field indicates intended use of authorized funds, (e.g., hotel, airfare).

```
Select FUNDS AUTHORIZED: R (REGISTRATION)
 AMOUNT AUTHORIZED: ?
    Type a Dollar Amount between 0 and 99999.99, 2 Decimal Digits.
```

This field stores the dollar amount authorized by a service to an employee.

```
AMOUNT AUTHORIZED: 50
Select FUNDS AUTHORIZED: <RET>
C.E.U. COMMENTS:
```

This is a word-processing field. Enter additional comments regarding program/funding.

```
1>THIS CLASS SHOULD BE PRESENTED TO ALL NURSING SUPERVISORS.
 2><RET>
EDIT Option: <RET>
        EDUCATION UPDATE PAIDEMPLOYEE15, ONE APR 5, 1994
```

The above display indicates that the record was stored in the PRSE Student Education file.

Select Student Name: <RET> The name of another attendee may be entered at this prompt. The software allows the user to edit specific fields which might differ from the first person's record (e.g., accrediting organization, cost).

Menu Access:

The Create Non-Local CE and Enter Attendance option is accessed through the Attendance Menu option.

Modify Past Class Information

Description:

This option allows a user to edit or delete all records in the PRSE Student Education Tracking file (#452) for a specific class. There are four pieces of data (i.e., training class name, program/class supplier, training type, and the class length in hours) which the user can change and the system will automatically update all student records that are associated with this class.

Additional Information:

Data edited by this option can be found on the Individual Training and Service Training Reports.

Menu Display:

Select Package Coordinator Menu Option: 3 Attendance Menu

- Enter/Edit Class Attendance

- 2 Cleace NON-Local CE and Enter Attendance 3 Modify Past Class Information 4 Quick Attendance Update of Past/Purged Classes 5 Quick Mandatory Training (MT) Update
- Quick Mandatory Training (MI) Update

Screen Prints:

```
Select Attendance Menu Option: 3 Modify Past Class Information
    Select one of the following:
              Mandatory Training (MI)
                 Continuing Education
                 Other/Miscellaneous
                 Ward/Unit-Location Training
         A
                 All
Select A Training Type: ?
```

This field pre-selects the type of class for the purpose of decreasing the listing of classes displayed in the help. If this sort was not placed in the software, the listing of classes would be enormous and definitely not user friendly.

```
Enter a code from the list.
     Select one of the following:
                   Mandatory Training (MI)
         M
         С
                   Continuing Education
                   Other/Miscellaneous
                  Ward/Unit-Location Training
                  All
Select a Training Type: Continuing Education
Select TRAINING CLASS: ?
                            Education Tracking
```

This display lists both local and non-local continuing education classes.

```
ANSWER WITH PRSE STUDENT EDUCATION TRACKING PROGRAM/CLASS TITLE
DO YOU WANT THE ENTIRE PRSE STUDENT EDUCATION TRACKING LIST? Y (YES)
CHOOSE FROM:

ANNUAL PRACTIONER'S SEMINAR & CLAMBAKE NURSING SERVICE
AVI PUMP NURSING SERVICE
BUDGETS IN NURSING NURSING SERVICE
CARING FOR THE GERIATRIC PATIENT NURSING SERVICE
CLINICAL POTPOURRI NURSING SERVICE
COURTEOUS INTERACTIONS NURSING SERVICE
'^' TO STOP: ^

Select TRAINING CLASS: COURTEOUS INTERACTIONS NURSING SERVICE
TRAINING CLASS: COURTEOUS INTERACTIONS Replace ?

This response can be free text.

TRAINING CLASS: COURTEOUS INTERACTIONS Replace <RET>
PRESENTER/SUPPLIER: ?
```

This field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME DO YOU WANT THE ENTIRE 611-ENTRY NEW PERSON LIST? Y (YES)

CHOOSE FROM:

PAIDEMPLOYEE16, NINE
PAIDEMPLOYEE16, SEVEN
PAIDEMPLOYEE16, EIGHT
PAIDEMPLOYEE15, SIX
PAIDEMPLOYEE17, TEN
'^' TO STOP: ^
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins the display of entries from the PRSE Education Program/ Class Supplier file.

```
ANSWER WITH PRSE EDUCATION PROGRAM/CLASS SUPPLIER PRESENTER/SUPPLIER
DO YOU WANT THE ENTIRE 71-ENTRY PRSE EDUCATION PROGRAM/CLASS SUPPLIER LIST? Y
(YES)
CHOOSE FROM:
    ACOS/E SERVICE
    ACOS/EDUCATION
    AHA
    AMCE EDUCATIONAL TRAINING
    BAXTER'S MEDICAL SUPPLIES
    DAWSON'S EDUCATIONAL PROGRAMS
    DEBBIE'S EDUCATIONAL MATERIALS
    DIETETIC SERVICE
    '^' TO STOP: ^

    YOU MAY ENTER A NEW PRSE EDUCATION PROGRAM/CLASS SUPPLIER, IF YOU WISH
    Answer must be 3-30 characters in length
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: PAIDEDPRESENTER, SIX
```

Is this the one you want? NO//Y (YES)

Select one of the following:

- M Mandatory Training (MI)
 C Continuing Education
 O Other/Miscellaneous
 W Ward/Unit-Location Training

This is the type of training, (e.g., mandatory training, continuing education, ward inservice, other inservice).

```
SELECT A TRAINING TYPE: Continuing Education// <RET>
PRSE PROGRAM/CLASS LENGTH HRS: ? This is the field which is going to be edited.
```

Type a Number between 0 and 9999.99, 2 Decimal Digits.

This is the length of the class in hours.

```
PRSE PROGRAM/CLASS LENGTH HRS: 4
Select TRAINING CLASS: <RET>
```

Menu Access:

The Modify Past Class Information option is accessed through the Attendance Menu option.

Quick Attendance Update of Past/Purged Classes

Description:

This option allows the user to create and edit an employee record in the PRSE Student Education Tracking file (#452) when past classes are purged from the PRSE Program/Class file (452.1).

Additional Information:

This option is to be used when the name of the class is no longer found in the display list of the PRSE Program/Class file through either the Class File Edit option or the options found in the Enter Edit Class Information menu. The data edited by this option is reflected in appropriate service and individual training reports.

Menu Display

Select Package Coordinator Menu Option: 3 Attendance Menu

- Enter/Edit Class Attendance
- Create Non-local CE and Enter Attendance
- Modify Past Class Information
 Quick Attendance Update of Pas
 Quick Mandatory Training (MI) Quick Attendance Update of Past/Purged Classes
- Quick Mandatory Training (MI) Update

Screen Prints:

Select Attendance Menu Option: 4 Quick Attendance Update of Past/Purged Classes

Select one of the following:

M Mandatory Training
(MI) C Continuing Education
O Other/Miscellaneous
W Ward/Unit-Location Training

Select a Training Type: ?

This field assists the user to pre-select the type of class for the purpose of decreasing the listing of classes displayed in the help. If this sort was not placed in the software, the listing of classes would be enormous and definitely not user friendly.

Enter a code from the list.

Select one of the following:

M Mandatory Training
(MI) C Continuing Education
O Other/Miscellaneous
W Ward/Unit-James Ward/Unit-Location Training

```
Select TRAINING CLASS: ?
This display lists the local and continuing education classes.
 ANSWER WITH PRSE STUDENT EDUCATION TRACKING PROGRAM/CLASS TITLE
 DO YOU WANT THE ENTIRE PRSE STUDENT EDUCATION TRACKING LIST? Y
CHOOSE FROM:
   5TH NURSING INFORMATICS NURSING SERVICE
   AONE NURSING SERVICE
  BUDGETS IN NURSING NURSING SERVICE
   CARING FOR THE GERIATRIC PATIENT NURSING SERVICE
   CLINICAL POTPOURRI NURSING SERVICE
   COURTEOUS INTERACTIONS NURSING SERVICE
   CREATIVE WAYS OF TEACHING NURSING SERVICE
   DHCP BASIC USER NURSING SERVICE
Select TRAINING CLASS: CLINICAL POTPOURRI NURSING SERVICE
Select CLASS DATE: JUN 30, 1993// ?
        JUN 30, 1993
This is the scheduled start date/time for the class.
Select CLASS DATE: JUN 30, 1993// <RET> (JUN 30, 1993)
Select Student Name: ?
 ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
DO YOU WANT THE ENTIRE NEW PERSON LIST? {f Y} (YES)
CHOOSE FROM: PAIDEMPLOYEE16, NINE
   PAIDEMPLOYEE16, SEVEN
  PAIDEMPLOYEE16, EIGHT
  PAIDEMPLOYEE15, SIX 000000156
  PAIDEMPLOYEE17, TEN
   '^' TO STOP: ^
Select Student Name: PAIDEMPLOYEE15, ONE 000000151
ENDING DATE: JUN 30, 1993// ?
This is the scheduled end date/time for the class.
ENDING DATE: JUN 30, 1993// <RET> (JUN 30, 1993)
SOURCE OF TRAINING: VA// ?
     CHOOSE FROM:
       1
               INTERAGENCY
               NON-GOVERNMENT (Designed for VA)
               NON-GOVERNMENT (e.g. Institution, Company or University)
               STATE OR LOCAL GOVERNMENT
This field identifies the source of funding for the class.
SOURCE OF TRAINING: VA// <RET>
CLASS CATEGORY: OTHER (Trade/Craft)// ?
```

Select a Training Type: Continuing Education

This field categorizes a specific class or program. Refer to page 3.1 for additional information.

```
ANSWER WITH PRSE EDUCATION PROGRAM/CLASS CATEGORY PROGRAM CATEGORY, OR
    PAID CODE
 DO YOU WANT THE ENTIRE 91-ENTRY PRSE EDUCATION PROGRAM/CLASS CATEGORY LIST? Y
  (YES)
CHOOSE FROM:
  ADJUDICATION (Spe/Tec) 5C
  ADVANCED SUPERVISORY TRAINING (Sup.)
  ARITHMETIC (Basic Ed.) 92
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Adm.)
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Exec.)
  BASIC TRAINING IN FEDERAL LABOR-MGMT. REL. (Sup.)
  BOILER OR AIR COND. OPERATION (Trade/Craft) 77
  BRAILLE (Basic Ed.) 94
  CARPENTRY (Trade/Craft) 74
  COMPLETES 40-HOUR REQUIREMENT (Sup.)
                                          27
  COMPLETES 80-HOUR REQUIREMENT (Sup.)
                                            29
  COMPUTER OPERATING (Clerical) 66
  COMPUTER PROGRAMMING (Spec.)
  CONTRACT ADMINISTRATION (Adm.) 48
CONTRACT ADMINISTRATION (Exec.) 18
  CONTRACT ADMINISTRATION (Sup.) 2

CONTRACT ADMINISTRATION (Adm.) 47
                                       18
  CONTRACT NEGOTIATIONS (Adm.)
  CONTRACT NEGOTIATIONS (Exec.)
                                    17
  CONTRACT NEGOTIATIONS (Sup.) 24
  CPR TRAINING (Spec/Tec) 5F
  DISABL.VET./HANDICAPPED/VIETNAM ERA EMPLOY. (Sup.)
   '^' TO STOP: ^
CLASS CATEGORY: OTHER (Trade/Craft) // <RET> (OTHER (Trade/Craft))
PURPOSE OF TRAINING: ?
```

This field contains the reason this program/class is given. Refer to 3.1 for additional information.

```
ANSWER WITH PRSE EMPLOYEE PURPOSE OF TRAINING PAID CODE
CHOOSE FROM:

ADULT BASIC EDUCATION 9
DEVELOP NEW SKILLS 6
EMPLOYEE FINANCED 10
IMPROVE PRESENT PERFORMANCE 4
MEET FUTURE STAFFING NEEDS 5
MISSION OR PROGRAM CHANGE 1
NEW TECHNOLOGY 2
NEW WORK ASSIGNMENT 3
ORIENTATION 8
TRADE OR CRAFT APPRENTICESHIP 7

PURPOSE OF TRAINING: NEW TECHNOLOGY 2
PRSE PROGRAM/CLASS LENGTH HRS: 1// ?
Indicate class hours by typing a Number between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the length of the class in whole hours.

```
PRSE PROGRAM/CLASS LENGTH HRS: 1// <RET>
```

```
CLASS HRS DURING ON-DUTY TIME: 1// ?

Indicate on duty hours by entering a Number between 0 and 9999, 0 Decimal Digits.
```

The value entered into this field equates to the number of classroom hours for the program when an employee attends the class during on-duty time.

```
CLASS HRS DURING ON-DUTY TIME: 1// <RET>
CLASS HRS DURING OFF-DUTY TIME: ?

Indicate off duty hours by entering a Number between 0 and 9999, 0 Decimal Digits.
```

This field indicates the number of classroom hours for the program when an employee attends a program during off-duty time.

```
CLASS HRS DURING OFF-DUTY TIME: <RET>
PRESENTER/SUPPLIER: ?
```

This field contains the company or organization who supplied the materials for this class. This field looks up on two files: first, the New Person file, second, the PRSE Program/Class Supplier file.

```
ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
DO YOU WANT THE ENTIRE 611-ENTRY NEW PERSON LIST? Y (YES)
CHOOSE FROM:
PAIDEMPLOYEE16, NINE
PAIDEMPLOYEE16, SEVEN
PAIDEMPLOYEE16, EIGHT
PAIDEMPLOYEE15, SIX
PAIDEMPLOYEE17, TEN
```

After the software lists the entries in the New Person file, the user can enter an up arrow (^) which begins the display of entries from the PRSE Education Program/Class Supplier file.

```
ANSWER WITH PRSE EDUCATION PROGRAM/CLASS SUPPLIER PRESENTER/SUPPLIER
DO YOU WANT THE ENTIRE 72-ENTRY PRSE EDUCATION PROGRAM/CLASS SUPPLIER LIST? Y
(YES)
CHOOSE FROM:
ACNS/E
ACOS/E SERVICE
AHA
AMCE EDUCATIONAL TRAINING
```

When laygo to the PRSE Education Program/Class Supplier file is turned on in the PRSE Parameters file, the following message will display:

```
Enter the name of the vendor or supplier of this program (class).

This field contains the name of the company or organization who supplied the program or class.
```

The answer must be 3-30 characters in length.

When laygo to the PRSE Education Program/Class Supplier file is turned off in the PRSE Parameters file, the following message will display:

NEW ENTRIES CANNOT BE ADDED TO THE SUPPLIER/PRESENTER FILE FROM THIS OPTION CONTACT THE EDUCATION PACKAGE COORDINATOR OR IRM

```
PRESENTER/SUPPLIER: PAIDEDPRESENTER, SIX

Is this the one you want? NO// Y (YES)

SPONSORING SERVICE: PAIDEDSPONSOR, TWO// ?

Answer must be 3-30 characters in length.

This field indicates where the class is being presented.

SPONSORING SERVICE: PAIDEDSPONSOR, TWO// <RET>
CODE FOR OLDE: NOT CODED// ?
```


This field indicates if the class is government funded or not.

```
GOVERNMENT FUNDED: GOVERNMENT FUNDED// <RET>
ROUTINE/NON-ROUTINE: NON-ROUTINE// ?
     Enter (R) outine if class does not enhance employee's job qualifications,
     or (N) on-Routine if the opposite is true.
     CHOOSE FROM:
      R
           ROUTINE
      Ν
               NON-ROUTINE
ROUTINE/NON-ROUTINE: NON-ROUTINE
ACCREDITING ORGANIZATION: ?
 ANSWER WITH PRSE EDUCATION ACCREDITATION ORGANIZATIONS
     ACCREDITATION BOARD
 DO YOU WANT THE ENTIRE 20-ENTRY PRSE EDUCATION ACCREDITATION ORGANIZATIONS
LIST? Y
  (YES)
CHOOSE FROM:
   AACCN
   AMERICAN CRITICAL CARE NURSING
   AMERICAN DIETETIC ASSOCIATION
   AMERICAN MEDICAL ASSOCIATION
   AMERICAN NURSES ASSOCIATION
   AMERICAN RED CROSS
   DELAWARE NURSES ASSOCIATION
   ILLINOIS NURSES ASSOCIATION
   IOWA BOARD OF NURSING
   JCAHO
   TEXAS NURSES ASSOCIATION
```

This field contains the name of the organization accrediting the program.

```
ACCREDITING ORGANIZATION: AMERICAN NURSES ASSOCIATION
CONTACT HOURS: ?

Type a Number between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the number of contact hours associated with the class.

```
CONTACT HOURS: .5
C.E.U.s: 1// ?
    Type a Number between 0 and 9999.9, 1 Decimal Digit.
```

This is the number of continuing education units associated with this class.

```
C.E.U.s: 1// <RET>
Select SVC REASON: ?
```

This field contains the service's reason for attending this class. The reasons listed in the above display can be edited and expanded through the Service Reason option (refer to Chapter 2 for additional information).

```
ANSWER WITH SVC REASON:
   ENHANCE SKILLS
    YOU MAY ENTER A NEW SVC REASON, IF YOU WISH
 ANSWER WITH PRSE SVC REASONS FOR TRAINING REASON FOR EMPLOYEE TRAINING
 DO YOU WANT THE ENTIRE 7-ENTRY PRSE SVC REASONS FOR TRAINING LIST? Y (YES)
CHOOSE FROM:
  ANNUAL REVIEW
   CONTINUE EDUCATION
   CREDENTIALING
  DECENTRALIZED INSERVICE
  DEVELOP NEW SKILLS
  ENHANCE SKILLS
   IMPROVE PRESENT PERFORMANCE
  MANDATORY INSERVICE
Select SVC REASON: IMPROVE PRESENT PERFORMANCE
Select SVC REASON: <RET>
Are you entering funding and A/A information into the student's record? NO// ?
Answer YES or NO.
Are you entering funding and A/A information into the student's record? NO// Y
  (YES)
STUDENT EXPENSE: ?
     Type a Dollar Amount between 0 and 2000, 2 Decimal Digits.
```

This is the amount, if any, incurred by this employee for a government sponsored program or class.

```
STUDENT EXPENSE: 20
DIRECT COST: ?
Type a Dollar Amount between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the direct government cost (tuition, books, etc.) of the class.

```
DIRECT COST: 20
INDIRECT COST: ?
Type a Dollar Amount between 0 and 9999.99, 2 Decimal Digits.
```

This field contains the indirect government cost (travel, per diem) of the class.

```
INDIRECT COST: 20
HOURS A/A REQUESTED: ?
    Type a Number between 0 and 999, 0 Decimal Digits.
```

This field contains the hours of authorized absence requested by the employee to attend a class.

```
HOURS A/A REQUESTED: 8
HOURS A/A GRANTED: ?
Type a Number between 0 and 999, 0 Decimal Digits.
```

This field contains the total hours of authorized absence granted to attend a class.

```
HOURS A/A GRANTED: 8

Select FUNDS REQUESTED: ?

ANSWER WITH FUNDS REQUESTED

YOU MAY ENTER A NEW FUNDS REQUESTED, IF YOU WISH

CHOOSE FROM:

A AIRFARE

P PER DIEM

R REGISTRATION

H HOTEL

T TRAVEL

N NONE REQUESTED

U TUITION

B BOOKS/MATERIALS

D DIRECT OTHER

I INDIRECT OTHER
```

This field indicates intended use of requested funds, e.g., hotel, registration, etc.

```
Select FUNDS REQUESTED: R (REGISTRATION)
AMOUNT REQUESTED: ?
   Type a Dollar Amount between 0 and 99999.99, 2 Decimal Digits.
```

This field stores the total funding (dollar amount) requested by the employee.

```
AMOUNT REQUESTED: 20
Select FUNDS REQUESTED: <RET>
Select FUNDS AUTHORIZED: ?
ANSWER WITH FUNDS AUTHORIZED
    YOU MAY ENTER A NEW FUNDS AUTHORIZED, IF YOU WISH
CHOOSE FROM:
      Α
              AIRFARE
      Ρ
             PER DIEM
            REGISTRATION
      R
      Η
             HOTEL
      Т
             TRAVEL
            NONE REQUESTED
      N
      U
             TUITION
            BOOKS/MATERIALS
      D
            DIRECT OTHER
             INDIRECT OTHER
```

This field indicates intended use of authorized funds, e.g., hotel, airfare.

```
Select FUNDS AUTHORIZED: R (REGISTRATION)
AMOUNT AUTHORIZED: ?
   Type a Dollar Amount between 0 and 99999.99, 2 Decimal Digits.
```

This field stores the dollar amount authorized by a service to an employee.

```
AMOUNT AUTHORIZED: 20
Select FUNDS AUTHORIZED: <RET>
C.E.U. COMMENTS:
```

This is a word-processing field.

Enter additional comments regarding program/funding.

Menu Access:

The Quick Attendance Update of Past/Purged Classes is accessed through the Attendance Menu option.

Quick Mandatory Training (MI) Update

Description:

This option allows an easy way to credit employee attendance at multiple mandatory training (MI) classes. The information displayed in this option is obtained from records in the PAID Employee file (#450) and the PRSE Student Education Tracking file (#452). Updated employee attendance is stored in the PRSE Student Education Tracking file (#452). This option should not be used for contract employees such as Fee Basis because the names of these individuals are not entered in the PAID Employee file.

Additional Information:

It is strongly suggested that the user create the required class through the Enter/Edit Mandatory Training (MI Expanded) option and complete all fields including the Program Category and the Ending Date/Time fields. If program category has not been filed in, the Quick Mandatory Training (MI) Update option prompts the users to enter the program category.

When a class is associated with a hospital-wide review group and the program category field has been completed, the program category data will be silently stuffed into the attendee's record when the employee is associated with the class. The program category is also silently stuffed into a person's record when the service creating the class is identical with the attendee's service entry in File 450. If the service associated with the class is different from the attendee's service (and the class is not associated with a hospital-wide review group), the software will prompt the user to enter a correct program category for the attendee. The software continues to store that program category entry until the service for another employee changes.

Information on the mandatory inservice records created by this option can be found in the Service Mandatory Training (MI) Deficiency Report, the Service Training Report, the Individual Training Report, and the Individual Mandatory Training (MI) Deficiency Report. Attendance at required classes for contract employees should be entered through the Enter/Edit Class Attendance option.

Menu Display:

Select Package Coordinator Menu Option: 3 Attendance Menu

- 1 Enter/Edit Class Attendance
- 2 Create Non-Local CE and Enter Attendance
- 3 Modify Past Class Information
- 4 Quick Attendance Update of Past/Purged Classes
- 5 Quick Mandatory Training (MI) Update

Screen Prints:

Select Attendance Menu Option: 5 Quick Mandatory Training (MI) Update

1. Example: Crediting attendance

```
Date Class Attended: APR 7, 1994// <RET> (APR 07, 1994)

Select Student Name: ?

ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
DO YOU WANT THE ENTIRE NEW PERSON LIST? Y (YES)

CHOOSE FROM:

PAIDEMPLOYEE16,NINE 000000169
PAIDEMPLOYEE16,SEVEN 000000167
PAIDEMPLOYEE16,EIGHT 000000168
PAIDEMPLOYEE15,SIX 000000156
PAIDEMPLOYEE17,TEN 000000170
```

Select Student Name: PAIDEMPLOYEE16, EIGHT 000000168

Enter any employee name.

MANDATORY TRAINING CLASS	DATE LAST ATTENDED			
1. CPR 2. OBSTRUCTED AIRWAY 3. BLOOD ADMINISTRATION 4. FIRE SAFETY 5. RADIATION HAZARD 6. INFECTION CONTROL 7. PATIENT ABUSE 8. PROTECTIVE DEVICES 9. BIOETHICS 10. DISTURBED BEHAVIOR 11. ADP SECURITY	OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993			
12. ALL Select TRAINING Class(es) to be added: ? Make a selection from the screen display, a range of numbers can be selected by using a HYPHEN, multiple selections can be made by separating them by COMMAS, select ALL or '^' to exit. E.G. 1 1-2 1,3 1-2,4-5 1,3-4 ALL Are examples of valid selections				

Select TRAINING Class(es) to be added: 1,3,4

The following list denotes that the classes were recorded in the employee's PRSE Student Education File

CPR PAIDEMPLOYEE16, EIGHT APR 7, 1994

FIRE SAFETY PAIDEMPLOYEE16, EIGHT APR 7, 1994

Select Student Name: <RET>
Date Class Attended: <RET>

2. Example: Deleting attendance

Date Class Attended: APR 7, 1994// <RET> (APR 07, 1994)

Select Student Name: PAIDEMPLOYEE16, EIGHT 000000168

Enter any employee name.

MANDATORY TRAINING CLASS DATE LAST ATTENDED 1. CPR APR 7, 1994 OCT 19, 1993 2. OBSTRUCTED AIRWAY APR 7, 1994 3. BLOOD ADMINISTRATION 4. FIRE SAFETY APR 7, 1994 OCT 19, 1993 5. RADIATION HAZARD 6. INFECTION CONTROL OCT 19, 1993 7. PATIENT ABUSE OCT 19, 1993 8. PROTECTIVE DEVICES OCT 19, 1993 9. BIOETHICS OCT 19, 1993 OCT 19, 1993 10. DISTURBED BEHAVIOR 11. ADP SECURITY NOV 9, 1993

Select TRAINING Class(es) to be added: 4

DAWSON, MICHELLE has completed FIRE SAFETY on APR 7, 1994 Do you want to [D]elete or [E]dit this entry? $\bf D$

** Entry Deleted**

12. ALL

Select Student Name: <RET>
Date Class Attended: <RET>

3. Example: Editing the attendance record

Date Class Attended: APR $^{-7}$, 1994// **<RET>** (APR 07, 1994)

Select Student Name: PAIDEMPLOYEE16, EIGHT 000000168

Enter any employee name.

MANDATORY TRAINING CLASS DA	ATE LAST ATTENDED
MANDATORY TRAINING CLASS 1. CPR 2. OBSTRUCTED AIRWAY 3. BLOOD ADMINISTRATION 4. FIRE SAFETY 5. RADIATION HAZARD 6. INFECTION CONTROL 7. PATIENT ABUSE 8. PROTECTIVE DEVICES 9. BIOETHICS 10. DISTURBED BEHAVIOR 11. ADP SECURITY 12. ALL	ATE LAST ATTENDED APR 7, 1994 OCT 19, 1993 APR 7, 1994 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993 OCT 19, 1993
Select TRAINING Class(es) to be added: 2	
Select TRAINING Class(es) to be added: 2	
PAIDEMPLOYEE16, EIGHT has completed FIRE SAFETY on AP	R 7, 1994

Any of the following field values can be edited by entering the correct information behind the //.

```
BEGINNING DATE: APR 7, 1994// <RET>
ENDING DATE: APR 7, 1994// <RET>
CLASS CATEGORY: MEDICAL - NURSES// <RET>
Select SVC REASON: MANDATORY TRAINING// <RET>
PRSE PROGRAM/CLASS LENGTH HRS: 1// <RET>
PROGRAM/CLASS LOCATION: PAIDEDSPONSOR, ONE// <RET>
GOVERNMENT FUNDED: GOVERNMENT FUNDED// <RET>
ROUTINE/NON-ROUTINE: ROUTINE// <RET>
Select Student Name: <RET>
Select Class Attended: <RET>
```

Do you want to [D]elete or [E]dit this entry? E

Menu Access:

The Quick Mandatory Training (MI) Update option is accessed through the Attendance Menu option.

Chapter 6: Reports

Description:

This menu allows the user to print class reports, education calendars, MI deficiency reports, registration rosters, and reports which list the employee's associated mandatory training groups and required classes. Data is stored in the PRSE Student Education Tracking file (#452) and the PRSE Education Registration file (#452.8).

Additional Information:

The data used in these reports was entered through the following options after registration or attendance was taken either through the Class Registration Enter/Delete option, the Enter/Edit Attendance option or an appropriate option listed below:

- 1. Enter/Edit Mandatory Training (MI/Brief) option,
- 2. Enter/Edit Mandatory Training (MI/Expanded) option,
- 3. Enter/Edit Local Continuing Education option,
- 4. Enter/Edit Other/Miscellaneous Training option,
- 5. Enter/Edit Ward/Unit-Location option,
- 6. Create Non-local CE and Enter Attendance option,
- 7. Quick Attendance Update of Past/Purged Classes option,
- 8. Modify Past Class Information option,
- 9. Quick Mandatory Training (MI) Update option, and the
- 10. Self Registration Enter/Delete

Reports can be printed in either an 80 column or 132 column format. The 80 column format prints only the first 25 characters of the class name on the report. The 132 column format prints the entire class name on the report.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- 1 Class Registration Calendar Report
- 2 Class Registration Roster Report
- 3 Service Mandatory Training (MI) Deficiency Report
- 4 Service Training Report
- 5 Employee Mandatory Training Group/Class Report
- 6 OLDE Training Coding Report
- 7 Individual Training Report
- 8 Individual Mandatory Training (MI) Deficiency

Menu Access:

The Reports Menu option is accessed through the Package Coordinator Menu option and the Education Tracking Instructor Menu option.

Class Registration Calendar Report

Description:

This option prints a listing of present and future classes by date or class title. Data used in this report is stored in the PRSE Education Registration file (#452.8).

Additional Information:

Classes with past dates will not show on this report.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- Class Registration Calendar Report
- Class Registration Roster Report

 Class Registration Roster Report

 Service Mandatory Training (MI) Deficiency Report

 Employee Mandatory Training Group/Class Report

 OLDE Training Coding Report

 Individual Training Report

 Individual Mandatory Training (MI) Deficiency

This response must be a year i.e. 1990.

Screen Prints:

```
Select Reports Menu Option: 1 Class Registration Calendar Report
     Select one of the following:
             Calendar Year
         F
                  Fiscal Year
                 Selected Date Range
Select a Sort Parameter: ?
Enter a code from the list.
    Select one of the following:
         С
                  Calendar Year
                  Fiscal Year
         F
                  Selected Date Range
Select a Sort Parameter: Calendar Year
Select Calendar Year: 1994// ?
```

Only present and future classes will show on this report. Classes with past dates will not appear.

```
Select Calendar Year: 1994// <RET>
```

This is an example of how to print a Class Registration Calendar Report sorted by Class Title:

```
Select one of the following:

D Date/Time C Class Title

Select Sort Parameter(s): ?

Enter a code from the list.

Select one of the following:

D Date/Time C Class Title

Select Sort Parameter(s): Class Title

Select Service (Press Return for all Services): ?
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
ANSWER WITH PAID COST CENTER/ORGANIZATION NAME
 DO YOU WANT THE ENTIRE 56-ENTRY PAID COST CENTER/ORGANIZATION LIST? Y (YES)
CHOOSE FROM:
  A & M MGT
  AMBULATORY CARE
  ANESTHESIOLOGY
   AUDIOLOGY
   BLIND REHAB
  CHAPLAIN
   CHIEF OF STAFF
   DENTAL
   DERMATOLOGY
   DIALYSIS
   DIETETICS
   DOMICILIARY CARE
   EDUCATION
  ENGINEERING
  FISCAL
   GENERAL COUNSEL
   '^' TO STOP: ^
```

This is the service that is associated with the classes.

```
Select SERVICE (Press Return for all Services): <RET>
```

DEVICE: HOME// Enter appropriate device

NOV 8, 1994	CLASS REGISTRAT	'ION CALE	ENDAR	PAGE:	1
CLASS TITLE	START DATE	TYPE LE	ENGTH	LOCATION	SERVICE
ADPAC CONFERANCE BIOETHICS FIRE AND SAFETY RE	11/12/94 11/18/94 V 11/16/94	M	.7 2.5 1.78	PAIDEDSPONSOR, ONE PAIDEDSPONSOR, ONE PAIDEDSPONSOR, ONE	
Press RETURN to continue or '^' to exit:					

This is an example of how to print a Class Registration Calendar Report sorted by date/time:

```
Select one of the following:

C Calendar Year
F Fiscal Year
S Selected Date Range

Select a Sort Parameter: Calendar Year

Select Calendar Year: 1994// <RET>

Select one of the following:

D Date/Time
C Class Title

Select Sort Parameter: Date/Time

Select SERVICE (Press Return for all Services): <RET>
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
DEVICE: HOME// Enter appropriate device
```

NOV 8, 1994	CLASS REGISTRAT	ION CALENDAR	PAGE:	1
START DATE	CLASS TITLE	TYPE LENGTH	LOCATION	SERVICE
11/12/94 11/16/94 11/18/94	ADPAC CONFERANCE FIRE AND SAFETY REV BIOETHICS	M .7 M 1.78 M 2.5	•	
Press RETURN to continue or '^' to exit:				

Menu Access:

The Class Registration Calendar Report option is accessed through the Reports Menu option.

Class Registration Roster Report

Description:

This option prints a list of students that are registered for any type of class. Nonlocal C.E. registration is the one exception since users cannot preregister for this type of class. Data is printed from the PRSE Education Registration file (#452.8).

Additional Information:

The data in this report is entered through the Class Registration option. This report can be used as a sign-in sheet for people attending the class. Blank lines are provided at the end of the report to assist with documenting last minute attendees. When no individual preregisters, the report still prints a sign-in sheet.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- Class Registration Calendar Report
- Service Mandatory Training (MI) Deficiency Report
- Class Registra

 Service Mandatory Training (MI, 2

 Service Training Report

 Employee Mandatory Training Group/Class Report

 OLDE Training Coding Report

 Individual Training Report

 Individual Mandatory Training (MI) Deficiency

Screen Prints:

```
Select Reports Menu Option: 2 Class Registration Roster Report
CLASS NAME: ?
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE, OR
    TYPE OF EDUCATION
DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
  5TH NURSING INFORMATICS NURSING SERVICE
  BIOETHICS NURSING SERVICE
  SICU ELECTRICAL SAFETY NURSING SERVICE
  TDC TEST NURSING SERVICE
CLASS NAME: BIOETHICS
                               NURSING SERVICE
      \dotsOK? YES// <RET> (YES)
Select DATE: NOV 18, 1994// ?
ANSWER WITH START DATE/TIME OF CLASS
CHOOSE FROM:
  11-18-1994
Select DATE: NOV 18, 1994// <RET> NOV 18, 1994
DEVICE: Enter appropriate device
```

100 00, 1991	CHIED IMCIBITE	TITOW ROBIER		17101. 1
NAME	SSN	SERVICE	TITLE	INITIALS*
	BIOETHICS N	OV 18, 1994		
PAIDEMPLOYEE15, EIGHT	000-00-015	8 NURSING SERVI	CE	
PAIDEMPLOYEE16,SIX	000-00-016	6 NURSING SERVI	CE COMPUTER	SPECIA
PAIDEMPLOYEE15, ONE	000-00-015	1 NURSING SERVI	CE COMPUTER	SPECIA
PAIDEMPLOYEE16, TWO	000-00-016	2 NURSING SERVI	CE COMPUTER	SPECIA
PAIDEMPLOYEE15, TEN	000-00-015	0 NURSING SERVIC	CE COMPUTER	SPECIA

CLASS REGISTRATION ROSTER

Press RETURN to continue or '^' to exit:

Menu Access:

NOV 08, 1994

The Class Registration Roster Report option is accessed through the Reports Menu option.

PAGE: 1

^{*} Note: When the report is printed to a 132 column device, initials changes to signature.

Service Mandatory Training (MI) Deficiency Report

Description:

This option allows the user to print a report of required classes not attended by the employee. Courses not attended as required are designated as deficiencies. Attendance data used to calculate this report is stored in the PRSE Student Education Tracking file. This data is checked against required classes located in the employee's record in File #450 and the class information existing in the PRSE Program/Class file (#452.1). The MI class name must be found in File #452.1. If the name has been deleted from this file then the MI class will never appear on this report.

Additional Information:

Attendance data used to calculate this report is entered through any of the several options which allow editing of mandatory or required inservice training. The report displays data for a fiscal or calendar year, for one or all hospital services, and for a single class or all classes. This option does not display projected deficiencies (i.e., those classes that technically are not yet identified as deficient but still have to be taken at a future time during the fiscal or calendar year). Only the names of current employees (as indicated in File #450) are reflected in this report. The percentage of compliance for all MI classes is calculated through the following formula:

of individuals who attended all required MI classes assigned to the service # of individuals (in File #450) assigned to a service and to an MI Class

In calculating the percentage of compliance for review groups, the percentage is based on attendance at all classes. The individual is otherwise counted as deficient no matter how many classes were attended in the review group.

If an individual class is selected, the percentage is calculated as follows:

of individuals who attended the selected class
of individuals (in File #450) who are required to attend the selected class

Note: If an employee is not assigned a mandatory training review group and/or a required class, the deficiency reports will indicate a compliance of 100%. In a future version, a message will print stating that the employee is not assigned to any review group or to any required class. It is suggested that all supervisors be given the Employee Mandatory Training Group/Class Report option for the purpose of identifying staff who are not assigned appropriate training review group(s) or required classes.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

```
Class Registration Calendar Report
Class Registration Roster Report
Service Mandatory Training (MI) Deficiency Report
Service Training Report
Employee Mandatory Training Group/Class Report
OLDE Training Coding Report
Individual Training Report
Individual Mandatory Training (MI) Deficiency
```

Screen Prints:

```
Select Reports Menu Option: 3 Service Mandatory Training (MI) Deficiency Report

Select one of the following:

C Calendar Year
F Fiscal Year

Select a Sort Parameter: ?

Enter a code from the list.

Select one of the following:

C Calendar Year
F Fiscal Year

Select a Sort Parameter: Calendar Year

Select a Sort Parameter: Calendar Year

Select Calendar Year: 1994// <RET> Enter a year for the printed report.

Select SERVICE (Press Return for all Services): ?
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
ANSWER WITH PAID COST CENTER/ORGANIZATION NAME
DO YOU WANT THE ENTIRE 66-ENTRY PAID COST CENTER/ORGANIZATION LIST? Y (YES)
CHOOSE FROM:
  A & M MGT
  ACQUISITION & MATERIAL MGT
  ADMINISTRATION
  AMBULATORY CARE
  ANESTHESIOLOGY
  AUDIOLOGY/SPEECH PATHOLOGY
  BLIND REHAB
  CHAPLAIN
  CHIEF OF STAFF
  DENTAL
  DERMATOLOGY
   DIALYSIS
   DIETETICS
   DOMICILIARY CARE
```

EDUCATION
ENGINEERING
EXTENDED CARE
FISCAL
'^' TO STOP: ^

This is the service associated with the classes.

Select SERVICE (Press Return for all Services): NURSING SERVICE
Select TRAINING CLASS (Press return for all classes): ?

Enter the name of the class.

ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE
DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
138-FIRE SAFETY
ACLS
ADP SECURITY
ADVANCED LIFE SUPPORT
BIOETHICS

BLOOD ADMINISTRATION RESTRAINTS

Select TRAINING CLASS (Press return for all classes): BIOETHICS

DEVICE: HOME// Enter an appropriate device

SERVICE MANDATORY TRAINING DEFICIENCY REPORT FOR CY 1994 NOV 8, 1994

PAGE: 1

TITLE NAME CLASS

Service: NURSING SERVICE % Compliance: 60

PAIDEMPLOYEE17, ONE BIOETHICS
PAIDEMPLOYEE17, TWO BIOETHICS

Press RETURN to continue or '^' to exit:

This report indicates that two individuals who were required to attend the Bioethics class had not attended the class during calendar year 1994. Sixty percent of the individuals who were required to take the class have attended it.

Menu Access:

The Service Mandatory Training (MI) Deficiency Report option is accessed through the Reports Menu option.

Service Training Report

Description:

This option allows the user to print service reports on programs or classes attended by employees. Data for the reports is stored in the Student Education Tracking file (#452).

Additional Information:

The data in this report is entered though any option which permits crediting class attendance. Reports display data for a fiscal/calendar year or a selected date range; for one or all hospital services; and for a single class or all classes. At the end of each report, the following information is provided:

Class Total: The number of individuals who attended any (episode of a) class over a period of time.

Service Total: The total number of individuals who attended any episode(s) of all classes over a period of time.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- 1 Class Registration Calendar Report
- 2 Class Registration Roster Report
- 3 Service Mandatory Training (MI) Deficiency Report
- 4 Service Training Report
- 5 Employee Mandatory Training Group/Class Report
- 6 OLDE Training Coding Report
- 7 Individual Training Report
- 8 Individual Mandatory Training (MI) Deficiency

Screen Prints:

```
Select Reports Menu Option: 4 Service Training Report

Select one of the following:

C Calendar Year
F Fiscal Year
S Selected Date Range
```

```
Select a Sort Parameter: ?
```

Enter a code from the list.

```
Select one of the following:
                  Calendar Year
                   Fiscal Year
                    Selected Date Range
Select a Sort Parameter: Calendar Year
Select Calendar Year: 1994// ?
Enter a year or time frame for the report.
This response must be a year i.e.
1990. Select Calendar Year: 1994//
<RET>
          Select one of the
             following:
                    Mandatory Training
          (MI) C Continuing Education.
                   Other/Miscellaneous
                   Ward/Unit-Location Training
                   All
          Α
Select Sort Parameter: ?
Enter a code from the list.
          Select one of the
             following:
                   Mandatory Training
          (MI) C
                   Continuing Education.
                    Other/Miscellaneous
                    Ward/Unit-Location Training
                    All
This categorizes the classes by type of class. The user may also print all classes
by selecting ALL.
Select Sort Parameter: Mandatory Training (MI)
Select SERVICE (Press Return for all Services):
   ANSWER WITH PAID COST CENTER/ORGANIZATION
                    NAME
 DO YOU WANT THE ENTIRE PAID COST CENTER/ORGANIZATION LIST? Y (YES)
CHOOSE FROM:
  A & M MGT
  ACOUISITION & MATERIAL MGT
  ADMINISTRATION
  AMBULATORY CARE
  ANESTHESIOLOGY
```

BLIND REHAB CHAPLAIN

AUDIOLOGY/SPEECH PATHOLOGY

```
CHIEF OF STAFF
DENTAL
DERMATOLOGY
DIALYSIS
DIETETICS
'^' TO STOP: ^
```

This is the service associated with the classes.

```
Select SERVICE (Press Return for all Services): NURSING SERVICE
Select TRAINING CLASS (Press return for all classes): ?
ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE
 DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
   138-FIRE SAFETY
  ACLS
  ADP SECURITY
  BIOETHICS
  BLOOD ADMINISTRATION
   RESTRAINTS
Select TRAINING CLASS (Press return for all classes): BIOETHICS
DEVICE: HOME// Enter an appropriate device
M.I. SERVICE TRAINING REPORT FOR CY 1994
                                            NOV 8, 1994
                                                         PAGE: 1
                                             Class
                       Class Presenter
Class Name
                                                   Lenath
                                                        Date
   Student Name
                            Title
______
Service: NURSING SERVICE
                                                   2.50
BIOETHICS
                                                         OCT 28, 1994
   PAIDEMPLOYEE, SIX
   PAIDEMPLOYEE17, THREE RN
                                                         OCT 28, 1994
                                                         OCT 27, 1994
    PAIDEMPLOYEE17, FOUR
   PAIDEMPLOYEE17, FIVE LPN
PAIDEMPLOYEE16, SIX COMPUTER SPECIALIST
                                                         NOV 3, 1994
                                                         OCT 13, 1994
   PAIDEMPLOYEE15, ONE
                                                         MAR 31, 1994
                           RN
                                                         MAR 31, 1994
   PAIDEMPLOYEE16, TWO
                                                         OCT 19, 1994
   PAIDEMPLOYEE16, TWO
   PAIDEMPLOYEE1, FOUR
                                                         JAN 28, 1994
  Class Total: 9
                                               Class Hours: 22.50
  Service Total: 9
                                               Service Hours: 22.50
```

Press RETURN to continue or '^' to exit:

Menu Access:

The Service Training Report option is accessed through the Reports Menu option.

Employee Mandatory Training Group/Class Report

Description:

This option prints two reports: one which prints data by review group, and lists the members of each group; and a second report which shows the mandatory training groups and classes associated with an employee. The report may be printed for selected employees or all employees in a given service. Data is printed from the PAID Employee file (#450).

Additional Information:

The data in this report is entered in through the Create Mandatory Training (MI) Groups and the Assign/Delete Mandatory Training Groups for Staff/Services options found in the Package Set-up Menu. In printing the Employee Mandatory Training Group/Class Report, all individual MI classes assigned to an employee are printed after the mandatory training groups. The individual classes are found under the mandatory training group heading of Indv. Classes.

Note: If an employee is not assigned a mandatory training review group and/or a required class, the deficiency reports will indicate a compliance of 100%. In a future version, a message will print stating that the employee is not assigned to any review group or to any required class. It is suggested that all supervisors be given the Employee Mandatory Training Group/Class Report option for the purpose of identifying staff who are not assigned appropriate training review group(s) or required classes.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- 1 Class Registration Calendar Report
- Class Registration Roster Report
- Service Mandatory Training (MI) Deficiency Report
- Service Training Report
- Employee Mandatory Training Group/Class Report OLDE Training Coding Report 5
- 6
- Individual Training Report 7
- Individual Mandatory Training (MI) Deficiency 8

Screen Prints:

Select Reports Menu Option: 5 Employee Mandatory Training Group/Class Report Select one of the following:

- Mandatory Training Group/Employee Report
- Employee Mandatory Training Group/Class Report

```
Select Option: ??
```

Enter a code from the list.

Select one of the following:

M Mandatory Training Group/Employee Report
Employee Mandatory Training Group/Class Report

Data can be printed by review group or by employee.

Example 1: Lists employees associated with a training/review group.

Select Option: Mandatory Training Group/Employee Report

Select REVIEW GROUP (Press RETURN for all): RN

- 1 RN
- 2 RN DIALYSIS
- 3 RN/CCC
- 4 RN/ICU
- 5 RN/PSYCH

CHOOSE 1-5: 1

DEVICE: HOME// Enter an appropriate device

REVIEW GROUP MEMBERS			Nov 08, 1994
REVIEW GROUP	GROUP MEMBER	DATE ASSIGNED	PAGE: 1
RN			
	PAIDEMPLOYEE17, ONE	JAN 01, 1994	
	PAIDEMPLOYEE16,SIX	JAN 01, 1994	
	PAIDEMPLOYEE15, ONE	JAN 01, 1994	
	PAIDEMPLOYEE16, TWO	JAN 01, 1994	
	PAIDEMPLOYEE15, TEN	JAN 01, 1994	
	PAIDEMPLOYEE17, TWO	JAN 01, 1994	
0.1	-6 the 6-11		
Select one	of the following:		

M Mandatory Training Group/Employee Report
E Employee Mandatory Training Group/Class Report

Example 2: Lists the mandatory training/review groups associated with an employee.

```
Select Option: Employee Mandatory Training Group/Class Report
```

Select SERVICE: NURSING SERVICE// <RET> The default value is the user's service.

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
Select one of the following:

A (A) ll Employees For a Service
S (S) elected Service
Employees
```

You can select certain employees within a single service, or select an entire service.

```
Select ASSIGNMENT OPTION: S (S)elected Service Employees

Select EMPLOYEE: PAIDEMPLOYEE15, TEN 000-00-0150

Select Another Employee: PAIDEMPLOYEE16, SIX 000-00-0166

Select Another Employee: <RET>

DEVICE: HOME// Enter an appropriate device
```

EMPLOYEE MANDATORY TRAINING GROUP/CLASS REPORT
NURSING
SERVICE

EMPLOYEE REVIEW GROUP DATE ASSIGNED PROGRAM/CLASS PAGE: 1

PAIDEMPLOYEE16, SIX
HOSPITAL JAN 01, 1994
JAN 01, 1994 FIRE SAFETY
JAN 01, 1994 SEXUAL HARASSMENT I
LPN JAN 01, 1994
JAN 01, 1994 BLOOD PATHOGEN
JAN 01, 1994 CPR
JAN 01, 1994 DISTURBED BEHAVIOR
JAN 01, 1994 INFECTION CONTROL
JAN 01, 1994 OBSTRUCTED AIRWAY
JAN 01, 1994 PATIENT ABUSE
JAN 01, 1994 RADIATION HAZARD

INDV. CLASSES Separate MI classes assigned to the employee

FEB 21, 1994 WORDPERFECT

PAIDEMPLOYEE15, TEN

HOSPITAL JAN 01, 1994

JAN 01, 1994 FIRE SAFETY

JAN 01, 1994 SEXUAL HARASSMENT I

LPN JAN 01, 1994

JAN 01, 1994 BIOETHICS

JAN 01, 1994 BLOOD PATHOGEN

JAN 01, 1994 CPR

JAN 01, 1994 CPR

JAN 01, 1994 DISTURBED BEHAVIOR

JAN 01, 1994 INFECTION CONTROL

JAN 01, 1994 OBSTRUCTED AIRWAY

JAN 01, 1994 PATIENT ABUSE

JAN 01, 1994 RADIATION HAZARD

Press RETURN to continue or '^' to exit:

Menu Access:

The Employee Mandatory Training Group/Class Report option is accessed through the Reports Menu option.

OLDE Training Coding Report

Description:

This option prints a report of mandatory, continuing education, and other/miscellaneous class information by employee SSN in OLDE coding order. Ward/unit- location classes are not considered appropriate for OLDE submission due to the length of the inservices (usually under one hour); these classes are not reflected on the completed OLDE report. The report may be printed for all or selected employees in a specific service or the entire facility. Data is printed from the PAID Employee file (#450) and the PRSE Student Education Tracking file (#452).

Additional Information:

This option prints a listing of student classes (targeted for OLDE data entry) sorted by the student's social security number.

- 1. If a complete data report is chosen, only the classes with complete data print. Cost data, accrediting organization, and contact hour information is
 - not captured nor displayed for mandatory and other/miscellaneous classes. It is presumed to be 0 or not applicable unless manually indicated on the report submitted to Human Resources. Fund category information is not collected
 - in this version of the software.
- 2. If an incomplete data report is chosen, only the classes with incomplete data print. The reports display essential information to correctly identify the record, e.g., (student) SSN, student name, program/class title, and the date the program/class ended. Only the missing data fields are displayed.

The data in this report is entered in through any of the options under the Enter/ Edit Class Information Menu option, the Create Non-local CE and Enter Attendance option, the Quick Attendance Update of Past/Purged Classes and the Quick Mandatory Training (MI) Update option.

It is suggested that the Complete Training Coding Report be printed by each service, reviewed and submitted to Human Resources. Staff within the Human Resources Service can be assigned the OLDE Training Coding Report option as necessary.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- 1 Class Registration Calendar Report
- 2 Class Registration Roster Report
- 3 Service Mandatory Training (MI) Deficiency Report
- 4 Service Training Report
- 5 Employee Mandatory Training Group/Class Report
- 6 OLDE Training Coding Report
- 7 Individual Training Report
- 8 Individual Mandatory Training (MI) Deficiency

Screen Prints:

```
Select Reports Menu Option: 6 OLDE Training Coding Report
```

Example 1: A report of all employees for all services.

```
Select SERVICE (Press Return for all Services): <RET>
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
Select one of the following:
                   Calendar Year
          F
                   Fiscal Year
                   Selected Date Range
Select a Sort Parameter: c calendar Year
Select Calendar Year: 1994// <RET>
     Select one of the following:
                    Complete records
                    Incomplete records
Select records to print: ?
'Complete' will only print those records with full OLDE data.
'Incomplete' will only print those records without full OLDE data.
Enter either 'Complete' or 'Incomplete'.
     Select one of the following:
          С
                   Complete records
                   Incomplete records
Select records to print: Incomplete records
DEVICE: HOME// Enter an appropriate device
```

NOV 08, 1994

PAGE: 1

SSN: 000000162

Student Name: PAIDEMPLOYEE16, TWO - LABORATORY Prg/Cls Title: CPR (M)

Date Prg/Cls Ended: Routine/Non-Routine:

SSN: 000000171

Student Name: PAIDEMPLOYEE17, ONE - NURSING SERVICE Prg/Cls Title: FIRE & SAFETY (M)

Date Prg/Cls Ended: 10/31/94

Routine/Non-Routine:

SSN: 000000150
Student Name: PAIDEMPLOYEE15, TEN - IRM
Prg/Cls Title: WIRELESS LANS (C)

Date Prg/Cls Ended: 05/02/94

Cls Hrs On Duty: Routine/Non-Routine:

Direct Cost: Indirect Cost: Student Expense: Contact Hours:

Additional records are printed for each employee within the service. The letter in the parentheses behind the program/class title name indicates the type of class, i.e., (M) = mandatory, (C) = continuing education, (O) = other/miscellaneous.

Example 2: A report of all employees for a selected service.

```
Select SERVICE (Press Return for all Services): LABORATORY
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

```
Select one of the following:
```

```
Α
           (A) 11 Employees For a Service
           (S) elected Service Employees
```

Select ASSIGNMENT OPTION: A (A) 11 Employees For a Service

Select one of the following:

С Calendar Year F Fiscal Year

Selected Date Range

Select a Sort Parameter: c calendar Year Select Calendar Year: 1994// <RET>

Select one of the following:

Complete records Incomplete records

Select records to print: ?

'Complete' will only print those records with full OLDE data.

'Incomplete' will only print those records without full OLDE data. Enter either 'Complete' or 'Incomplete'.

Select one of the following: C Complete records
I Incomplete records

Select records to print: Incomplete records DEVICE: HOME// Enter an appropriate device

OLDE TRAINING CODING REPORT NOV 08, 1994
INCOMPLETE DATA FOR CALENDAR YEAR 1994 PAGE: 1

000000162

Student Name: PAIDEMPLOYEE16, TWO - LABORATORY
Prg/Cls Title: CPR (M)

Date Prg/Cls Ended: Routine/Non-Routine:

Additional records are printed for each employee within the service. The letter in the parentheses behind the program/class title name indicates the type of class, i.e., (M) = mandatory, (C) = continuing education, (O) = other/miscellaneous.

Example 3: A report of selected employees for a selected service:

```
Select SERVICE (Press Return for all Services): NURSING SERVICE
```

The Service prompt is displayed only when the user holds the PRSE CORD key. When the user holds the PRSE SUP key, the service defaults to the user's service and the prompt is not displayed.

Select one of the following:

```
(A) ll Employees For a Service
Α
         (S) elected Service Employees
```

You can select all the employees for a service, or single or multiple individual employees from a service.

```
Select ASSIGNMENT OPTION: s (S)elected Service Employees
```

```
Select EMPLOYEE: PAIDEMPLOYEE17, TWO 000000172
```

Select Another Employee: PAIDEMPLOYEE17, ONE 000000171

Select Another Employee: <RET>

Select one of the following:

С Calendar Year Fiscal Year

Selected Date Range

Select a Sort Parameter: c calendar Year

Enter the year or time frame for the report.

Select Calendar Year: 1994// <RET>

Select one of the following:

Complete records C Incomplete records

Select records to print: ?

'Complete' will only print those records with full OLDE data.

'Incomplete' will only print those records without full OLDE data. Enter either 'Complete' or 'Incomplete'.

Select one of the following:

Complete records Incomplete records

Select records to print: Incomplete records

DEVICE: HOME// Enter an appropriate device

OLDE TRAINING CODING REPORT NOV 08, 1994
INCOMPLETE DATA FOR CALENDAR YEAR 1994 PAGE: 1

SSN: 000000172

Student Name: PAIDEMPLOYEE17, TWO - NURSING SERVICE Prg/Cls Title: 10/18 NEW CLASS (M)

Date Prg/Cls Ended: Routine/Non-Routine:

SSN: 000000171
Student Name: PAIDEMPLOYEE17,ONE - NURSING SERVICE
Prg/Cls Title: BLOOD ADMINISTRATION (M)
Date Prg/Cls Ended: 10/31/94

Routine/Non-Routine:

SSN: 000000171

SSN: 0000001/1
Student Name: PAIDEMPLOYEE17,ONE - NURSING SERVICE
Prg/Cls Title: WORDPERFECT (C)

Date Prg/Cls Ended: 11/01/94

Direct Cost: Indirect Cost: Student Expense:

Press Return To Continue or '^' to exit: <RET>

Example 4: Completed Reports:

Apply the same steps to print out a complete report. All appropriate fields will display with data. Refer to Additional Information for supplementary information.

Menu Access:

The OLDE Training Coding Report option is accessed through the Reports Menu option.

Individual Training Report

Description:

This option allows an individual employee to view and print his/her own educational record of attended courses. Data is printed from the PRSE Student Education Tracking file.

Additional Information:

When the user holds the PRSE CORD key, he/she can print any individual's report. If the user holds the PRSE SUP key, she/he can print any student's record in the user's assigned service. When a user does not hold any key and enters the option, the Employee Name prompt does not appear and the report(s) generated will be for the employee executing the option. The data in this report is entered through any of the attendance options. At the end of an each report a count of the classes attended is displayed.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu Class Registration Calendar Report
Class Registration Roster Report
Service Mandatory Training (MI) Deficiency Report
Service Training Report
Employee Mandatory Training Group/Class Report
OLDE Training Coding Report
Individual Training Report
Individual Mandatory Training (MT)

Screen Prints:

```
Select Employee Education Tracking Menu Option: 7 Individual Training Report
```

Select one of the following:

- Calendar Year
- F Fiscal Year S Selected Date Range

Select a Sort Parameter: ?

Enter a code from the list.

Select one of the following:

- C Calendar Year Fiscal Year

```
Selected Date Range
Select a Sort Parameter: Calendar Year
Select Calendar Year: 1994// ?
This response must be a year i.e. 1994.
This is the year or the time frame for the report.
Select Calendar Year: 1994// <RET>
     Select one of the following:
                    Mandatory Training (MI)
                    Continuing Education.
                    Other/Miscellaneous
          W
                   Ward/Unit-Location Training
                   All
Select Sort Parameter: ?
Enter a code from the list.
     Select one of the following:
                    Mandatory Training (MI)
                    Continuing Education.
                    Other/Miscellaneous
          W
                    Ward/Unit-Location Training
          Α
                    All
This categorizes the classes by type of class; you can print all reports by entering in
A for ALL.
Select Sort Parameter: Mandatory Training (MI)
Select TRAINING CLASS (Press return for all classes): ?
 ANSWER WITH PRSE PROGRAM/CLASS PROGRAM/CLASS TITLE
 DO YOU WANT THE ENTIRE PRSE PROGRAM/CLASS LIST? Y (YES)
CHOOSE FROM:
  138-FIRE SAFETY
  ACLS
  ADP SECURITY
  ADVANCED LIFE SUPPORT
  BIOETHICS
   BLOOD ADMINISTRATION
   RESTRAINTS
Select TRAINING CLASS (Press return for all classes): BIOETHICS
Select Employee Name:
ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
DO YOU WANT THE ENTIRE NEW PERSON LIST? Y (YES)
CHOOSE FROM:
  PAIDEMPLOYEE16, NINE
  PAIDEMPLOYEE16, SEVEN
```

PAIDEMPLOYEE16, EIGHT

PAIDEMPLOYEE15, SIX 000000156

Select Employee Name: **PAIDEMPLOYEE15,ONE** 000000151

DEVICE: HOME// Enter an appropriate device

OCT 26, 1994 PAGE: 1
Class
Class Presenter Length(Hrs.) Date INDIVIDUAL M.I. TRAINING REPORT FOR CY 1994

Service: NURSING SERVICE Name:PAIDEMPLOYEE15,ONE Title:

BIOETHICS 3.25 FEB 18, 1994

Class Hours: 3.25 Class Total: 1

Press Return To Continue or '^' to exit: <RET>

The class total information reflects the total number of classes taken by the employee. The number of class hours indicates the total number of training hours associated with the employee.

Menu Access:

The Individual Training Report option is accessed through the Reports Menu and the Employee Menu options.

Individual Mandatory Training (MI) Deficiency

Description:

This option allows the user to print required classes not attended by the employee. Mandatory or required courses not attended are designated as deficiencies. Data contained in this report is stored in the PRSE Student Education Tracking file (#452).

Additional Information:

The data in this report is entered through the several options which allow editing of mandatory or required inservice training. The report can display data for a fiscal or calendar year. This option does not display projected deficiencies (i.e., those classes that technically are not yet identified as deficient but still have to be taken at a future time during the fiscal or calendar year). The employee's attendance at MI classes is checked against required classes located in the employee's record in File #450 and the class information existing in the PRSE Program/Class file (#452.1). The MI class name must be found in File #452.1. If the name has been deleted from this file then the MI class will never appear on this report.

When the user holds the PRSE CORD key, he/she can print any individual's report. If the user holds the PRSE SUP key, she/he can print any student's record in the user's assigned service. When a user does not hold any key and enters the option, the Employee Name prompt does not appear and the report(s) generated will be for the employee executing the option. The data in this report is entered through any of the attendance options associated with mandatory inservice training.

Note: If an employee is not assigned a mandatory training review group and/or a required class, the deficiency reports will indicate a compliance of 100%. In a future version, a message will print stating that the employee is not assigned to any review group or to any required class. It is suggested that all supervisors be given the Employee Mandatory Training Group/Class Report option for the purpose of identifying staff who are not assigned appropriate training review group(s) or required classes.

Menu Display:

Select Package Coordinator Menu Option: 4 Reports Menu

- 1 Class Registration Calendar Report
- 2 Class Registration Roster Report
- 3 Service Mandatory Training (MI) Deficiency Report
- 4 Service Training Report
- 5 Employee Mandatory Training Group/Class Report
- 6 OLDE Training Coding Report
- 7 Individual Training Report
- 8 Individual Mandatory Training (MI) Deficiency

Screen Prints:

```
Select Employee Education Tracking Menu Option: 8 Individual Mandatory
   Training (MI) Deficiency
        Select one of the following: C
                        Calendar Year
                  Fiscal Year
   Select a Sort Parameter: ?
   Enter a code from the list.
         Select one of the following:
                  Calendar Year
Fiscal Year
    Select a Sort Parameter: Calendar Year
   Select Calendar Year: 1994// <RET> This is the year for the report.
   Select EMPLOYEE NAME: ?
    ANSWER WITH NEW PERSON NAME, OR INITIAL, OR SSN, OR NICK NAME
    DO YOU WANT THE ENTIRE NEW PERSON LIST? Y (YES)
   CHOOSE FROM:
       PAIDEMPLOYEE15,SIX 000000156
PAIDEMPLOYEE17,SIX 000000176
       PAIDEMPLOYEE17, SEVEN 000000177
       PAIDEMPLOYEE17, EIGHT 000000178
       PAIDEMPLOYEE17, NINE 000000179
       PAIDEMPLOYEE18, TEN 000000180
PAIDEMPLOYEE18, ONE 000000181
PAIDEMPLOYEE18, TWO 000000182
Select EMPLOYEE NAME: PAIDEMPLOYEE18, TWO 000000182
DEVICE: HOME// Enter an appropriate device
INDIVIDUAL M.I. DEFICIENCY REPORT BY LOCATION/CLASS FOR CY 1994
                                                             APR 5, 1994 PAGE: 1
                   TITLE
                                   SERVICE
                                                   CLASS
PAIDEMPLOYEE18, TWO
                                    NURSING
                                                    CPR2
                                                    SEXUAL HARASSMENT
                                                    BLOOD ADMINISTRATION
Press Return To Continue or '^' to exit: <RET>
```

Menu Access:

The Individual Training Report option is accessed through the Reports Menu and the Employee Education Tracking Menu options.

Glossary

Access Code A unique sequence of characters known by and assigned only

to the user, the system manager and/or designated

alternate(s). The access code (in conjunction with the verify code) is used by the computer to identify authorized users of

the system.

Application A set of computer programs and files that have been

specifically developed to meet the requirements of a user or group of users. Examples of DHCP applications are the MAS

and Education Tracking applications.

Application The person responsible for implementing a set of computer Coordinator programs (software application) developed to support a

programs (software application) developed to support a specific functional area such as Education Tracking, MAS,

etc.

Approving Body

(OLDE)

This is a set of codes. It indicates whether the training is an

approved continuing education activity.

Archive The process of moving data to some other storage medium,

usually a magnetic tape, and deleting the information from active storage in order to free-up storage space on the system.

Attendance The act of being present in a class. Information on class

attendance cannot be entered for future dates, only current

and past dates. Registration is not a prerequisite.

Bulletin A canned message that is automatically sent by MailMan to a

user when something happens to the database.

CE Continuing Education. This is a planned educational activity

intended to build upon the educational and experiential base

of a professional.

CEU Continuing Education Unit. Ten contact hours of participa-

tion in an organized continuing education experience, under responsible leadership, capable of direction, and qualified

instruction.

Class Category Identifies broad types of training. The source of this field is

form SF182. The data stored in this file should only be edited

by a developer.

Contact Hours

(OLDE)

This value is a number which identifies the number of hours actually spent in class. An hour is defined as a 50-60minute

classroom or clinical instructional session.

Contingency Plan A plan which assigns responsibility and defines procedures

for use of the backup/restart/recovery and emergency preparedness procedures selected for the computer system

based on risk analysis for that system.

Continuing Education (Local)

Classes that are held on the facility grounds, and sponsored by the medical center or other organization. Typically there is no tuition, registration, or travel costs

involved for attendees.

Continuing Education (Non-local)

Classes that are held off site by an organization other than the medical center. Typically there are tuition, registration,

and/or travel costs involved for attendees.

Course Title (OLDE)

This is a free text field and is the name of the training course.

Cursor A visual position indicator (e.g., blinking rectangle or an

underline) on a CRT that moves along with each character as

it is entered from the keyboard.

Data Dictionary A description of file structure and data elements within a

file.

Date of Completion

(OLDE)

A date field. The date an employee finished an instance of training. If two courses are completed on the same date, then the date of completion for one of the courses must be changed to any date that is within 5 days of the actual completion date.

completion date.

Direct Costs

(OLDE)

This value is a number. It is the total dollar amount expended in order to obtain or provide the training (e.g.,

tuition, books, supplies).

Device A hardware input/output component of a computer system

(e.g., CRT, printer).

DHCP Decentralized Hospital Computer Program.

Edit Used to change/modify data typically stored in a file.

Employee An individual with an entry in the Paid Employee file (#450)

at that medical facility where the class is being held.

Employee Cost

(OLDE)

This is a set of codes. It identifies the estimated amount of employee out-of-pocket expenses for government financed

training only.

Expert Panel Previously referred to as a SIUG (Special Interest User

Group). A committee which advises programmers about the development of a particular system/package.

File

The MUMPS construct in which data is stored for retrieval at a later time. A computer record of related information (e.g., Education (DB) File, Patient file, Prescription file).

File Manager or FileMan

Within this manual, FileManager or FileMan is a reference to VA FileMan. A set of MUMPS routines used to enter, edit, print, and sort/search related data in a file; a data base.

Fund Category (OLDE)

This is a set of codes. It identifies the provider of the funds for the government financed funds.

Identifier

A field associated with an item and for which values occur only once among all instances of that item. For example, a Social Security Number would be an identifier for a patient, since no two people have the same number, while the Date of Birth is not an identifier, since many patients may be born on the same date. Once the value of an identifier is indicated to the system, the information associated with that item can be retrieved.

Indirect Costs (OLDE)

This value is a number. It is the amount paid for transportation, lodging, and subsistence.

Inservice Training

Consists of activities intended to assist the professional to acquire, maintain, and/or increase competence in fulfilling the assigned responsibilities specific to the expectations of the employer.

ISC

A Information Systems Center where software is developed and software applications are provided user and technical support.

Laygo

An acronym for Learn As You Go. A technique used by FileMan to acquire new information as it goes about its normal procedure. It permits a user to add new data from one file to another.

Mandatory Inservice A class which is considered a required course at the medical center. Usually there is a requirement to take the class on a periodic basis (annually, every two years), but it could be taken one time only, e.g., New Employee Orientation.

M.I.

Mandatory Inservice. Refer to Mandatory Inservice.

M.I. Training Group

A group of classes which are considered required courses at the medical center.

M or MUMPS Massachusetts (General Hospital) Utility Multi-

Programming System. This is the programming language

used to write all VA DHCP applications.

Menu A set of options or functions available to users in editing,

formatting, generating reports, etc.

Miscellaneous

Training

Classes that don't fit into any of the following categories:

Mandatory Inservice, Continuing Education, or

Unit/Location training (e.g., Health Summary Training,

Mumps, etc.).

Namespace A naming convention followed in the VA to identify various

applications and to avoid duplication. The namespace is used as the prefix for all routines and globals used by the application. The Education Tracking application uses PRSE

as its namespace.

Non-employee An individual who does not have an entry in the Paid

Employee file (#450) at the facility where the class is being held. The person may be a federal employee at another facility, a student, or a visitor attending an educational

presentation.

Non-Routine This term is used to explain the effect of class information on

job qualifications. When a class is identified as non-routine, the program/class information enhances job

qualifications.

Objective Training objective. A brief statement of course content and

the outcomes expected.

Off Duty Hours

(OLDE)

This value is a number. It indicates the duration of the training in the number of non-duty hours (hours in an off

duty or nonwork status).

OLDE On Line Data Entry. The process used by the Human

Resources Management Service to enter certain training information into the PAID system in Austin, TX for inclusion in the employment records and the official

personnel file (OPF).

On Duty Hours

(OLDE)

This value is a number. It indicates the duration of the training in the number of on duty hours (hours in a work

status).

Option A routine that is invoked by the user to enter/edit data or

print reports.

Classes that don't fit into any of the following categories: Other Training

Mandatory Inservice, Continuing Education, or

Unit/Location training (e.g., Health Summary Training,

Mumps, etc.).

Package See application.

Password A protected word or string of characters that identifies or

authenticates a user, a specific resource, or an access type

(synonymous with Verify Code).

Pointer A special type of File Manager data that takes its value from

another file. This is a method of joining files together and

avoiding duplication of information.

Printer A device for printing (on paper) data which is processed by a

computer system.

Program A set of M commands and arguments, created, stored, and

retrieved as a single unit using the M programming

language.

Program Category

(OLDE)

Set of codes. Identifies broad types of training and provides additional information about the specific kind of training.

Purpose of

Training

The reason for the student's training. The source of this field is form SF182. Data stored in this file should only be edited by

a developer.

Purpose (OLDE) A set of codes. Indicates why the employee received the

training.

Queuing The scheduling of a process/task to occur at a later time.

Queuing is normally done if a task uses up a lot of computer

resources.

Registration The act of signing up for a class before actually attending

> the class. Information on registration cannot be entered for past dates, only current and future dates. The student

does not need to be registered to attend the class.

Response Time The average amount of time the user must wait between the

> time he/she responded to a question at the terminal and the time the system responds by displaying data and/or the next

question.

Carriage return. <RET>

Routine

1. This term is used to explain the effect of class information on job qualifications. When a class is identified as routine, the program/class information does not enhance job qualifications. 2. In M, a computer program is called a routine.

Security Key

A function which unlocks specific options and makes them accessible to an authorized user (Refer to the Package Management chapter). In the Education Tracking system, the following keys have been added:

- 1. PRSE CORD This key allows the user to access data for all services.
- 2. PRSE SUP This key allows the user to access data only for his/her own service.
- 3. PRSE TRAIN This key allows the user to access data only for his/her own ward.
- 4. A user having no assigned key can access their own data.

Security System

A part of Kernel that controls user access to the various computer applications. When a user signs-on, the security system determines the privileges of the user, assigns security keys, tracks usage, and controls the menus or options the user may access. It operates in conjunction with Menu Manager.

Sensitive Information

Any information which requires a degree of protection and which should be made available only to authorized users.

Service

This is the hospital division where an employee works (e.g. Nursing, Dietetics, etc.). This is an entry in the Paid Employee file (#450).

Service Reason

The service's reason for presenting a particular class. Unlike Purpose of Training and Class Category data stored in the PRSE Svc Reasons for Training file (#452.6) can be edited by a designated user.

Site Configurable

A term used to refer to features in the system that can be modified to meet the needs of each site.

Software

A generic term referring to a related set of computer programs (e.g., Education Tracking).

Subcode (OLDE)

A set of codes. Indicates whether the training is financed by the government or by the employee.

Source (OLDE)

A set of codes. Indicates the source of the training received (e.g., agency, commercial).

Task Manager A part of Kernel which allows programs or functions to begin

at specified times or when devices become available. See

Queuing.

Tele-

Any transmission, emission, or reception of signs, signals, communications

writing, images, sounds or other information by wire, radio,

visual, or any electromagnetic system.

Terminal A device used to send and receive data from a computer

system (i.e., keyboard and CRT, or printer with a keyboard).

Ward/Unit-

Location Training

Classes associated with a nursing ward or location only.

User A person who enters and/or retrieves data in a system,

usually utilizing a CRT.

Verify Code A unique security code which serves as a second level of

security access. Use of this code is site specific; sometimes

used interchangeable with password.

Appendix A: Supplemental Information for Part-time Physicians (Patch PRS*4.0*93)

Contents

Human Resources Personnel	A-2
New Options	A-2
PT Physician Menu	A-2
Employee Menu	A-24
Changed Options	A-24
New Options	
PT Physician with Memorandum Menu	A-24
Timekeepers Main Menu	A-46
Changed Options	
New Options	
PT Physician Menu	
Payroll Main Menu	A-56
New Options	
PT Physician Menu	A-56
Payroll Supervisor Menu	A-64
Changed Option	
T&A Supervisor Menu	
Changed Options	A-64
New Options	A-65
PT Physician Menu	
Data Supplement	
PTP ESR DATA FILE DESCRIPTIONS	
WORK SUMMARY SCREEN DESCRIPTIONS	A-89

Human Resources Personnel

New Options

PT Physician Menu

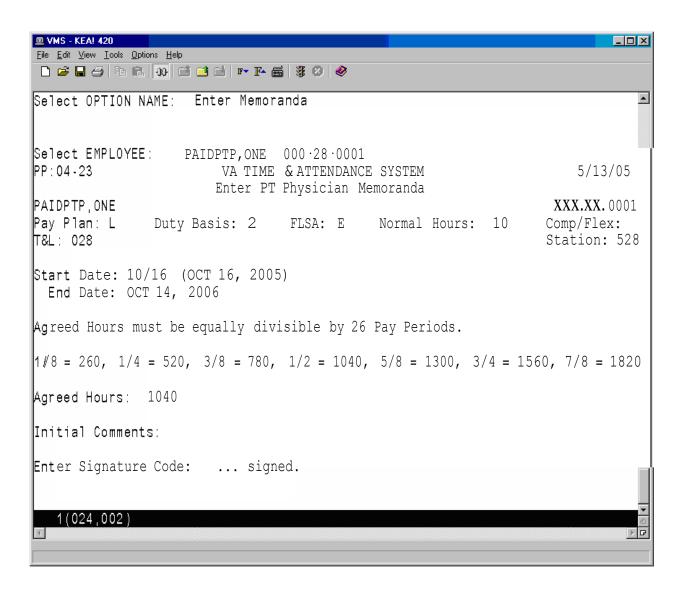
This new menu contains all of the options required for Human Resources personnel to process part-time physicians with a Memorandum of Service Level Expectations.

Enter Memoranda

This option allows Human Resources personnel to enter a Memorandum of Service Level Expectations for part-time physicians.

Once you enter the employee's name, information such as the employee's SSN, and pay information are displayed. You are then prompted to enter the start date of the pay period (the end date is calculated automatically), the agreed hours, and any initial comments. An electronic signature code is required to complete the memorandum.

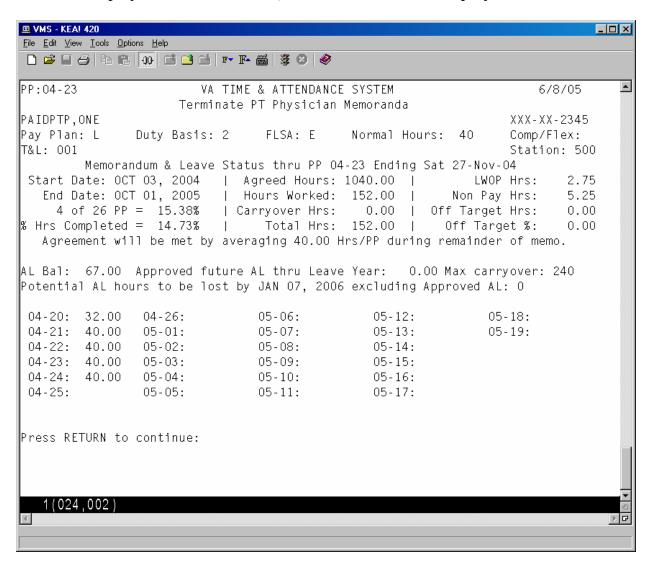
The software will automatically assign the PRSP EMP security key to the part-time physician when a new memorandum is entered. This key provides access to the PT Physician With Memorandum Menu [PRSP PTP MENU].



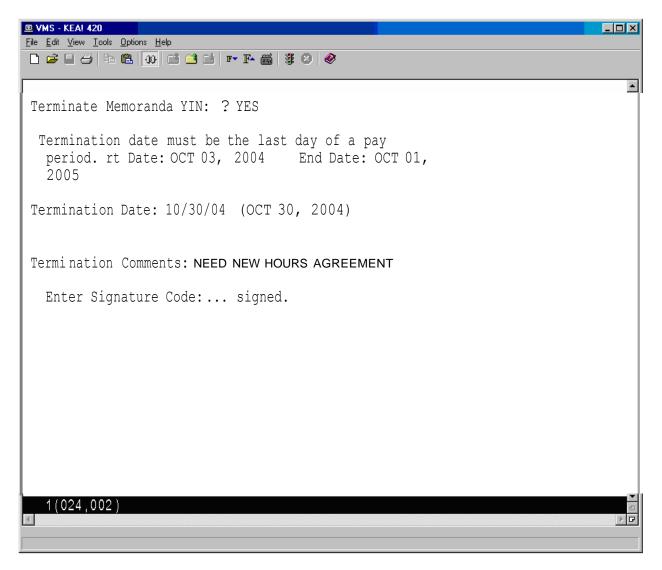
Terminate Memoranda

This option allows you to terminate a Memorandum of Service Level Expectations for part-time physicians in cases where the part-time physician is unable to fulfill their obligation or their employment with the VA is terminated.

Once the employee name is entered, the memorandum is displayed.



You are then asked if you want to terminate this memorandum. If you answer yes, you are prompted for the termination date which must be the last day of a pay period. You can also enter any comments in reference to the termination. An electronic signature code is required to complete the termination.



Delete Future Memoranda

This option allows Human Resources personnel to delete a part-time physician's Memorandum of Service Level Expectations that has yet to begin. This option is used in cases where the part-time physician has decided not to enter into a memorandum with the VA.

Since memoranda cannot overlap and there is a 6-month limit on entering future memoranda, there should only be one future memorandum at any one time.

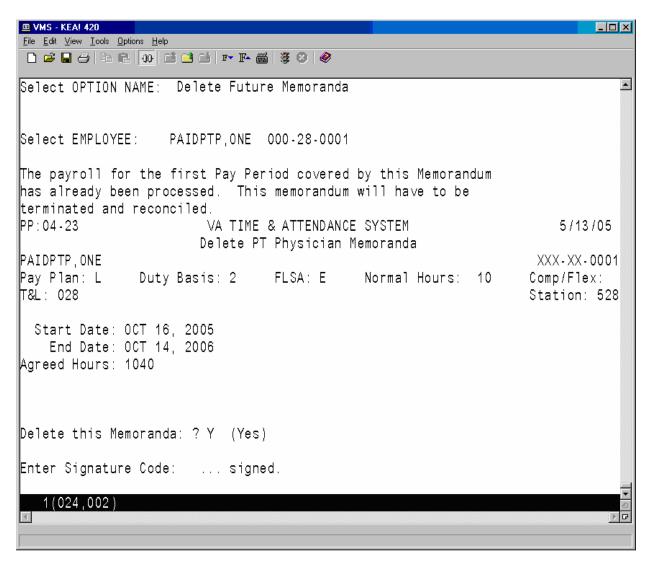
Future memoranda that start in a pay period that has not been opened, can be deleted without any other checks being made.

If the memorandum being deleted starts in a pay period that has already been opened, the following rules apply.

- If the payroll has already been processed for the first pay period of the parttime physician's memorandum, the memorandum will have to be terminated and reconciled.
- If the timecard has already been transmitted but the cut off window for transmitting timecards is still open, the Payroll Supervisor will have to determine if there is enough time to return the timecard, delete the memorandum, have the timekeeper post all of the tours with the correct time, re-certify the timecard and re-transmit the timecard before the window closes. If there is, they can return the timecard and delete the memorandum. If there isn't enough time, the memorandum will have to be terminated and reconciled.
- For timecards with a status of Payroll, the Payroll Supervisor will have to return it to the Timekeeper before they can delete the memorandum.

Once the memorandum is deleted, the software checks each daily ESR. For any daily ESRs with a status of APPROVED, the timecard posting for that day is deleted.

Once all of the necessary timecards entries have been deleted, the entire ESR record for the pay period will be deleted.



Begin Reconciliation Process

This option allows Human Resources personnel to review a part-time physician's Memorandum of Service Level Expectations and to determine what reconciliation actions will need to occur, based on the final hours worked by the part-time physician.

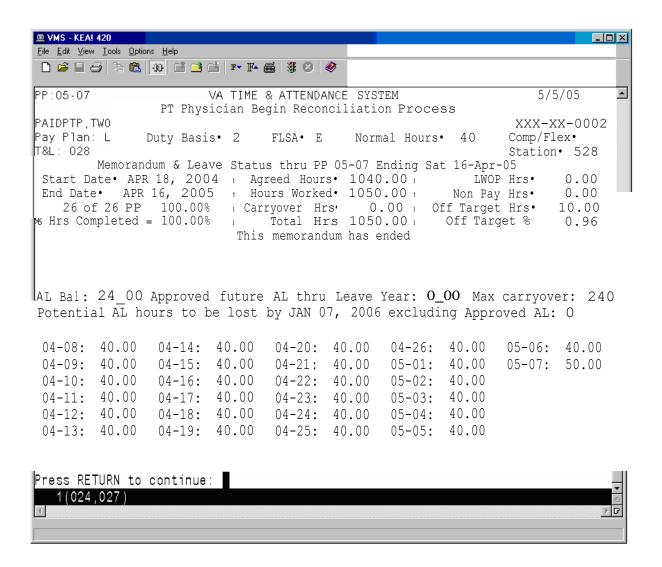
After the physician's name is entered, the summary of their memorandum and hours worked per pay period are displayed.

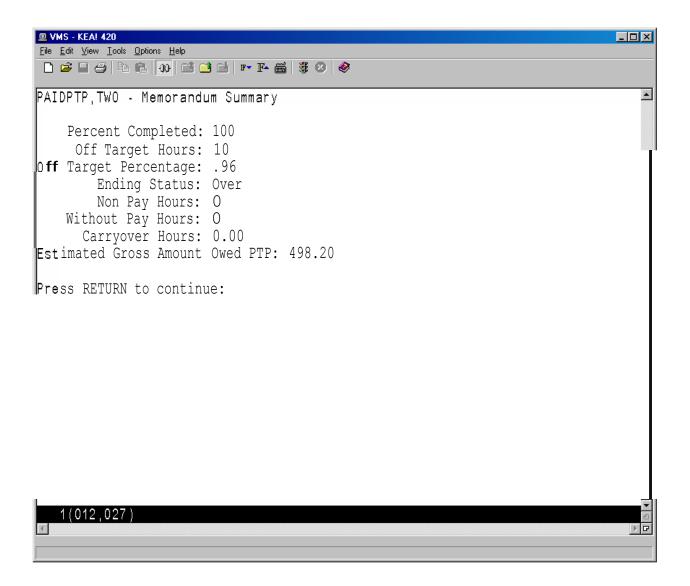
One or more of the following reconciliation choices appear for selection.

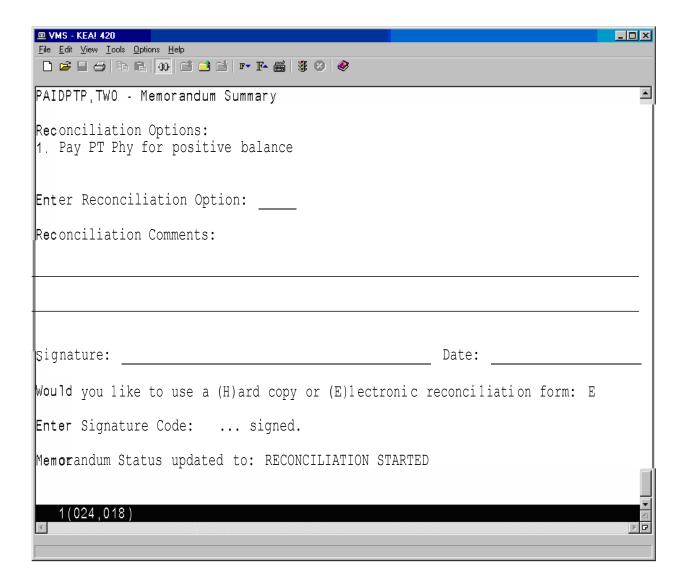
- 1. No reconciliation needed
- 2. Pay VA for negative balance
- 3. Pay Phy for positive balance

The next screen allows you to choose whether to print a paper copy of the reconciliation information and deliver it to the part-time physician, or to forward an electronic version of it to the physician.

A signature code is required to complete the process. The status of the memorandum is then updated from ACTIVE to RECONCILIATION STARTED.





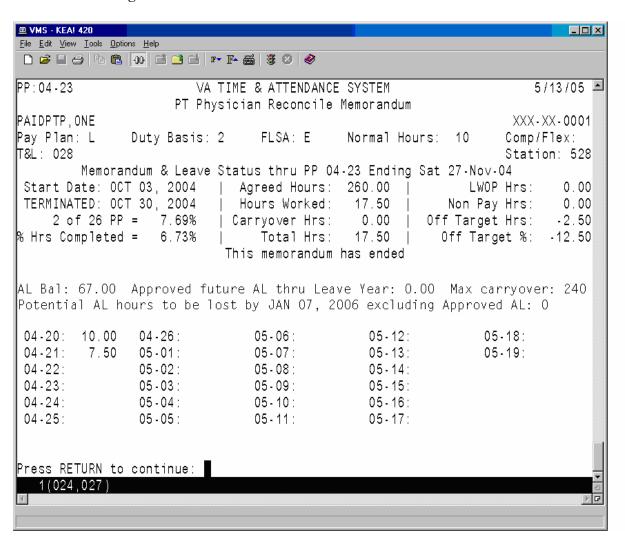


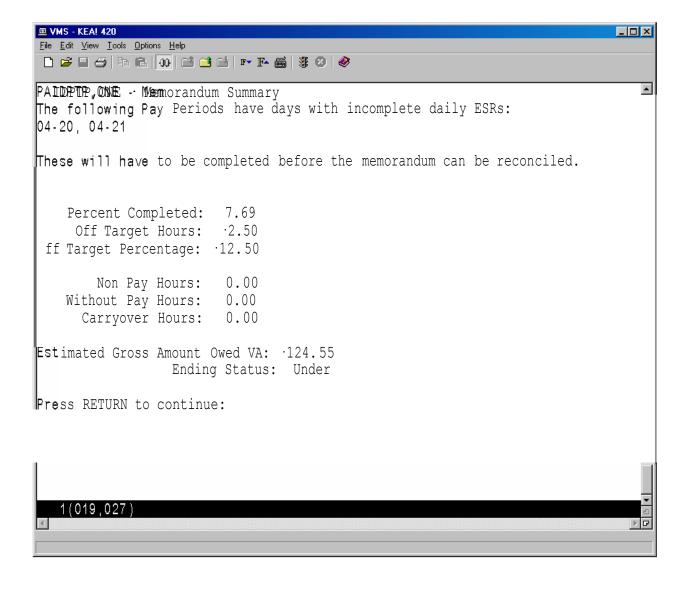
Reconcile Memoranda

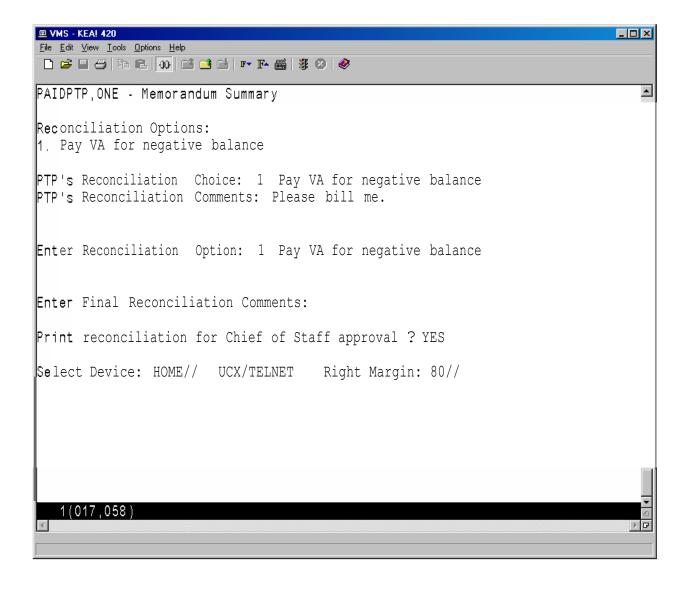
This option allows Human Resources personnel to review a part-time physician's Memorandum of Service Level Expectations and to complete the memorandum reconciliation, once the part-time physician has completed and signed the Begin Reconciliation Process form

This option allows you to add the part-time physician's comments if the reconciliation was handled on paper, and to add any additional comments.

After you electronically sign the reconciliation, it will lock the memorandum so that no further changes can be made.







Memoranda Report

This option allows you to review a memorandum for a selected employee and pay period.

After an employee has been selected, enter any pay period covered by the memorandum and then select a device.

VA TIME & ATTENDANCE SYSTEM DISPLAY PT PHYSICIAN MEMORANDA

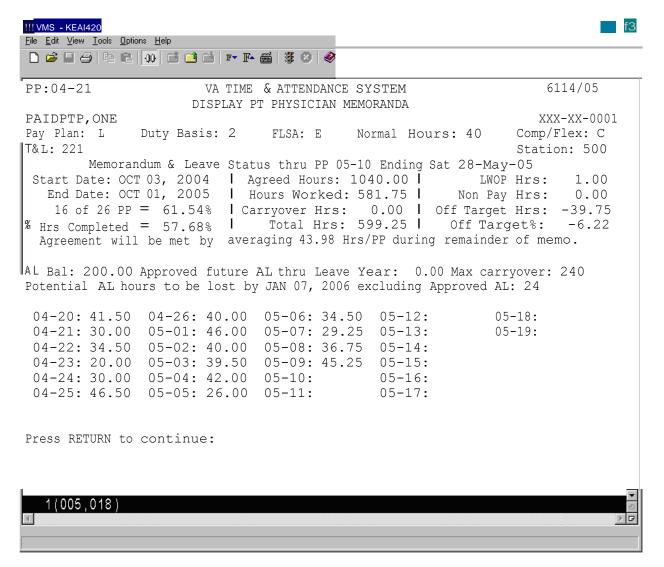
Select EMPLOYEE: **PAIDPTP,ONE** 000-28-0001

Select PAY PERIOD: 04-21

Select Device: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

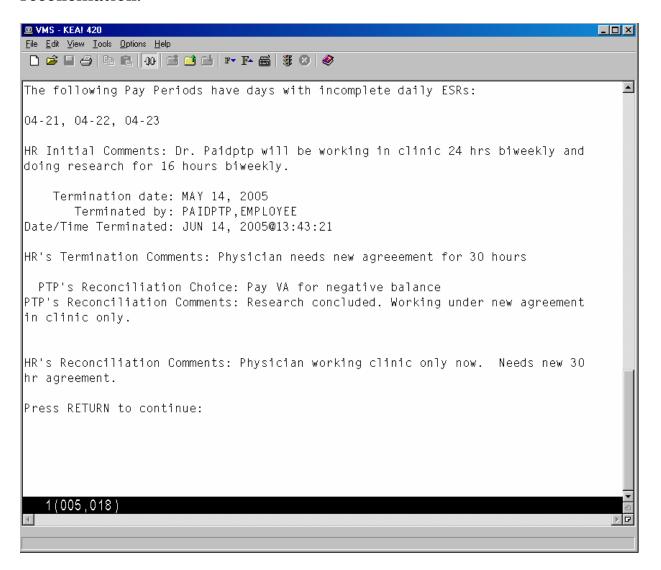
The software displays all of the information related to the part-time physician's Memorandum of Service Level Expectations.

The first page of the report includes fields that help to identify the part-time physician (name, SSN, T&L, etc.), a memorandum summary (start/end dates, agreed hours, completion percentages, etc.), a listing of pay periods covered by the memorandum, and the hours credited during each of these pay periods.



Following is the second page of the report. If there are any prior pay periods with incomplete ESRs, they will be listed next. If any Non-Pay or Leave Without Pay occurred during the memorandum, it will be listed next along with the pay period in which it occurred. Finally, any comments (Initial, Reconciliation, Termination, etc.), and related dates and times when actions were taken are displayed. If the memorandum has ended and the part-time as entered their reconciliation choice via the electronic form, their choice and any reconciliation comments will also be listed.

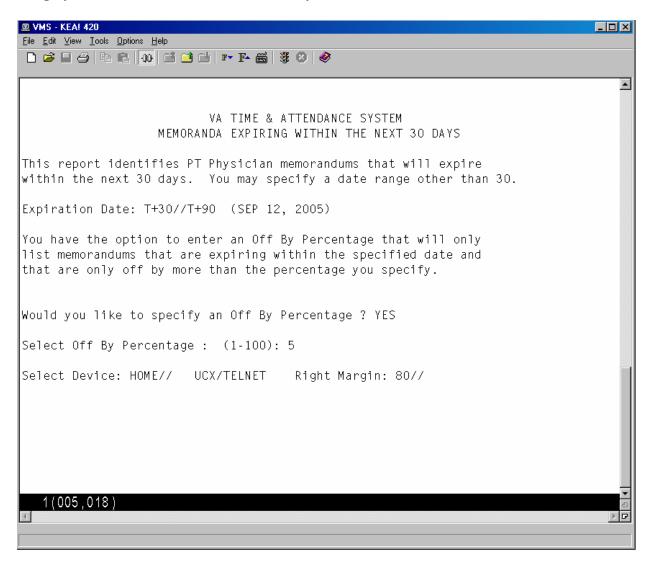
WARNING! If there are incomplete ESRs, DO NOT proceed with the reconciliation.

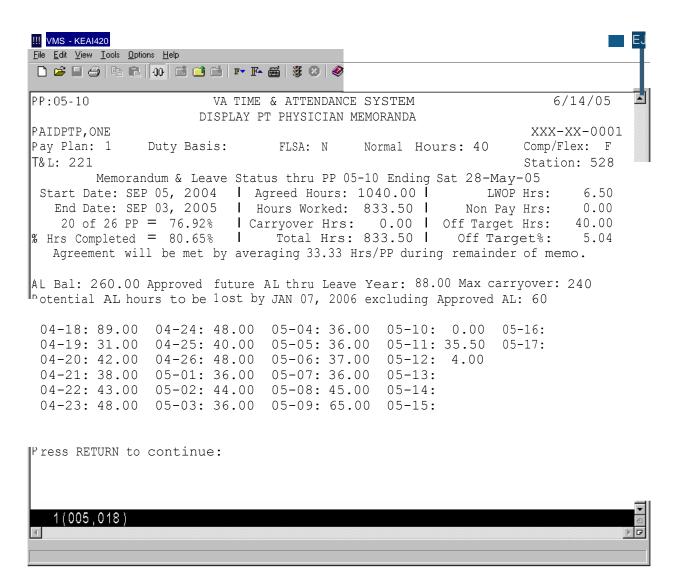


Memoranda Expiring Within Date Range

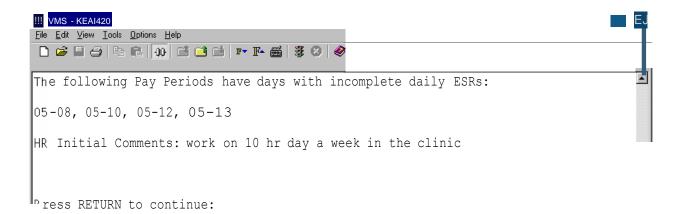
This option allows Human Resources personnel to identify a part-time physician's Memorandum of Service Level Expectations that will expire within the specified date range, so that the appropriate paperwork to begin the memorandum renewal can be initiated.

You have the option of entering an "Off By" percentage between 1 and 100. When entered, only memorandums that are off by more than the percentage you specify will be included. For example, if you enter 5, only memorandums within the date range you've selected and that are off by more than 5% will be included.





Human Resources Personnel

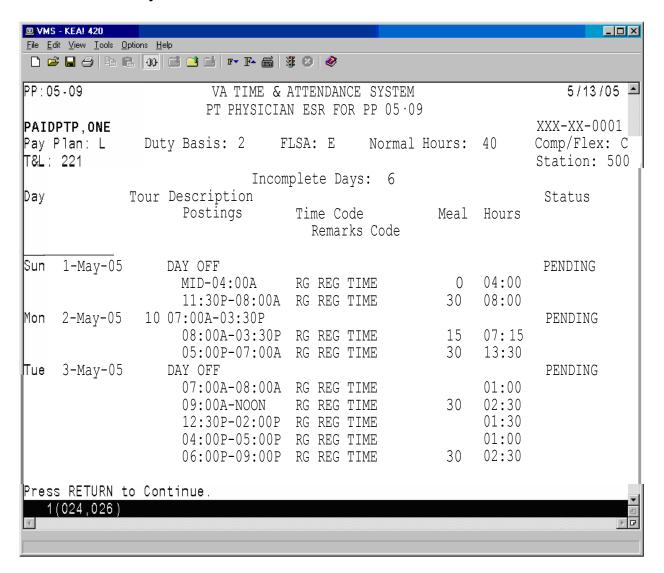


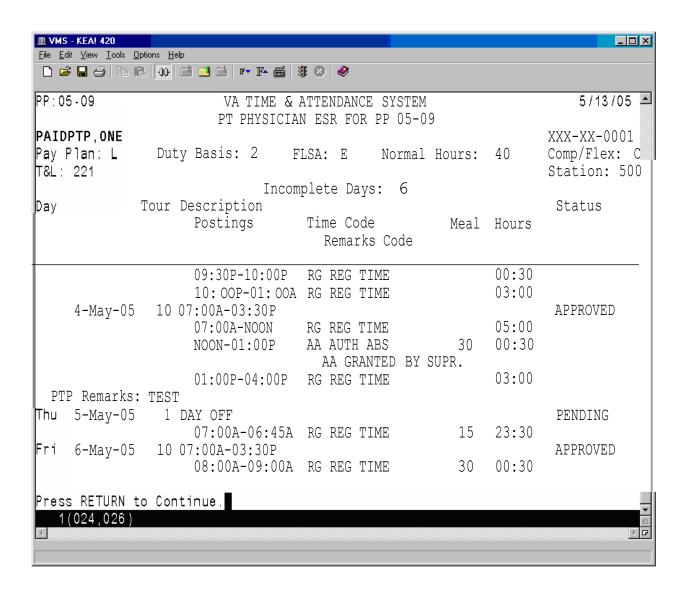
ere were 1 PT Physician Memorandums expiring in the date range specified o were more than 5% off target.

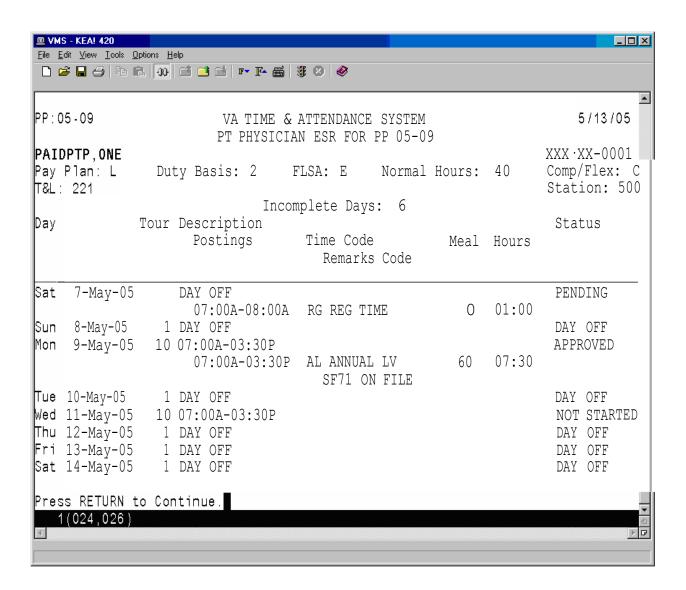


Display Pay Period ESR

This option allows Human Resources personnel to review a part-time physician's ESR record for a selected pay period. Any pay period from a current or past memorandum may be selected.







Employee Menu

Prior to this patch, all part-time physicians tracked their time and attendance on paper form VA Form 4-5631a, known as a Subsidiary Record. After this patch, the part-time physicians who elect to enter into a Memorandum of Service Level Expectations with the VA will track their time and attendance via an automated Electronic Subsidiary Record which will be stored within the VistA PAID/ETA software files.

Changed Options

Cancel Leave Request

Approved leave is automatically posted to the ESR. This option was modified to remove such leave from the ESR when the employee cancels it.

Edit Leave Request

Approved leave is automatically posted to the ESR. This option was modified to remove such leave from the ESR when the leave is edited since editing revokes the supervisor's approval of the leave.

New Options

PT Physician with Memorandum Menu

The PT Physician With Memorandum Menu has been added to the existing Employee Menu, and contains the options used by part-time physicians with a Memorandum of Service Level Expectations to perform the necessary actions related to tracking of their Time and Attendance.

This menu is only accessible to employees that hold the PRSP EMP key. This key is automatically assigned when Human Resources enters a memorandum for the employee.

Electronic Subsidiary Record-Daily Enter/Edit

This option displays the action pick list and two new screens that will allow the part-time physician to monitor the status of their Electronic Subsidiary Record (ESR) for a selected pay period, and to enter their time and attendance. The first screen is called the Work Summary Screen (WSS) and the second is called the ESR Data Entry Screen.

Action Pick List

When the Electronic Subsidiary Record-Daily Enter/Edit option is first invoked, the software reviews the part-time physician's memorandum and generates a pick list of items requiring their attention. The pick list contains the following types of actions in this order:

- 1. Any prior memoranda that need to be reconciled.
- 2. Any prior pay periods that have incomplete daily ESRs.
- 3. The current pay period.
- 4. The next pay period if it has been opened and if the part-time physician has an active memorandum covering this pay period.

The following is an example of the action pick list that you might see upon entering this option.

Select PT Physician With Memorandum Menu Option: 1 Electronic Subsidiary Record-Daily Enter/Edit

```
1. Reconcile Prior Memorandum from OCT 05, 2003 TO OCT 02, 2004
2. Edit ESR for prior pay period 04-18 [Sun 5-Sep-04 - Sat 18-Sep-04]
3. Edit ESR for prior pay period 04-20 [Sun 3-Oct-04 - Sat 16-Oct-04]
4. Edit ESR for prior pay period 04-21 [Sun 17-Oct-04 - Sat 30-Oct-04]
Select an Item : (1-4): 1//
```

Items selected from group 1 are covered later in this document.

If the part-time physician selects any item from group 2, 3 or 4, the Work Summary Screen (WSS) screen is displayed.

The Work Summary Screen

Once an item is selected from group 2, 3, or 4, the Work Summary Screen for that item is displayed. Information such as the employee name, SSN, Station Number, Normal Hours, Duty Base, T&L, Pay Plan, and the last Pay Period processed are displayed, as well as memorandum and annual leave information, as of that pay period. (Please see the supplement at the end of this document for a description of all pertinent fields.)

The days of the pay period are grouped by week, and are listed in order of the day number (not the date) for selection. Each day shows the ESR Daily Status and a listing of the various types of time recorded for this day, if any.

When the pay period is opened, the system initially populates each ESR day with a status of either DAY OFF (if the employee does not have a scheduled tour for that day) or NOT STARTED (if the employee does have a scheduled tour for that day).

Once you complete and sign the ESR for a particular day, the status is updated to one of the following.

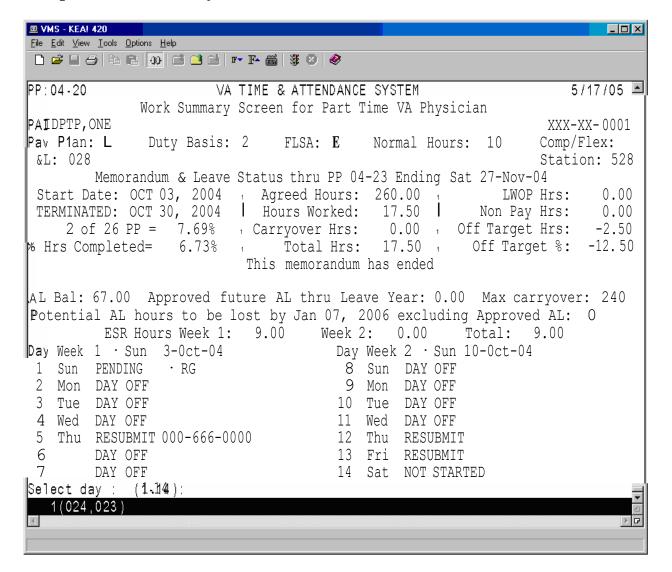
PENDING - the ESR day was modified and saved, but not signed.

SIGNED - the ESR day was completed and signed.

All days on the ESR with a scheduled tour, must be electronically signed by the physician. There may be circumstances when no work is performed and no leave is taken on a scheduled day. In this case, the physician electronically signs the day by selecting the day, and without entering any time on the ESR, saves the ESR day. When an ESR day is saved with no work or leave entered, you are prompted to sign the day.

NOTE: The supervisor reviews ESR days that have been signed by a part-time physician. The supervisor can change the status of the day to either APPROVED or RESUBMIT. The APPROVED status indicates that no further action needs to be taken by the part-time physician. The RESUBMIT status indicates that the part-time physician should modify the data on the ESR and then re-sign it.

Sample Work Summary Screen



The Daily Electronic Subsidiary Record (ESR)

Once you select a day, the Electronic Subsidiary Record (ESR) for that day is displayed. Up to seven separate entries may be made for each day. The part-time physician should enter the appropriate number of entries to accurately reflect the actual work performed during the course of the day.

The time segments should be posted in chronological order whenever possible but the software will accept the postings in any order. For example, if and additional time segment needs to be added at a later date, it can be added to the end of the existing list of postings.

The ESR Data Entry Screen includes employee information such as name, SSN, Station Number, Time and Leave Unit, the Tour Beginning Date, and if a tour has been assigned to the day, a summary of the tour's start/stop times and meal time, if any. (Please see the supplement at the end of this document for a complete list of pertinent field descriptions.)

Following is a list of the data entry fields with a brief description

START	The time that an individual work or leave segment began.
STOP	The time than an individual work or leave segment ended.
TYPE OF TIME	The type of time worked or leave taken.
	AA Authorized Absence
	AD Adopt
	AL Annual Leave
	CB Family Care
	CP Continuation of Pay (COP)
	DL Donor Leave
	HX Holiday Excused
	ML Military Leave
	NL Non-pay Annual Leave
	RG Regular Time
	RL Restored Annual Leave
	SL Sick Leave
	TR Training
	TV Travel
	WP Leave Without Pay
REMARKS CODE	A code which further describes the TYPE OF TIME entered.
	Only the appropriate REMARKS CODES that correspond to
	the TYPE OF TIME entered will be allowed. Enter a ? for a
	list of the appropriate choices. (This field is optional.)
MEAL	Enter the best approximation of time for the meal during this
	work segment, in increments of 15 minutes. Meals may not be
	longer than 60 minutes, so appropriate meal times are 15, 30,
	45, and 60. Enter a 0 or leave the field blank to indicate that
	no meal was taken. When meals are taken, they must be
	entered, even when they are not scheduled for that tour.
	Meals may be entered for periods of both regular hours and
	leave. Entering the meal time will automatically deduct the
	meal from the total creditable hours in the work segment.
HRS	This is a calculated field. The system will automatically enter
	the number of hours entered for each segment based on the
	START, STOP, and MEAL times.
REMARKS	Any further comments you would like to enter. Any remarks
	entered here are seen by the supervisor when they review the
	daily ESR. (This field is optional unless Authorized Absence is
	entered.)

As you make each entry, you can move to the next field on the form by entering a Tab or by pressing the Enter key. A question mark (?) may be entered at most fields for a list of possible entries and/or formats. For further information on using this type of edit screen, please refer to Chapter 1 of the Personnel and Accounting Integrated Data (PAID) User Manual, which can be accessed from the VistA Documentation Library (VDL) web page at www.va.gov/vdl/.

Up-arrow REMARKS (^REMARKS) allows you to jump to the REMARKS field. This field is free text and will allow up to 70 characters. These remarks are optional, but they may be helpful to the Supervisor as they review your daily ESRs. It is recommended that REMARKS be entered when the part-time physician deviates from their normally scheduled tour of duty of if they work on a day where they were not scheduled to work.

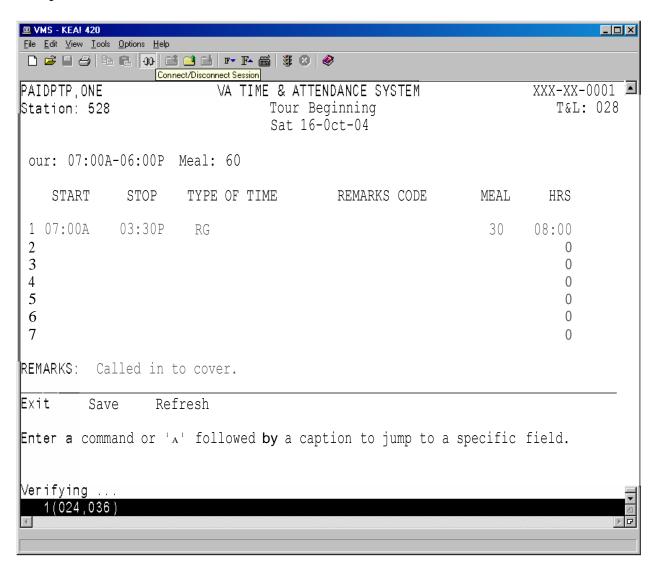
The software allows you to skip to the COMMAND prompt by entering an up-arrow (^) in any field. You can automatically save the changes and skip directly to the electronic signature prompt by entering Num Lock and then E in any field.

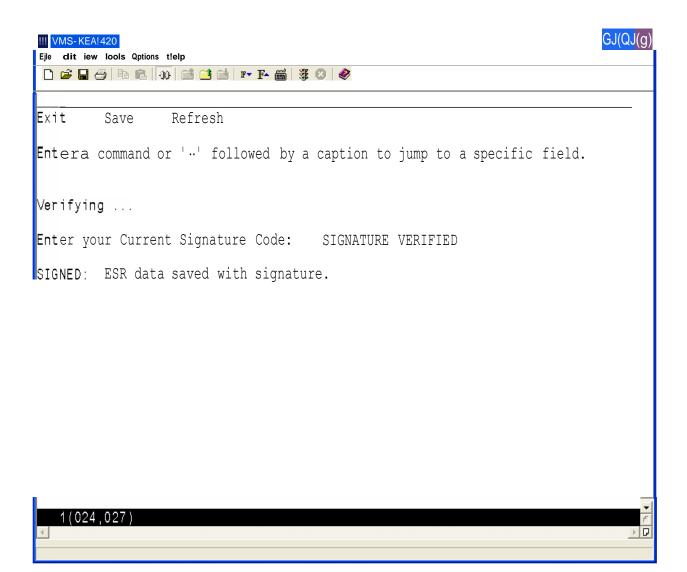
Once you have completed your daily ESR entries and navigated to the COMMAND prompt, enter SAVE or EXIT. If you enter EXIT without saving first, you will be asked if you wish to save your entries. Once you enter SAVE, you will be asked for an Electronic Signature. If you do not enter a signature, the ESR is given a status of PENDING, and you will see the following message:

PENDING: changes were saved without signature.

Sample ESR

Some of the fields will allow abbreviated entries. For example, you may enter 7A or 3P for a time. You may enter a question mark (?) at most fields for a description of acceptable formats and/or entries.





Extended Absence

This menu contains options used to enter or maintain extended absence records. An extended absence is a future period of time when the part-time physician will not be performing work for the VA during a normally scheduled tour of duty and they are not planning on using an approved type of leave to cover their absence.

An electronic signature code is required to use these options. An electronic signature code can be entered/edited through the Electronic Signature Code Edit option.

Enter Extended Absence

This option allows a part-time physician to specify a future period of time when they will not be performing work for the VA (extended absence). The software automatically changes the status to "Signed" for ESR days with a scheduled tour of duty, if those days are covered by the period of extended absence. Therefore, the physician does not need to manually update their ESR during their absence.

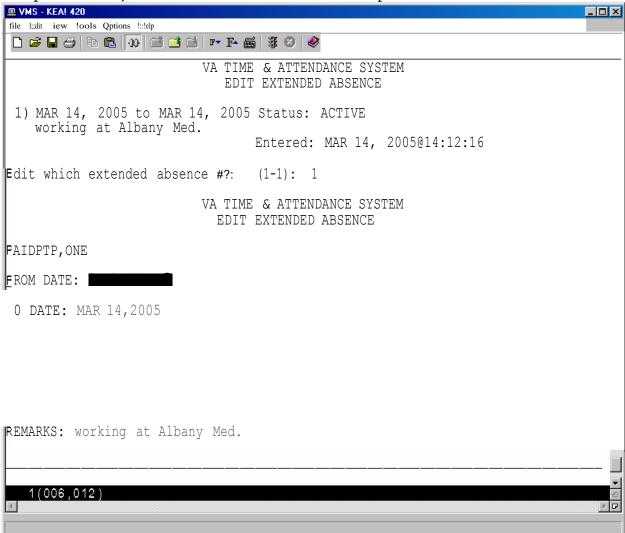
You are prompted to enter a beginning and ending date for a new period of extended absence, as well as any remarks. An electronic signature code is required to complete the entry.

Please see the sample screen provided under Edit Extended Absence.

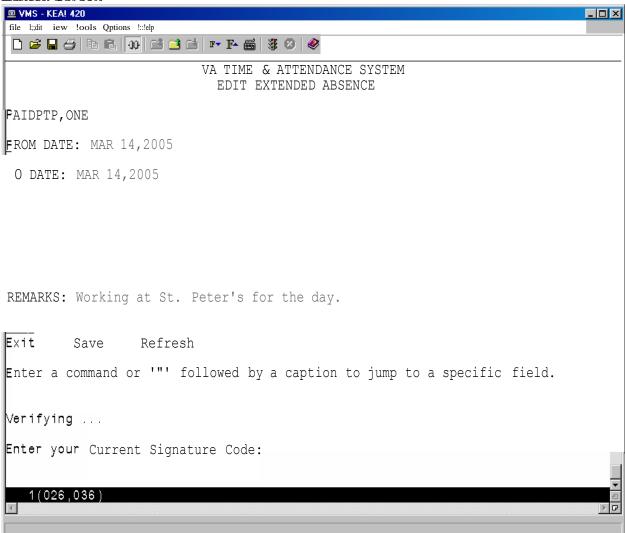
Edit Extended Absence

This option allows the part-time physician to edit a previously entered extended absence. The software will automatically update the current and future days on the ESR as necessary. However, any ESR days that are prior to the current day will not be automatically modified when an extended absence is edited. An extended absence cannot be edited if its "To Date" is prior to the current day. A signature code is required to complete the edit.

Sample Screens for Enter/Edit Extended Absence options.

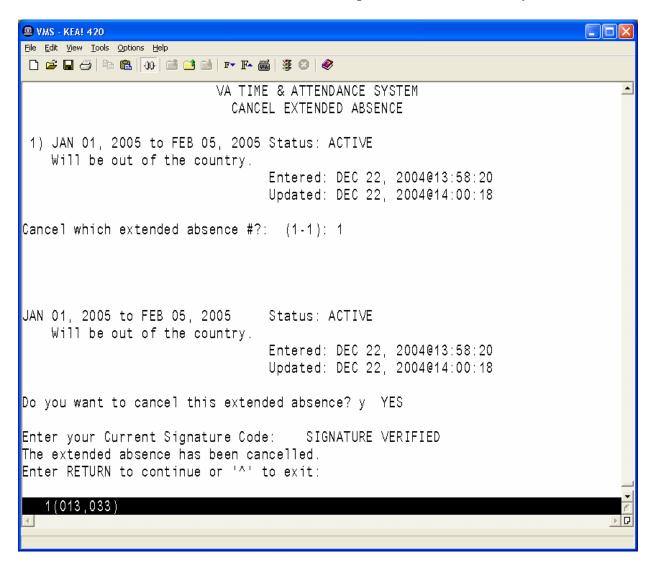


Edited Screen



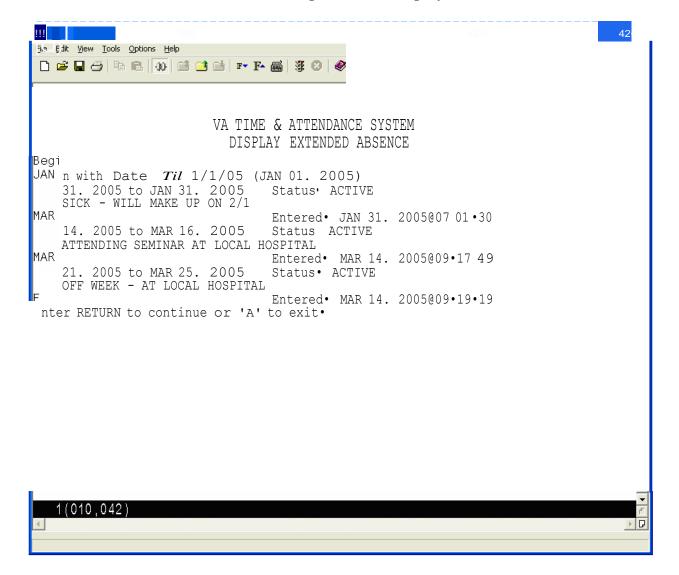
Cancel Extended Absence

This option allows the part-time physician to cancel a previously entered extended absence. The software will automatically update the current and future days on the ESR, as necessary. However, any ESR days that are prior to the current day will not be automatically modified when an extended absence is cancelled. An extended absence cannot be cancelled if its "To Date" is prior to the current day.



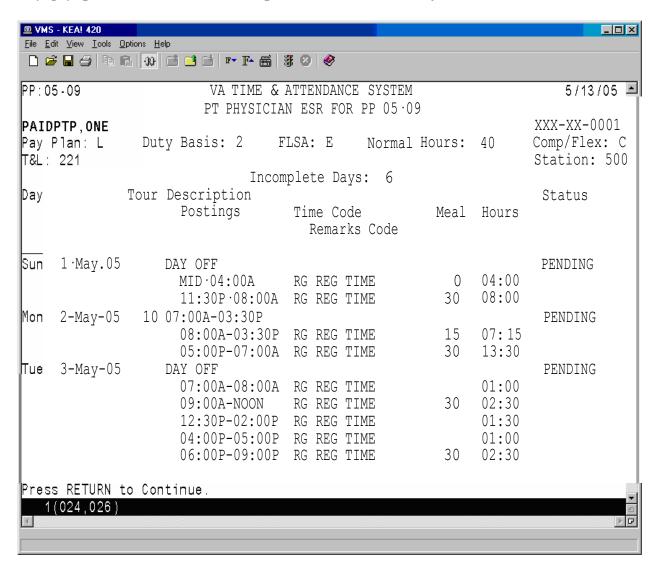
Display Extended Absence

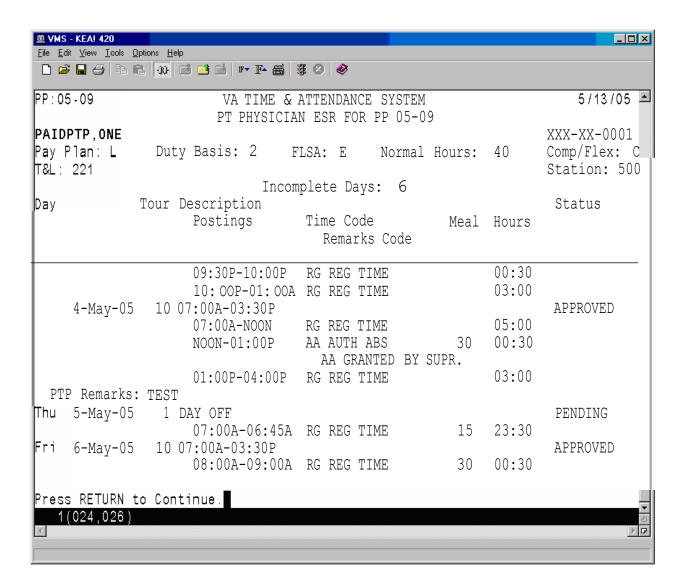
This option allows you to display a list of extended absence records that end on or after a specified date. The timeframe of the absence, as well as any remarks, the status, and the dates entered and/or updated are displayed.

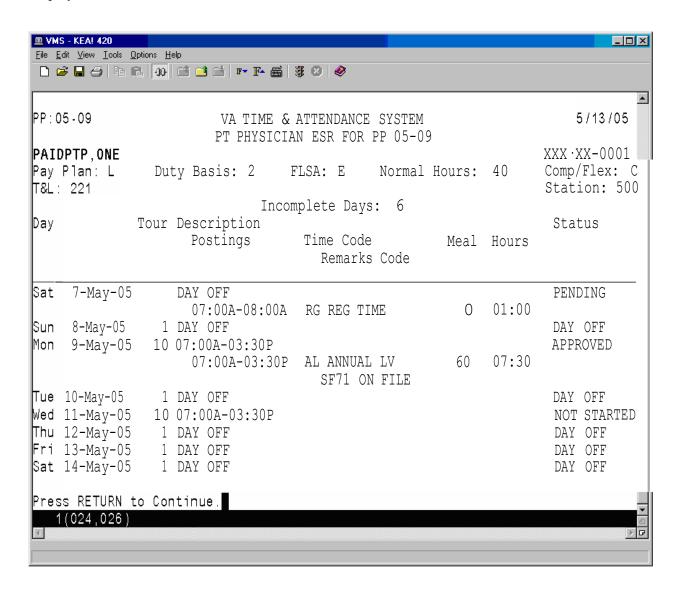


Display Pay Period ESR

This option displays a part-time physician's ESR record for a selected pay period. Any pay period from a current or past memorandum may be selected.



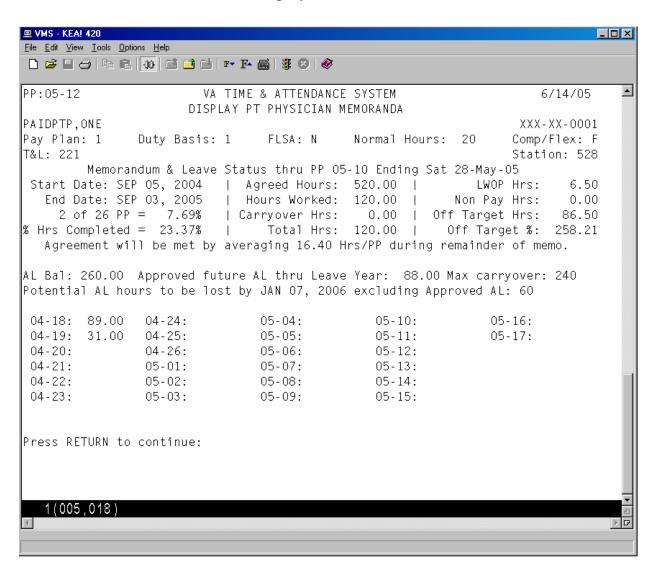




Display Memoranda

This option displays information related to the part-time physician's Memorandum of Service Level Expectations. It includes fields that help to identify the part-time physician (name, SSN, T&L etc.) and a memorandum summary (Start/End dates, Agreed Hours, completion percentages etc.). This will be followed by a list of pay periods covered by the memorandum and the hours credited during each of these pay periods. If any Non-Pay or Leave Without Pay occurred during the memorandum, a list of the hours and the pay period in which they occurred will be displayed.

If the memorandum has ended and the part-time physician has selected their reconciliation choice via the electronic form, their reconciliation choice and any reconciliation comments will be displayed.

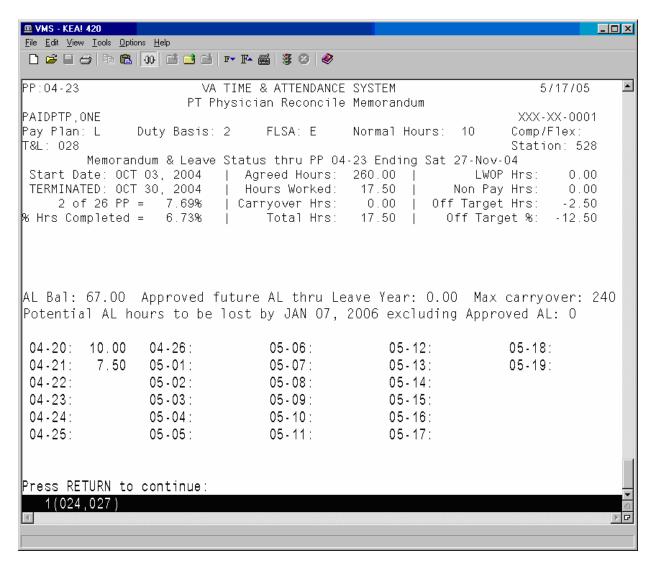


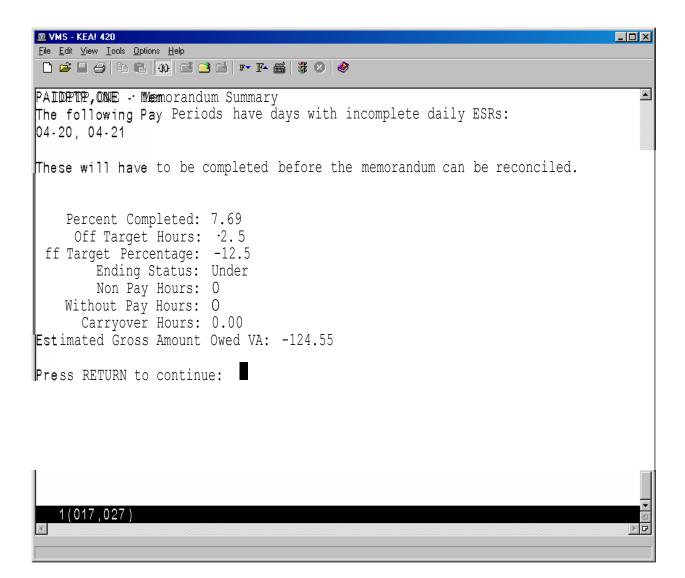
Select Reconciliation Choice

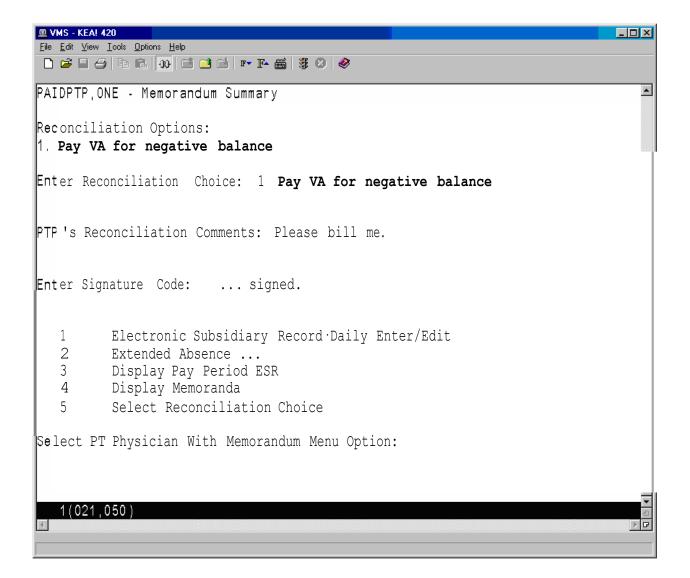
This option allows you to review a recently ended memorandum, and to select a reconciliation option. One or more of the following reconciliation choices might appear for selection.

- 1. No reconciliation needed
- 2. Pay VA for negative balance
- 3. Pay Phy for positive balance

The review screen is shown here. The next screen shows more information related to the memorandum and the reconciliation options.







Timekeepers Main Menu

Changed Options

Post Employee Time

This option has been modified to prevent selection of a part-time physician with an active memorandum. The new option, Post PT Physician Time, must be used to post time for such employees.

Enter/Edit Employee Tour of Duty

This option has been modified to perform additional steps when a tour is changed for a part-time physician with an active memorandum. In addition to the normal step of removing any timecard postings on the changed day, the software will also reset the status of any daily ESR the part-time physician has already posted to RESUBMIT, so they will have to review and repost the information if necessary.

New Options

PT Physician Menu

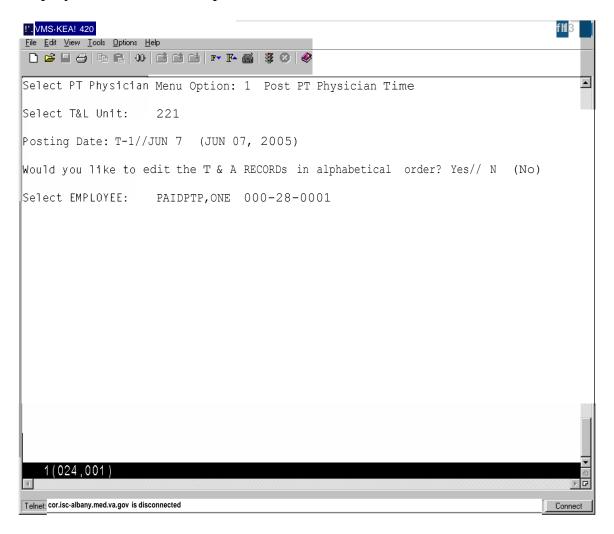
This menu contains all of the options that Timekeepers will need to monitor and post timecards for part-time physicians with a Memorandum of Service Level Expectations.

Post PT Physician Time

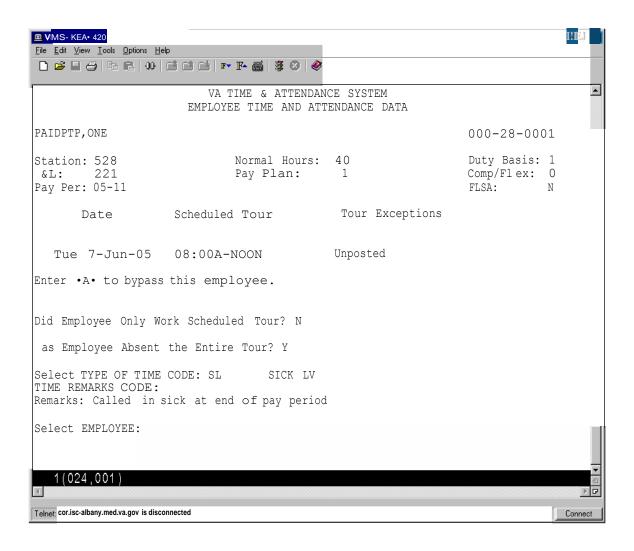
This option allows the timekeeper to post time card data for part-time physicians with a Memorandum of Service Level Expectations. Regular employee's timecards cannot be selected using this option. This action should only be done at the direction of the T&L supervisor when the physician's Electronic Subsidiary Record (ESR) cannot be completed before time card certification for the pay period. Unscheduled regular time (RG) will only be tracked via the ESR and cannot be posted to the time card.

Non Pay, AWOL, and On Suspension cannot be posted on the ESR. When appropriate, these must be posted directly on the timecard by the timekeeper. Furthermore, for a current pay period, the timekeeper will have to post these to the timecard after the ESR day has been approved. This is because approval of an ESR day for a timecard with timekeeper status (i.e., not yet certified) will repost the timecard and overwrite any previous postings for that day.

If you are responsible for more than one T&L Unit, you are first prompted to select a T&L Unit. You are then prompted for a date, and whether or not to post the employees time cards in alphabetical order.

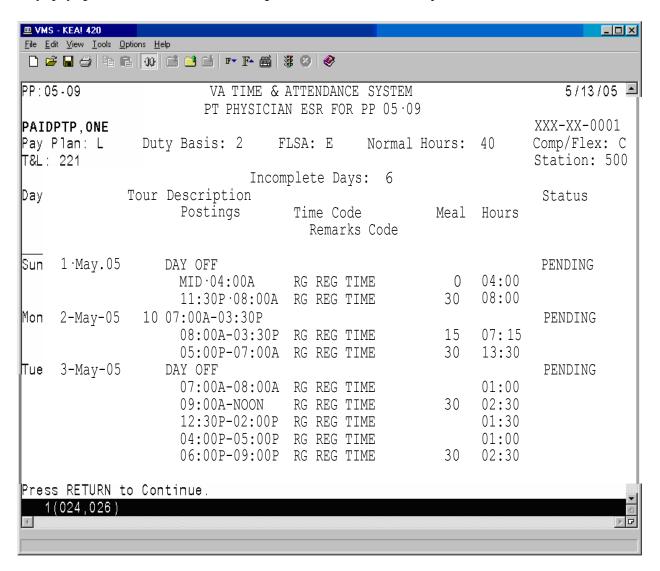


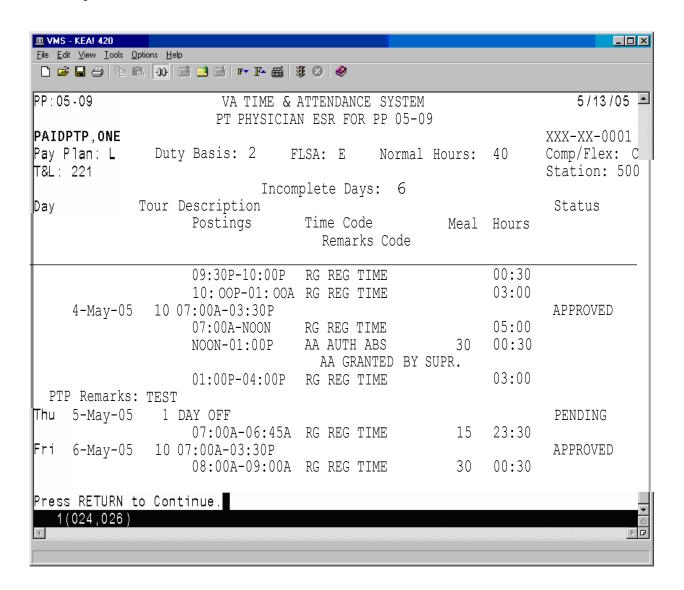
Timekeepers Main Menu

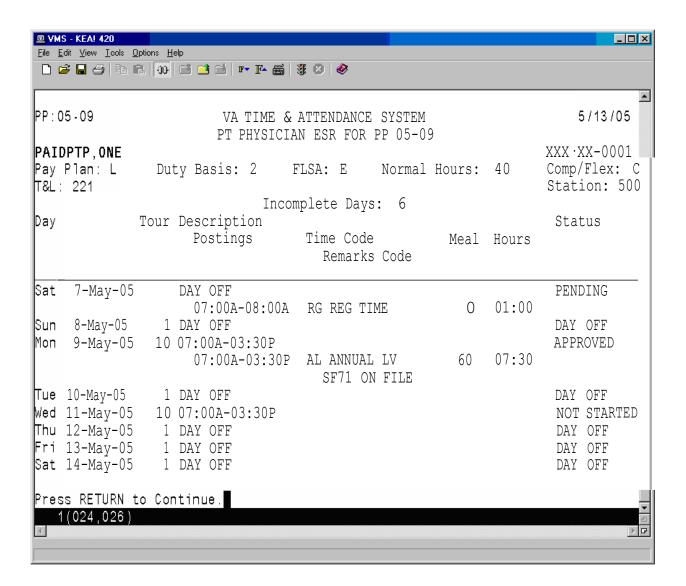


Display Pay Period ESR

This option displays a part-time physician's ESR record for a selected pay period. Any pay period from a current or past memorandum may be selected.

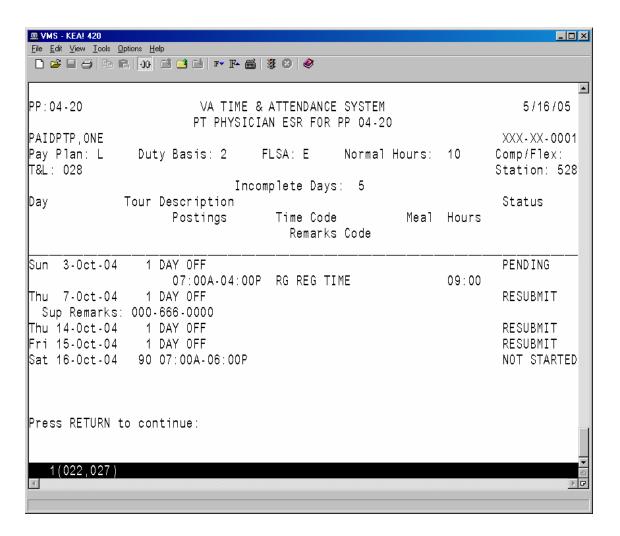






Display PP ESR Exceptions

This option allows Supervisors to review daily ESR exceptions for part-time physicians with a Memorandum of Service Level Expectations. It can be used to verify that part-time physicians have completed each day within the pay period with a scheduled Tour of Duty and to monitor other work performed on scheduled days off.



Memoranda Report

This option allows you to review a memorandum for a selected employee and pay period.

After an employee has been selected, enter any pay period covered by the memorandum and then select a device.

VA TIME & ATTENDANCE SYSTEM DISPLAY PT PHYSICIAN MEMORANDA

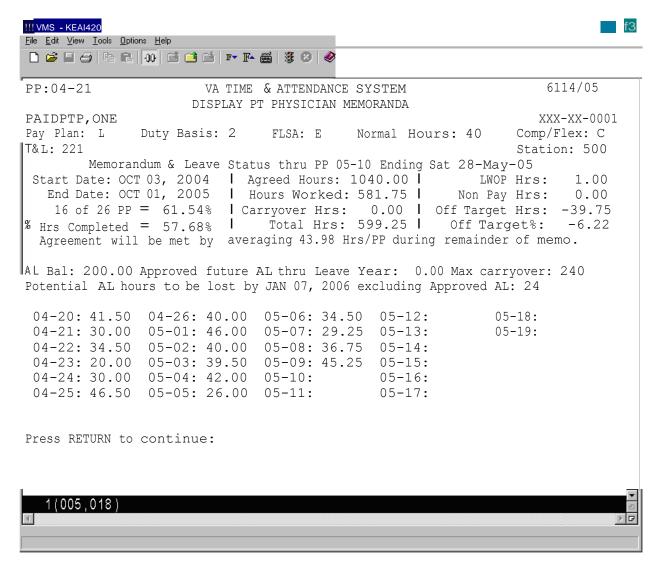
Select EMPLOYEE: **PAIDPTP,ONE** 000-28-0001

Select PAY PERIOD: 04-21

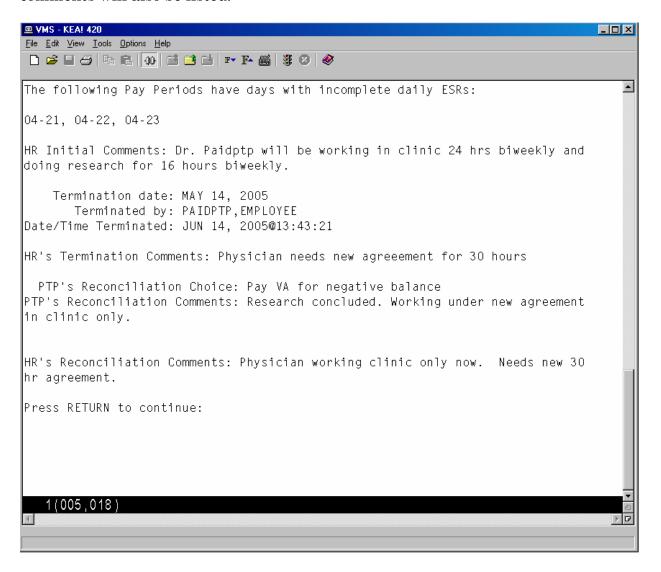
Select Device: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

The software displays all of the information related to the part-time physician's Memorandum of Service Level Expectations.

The first page of the report includes fields that help to identify the part-time physician (name, SSN, T&L, etc.), a memorandum summary (start/end dates, agreed hours, completion percentages, etc.), a listing of pay periods covered by the memorandum, and the hours credited during each of these pay periods.



Following is the second page of the report. If there are any prior pay periods with incomplete ESRs, they will be listed next. If any Non-Pay or Leave Without Pay occurred during the memorandum, it will be listed next along with the pay period in which it occurred. Finally, any comments (Initial, Reconciliation, Termination, etc.), and related dates and times when actions were taken are displayed. If the memorandum has ended and the part-time physician has entered their reconciliation choice via the electronic form, their choice and any reconciliation comments will also be listed.



Payroll Main Menu

New Options

PT Physician Menu

This new menu has been added to the existing Payroll Supervisor Menu. The PT Physician Menu contains all of the necessary options to allow the Payroll Supervisor to monitor the status of a part-time physician's Memorandum of Service Level Expectations.

Memoranda Report

This option allows you to review a memorandum for a selected employee and pay period.

After an employee has been selected, enter any pay period covered by the memorandum and then select a device.

VA TIME & ATTENDANCE SYSTEM
DISPLAY PT PHYSICIAN MEMORANDA

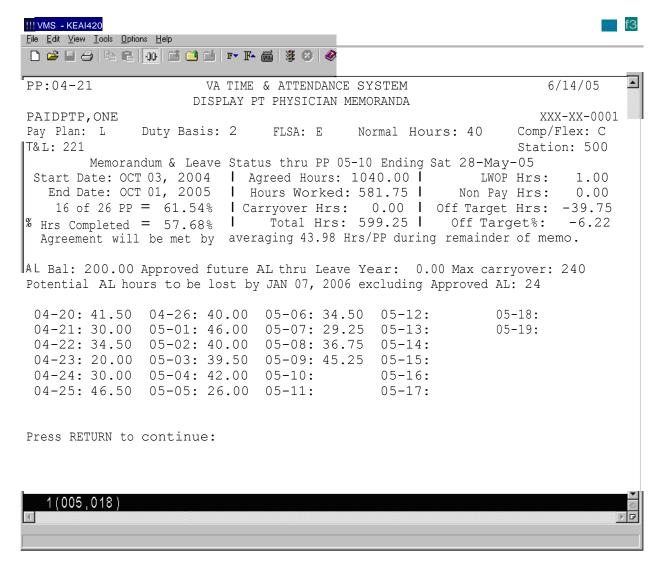
Select EMPLOYEE: PAIDPTP,ONE 000-28-0001

Select PAY PERIOD: 04-21

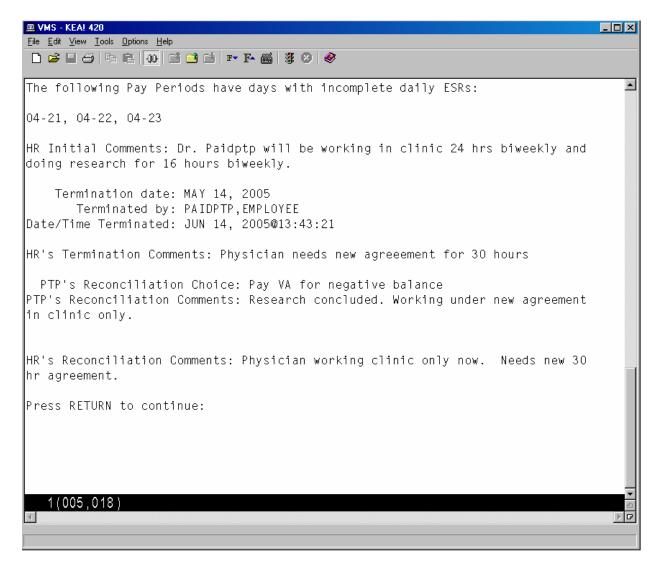
Select Device: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

The software displays all of the information related to the part-time physician's Memorandum of Service Level Expectations.

The first page of the report includes fields that help to identify the part-time physician (name, SSN, T&L, etc.), a memorandum summary (start/end dates, agreed hours, completion percentages, etc.), a listing of pay periods covered by the memorandum, and the hours credited during each of these pay periods.

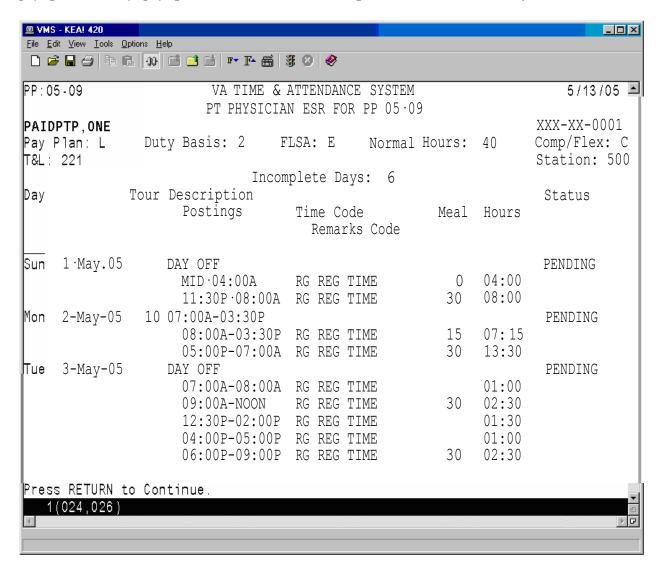


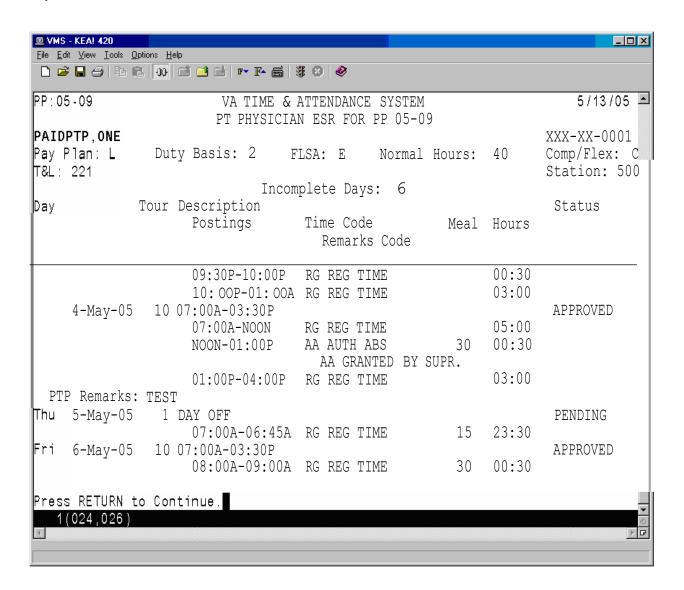
Following is the second page of the report. If there are any prior pay periods with incomplete ESRs, they will be listed next. If any Non-Pay or Leave Without Pay occurred during the memorandum, it will be listed next along with the pay period in which it occurred. Finally, any comments (Initial, Reconciliation, Termination, etc.), and related dates and times when actions were taken are displayed. If the memorandum has ended and the part-time physician has entered their reconciliation choice via the electronic form, their choice and any reconciliation comments will also be listed.

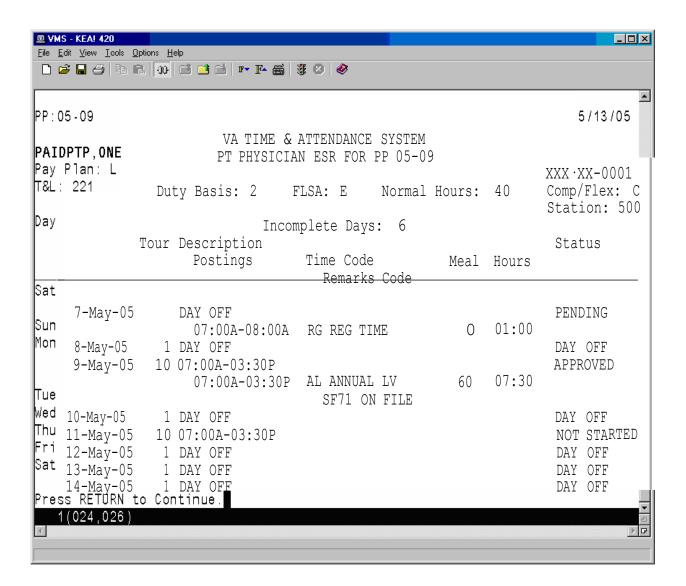


Display Pay Period ESR

This option allows you to review a part-time physician's ESR record for a selected pay period. Any pay period from a current or past memorandum may be selected.



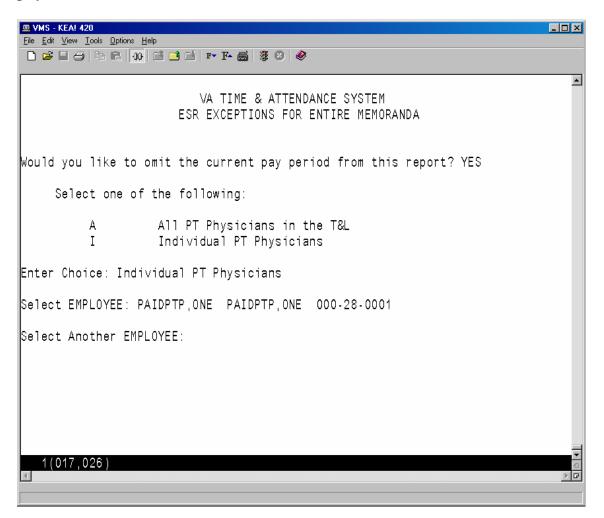


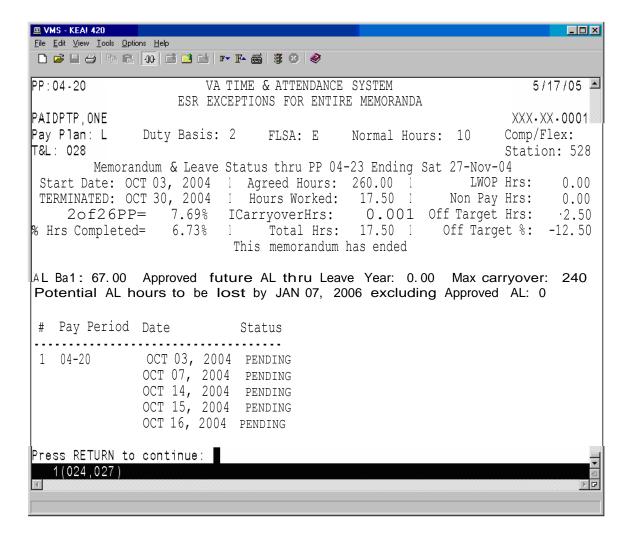


ESR Exceptions For Entire Memoranda

This option generates a report that lists any part-time physician who has not yet completed an ESR for any pay period within their memorandum, allowing supervisors to identify and monitor incomplete daily ESRs.

You can choose whether or not to include the current pay period in the report, and you may include all part-time physicians in the T&L, or enter individual part-time physicians.





Payroll Supervisor Menu

Changed Option

Open Next Pay Period

This option was modified to initialize the ESR daily status and auto post holidays, leave, and extended absences to the ESR for the new pay period. It will also update the status of the memorandum from NOT STARTED to ACTIVE, if the pay period being opened is the first pay period covered by the memorandum.

T&A Supervisor Menu

Changed Options

Supervisory Approvals

This option was modified to automatically post an approved leave request to the ESR in an open pay period if the employee taking leave is a part-time physician with an active memorandum.

If any portion of the leave request covers a future pay period that has not been opened yet, the appropriate ESR records will be automatically posted when the pay period is opened.

If the leave request does not pass all of the necessary checks, it will not be posted to the ESR record.

Pay Period Certification

This option was modified to review the part-time physician's ESR and to update the various categories of hours worked in the PART-TIME PHYSICIAN MEMORANDUM (#458.7) file when the associated timecard is certified.

New Options

PT Physician Menu

This new menu has been added to the existing T&A Supervisor Menu. The PT Physician Menu contains all of the necessary options to allow the T&A and T&A OT Supervisor to monitor and maintain the part-time physician's Memorandum of Service Level Expectations.

Approve Signed ESRs

The T&A supervisor is required to review each signed day of the part-time physician's ESR, and take one of the following actions.

Approve - if the ESR day appears to be correct.

Resubmit - if the physician needs to correct the ESR day.

Bypass - to skip the day now and take action on it at a later time.

The (A)pprove, (B)ypass or (R)esubmit actions may be applied to an individual day or to all the days listed.

To take action on an individual day, select the day by entering its item number from the list and then enter the action you wish to apply to this day. If the Resubmit action is selected, you will also be prompted to enter a short text description like your phone number etc.

Individual days that have been marked with an action will not be altered when you apply another action type to the remaining days in the list.

Once you have completed your entries, an electronic signature code is required to complete the process.

When the T&A Supervisor approves a signed day, this option attempts to update the part-time physician's timecard for that day. Updates to the timecard will be screened based on the status of the timecard and the affect of any potential update. If the timecard associated with the ESR day being approved has a status of TIMEKEEPER, then the approval action will always update the timecard.

An individual ESR approval may be rejected if the following conditions are met.

1. The timecard associated with the ESR day being approved has a status of Transmitted to Austin or Payroll.

- 2. There is a discrepancy between the timecard and ESR. That is, if for any type of time, such as sick leave, annual leave, military leave, etc., the total number of hours posted to the timecard is not equal to the total number of hours posted to the ESR.
- 3. The type of time discrepancy must also involve a type of time that is reported to the AAC. So, in general, the type of time—RG—Regular Hours, is not considered, since it is only posted to the ESR.

If the first condition is met, then the software checks to determine if an ESR approval would result in an incorrect report to the AAC due to a discrepancy between the timecard and the ESR. To do this, total hours are calculated for all types of time that are recorded on the timecard and all the types of time that are on the ESR for a particular day. Next, the totals for each type of time are compared. If any of the total hours for a type of time, like sick leave, annual leave, holiday excused, military leave, etc., don't match; then the ESR cannot be approved, and a message is displayed to the supervisor, showing the type of time that does not match, and the total hours for that type of time.

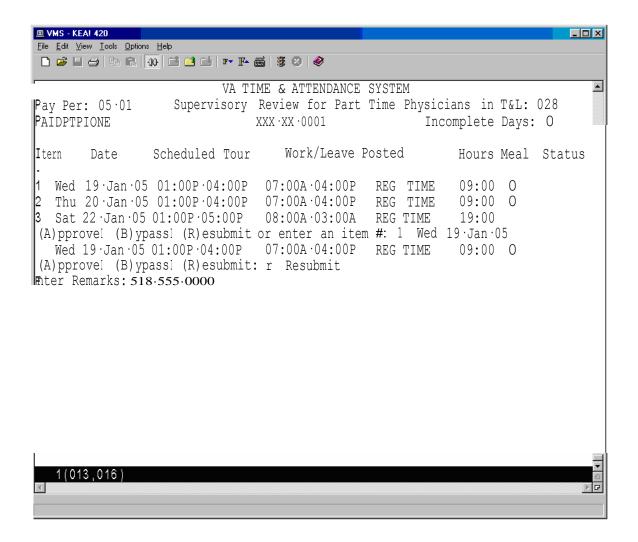
Following is an example of the type of message that could be displayed. It shows the discrepancies between the timecard hours and the ESR hours, followed by the ESR and timecard postings.

```
ESR approval REJECTED for PAIDPTP, ONE on day 4 in PP 04-18.
Time Discrepancies must be resolved. Timecard Status: TRANSMITTED TO AUSTIN
Payroll must initiate corrected timecard or physician must resubmit ESR.
ESR approval REJECTED for PAIDPTP, ONE on day 4 in PP 04-18.
          TIME DISCREPANCIES BETWEEN TIMECARD AND ESR
    Error Type of Time Timecard Hrs ESR Hrs
 LEAVE mismatch TR
                      ESR POSTING
Item Date Scheduled Tour Work/Leave Posted Hours Meal Status
_____
  Wed 8-Sep-04 03:30P-MID Shift 2
                        04:00P-06:00P TRAINING 01:30 30
                        08:00A-09:00A REG TIME 01:00 Approved
                TIMECARD POSTING
    Date Scheduled Tour Tour Exceptions
 _____
  Wed 8-Sep-04 03:30P-MID
                Shift 2
```

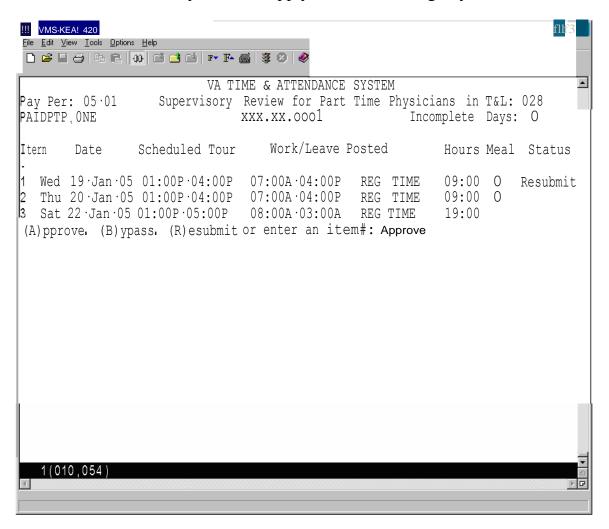
There are three special cases:

- 1. Since RG should not be posted on the timecard and only on the ESR, RG is generally ignored.
- 2. Since WP with remarks On Suspension or AWOL can only be posted to the timecard, WP with these remarks is also ignored.
- 3. Since on any day that NP is posted to the timecard there can be no work performed, a check is performed to make sure that there is no RG or any leave posted to the ESR when NP is on the timecard.

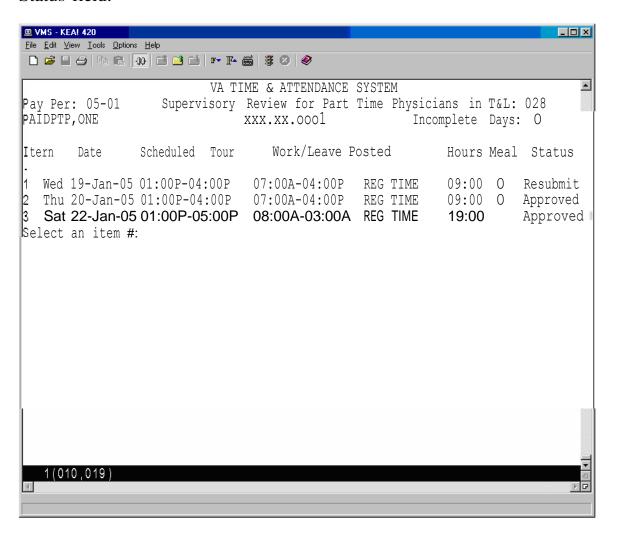
The comparison does not consider start and stop times, specifically. E.g. A timekeeper may need to post around a lunch for leave during the middle of the day on the physician's timecard. The timekeeper posts, 10a-noon Sick Leave then 12:30pm-2pm sick leave. The part-time physician then updates their ESR with 10a-2:00pm Sick Leave and puts 30 minutes in the meal field. This would be o.k. since the total sick leave would be 3.5 hours in each case.



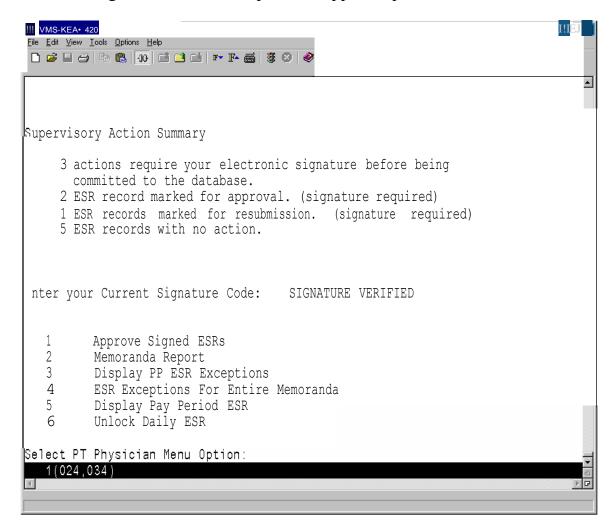
If all of the days in the list need to have the same action or if you have previously selected and marked all of the days that need to have a different action, you can then enter the necessary action to apply to the remaining days.



After each individual or group action has been entered, the software will update the Status field.



You then see the Supervisory Action Summary, and are prompted for your electronic signature code to complete the approval process.



Memoranda Report

This option generates a report which allows the supervisor to review a memorandum for a selected employee and pay period that can be used to monitor the status of the hours worked and leave taken since the memorandum began.

After an employee has been selected, enter any pay period covered by the memorandum and then select a device.

VA TIME & ATTENDANCE SYSTEM
DISPLAY PT PHYSICIAN MEMORANDA

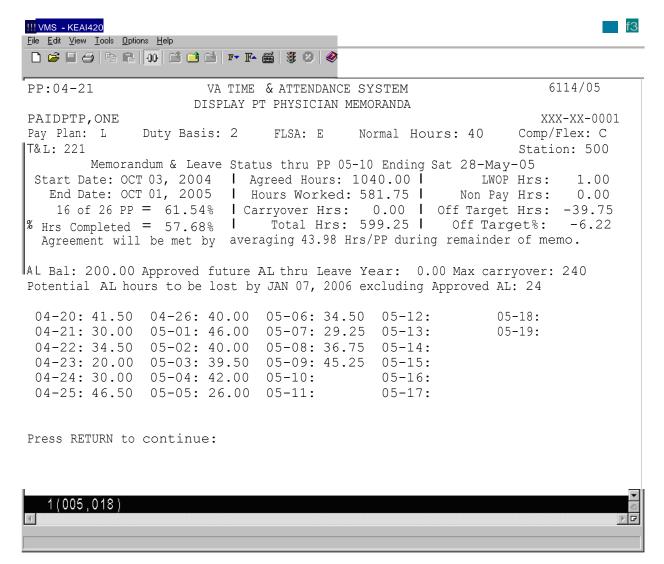
Select EMPLOYEE: **PAIDPTP,ONE** 000-28-0001

Select PAY PERIOD: 04-21

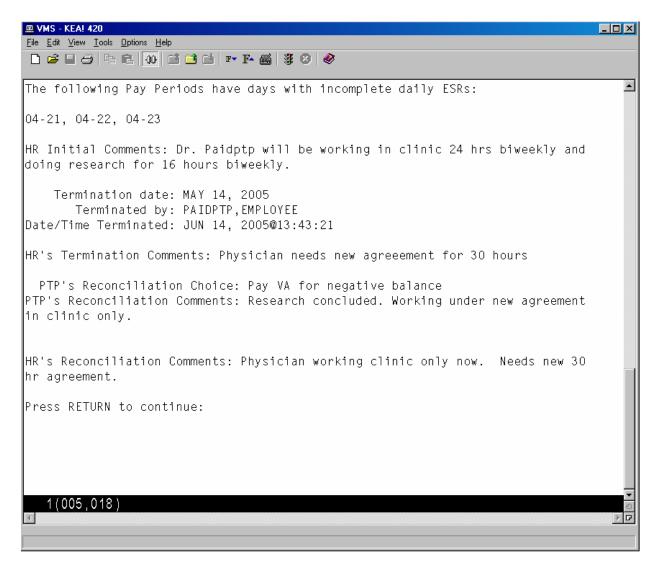
Select Device: HOME// <RET> UCX/TELNET Right Margin: 80// <RET>

The software displays all of the information related to the part-time physician's Memorandum of Service Level Expectations.

The first page of the report includes fields that help to identify the part-time physician (name, SSN, T&L, etc.), a memorandum summary (start/end dates, agreed hours, completion percentages, etc.), a listing of pay periods covered by the memorandum, and the hours credited during each of these pay periods.

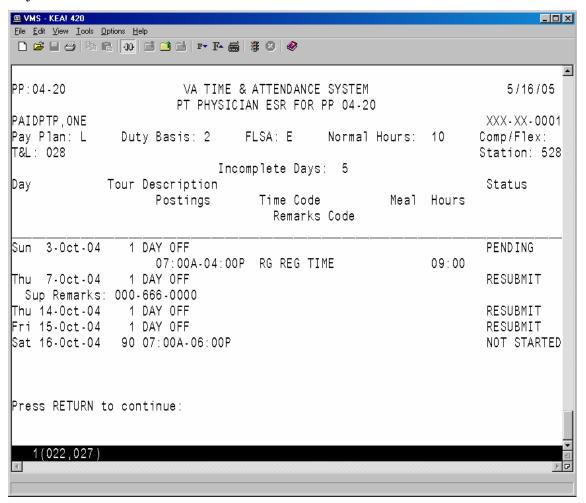


Following is the second page of the report. If there are any prior pay periods with incomplete ESRs, they will be listed next. If any Non-Pay or Leave Without Pay occurred during the memorandum, it will be listed next along with the pay period in which it occurred. Finally, any comments (Initial, Reconciliation, Termination, etc.), and related dates and times when actions were taken are displayed. If the memorandum has ended and the part-time physician has entered their reconciliation choice via the electronic form, their choice and any reconciliation comments will also be listed.



Display PP ESR Exceptions

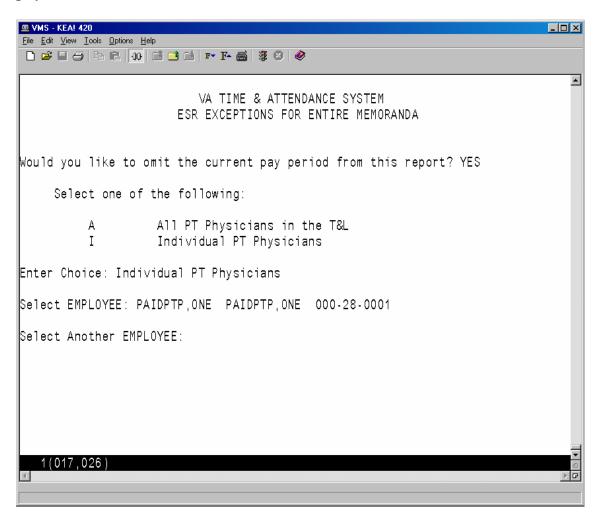
This option allows Supervisors to review daily ESR exceptions for part-time physicians with a Memorandum of Service Level Expectations. It can be used to verify that part-time physicians have completed each day within the pay period with a scheduled Tour of Duty and to monitor other work performed on scheduled days off.

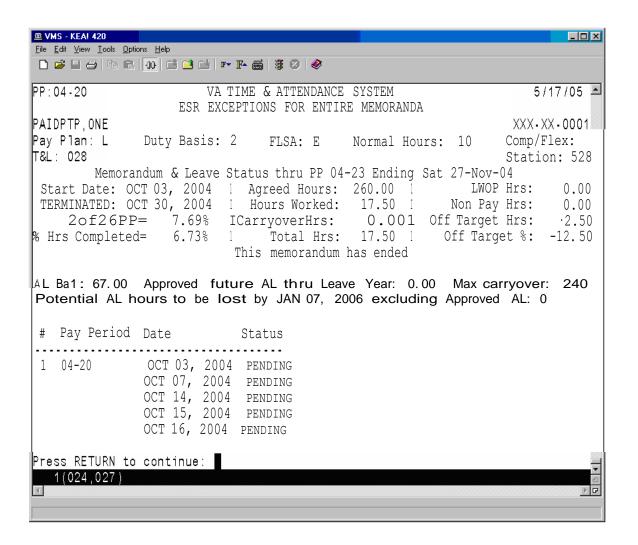


ESR Exceptions For Entire Memoranda

This option generates a report that lists any part-time physician who has not yet completed an ESR for any pay period within their memorandum, allowing supervisors to identify and monitor incomplete daily ESRs.

You can choose whether or not to include the current pay period in the report, and you may include all part-time physicians in the T&L, or enter individual part-time physicians.





Display Pay Period ESR

This option allows the supervisor to review a part-time physician's ESR record. Any pay period from a current or past memorandum may be selected. If the next pay period has already been opened, it may also be selected.

The T&A Supervisor selects a T&L Unit, a part-time physician and the date they need to unlock.

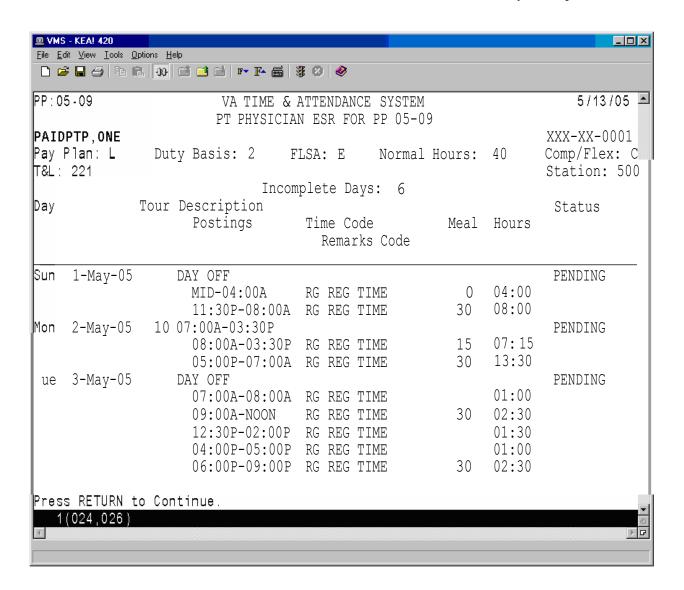
VA TIME & ATTENDANCE SYSTEM UNLOCK DAILY ESR

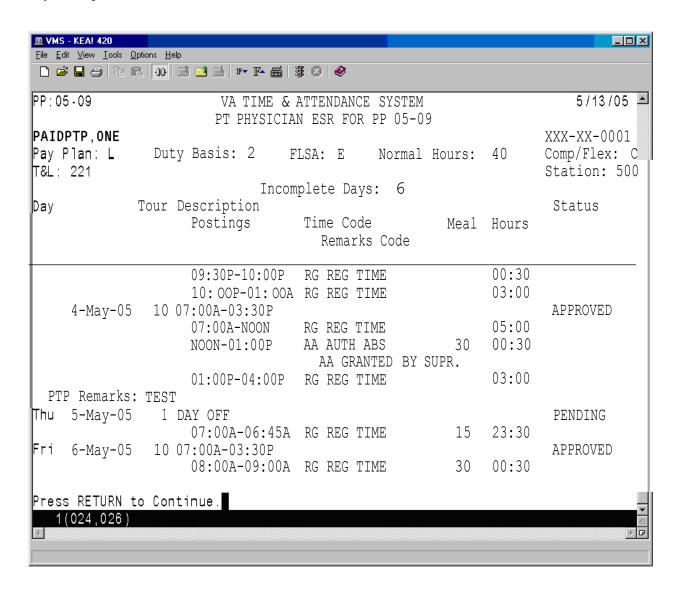
Select T&L Unit: 028

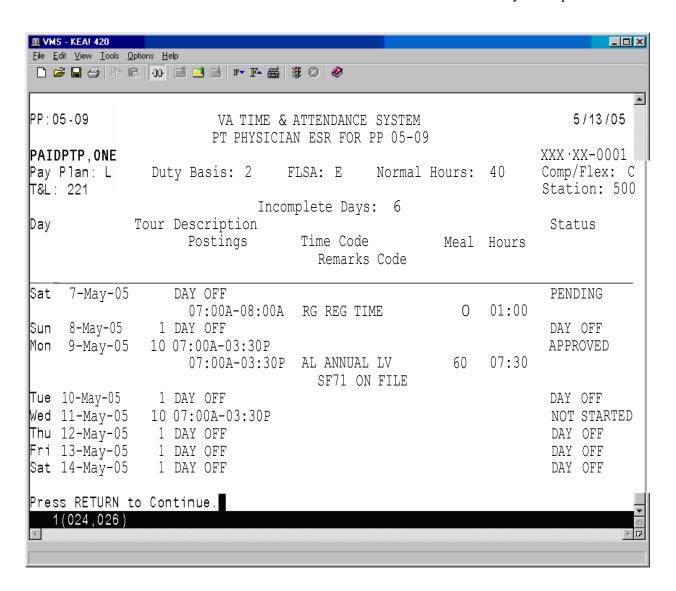
Select EMPLOYEE: PAIDPTP, ONE PAIDPTP, ONE 000-28-0001

Posting Date: 3/7/2005 (MAR 07, 2005)

Once the posting date has been selected, the entire ESR for that pay period is displayed for the Supervisor to review and verify that they have selected the correct ESR day to unlock.

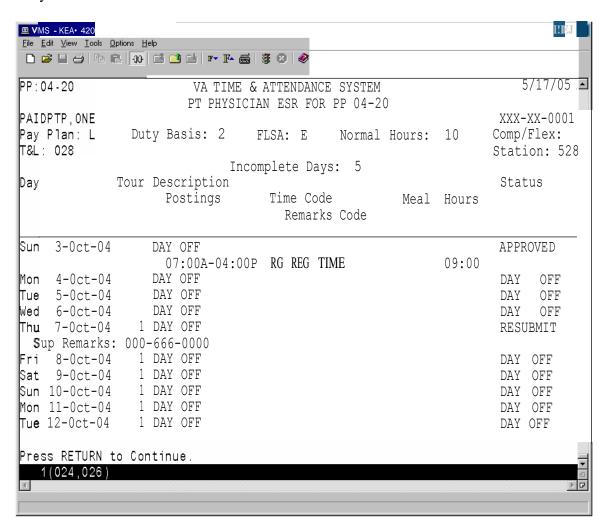


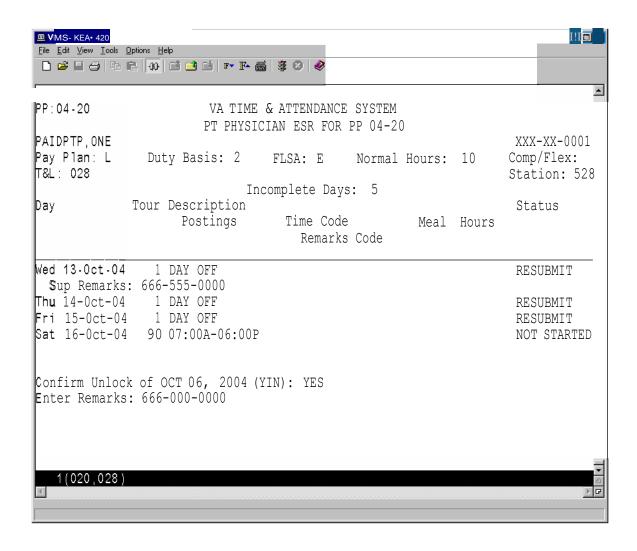




Unlock Daily ESR

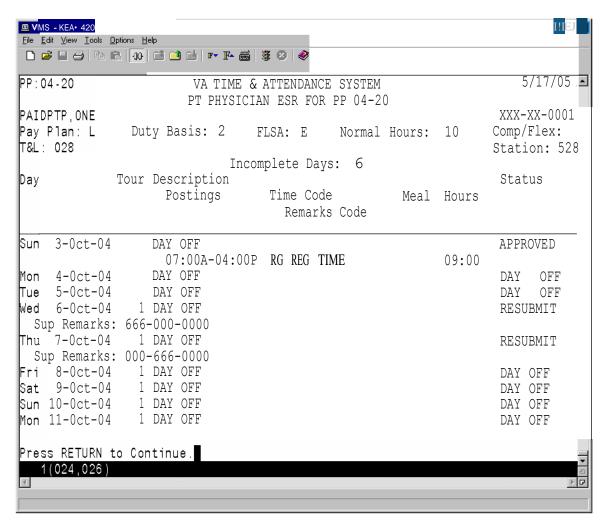
This option allows Supervisors to select and unlock individual days in prior Pay Period ESRs, so the part-time physician can change or complete any incomplete daily ESRs.





If you answer YES at the "Confirm Unlock" prompt, a remarks prompt is displayed. The Supervisor may enter a short comment or phone number.

After the remarks are entered, the day is given a status of RESUBMIT.



Data Supplement

PTP ESR DATA FILE DESCRIPTIONS

FIELD NAME	BRIEF DESCRIPTION
ESR START TIME	The time the part-time physician
	actually began work/leave.
	Time may be entered in any of the following formats: 8A or 8a, 8:00A, 8:15A, 8:15AM or military time: 0800, 1300; or MID or 12M for midnight; NOON or 12N for noon. Time must be in quarter hours; e.g., 8A or 8:15A or 8:30A or 8:45A.
ESR STOP TIME	The time the part-time physician
	actually stopped work/leave.
	Time may be entered in any of the
	following formats: 8A or 8a, 8:00A,
	8:15A, 8:15AM or military time: 0800, 1300; or MID or 12M for midnight;
	NOON or 12N for noon. Time must
	be in quarter hours; e.g., 8A or 8:15A
	or 8:30A or 8:45A.
ESR TYPE OF TIME	The type of time worked/leave taken.
ESIVITIE OF TIME	Following are the choices displayed if
	you enter a ?.
	AA Authorized Absence
	AD Adopt
	AL Annual Leave
	CB Family Care HX Holiday Excused
	DL Donor Leave
	ML Military Leave
	NL Non-pay Annual Leave
	RG Regular Time
	RL Restored Annual Leave SL Sick Leave
	WP Leave Without Pay

PTP ESR DATA FILE DESCRIPTIONS, cont.

FIELD NAME	BRIEF DESCRIPTION
ESR SPECIAL CODE	A code which further describes the TYPE OF TIME entered. Only the appropriate choices that correspond to the TYPE OF TIME entered will be allowed. Enter a ? for a list of the appropriate choices.
ESR MEAL TIME	The amount of time, if any, you took for a meal time.
DAILY ESR REMARKS	Any further comments you would like to enter.
ESR DAILY STATUS	The status of the part-time physician's daily Electronic Subsidiary Record (ESR). The possible values are: NOT STARTED PENDING SIGNED RESUBMIT APPROVED DAY OFF.
PT PHYSICIAN DATE/TIME STAMP	The Date and Time the part-time physician electronically signed their daily ESR record.
ESR SUPERVISOR REMARKS	Comments entered by the Supervisor after they have marked a daily ESR as RESUBMIT. This can be text up to 17 characters.

PTP ESR DATA FILE DESCRIPTIONS, cont.

FIELD NAME	BRIEF DESCRIPTION
ESR DAY LAST SIGN METHOD	This field indicates how the current ESR record was signed. If the employee signs the ESR day, then the status will be MANUAL POST. However, it is also possible for the software to sign the ESR day on behalf of the employee based on some other action such as supervisor approval of an electronic leave request, or auto-posting of an extended absence, or auto-posting of holiday excused The possible values are: MANUAL POST EXTENDED ABSENCE LEAVE REQUEST HOLIDAY

WORK SUMMARY SCREEN DESCRIPTIONS

FIELD NAME	BRIEF DESCRIPTION
EMPLOYEE NAME	The employee's name in the following format: LAST NAME followed by a comma; FIRST NAME or INITIAL; followed by a blank space; MIDDLE NAME or INITIAL; if applicable a blank space, JR, SR or INITIAL.
	Example: LASTNAME,FIRSTNAME MI JR
	No periods are placed after either initials or titles.
STATION NUMBER	The number assigned to a Department of Veterans Affairs (VA) Installation for identification and control purposes.
T & L UNIT	Time and Leave Unit. A number that identifies a specific group of employees for time and leave tracking purposes.
SSN	The number used for identification and control purposes to refer to an employee.
NORMAL HOURS	This field contains the number of normal hours an employee is scheduled to work in a pay period
DUTY BASIS	Code identifies the time basis that an employee is scheduled to work. An employee may have a full-time (1), part-time (2), intermittent (3) basis work schedule.
PAY PLAN	Code identifies the pay system under which the employee's Compensation is determined.

WORK SUMMARY SCREEN DESCRIPTIONS, cont.

FIELD NAME	BRIEF DESCRIPTION
COMPRESSED/FLEXITIME CODE	Indicates an employee is working a tour that is approved as a compressed or flextime schedule. The field can be blank or coded with a "C" for Compressed or "F" for flextime.
FLSA	Code identifies whether an employee is covered under the Fair Labor Standards Act (FLSA) minimum wage and overtime provisions.
ANNUAL LEAVE CURRENT BALANCE	The annual leave balance this leave year to date.
PAY PERIOD	This field contains the year-pay period in the form of YY-PP where YY represents the year and PP represents the pay period. This field reflects the pay period that was selected by the part-time physician from the action pick list.
START DATE	The Start Date of the part-time physician's 364 Memorandum of Service Level Expectations. The Start Date will always be the first day of a pay period. The memorandum will cover exactly 26 full pay periods.
END DATE	The End Date of the part-time physician's 364 day Memorandum of Service Level Expectations. The End Date will always be the last day of a Pay Period.

WORK SUMMARY SCREEN DESCRIPTIONS, cont.

FIELD NAME	BRIEF DESCRIPTION
AGREED # OF HOURS	The number of hours that the part- time physician agreed to work during their 364 day memorandum. This number must be equally divisible by 26.
TOTAL HOURS WORKED	The total house weeks d by the result
TOTAL HOURS WORKED	The total hours worked by the part- time physician since the beginning of their memorandum. This includes both scheduled tour hours and extra hours worked.
AVE HRS/PP TO COMPLETE MEM	The average number of hours that the part-time physician will have to work to meet the Agreed Hours in their Memorandum of Service Level Expectations.
AGREED # OF HOURS	The number of hours that the part- time physician agreed to work during their 364 day memorandum. This number must be equally divisible by 26 (the number of pay periods in a calendar year).
% OF HOURS COMPLETED	The percentage of scheduled hours completed since the beginning of the memorandum. This percentage reflects any AWOL (Absent Without Leave) hours that might have occurred during the memorandum. This field would also include any Non Pay hours.

WORK SUMMARY SCREEN DESCRIPTIONS, cont.

FIELD NAME	BRIEF DESCRIPTION
% OFF TARGET	The percentage that the part-time physician is either ahead or behind on meeting their Agreed Hours. This percentage is based on the part-time physician's total Hours Worked and their Normal Hours per Pay Period.

Appendix B: Upgrade ETA For Telework (Increment 1-Comp Time Expiration Updates) (Patch PRS*4.0*133)

Table of Contents

1 Inti	roduction	1
	Patch Nomenclature	
1.2	Hardware Compatibility	1
1.3	System Specifications	1
2 Ch	anges and Enhancements	
2.2	Changes to the Comp Time/Credit Hours Balance Display	2
2.3	Changes to the Supervisory Approvals Function	4
3 Su	pport Information	5

1 Introduction

This patch introduces changes to the VistA Personnel and Accounting Integrated Data/Enhanced Time and Attendance (PAID/ETA) software for the Upgrade ETA for Telework Project (Increment 1 – Comp Time). These changes revise the expiration of compensatory ("comp") time and credit hours from eight to 26 pay periods. Additionally, the patch will enable employees to view their comp time/credit hours balances for the preceding 26 pay periods.

Currently VistA PAID ETA receives up to eight individual pay period comp time/credit hours balances from AITC, and calculates an expiration date based on seven pay periods. After this patch is implemented, VistA PAID ETA will display a subtotal of comp time/credit hours earned over the past 26 pay periods. In cases where comp time/credit hours were earned during the interval of the preceding nine to 26 pay periods, VistA PAID ETA will report the actual hours and expiration for each of the oldest eight pay periods, with the remaining balances from the ninth through the most recently earned as a subtotal. The patch also enables supervisors to view comp time/credit hours balances for their direct reports.

1.1 Patch Nomenclature

• Release Date: September 2011

• Patch Name: PRS*4.0*133

1.2 Hardware Compatibility

This patch revises an existing VistA PAID/ETA application. There are no new hardware compatibility requirements.

1.3 System Specifications

This patch revises an existing VistA PAID/ETA application. There are no new system specifications.

2 Changes and Enhancements

The patch for Increment 1 includes changes to existing VistA PAID/ETA functions:

- 1. The expiration for comp time/credit hours values is increased from eight to 26 pay periods;
- 2. The comp time/credit hours pay period balance display includes additional information and the sorting method is changed; and
- The Supervisory Approvals function displays information consistent with the policy change.

2.1 Changes to the Pay Period Display

The policy for expiration of comp time/credit hours was revised effective February 18, 2007. The time period in which an employee may use comp time/credit hours was

revised from eight to 26 periods. The time limit on the use of credit hours was eliminated. The restriction on carrying no more than 24 credit hours into the next pay period was not changed. Comp time/credit hours will continue to be stored in the same balance, and if necessary, ETA users will continue to manually track the portion of the balances that are credit hours.

After the policy for expiration of comp time rules was implemented, the Austin Automation Technology Center (AITC) was updated to support storing 26 pay periods of comp time. VistA PAID/ETA transmits comp time information to AITC each pay period. AITC was also updated to maintain the total balance of employees' comp time/credit hours, and transmit that information to VistA PAID/ETA in the existing COMPTIME download field.

The value transmitted from AITC to VistA PAID/ETA each pay period is the current unused balance of comp time/credit hours earned over the preceding 26 pay periods. ETA stores this balance in the PAID EMPLOYEE file (#450) in the COMPTIME/CREDIT HRS BALANCE field (#496).

2.2 Changes to the Comp Time/Credit Hours Balance Display

Figure 1 shows the options for displaying role-based comp time/credit hours balances and their expiration dates. All three options were modified as part of this patch, and the following roles were affected: (1) Employee, (2) Timekeeper, and (3) Supervisor.

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Leave Balances [PRSA LV BAL-EMP]

Employee Leave Balances [PRSA LV BAL-TK]

Employee Leave Balances [PRSA LV BAL-SUP]
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Figure 1: VistA PAID/ETA report options modified by this patch.

Currently VistA PAID/ETA receives eight individual comp time/credit hours balances for up to eight pay periods. This patch includes the following changes to the reports listed in Figure 1:

- 1. Includes total comp time/credit hours balance from the last 26 pay periods;
- 2. Restructures the reports into columnar format;
- 3. Includes the pay period in which the comp time/credit hours were earned, when available;
- 4. Balances earned more than eight pay periods before the current pay period are summarized on the last line of the itemized comp time/credit hours listing; and
- 5. The "Must be used by" dates are extended from eight to 26 pay periods.

Figure 2 and Figure 3 show what the application will look like before and after the patch is implemented, respectively:

Balances are as of Sat 12-Mar-11

Leave Group: 3

Annual Leave Balance: 686.000

Sick Leave Balance: 357.500

Comp Time/Credit Hours: 4.000 must be used by Dec 03, 2011

Comp Time/Credit Hours: 8.000 must be used by Dec 17, 2011

Comp Time/Credit Hours: 1.500 must be used by Dec 31, 2011

Comp Time/Credit Hours: 2.250 must be used by Jan 14, 2012

Comp Time/Credit Hours: 1.750 must be used by Feb 11, 2012

Comp Time/Credit Hours: 0.500 must be used by Feb 26, 2011

Comp Time/Credit Hours: 3.500 must be used by Apr 09, 2011

Comp Time/Credit Hours: 4.500 must be used by May 21, 2011

Figure 2: Original screen.

EMPLOYEE LEAVE BALANCES

PAID, EMPLOYEE A Leave Group: 3 nnn-nn-nnnn

Balances are as of Pay Period 11-17 (Sat 27-Aug-11)

Annual Leave Balance: 240.000
Sick Leave Balance: 1000.000

Comp Time/Credit Hours (CT/CH) Pay Period Balances

Pay Period Earned	# of Hours	Must be used by
10-18	10.000	Sep 10, 2011
10-19	8.000	Sep 24, 2011
10-20	0.250	Oct 08, 2011
10-23	0.500	Nov 19, 2011
10-25	0.750	Dec 17, 2011
10-26	4.500	Dec 31, 2011
11-02	5.500	Jan 28, 2012
11 - 04	10.000	Feb 25, 2012
*11-05 thru 11-17	22.750	Mar 10, 2012 thru Aug 25, 2012
Total CT/CH Hours Balance:	62.250	
PAID, EMPLOYEE A	Lea	ave Group: 3 nnn-nn-nnnn
*The CT/CH balance of 22.750	hours earned l	between 11-05 and 11-17 will be
itemized in the report at lea	ast 8 pay perio	ods in advance.
Restored Leave:	24.000	
Use by end of leave year 2012	or forfeit.	
Military Leave in hours:	8.00	
END OF REPORT		
İ		

Figure 3: Modified screen.

2.3 Changes to the Supervisory Approvals Function

Before this patch is installed, VistA PAID/ETA uses the sum of the balances from the preceding eight pay periods to calculate employees' total available comp time/credit hours balances. However, employees may have balances in more than eight individual pay periods, possibly as many as 26 pay periods. In these cases, employees' comp time/credit hours balances are understated on the Supervisor report.

After the patch is installed, the Supervisory Approvals [PRSA SUP CERT] option displays the correct comp time/credit hours balance from the COMPTIME/CREDIT HRS BALANCE field (#496) in the PAID EMPLOYEE file (450). This field contains the unused balance of all comp time/credit hours earned over the preceding 26 pay periods.

3 Support Information

During Field Testing the patch will be supported by the Product Development team which performed the development. For the first 30 days following National Release, the development team will work with the Product Support team to assist with any patch-related issues. At the end of this 30 day period, assistance with patch-related issues will be addressed through the Help Desk and Remedy tickets if needed.